OUTCOME XM-DAC-41146-NPL_D_1.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, the most marginalized and poor, increasingly benefit from and contribute to inclusive, resilient, and sustainable socio-economic transformation at federal, provincial, and local levels (UNSDCF Outcome 1)	NPL_D_1.1A Number of women, people from excluded groups and their collectives who have started and/or developed business, including in green sectors (by gender, age, ethnicity, disability and economic sector).	2022 (Baseline)	0	N/A
		2023 (Milestone)	500	300
		2024 (Milestone)	500	–
		2025 (Milestone)	500	–
		2026 (Milestone)	500	–
		2027 (Target)	500	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_D_1.1B Women's ownership of property–land and house (SDG 5.a.2) (UNSDCF)	2016 (Baseline)	26	N/A
	2023 (Milestone)	–	23.8
	2024 (Milestone)	–	–
	2025 (Milestone)	35.3	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
● Complementary Indicator :	2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	2018 (Baseline)	62.2	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	30	–
● SDG Indicator :	2026 (Milestone)	–	–
● Common Indicator : ● Complementary Indicator :	2027 (Target)	–	–

OUTPUT NPL_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and private sector actors have strengthened capacity to formulate and implement gender-responsive policy measures in the context of sustainable LDC graduation and effective federalization.	NPL_D_1.1.1A Number of gender responsive bills (EVAW) and national action plans (DRR and NAP on UNSR 1325) drafted in conformity with CEDAW Concluding Observations with UN Women support	2016 (Baseline)	5	N/A
		2023 (Milestone)	2	4
		2024 (Milestone)	2	–
		2025 (Milestone)	2	–
		2026 (Milestone)	2	–
		2027 (Target)	2	–
	NPL_D_1.1.1B Sectoral GRB analysis made available by the Ministry of Finance with UN Women support	2017 (Baseline)	0	N/A
		2023 (Milestone)	3	7
		2024 (Milestone)	2	–
		2025 (Milestone)	2	–
		2026 (Milestone)	2	–

	2027 (Target)	2	–
NPL_D_1.1.1C Number of data producers with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier II and Tier III gender-related SDGs indicators, with UN-Women's support (SP indicator 6.4a)	2019 (Baseline)	20	N/A
	2023 (Milestone)	0	48
	2024 (Milestone)	25	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2017 (Baseline)	TBD	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2017 (Baseline)	No	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.2.a Number of partners with capacities to	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	89

integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2024 (Milestone)	10	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.2.c	2017 (Baseline)	TBD	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.6.f	2017 (Baseline)	No	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.7.a	2022 (Baseline)	5	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–

		2027 (Target)	–	–

OUTPUT NPL_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls and LGBTIQ+ persons, especially from excluded groups, have enhanced skills, capacity and access to decent work/income generation and sustainable livelihoods (sustainable value chains based on circular economy principles).	NPL_D_1.1.2A Number of duty bearers with governance capacity to implement and monitor gender responsive laws, polices, budgets and provision of essential quality services (including EVAW) with UN Women support, especially at the local level	2017 (Baseline)	0	N/A
		2023 (Milestone)	1200	1546
		2024 (Milestone)	1200	–
		2025 (Milestone)	1200	–
		2026 (Milestone)	1200	–
		2027 (Target)	1200	–
	NPL_D_1.1.2B Percentage of Universal Periodic Review recommendations implemented by the Government of Nepal with UN support	2017 (Baseline)	7.5	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–
	NPL_D_1.1.2C Monitoring reports reviewing progress on women's human rights produced by government officials in select national commissions with UN Women support	2017 (Baseline)	1	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–

