



Selected Strategic Plan:

2022–2025

Year Selected: **2023**

UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

SP_O_1A

Implementation rate for regular resources (Desk Review)

Progress

Baseline 2021: **93.8%**

	2022	2023	2024	2025
Result	97.1%	92.8%	-	-
Milestone	87.5%	87.5%	87.5%	
Target				87.5%

SP_O_1B

Implementation rate for other resources (Desk Review)

Progress

Baseline 2021: **87.7%**

	2022	2023	2024	2025
Result	86%	86%	-	-
Milestone	85%	85%	85%	

Target

85%

SP_O_IC

International Aid Transparency Initiative (IATI) publishing statistics score (Desk Review)

QCPR: **5.4.1**

Progress

Baseline 2021: **87**

	2022	2023	2024	2025
Result	85	82	-	-
Milestone	89	91	92	
Target				93

SP_O_ID

Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)

Progress

Baseline 2021: **97%**

	2022	2023	2024	2025
Result	87%	92%	-	-
Milestone	90%	90%	95%	
Target				95%

SP_O_IE

A) Percentage of agreed long outstanding internal audit recommendations; B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)

Disaggregation Data

COUNTRY: GLOBAL

		A) Percentage of agreed long outstanding internal audit recommendations	B) Percentage of agreed long outstanding external audit recommendations management need to complete action
2021	Baseline	9%	15%
2022	Milestone	15%	15%
	Result	15%	0%
2023	Milestone	14%	15%
	Result	11%	0%
2024	Milestone	12%	15%
	Result	-	-
2025	Target	10%	15%
	Result	-	-

SP_O_IF

Percentage of offices compliant with a) Business continuity plans and processes; b) Occupational Safety and Health requirements; c) UNSMS Security policies (Desk Review)

Progress

Baseline 2021: **96.6%**

	2022	2023	2024	2025
Result	96.8%	96.7%	-	-
Milestone	100%	100%	100%	
Target				100%

SP_O_IG

Number of data standards being implemented from the UN Financial Data Cube (Desk Review)

QCPR: 4.4.2

Progress

Baseline 2021: 6

	2022	2023	2024	2025
Result	6	6	-	-
Milestone	6	6	6	
Target				6

SP_O_IH

UN Women was in delay on developing the policy and procedure on environmental and social standards, in line with the model approach but tailored to UN Women's mandate, which was promulgated close to year-end 2023. Good performance is expected for 2024, 2025.

Percentage of country offices applying environmental and social standards in UN Women programmes in line with United Nations standards (Desk Review)

QCPR: 2.3.4

Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	-	-	-	-

Milestone	35%	40%	50%
Target	80%		

SP_O_II

Percentage of UN-SWAP minimum standards met or exceeded (Desk Review)

QCPR: **1.4.13**

Progress

Baseline 2021: **94%**

	2022	2023	2024	2025
Result	94%	100%	-	-
Milestone	88%	88%	88%	
Target				88%