Country-Level Strategic Plan Indicator Data for Bangladesh

OUTCOME XM-DAC-41146-BGD_D_1.1

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people in Bangladesh, particularly the most vulnerable and marginalized from all gender and social groups and those from lagging districts benefit from sustainable livelihood and decent work opportunities resulting from responsible, inclusive, sustainable, green, and equitable economic development	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	-
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
	• Complementary Indicator :	2025 (Target)	1	-
	SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2021 (Baseline)	1	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-

OUTCOME XM-DAC-41146-BGD_D_1.2

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, ecosystems are healthier, and all people, in particular the most vulnerable and marginalized in both rural and urban settings, benefit from and contribute to, in a gender responsive manner, a cleaner environment, an enriched natural resource base, low carbon development, and are more resilient to climate change, shocks and disasters	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) ● Complementary Indicator :	2021 (Baseline)	2	N/A
		2022 (Milestone)	4	–
		2023 (Milestone)	5	1
		2024 (Milestone)	0	–
		2025 (Target)	1	–

OUTCOME XM-DAC-41146-BGD_D_1.4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, women, girls and gender diverse people benefit from an environment in which they are empowered to exercise their rights, agency and decision-making power over all aspects of their lives and are free from all forms of discrimination, violence and harmful norms and practices	SP_D_0.1.3 SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review) ● SDG Indicator : ● Complementary Indicator : ● Common Indicator :	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	–
		2023 (Milestone)	No	–
		2024 (Milestone)	No	–
		2025 (Target)	Yes	–
	SP_D_0.2.3 Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2021 (Baseline)	32	N/A
		2022 (Milestone)	32	33.87
		2023 (Milestone)	32	34.37
		2024 (Milestone)	34	–

| | 2025 (Target) | 34 | – |

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	4	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	5	4
	2023 (Milestone)	6	–
	2024 (Milestone)	1	–
• Complementary Indicator :	2025 (Target)	3	–

OUTCOME XM-DAC-41146-BGD_D_1.5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026 more women and girls are empowered by gender responsive enabling environment, to exercise their agency and decision-making with improved access to protection, education, and socio-economic opportunities.	SP_D_0.3.3	2023 (Baseline)	Yes	N/A
	Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	Yes	–
	• Complementary Indicator :	2025 (Target)	Yes	–
	SP_D_0.5.4	2023 (Baseline)	0	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	0	–
		2025 (Target)	1	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6 Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2023 (Baseline)	100%	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	100%	–
	2025 (Target)	100%	–

OUTCOME XM-DAC-41146-BGD_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
● QCPR Indicator :			

OUTCOME XM-DAC-41146-BGD_O_2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	● QCPR Indicator :	2025 (Target)	-	-
	SP_O_2B	(Baseline)	-	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	N/A
	2023 (Milestone)	-	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-BGD_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	**SP_O_3B** Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_O_3C Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
• QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-BGD_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_4D

Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)

(Baseline)	–	N/A
2022 (Milestone)	–	–
2023 (Milestone)	–	–
2024 (Milestone)	–	–
2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTCOME XM-DAC-41146-BGD_O_5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
● QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-