Indicator Statement	Year	BMTS	Reported Result
	2027 (Target)	–	–
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2017 (Baseline)	TBD	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	2554
	2024 (Milestone)	2000	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTCOME XM-DAC-41146-NPL_D_1.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, children, and the most marginalized and poor, increasingly participate in and benefit from equitably improved quality social services at federal, provincial, and local levels. (UNSDCF Outcome 2)	NPL_D_1.2A Percentage of people (women/girls, men/boys and LGBTIQ+ people) who demonstrate attitudes and engage in behaviours that challenge social norms and	2023 (Baseline)	0	N/A
		2023 (Milestone)	–	0
		2024 (Milestone)	–	–

harmful practices (in UN Women project LGUs/wards).	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_D_1.2B Percentage of women and men age 15-49 who agree that a husband is justified in hitting or beating his wife for at least one specified reason (UNSDCF)	2019 (Baseline)	Women: 29.4% Men: 29.5%	N/A
	2023 (Milestone)	–	Women: 19% Men: 17%
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	Women: 14.4% Men: 14.5%	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Baseline)	Yes	N/A
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2019 (Baseline)	77.9	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2023 (Milestone)	–	0
	2024 (Milestone)	–	–
● Complementary Indicator :	2025 (Milestone)	88.7	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2022 (Baseline)	TBC	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2023 (Milestone)	–	NA
	2024 (Milestone)	–	–
• Complementary Indicator :	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.3	2016 (Baseline)	47.7	N/A
SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	59.9	–
• SDG Indicator : • Common Indicator :	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	2016 (Baseline)	13.5	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	4.9	–
• SDG Indicator : • Common Indicator : • Complementary Indicator :	2027 (Target)	–	–

OUTPUT NPL_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Individuals (including men and boys) and institutions have increased capacities to promote positive social norms and eliminate gender-based harmful practices.	NPL_D_1.2.1A Number of assessment reports produced that identify 'missing' indicators and consist of a comprehensive mapping of the data sources	2017 (Baseline)	0	N/A
		2023 (Milestone)	0	0
		2024 (Milestone)	90	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–
	NPL_D_1.2.1B Number of action plans that address gender data gaps prepared and agreed with respective government agencies	2017 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–

	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_D_1.2.1C Percentage of gender-related indicators revised and adopted and as agreed in action plans (federal level).	2017 (Baseline)	0	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Baseline)	0	N/A
	2023 (Milestone)	1	0
	2024 (Milestone)	0	–
	2025 (Milestone)	1	–
	2026 (Milestone)	–	–
	2027 (Target)	1	–
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	10	27
	2024 (Milestone)	10	–
	2025 (Milestone)	10	–
	2026 (Milestone)	10	–
	2027 (Target)	–	–
SP_D_0.4.d	2022 (Baseline)	0	N/A

SP_D_0.4.d	2022 (Baseline)	0	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	1000	2347
	2024 (Milestone)	1000	–
	2025 (Milestone)	1000	–
	2026 (Milestone)	1000	–
	2027 (Target)	1000	–
SP_D_0.5.e	2021 (Baseline)	0	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	150	2905
	2024 (Milestone)	25	–
	2025 (Milestone)	25	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.6.e	(Baseline)	–	N/A
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTCOME XM-DAC-41146-NPL_D_1.3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, children, and the most marginalised and poor, increasingly benefit from and contribute to building an inclusive, sustainable, climate-resilient and green society and reduced impacts of disasters at federal, provincial, and local levels. (UNSDCF Outcome 3)	NPL_D_1.3A Ratio of renewable energy in total energy consumption (%) (15th Plan long term goals and target indicators of Happiness – Healthy and balanced environment) (SDG 7.2.1) (UNSDCF) ● SDG Indicator :	2019 (Baseline)	5	N/A
		2023 (Milestone)	–	0
		2024 (Milestone)	–	–
		2025 (Milestone)	37.3	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_D_1.3B	2019 (Baseline)	1.6	N/A
Reduction in annual loss of human life (deaths and missing persons) and directly affected persons attributed to disasters per 100,000 populations (SDG 13.1.1) (UNSDCF)	2023 (Milestone)	–	0
	2024 (Milestone)	1	–
	2025 (Milestone)	–	–
• SDG Indicator :	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2010 (Baseline)	TBC	N/A
	2023 (Milestone)	–	0
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT NPL_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key stakeholders at federal, provincial and local levels have enhanced capacity to advance gender-responsive climate change adaptation, disaster risk reduction, preparedness, and effective response, recovery, and resilience.	NPL_D_1.3.1A Percentage of SDG gender-related Tier I/II indicators that can be produced by reprocessing existing data (surveys, administrative and/or alternative available before 2018)	2017 (Baseline)	43	N/A
		2023 (Milestone)	0	1067
		2024 (Milestone)	90	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–
	NPL_D_1.3.1B Number of UN Women supported trainings for data producers in the collection, analysis, dissemination and use of gender statistics.	2017 (Baseline)	0	N/A
		2023 (Milestone)	0	1
		2024 (Milestone)	4	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–

