

Country-Level Data for Asia and the Pacific RO country Outcome XM-DAC-41146-APA_O_4

OUTCOME APA_O_4 XM-DAC-41146-APA_O_4

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment







Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

\$263.00 K

\$0.00

PLANNED BUDGET

Planned Budget

Actual Budget

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD: 2023-2025

M - Milestones

B - Baseline

T - Target

OUTCOME APA_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	14 weeks	N/A
		2023 (Milestone)	14 weeks	-
		2024 (Milestone)	14 weeks	-
		2025 (Target)	14 weeks	-

OUTPUT INDICATOR AND RESULTS

OUTPUT APA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
[HR]: The ROAP promotes inclusive, responsive and efficient human resources	APA_O_4.1A	2018 (Baseline)	7.2	N/A
systems and processes, and a respectful workplace culture, in line with UN values	Level of staff satisfaction on the relationship RO/CO	2023 (Milestone)	-	-
workplace culture, in line with on values		2024 (Milestone)	-	-
Planned Budget: \$13.72 M		2025 (Target)	-	-

Actual Budget and Shortfall:

\$11.93 M

Shortfall: \$1.79 M



\$11.30 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1B	2018 (Baseline)	10	N/A
Average number of weeks for national positions recruitment (from application deadline to initial offer to candidates)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1C	2017 (Baseline)	80	N/A
Compliance rate with COAT indicators for ROAP and Field Offices	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1D	2018 (Baseline)	91.30%	N/A
Percentage of female personnel in the RO	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1E	2018 (Baseline)	80%	N/A
Percentage of staff having learning plan	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	APA_O_4.1F	2017 (Baseline)	80%	N/A
	Percentage of staff member undertaking mandatory training	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-