



Selected Strategic Plan:
2022–2025

Year Selected: **2023**

\$39.57 M	\$25.83 M	\$12.46 M	64	27
Expense	Regular resources (core)	Other resources (non-core)	Countries	Funding Partners

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

Our result highlights

Planning, Monitoring And Reporting Policy



UN Women's Planning, Monitoring and Reporting Policy marks a milestone in enhancing institutional transparency and efficiency. Promulgated in 2023, the policy redefines corporate standards to transform how the organization plans, monitors and reports on its results under its Strategic Plan, Strategic Notes, workplans and projects.

By introducing a new corporate results architecture, the policy standardizes processes and upholds accountability at all levels – at headquarters and in regional and country offices. It fosters a results-oriented culture, meaningful stakeholder engagement and joint programming, while promoting adaptive and agile planning through real-time monitoring.

These improvements keep UN Women effective and relevant globally, and demonstrate a steadfast commitment to accountability, transparency and continuous improvement.

Colombia: Planning And Monitoring



Colombia

In Colombia, UN Women's planning and monitoring and evaluation team epitomizes innovation. This unique team melds comprehensive planning and knowledge management with monitoring and evaluation and has made significant strides in improving gender statistics, based on a vision that grew from the global Women Count programme.

As the technical secretariat for competitive funding mechanisms, the team manages grants for civil society organizations. Its efforts ensure that projects begin on solid ground and are meticulously monitored and evaluated. A capacity-building initiative bolsters civil society programmatic, administrative and financial capacities. A key component is the Organizational Capacity Index (Indice de Capacidad Organizacional or ICO), which systematically assesses and enhances organizational strengths.

Through its many roles, the planning and monitoring and evaluation team helps make gender equality efforts robust and impactful. It supports the immediate needs of civil society and fosters long-term sustainability, aligning with UN Women's global goals to empower women and girls.

SP_O_5A

Percentage of non-core funding that is directly applied towards Strategic Notes (Desk Review)

Progress

Baseline 2021: **8%**

	2022	2023	2024	2025
Result	6%	9.69%	-	-
Milestone	9%	10%	12%	
Target				15%

SP_O_5B

Percentage of evaluations rated "good and above" (Desk Review)

Progress

Baseline 2021: **98%**

	2022	2023	2024	2025
Result	86%	100%	-	-
Milestone	90%	95%	98%	

Target

100%

SP_O_5C

Percentage all country office, regional office and HQ units' using signature interventions for programming (CO, RO, HQ)

Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	4%	20%	-	-
Milestone	10%	20%	40%	
Target				60%

SP_O_5D

Average reaction time for first request in service tracker (any process/area) (Desk Review)

Progress

Baseline 2021: **1.2 days**

	2022	2023	2024	2025
Result	1.3 days	2.3 days	-	-
Milestone	1.5 days	1.5 days	1.5 days	
Target				1.5 days

SP_O_5E

Percentage of expenditure on programming with a focus on gender equality (Desk Review)

QCPR: [1.4.18](#)

Progress

Baseline 2021: **100%**

	2022	2023	2024	2025
Result	100%	100%	-	-
Milestone	100%	100%	100%	
Target				100%

SP_O_5F

Number and percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN Women engaged (Desk Review)

QCPR: [5.4.3](#)

Disaggregation Data

COUNTRY: GLOBAL

		(i) Joint evaluations (numeric value & per cent)	(ii) Independent systemwide evaluations in which UN-Women engaged (numeric value & per cent)
2021	Baseline	9 & 21%	1 & 2%

2022	Milestone	10 & 25%	2 & 4%
	Result	33 & 29%	10 & 9%
2023	Milestone	10 & 25%	2 & 4%
	Result	27 & 27%	8 & 8%
2024	Milestone	10 & 25%	2 & 4%
	Result	-	-
2025	Target	10 & 25%	2 & 4%
	Result	-	-