	2027 (Target)	–	–
NPL_D_1.3.1C Conducted and/or analysed an existing (recent, less than 5 years), a) Time use survey, and b) violence against women prevalence survey	2017 (Baseline)	No	N/A
	2023 (Milestone)	1	1
	2024 (Milestone)	1	–
	2025 (Milestone)	1	–
	2026 (Milestone)	1	–
	2027 (Target)	1	–
NPL_D_1.3.1D Percentage of SDG indicators (including all relevant disaggregation) produced from time use survey and violence against women survey	2017 (Baseline)	0	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	(Baseline)	–	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-	2023 (Baseline)	0	N/A
	2023 (Milestone)	–	5

	Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

OUTPUT NPL_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective community-based mechanisms are in place to ensure gender-responsive climate change adaptation, disaster risk reduction, preparedness, and effective response, recovery, and resilience.	NPL_D_1.3.2A Pilot test on data collection conducted for priority Tier III indicators.	2017 (Baseline)	No	N/A
		2023 (Milestone)	–	0
		2024 (Milestone)	–	–
		2025 (Milestone)	1	–
		2026 (Milestone)	1	–
		2027 (Target)	–	–
	NPL_D_1.3.2B Innovative model for community resilience designed/implemented in partnership with local women's groups in UN Women project locations.	2022 (Baseline)	No	N/A
		2023 (Milestone)	–	TRUE
		2024 (Milestone)	Yes	–
		2025 (Milestone)	Yes	–
		2026 (Milestone)	Yes	–
		2027 (Target)	Yes	–
	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's	2022 (Baseline)	10	N/A
		2023 (Milestone)	8	27
		2024 (Milestone)	8	–

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organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)		2025 (Milestone)	8	–
		2026 (Milestone)	8	–
		2027 (Target)	8	–

OUTCOME XM-DAC-41146-NPL_D_1.4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, and the most marginalized and poor increasingly participate in and benefit from coordinated, inclusive, accessible, participatory, transparent, and gender-responsive governance, access to justice and human rights at federal, provincial, and local levels.	NPL_D_1.4A Rule of Law index (15th NDP indicator 8.1.1) (UNSDCF)	2021 (Baseline)	0.52	N/A
		2023 (Milestone)	–	0.52
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	0.65	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_D_1.4B Proportion of population who believe there are sufficient opportunities to participate in the decision-making processes of public institutions (SDG 16.7.2) (UNSDCF)	2022 (Baseline)	0	N/A
	2023 (Milestone)	–	0
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2010 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	–	4
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
● Complementary Indicator :	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	(Baseline)	–	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	–	FALSE
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2022 (Baseline)	Yes	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
● SDG Indicator :	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2010 (Baseline)	TBC	N/A
	2023 (Milestone)	–	NA
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT NPL_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government officials (including justice actors) and elected representatives have adequate capacities to formulate or reform gender-responsive laws, policies and plans for the advancement of human rights and inclusive governance in line with international/national normative frameworks, in support of Nepal's transition to federalism, and with the participation of the most marginalized and poorest population.	NPL_D_1.4.1A Central web-based database for storing and sharing minimum core set of national gender indicators and gender-related SDGs indicators developed and available online	2017 (Baseline)	No	N/A
		2023 (Milestone)	1500	276
		2024 (Milestone)	1500	–
		2025 (Milestone)	1500	–
		2026 (Milestone)	1500	–
		2027 (Target)	1500	–
	NPL_D_1.4.1B National and subnational web-based dashboards presenting minimum core set of gender indicators and gender-related SDGs indicators developed and available online	2017 (Baseline)	No	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–

	2027 (Target)	–	–
NPL_D_1.4.1C Number of annually produced/updated Gender Profile reports	2017 (Baseline)	TBD	N/A
	2023 (Milestone)	3	3
	2024 (Milestone)	3	–
	2025 (Milestone)	3	–
	2026 (Milestone)	3	–
	2027 (Target)	3	–
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2010 (Baseline)	0	N/A
	2023 (Milestone)	0	3
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Baseline)	No	N/A
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2021 (Baseline)	4	N/A
	2023 (Milestone)	2	2

