

OUTCOME XM-DAC-41146-NPL_D_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, the most marginalized and poor, increasingly benefit from and contribute to inclusive, resilient, and sustainable socio-economic transformation at federal, provincial, and local levels (UNSDCF Outcome 1)	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) • Complementary Indicator :	2017 (Baseline)	3	N/A
		2022 (Milestone)	6	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		SP_D_0.1.5	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	• Complementary Indicator :	2022 (Milestone)	2	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	No	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_D_0.2.3	2017 (Baseline)	37.42
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	42	40.25
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• Complementary Indicator :		
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	• Complementary Indicator :		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	2018 (Baseline)	62.2	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	30	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 			

OUTPUT NPL_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and private sector actors have strengthened capacity to formulate and implement gender-responsive policy measures in the context of sustainable LDC graduation and effective federalization.	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.g			
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			
	SP_D_0.2.a			

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

OUTPUT NPL_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls and LGBTIQ+ persons, especially from excluded groups, have enhanced skills, capacity and access to decent work/income generation and sustainable livelihoods (sustainable value chains based on circular economy principles).	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.4.d			
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

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B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, children, and the most marginalized and poor, increasingly participate in and benefit from equitably improved quality social services at federal, provincial, and local levels. (UNSDCF Outcome 2)	SP_D_0.1.7	2022 (Baseline)	Yes	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	Yes	FALSE

	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_0.2.3	2019 (Baseline)	77.9	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	88.7	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2022 (Baseline)	TBC	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) <ul style="list-style-type: none"> Complementary Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	NA
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2016 (Baseline)	47.7	N/A
SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review) <ul style="list-style-type: none"> SDG Indicator : Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_D_0.6.1 Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> Complementary Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	2016 (Baseline)	13.5	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

OUTPUT NPL_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Individuals (including men and boys) and institutions have increased capacities to promote positive social norms and eliminate gender-based harmful practices.	SP_D_0.3.a			
	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			
	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources			

and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, children, and the most marginalised and poor, increasingly benefit from and contribute to building an inclusive, sustainable, climate-resilient and green society and reduced impacts of disasters at federal, provincial, and local levels. (UNSDCF Outcome 3)	SP_D_0.5.4	2010 (Baseline)	TBC	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-	
	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
	• Complementary Indicator :			

OUTPUT NPL_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key stakeholders at federal, provincial and local levels have enhanced capacity to advance gender-responsive climate change adaptation, disaster risk reduction, preparedness, and effective response, recovery, and resilience.	SP_D_0.6.b			
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
	SP_D_0.7.b			

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT NPL_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective community-based mechanisms are in place to ensure gender-responsive climate change adaptation, disaster risk reduction, preparedness, and effective response, recovery, and resilience.	SP_D_0.5.d			
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

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B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, especially women, youth, and the most marginalized and poor increasingly participate in and benefit from coordinated, inclusive, accessible, participatory, transparent, and gender-responsive governance, access to justice and human rights at federal, provincial, and local levels.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2010 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	4
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring	(Baseline)	-
2022 (Milestone)			-	-

indicators (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2022 (Baseline)	Yes	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• SDG Indicator :			
SP_D_0.5.4	2010 (Baseline)	TBC	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	NA
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

OUTPUT NPL_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government officials (including justice actors) and elected representatives have	SP_D_0.1.f			

adequate capacities to formulate or reform gender-responsive laws, policies and plans for the advancement of human rights and inclusive governance in line with international/national normative frameworks, in support of Nepal's transition to federalism, and with the participation of the most marginalized and poorest population.

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

OUTPUT NPL_D_1.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Statutory bodies/constitutional commissions have strengthened capacities to contribute to the advancement of GEWE in line with international human rights frameworks and the principle of leaving no one behind.	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTPUT NPL_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls and LGBTIQ+ persons, especially from excluded groups, have	SP_D_0.4.c			

adequate capacities to meaningfully engage and influence governance processes at all levels.

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTPUT NPL_D_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCT Nepal has strengthened capacity to implement agreed-upon actions of the UNCT SWAP-GE Comprehensive Assessment and enhance system-wide accountability and inter-agency coordination on GEWE.	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			
	SP_D_0.7.d Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			

OUTCOME XM-DAC-41146-NPL_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A Implementation rate for regular resources (Desk Review)	2022 (Baseline)	100	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Target)	100	-
	SP_O_1B Implementation rate for other resources (Desk Review)	2022 (Baseline)	90%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	90%	-
		2024 (Milestone)	92%	-
		2025 (Target)	92%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Baseline)	Yes	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_O_IE A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2020 (Baseline)	A) 0% / B) 5%	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	A) 0% / B) 5%	-
	2024 (Milestone)	A) 0% / B) 5%	-
	2025 (Target)	A) 0% / B) 0%	-
SP_O_IF Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Baseline)	A) No / B) Yes / C) Yes	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	A) No / B) Yes / C) Yes	-
	2024 (Milestone)	A) No / B) Yes / C) Yes	-
	2025 (Target)	A) Yes / B) Yes / C) Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> QCPR Indicator : 			
SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2017 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	77
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> QCPR Indicator : 			

OUTCOME XM-DAC-41146-NPL_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing: Effectively influencing for impact and scale	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2017 (Baseline)	TBD	N/A
		2022 (Milestone)	TBD	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

● Q CPR Indicator :	2025 (Target)	-	-
	<hr/>		
SP_O_2C	2022 (Baseline)	100	N/A
Percentage of UN-Women’s field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	100	1
	2024 (Milestone)	100	-
	2025 (Target)	100	-
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	Yes	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	1
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- QCPR Indicator :

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	2022 (Baseline)	Yes	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
SP_O_3G	2022 (Baseline)	Yes	N/A	

Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)

- QCPR Indicator :

2022 (Milestone)	-	-
2023 (Milestone)	Yes	-
2024 (Milestone)	Yes	-
2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2017 (Baseline)	100	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-NPL_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_1F	2017 (Baseline)	TBD	N/A
	Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	TBD	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_4A	2022 (Baseline)	16	N/A	
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	10	-
		2024 (Milestone)	10	-
		2025 (Target)	9	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-NPL_O_5

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5A	2022 (Baseline)	Yes	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_5B	2022 (Baseline)	100%	N/A	
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-