

Country-Level Strategic Plan Indicator Data for Nigeria

OUTCOME XM-DAC-41146-NGA_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, the people in Nigeria have access to a more accountable, transparent, gender-responsive, and inclusive governance and justice system for the realization of human rights for all especially the most vulnerable population	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Baseline)	3	N/A
		2022 (Milestone)	-	22
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• Complementary Indicator :		
	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	6
		2023 (Milestone)	1	1
		2024 (Milestone)	2	-
		2025 (Target)	3	-
		• Complementary Indicator :		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_D_1.2 SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review) <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	2022 (Baseline)	5	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :

OUTPUT NGA_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant government institutions at the federal, state and local government level are strengthened to reform/develop, implement and monitor evidence-based gender-responsive laws, policies, plans and budgets to advance inclusive governance and access to justice in Nigeria	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially

women's organizations) (CO, RO, HQ)

OUTPUT NGA_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Justice sector institutions (both formal and informal systems) are strengthened to deliver quality gender-responsive services and enforce the human rights of women and girls, including those in conflict-affected communities in accordance with international gender equality standards.	<p>SP_D_0.4.a</p> <p>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)</p>			
	<p>SP_D_0.4.d</p> <p>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.4.f</p> <p>Number of people who have access to justice and the proportion of whom are women (CO, HQ)</p>			

OUTPUT NGA_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant government institutions and civil society organizations, including Women's	SP_D_0.1.h			

Rights Organizations, movements and networks, and other stakeholders have strengthened capacity to monitor and report on the implementation accountability frameworks for inclusive, gender-responsive good governance including meeting the commitments on gender equality and the empowerment of women in service delivery

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role

towards the achievement of gender equality
and women's empowerment (CO, RO, HQ)

OUTCOME XM-DAC-41146-NGA_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027 all people living in Nigeria, especially women, youth, persons with disabilities, and other vulnerable groups, have improved access to job opportunities driven by digitization, skills development, and entrepreneurship to harness the demographic dividend	SP_D_0.2.1 SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• SDG Indicator :		
	SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• Complementary Indicator :		

OUTPUT NGA_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Women's organizations and movements, the SP_D_0.1.d

private sector and trade unions are mobilized and coordinated to tackle discriminatory social norms, practices and legislation that limit women's ability to have decent work and income security

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms

developed by partners to address gender-
based discrimination and/or combat
gender stereotypes (CO)

OUTPUT NGA_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women entrepreneurs have increased access to business development support (services, goods and resources), and markets, including public sector procurement and private sector supply-chains through capacity strengthening and advocacy.	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

OUTPUT NGA_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women have increased skills and	SP_D_0.1.e			

knowledge to participate in the labour market on equal terms with men, and to influence intrahousehold decision on division of labour.

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)

OUTPUT NGA_D_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant Government and Civil society Organizations are equipped to transform the care economy by strengthening and implementing the 5Rs: recognize, reduce, redistribute unpaid care and domestic work, and reward and represent care workers	SP_D_0.6.b			
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
	SP_D_0.6.c			
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTCOME XM-DAC-41146-NGA_D_2.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, Nigeria benefits from improved food security and nutrition, sustainable food systems, and natural resources management	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	1
		2024 (Milestone)	-	-

- Complementary Indicator :

OUTPUT NGA_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Output 2.1: Women farmer-organizations /cooperatives have improved access to land and productive resources for climate-resilient agriculture, strengthened capacities to improve their participation in and benefits from green value-chains through better access to financing, insurance, infrastructure, and markets (including the digitally assisted)	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTCOME XM-DAC-41146-NGA_D_3.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, all people living in Nigeria have improved social protection coverage that is inclusive, gender-responsive, and shock-responsive, including social assistance,	SP_D_0.3.1 Extent of bias in gender equality attitudes and/or gender social norms among	(Baseline)	-	N/A
		2022 (Milestone)	-	1000 respondents
		2023 (Milestone)	-	-

social insurance, and labour market interventions

		2025 (Milestone)	
individuals (CO)		2024 (Milestone)	- -
	• Complementary Indicator :	2025 (Target)	- -
<hr/>			
SP_D_0.3.2		2022 (Baseline)	6 N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)		2022 (Milestone)	- 9
		2023 (Milestone)	- 5
		2024 (Milestone)	- -
	• Complementary Indicator :	2025 (Target)	- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator :			
• Common Indicator :			
• Complementary Indicator :			
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator :			
• Common Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.3	(Baseline)	-	N/A
SDG 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/ cutting, by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 		
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

OUTPUT NGA_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of institutions responsible for social protection will be strengthened to mainstream gender into the Nigerian Social Protection policy	SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