		YEAR	BMTS	REPORTED RESULT
		2024 (Milestone)	2	–
		2025 (Milestone)	2	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–
	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	(Baseline)	–	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

OUTPUT NPL_D_1.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Statutory bodies/constitutional commissions have strengthened capacities to contribute to the advancement of GEWE in line with international human rights frameworks and the principle of leaving no one behind.	NPL_D_1.4.2A Number of national level user-producer dialogue meetings for surveys institutionalized and applied to VAW survey, time-use survey, census	2017 (Baseline)	0	N/A
		2023 (Milestone)	–	1
		2024 (Milestone)	1	–
		2025 (Milestone)	2	–
		2026 (Milestone)	1	–
		2027 (Target)	–	–
	NPL_D_1.4.2B Number of provincial level user-producer dialogue meetings for surveys institutionalized and applied to VAW survey,	2017 (Baseline)	0	N/A
		2023 (Milestone)	5	19
		2024 (Milestone)	5	–

time-use survey, census	2025 (Milestone)	5	–
	2026 (Milestone)	5	–
	2027 (Target)	5	–
NPL_D_1.4.2C	2017 (Baseline)	0	N/A
Number of local government that participates in user-producer dialogue meetings at federal and provincial level for surveys institutionalized and applied to VAW survey, time-use survey, census	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_D_1.4.2D	2017 (Baseline)	0	N/A
Total number of participants in user-producer dialogues at Federal and Provincial level (with academia, CSO, government, development actors in attendance)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.1.d	2010 (Baseline)	0	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2023 (Milestone)	0	2
	2024 (Milestone)	11	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	0	2
	2024 (Milestone)	15	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.6.f	(Baseline)	–	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT NPL_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls and LGBTIQ+ persons, especially from excluded groups, have adequate capacities to meaningfully engage and influence governance processes at all levels.	NPL_D_1.4.3A	2017 (Baseline)	0	N/A
	Number of UN Women supported training for data users in the collection, analysis, dissemination and use of gender statistics	2023 (Milestone)	400	726
		2024 (Milestone)	700	–
		2025 (Milestone)	800	–
		2026 (Milestone)	700	–
		2027 (Target)	400	–

NPL_D_1.4.3B	2017 (Baseline)	0	N/A
Number of knowledge products (co)authored by data users trained with UN Women support	2023 (Milestone)	TBD	Low 0-29 %
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
SP_D_0.4.c	2022 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	10	27
	2024 (Milestone)	10	–
	2025 (Milestone)	10	–
	2026 (Milestone)	10	–
	2027 (Target)	10	–
SP_D_0.5.c	2022 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	10	10
	2024 (Milestone)	10	–
	2025 (Milestone)	10	–
	2026 (Milestone)	10	–
	2027 (Target)	10	–
SP_D_0.6.f	(Baseline)	–	N/A
Number of countries with national gender	2023 (Milestone)	–	–

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	equality profiles developed and published with UN Women support and informing national priorities (CO)	2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

OUTPUT NPL_D_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCT Nepal has strengthened capacity to implement agreed-upon actions of the UNCT SWAP-GE Comprehensive Assessment and enhance system-wide accountability and inter-agency coordination on GEWE.	NPL_D_1.4.4A Number of inputs and/or actions led by the UNCT to inform/support government accountabilities on normative frameworks on GEWE with UN Women's support.	2022 (Baseline)	3	N/A
		2023 (Milestone)	0	2
		2024 (Milestone)	2	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Baseline)	16	N/A
		2023 (Milestone)	16	15
		2024 (Milestone)	16	–
		2025 (Milestone)	19	–
		2026 (Milestone)	20	–
		2027 (Target)	20	–
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's	2022 (Baseline)	14	N/A
		2023 (Milestone)	15	5
		2024 (Milestone)	17	

		YEAR	BMTS	REPORTED RESULT
empowerment developed and made available (CO, RO, HQ)		2024 (Milestone)	17	–
		2025 (Milestone)	18	–
		2026 (Milestone)	20	–
		2027 (Target)	20	–
SP_D_0.7.d Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)		2022 (Baseline)	0	N/A
		2023 (Milestone)	0	6
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

OUTCOME XM-DAC-41146-NPL_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A Implementation rate for regular resources (Desk Review)	2022 (Baseline)	100	N/A
		2023 (Milestone)	100	–
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B Implementation rate for other resources (Desk Review)	2022 (Baseline)	90%	N/A
	2023 (Milestone)	90%	–
	2024 (Milestone)	92%	–
	2025 (Milestone)	92%	–
	2026 (Milestone)	93%	–
	2027 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	2022 (Baseline)	Yes	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2020 (Baseline)	A) 0% / B) 5%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Milestone)	A) 0% / B) 5%	–
	2024 (Milestone)	A) 0% / B) 5%	–
	2025 (Milestone)	A) 0% / B) 0%	–
	2026 (Milestone)	A) 0% / B) 0%	–
	2027 (Target)	A) 0% / B) 0%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2022 (Baseline)	A) No / B) Yes / C) Yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	A) No / B) Yes / C) Yes	–
	2024 (Milestone)	A) No / B) Yes / C) Yes	–
	2025 (Milestone)	A) Yes / B) Yes / C) Yes	–
	2026 (Milestone)	A) Yes / B) Yes / C) Yes	–
	2027 (Target)	A) Yes / B) Yes / C) Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) ● QCPR Indicator :	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT NPL_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women NCO is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	NPL_O_1.1A Percentage of 2018 Gender Score Card (GSC) recommendations implemented by the UN Country Team (UNCT) during the UNDAF cycle 2018-22	2017 (Baseline)	0	N/A
		2023 (Milestone)	100	0
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–
	NPL_O_1.1B Number of joint UNCT initiatives on GE and development of knowledge products including (a) tools (checklists, guidance), (b) communication and advocacy materials (speeches, op-eds, position papers), (c) inputs for global UN reports including on SDG, CSW and CEDAW; and support to	2017 (Baseline)	4	N/A
		2023 (Milestone)	8	0
		2024 (Milestone)	8	–
		2025 (Milestone)	8	–
		2026 (Milestone)	10	–

intergovernmental process (CSW, SDG).	2027 (Target)	10	–
NPL_O_1.1C	2016 (Baseline)	No	N/A
UNDAF 2018-2022 outcome indicators that feature gender disaggregation	2023 (Milestone)	30	47
	2024 (Milestone)	30	–
	2025 (Milestone)	28	–
	2026 (Milestone)	28	–
	2027 (Target)	28	–
NPL_O_1.1D	2017 (Baseline)	16	N/A
Number of joint programmes and inter-agency task forces (including Humanitarian mechanisms) that UN Women participates in to advocate and mobilize the UN system and resources in Nepal for gender equality and women's empowerment	2023 (Milestone)	0	88
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_1.1E	2017 (Baseline)	2	N/A
Number of joint UNCT initiatives for intergovernmental (CSW, SDG) and other multi-stakeholder processes (including humanitarian response) related to gender equality and women's empowerment	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_1.1F	2020 (Baseline)	No	N/A

Gender in Humanitarian Action Working Group co-chaired by UN Women integrates GESI issues in COVID-19 preparedness, response and early recovery	2023 (Milestone)	– –
	2024 (Milestone)	– –
	2025 (Milestone)	– –
	2026 (Milestone)	– –
	2027 (Target)	– –

OUTCOME XM-DAC-41146-NPL_O_2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing: Effectively influencing for impact and scale	SP_O_2C Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Baseline)	100	N/A
		2023 (Milestone)	100	1
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	Yes	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	Yes	1
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

- QCPR Indicator :

OUTPUT NPL_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women NCO effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	NPL_O_2.1A Number of initiatives led by civil society advisory group and women's groups supported by UN Women	2017 (Baseline)	3	N/A
		2023 (Milestone)	5	3
		2024 (Milestone)	5	–
		2025 (Milestone)	5	–
		2026 (Milestone)	5	–
		2027 (Target)	5	–
	NPL_O_2.1B	2017 (Baseline)	0	N/A
		2023 (Milestone)	20	36