SP_D_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

OUTPUT NGA_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities of relevant government institutions and other actors at national and sub-national levels are strengthened to reform/develop, implement, and coordinate gender-responsive social protection policies and strategies.	<p>SP_D_0.3.f</p> <p>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)</p>			
	<p>SP_D_0.4.b</p> <p>Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)</p>			
	<p>SP_D_0.4.e</p> <p>Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)</p>			
	<p>SP_D_0.4.f</p> <p>Number of people who have access to justice and the proportion of whom are</p>			

OUTCOME XM-DAC-41146-NGA_D_4.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people in Nigeria, especially the most vulnerable, benefit from peace and security, and protection from conflict, violence, and crime through strengthening capacity and infrastructures.	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.6 Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Baseline)	100%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	2022 (Baseline)	5	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	26
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> SDG Indicator : 			
SP_D_4.2	2022 (Baseline)	5%	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> Common Indicator : 			
SP_D_4.3	2022 (Baseline)	55	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	2597000
	2023 (Milestone)	-	9
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT NGA_D_4.1.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Relevant government institutions and UN system are strengthened to deliver on the Women, Peace, and Security (WPS) Commitments through the development and coordinated implementation of a well-resourced National Action Plan (NAP) and State Action Plans (SAP) on UNSCR 1325.

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including

women and girls living with and/or affected
by HIV, with increased capacities to
participate in public life and exercise
leadership (CO, RO, HQ)

SP_D_0.7.h

Number of Peacebuilding processes
inclusive of young women supported by UN
Women / UNFPA (CO)

OUTPUT NGA_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, in their diversity, have increased capacity to meaningfully participate and lead in peace and security in peace and security, and humanitarian/DRR response and recovery processes including the decision-making	<p>SP_D_0.4.c</p> <p>Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.4.d</p> <p>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.7.h</p> <p>Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)</p>			

OUTPUT NGA_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Integration of gender perspectives in	SP_D_0.4.c			

humanitarian response plans, policies, coordination, and programmes; and in monitoring, and reporting enhanced

Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

OUTCOME XM-DAC-41146-NGA_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance: UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_1B	(Baseline)	-	N/A	
	Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• QCPR Indicator :		

OUTCOME XM-DAC-41146-NGA_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• QCPR Indicator :		
SP_O_2B	(Baseline)	-	N/A	
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_O_2F	2022 (Milestone)	-	-
	2023 (Milestone)	-	Yes
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)			

- QCPR Indicator :

OUTCOME XM-DAC-41146-NGA_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3C	(Baseline)	-	N/A
	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_3E	(Baseline)	-	N/A	
	Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	-	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> QCPR Indicator : 			

OUTCOME XM-DAC-41146-NGA_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_IB	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4B	(Baseline)	-	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	100
	2024 (Milestone)	-	-
• QCPR Indicator :	2025 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively and efficiently discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels including through shared services	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5D	(Baseline)	-	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-NGA_D_3.4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Gender equality and human rights of women, youth, and other marginalized groups including PLWD in Nigeria are enhanced

SP_D_01.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	6	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	6
	2024 (Milestone)	-	-
	• Complementary Indicator : 2025 (Target)	-	-

SP_D_01.6 Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2021 (Baseline)	No	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	• Complementary Indicator : 2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2 Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2021 (Baseline)	No	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.1 Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Baseline)	70%	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	NA
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			
SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	2021 (Baseline)	Before 15: 16%	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

OUTPUT NGA_D_3.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of national stakeholders/institutions are strengthened to domesticate the conventions, judicial texts/protocols ratified by Nigeria for the promotion of the rights of Women and Girls and the development of gender responsive laws, policies, and institutions aligned to global norms and standards on gender equality and the empowerment of all women	SP_D_01.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			

OUTPUT NGA_D_3.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>The capacities of public and private financial institutions/organizations are strengthened to advance gender equality through gender-responsive financing policies, strategies, and instruments.</p>	<p>SP_D_01.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_02.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p>			
	<p>SP_D_03.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)</p>			
	<p>SP_D_04.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)</p>			

OUTPUT NGA_D_3.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant government, civil society, private sector, and other development partner institutions/ organizations have enhanced capacity to generate and/or disseminate and use gender-disaggregated data for gender-responsive planning, budgeting, and monitoring.	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			
	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)			

OUTPUT NGA_D_3.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Coordination mechanisms for gender equality and women’s empowerment within the UN System, the development partners, the government, and civil society organizations are strengthened through gender-disaggregated data, gender alerts, and training to promote gender equality and Women’s empowerment in Nigeria.</p>	<p>SP_D_0.6.a</p> <p>Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)</p>			
	<p>SP_D_0.6.e</p> <p>Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)</p>			
	<p>SP_D_0.6.f</p> <p>Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)</p>			
	<p>SP_D_0.7.b</p> <p>GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive</p>			

progress on gender mainstreaming
mandates and commitments at global,
regional and country levels

SP_D_0.7.f

Percentage of UN entities that track and
report on allocations and/or expenditures
on gender equality using gender equality
markers and are allocating substantial
resources to programmes with gender
equality as their principal objective (derived
from QCPR indicator 1.4.19) (Desk Review)