Number of partnerships with youth for gender equality and women's empowerment supported by UN Women	2023 (Milestone)	20	36
	2024 (Milestone)	22	–
	2025 (Milestone)	22	–
	2026 (Milestone)	25	–
	2027 (Target)	30	–
NPL_O_2.1C Number of new partnerships initiated by UN Women reflecting diversity and inclusion	2017 (Baseline)	2	N/A
	2023 (Milestone)	2	2
	2024 (Milestone)	3	–
	2025 (Milestone)	3	–
	2026 (Milestone)	3	–
	2027 (Target)	3	–
NPL_O_2.1D Number of strategic partnerships with the corporate sector, for (i) financial support; (ii) advocacy and visibility; or (iii) expertise (guidance)	2016 (Baseline)	5	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_2.1E Number of coordinated initiatives for GESI related discriminatory social norm change supported by UN Women and other development partners in close collaboration with networks of excluded and vulnerable groups	2017 (Baseline)	2	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–

	2027 (Target)	–	–
NPL_O_2.1F	2017 (Baseline)	1	N/A
Number of organizations taking forward the campaign Planet 50:50 Nepal led by UN Women	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_2.1G	2017 (Baseline)	0	N/A
Number of communication initiatives for GESI related social norm change initiated as part of campaign "Step It Up for Gender Equality" in close collaboration with networks of excluded and vulnerable groups	2023 (Milestone)	2	3
	2024 (Milestone)	2	–
	2025 (Milestone)	2	–
	2026 (Milestone)	2	–
	2027 (Target)	2	–
NPL_O_2.1H	2017 (Baseline)	TWT: 545 FB: 1485	N/A
Number of followers on UN Women managed social media networks on the issue of gender equality and women's empowerment	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_2.1I	2017 (Baseline)	15	N/A
Number of mentions of UN Women in the	2023 (Milestone)	–	–

			BMTS	
media	2024 (Milestone)		-	-
	2025 (Milestone)		-	-
	2026 (Milestone)		-	-
	2027 (Target)		-	-
NPL_O_2.1J Number of stories, photos and essays published on the UN Women Nepal website	2016 (Baseline)		18	N/A
	2023 (Milestone)		-	-
	2024 (Milestone)		-	-
	2025 (Milestone)		-	-
	2026 (Milestone)		-	-
	2027 (Target)		-	-
NPL_O_2.1K Number of seminars with women groups and leaders (across-sectors) to inform the socio-economic analysis of the COVID-19 emergency and its impact	2020 (Baseline)		0	N/A
	2023 (Milestone)		-	-
	2024 (Milestone)		-	-
	2025 (Milestone)		-	-
	2026 (Milestone)		-	-
	2027 (Target)		-	-

OUTCOME XM-DAC-41146-NPL_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Advancing business transformation	SP_O_3A	2022 (Baseline)	Yes	N/A
		2023 (Milestone)	–	–
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2024 (Milestone)	Yes	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Baseline)	Yes	N/A
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

- QCPR Indicator :

OUTPUT NPL_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women NCO strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership, through UN-Women programmes and grant-giving.	NPL_O_3.1A Number of digital innovations that have been prototyped by the office	2017 (Baseline)	1	N/A
		2023 (Milestone)	100	100
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–
	NPL_O_3.1B Number of knowledge exchange initiatives that involve South-South cooperation	2017 (Baseline)	1	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–

	2027 (Target)	–	–
NPL_O_3.1C Number of gender equality updates, feminist analysis and assessments shared by UN Women annually	2017 (Baseline)	2	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_3.1D Progress of Women in Nepal report published prior to and post the Beijing 25 review	2015 (Baseline)	1	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_3.1E Percentage of AWP indicators on track (on track & achieved)	2016 (Baseline)	86	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_3.1F Performance Monitoring Framework (PMF) developed and tracked for all projects to	2017 (Baseline)	Yes	N/A
	2023 (Milestone)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
monitor progress on indicators and baselines	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_3.1G Percentage of decentralized evaluations rated as satisfactory, very good and excellent	2017 (Baseline)	100	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_3.1H Percentage of office budget (core + non-core) earmarked for evaluations	2016 (Baseline)	2.79	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTCOME XM-DAC-41146-NPL_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)		
	2022 (Baseline)	16	N/A
	2023 (Milestone)	10	–
	2024 (Milestone)	10	–
	2025 (Milestone)	9	–
	2026 (Milestone)	9	–
	2027 (Target)	9	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	–	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT NPL_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women NCO is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	NPL_O_4.1A Staff retention rate per annum	2022 (Baseline)	91	N/A
		2023 (Milestone)	95	3
		2024 (Milestone)	95	–
		2025 (Milestone)	95	–
		2026 (Milestone)	95	–
		2027 (Target)	95	–
	NPL_O_4.1B Percentage of donor reports submitted by the Country Office meeting quality standards	2017 (Baseline)	80	N/A
		2023 (Milestone)	15	24
		2024 (Milestone)	15	–
		2025 (Milestone)	15	–
		2026 (Milestone)	20	–

	2027 (Target)	20	–
NPL_O_4.1C Cost saving by adopting and implementing common UN services for procurement, finance, ICT, logistics and facility services	2017 (Baseline)	USD 36,397	N/A
	2023 (Milestone)	3	2
	2024 (Milestone)	3	–
	2025 (Milestone)	4	–
	2026 (Milestone)	4	–
	2027 (Target)	4	–
NPL_O_4.1D Percentage of compliance by the office with COAT indicators (programme portfolio, revenue, PMD, security, SBAA, evaluation, ERM, month-end closure, ageing advance, management ratio)	2017 (Baseline)	80	N/A
	2023 (Milestone)	85	100
	2024 (Milestone)	90	–
	2025 (Milestone)	95	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–
NPL_O_4.1E Average time taken for the identification of qualified candidates and completion of the recruitment (advertisement to agreement) process	2016 (Baseline)	3.5 months	N/A
	2023 (Milestone)	85	100
	2024 (Milestone)	85	–
	2025 (Milestone)	90	–
	2026 (Milestone)	90	–
	2027 (Target)	90	–
NPL_O_4.1F Percentage of country office staff trained on technical and soft skills (distributive and	2017 (Baseline)	80	N/A
	2023 (Milestone)	100	100

participatory leadership, evaluation, care management, mentoring, communication, operations process and diversity)	2024 (Milestone)	100	–
	2025 (Milestone)	100	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–
NPL_O_4.1G Percentage of staff completing UN Women mandatory courses	2017 (Baseline)	72	N/A
	2023 (Milestone)	100	100
	2024 (Milestone)	100	–
	2025 (Milestone)	100	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–
NPL_O_4.1H Percentage of recommendation from the NCO all staff survey focusing on leadership, direction and change management taken forward	2017 (Baseline)	62	N/A
	2023 (Milestone)	2	4
	2024 (Milestone)	2	–
	2025 (Milestone)	2	–
	2026 (Milestone)	2	–
	2027 (Target)	2	–
NPL_O_4.1I Percentage of audit recommendations implemented	2015 (Baseline)	100	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–

	2027 (Target)	–	–
NPL_O_4.1J Percentage of compliance related to IT infrastructure standards	2017 (Baseline)	66	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_4.1K Number of mock-drills on the business continuity plan (BCP)	2016 (Baseline)	2	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–
NPL_O_4.1L Average time taken for the procurement of services of > USD 50,000 (From advertisement to agreement)	2016 (Baseline)	13 weeks	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTCOME XM-DAC-41146-NPL_O_5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Baseline)	Yes	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2022 (Baseline)	100%	N/A
	2023 (Milestone)	100%	–
	2024 (Milestone)	100%	–
	2025 (Milestone)	100%	–
	2026 (Milestone)	100%	–
	2027 (Target)	100%	–

OUTPUT NPL_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges all business processes that advance integrated delivery of its mandate including through shared services	NPL_O_5.1A Proportion of agreed evaluation recommendations implemented	2022 (Baseline)	100	N/A
		2023 (Milestone)	100	76
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–
	NPL_O_5.1D Proportion of corporate and/or joint evaluations conducted using innovative/feminist approaches/methodologies	2022 (Baseline)	50	N/A
		2023 (Milestone)	35	100
		2024 (Milestone)	35	–
		2025 (Milestone)	50	–
		2026 (Milestone)	–	–

2027 (Target)	60	–