

Country-Level Data for Americas & the Caribbean RO

country Outcome XM-DAC-41146-LAC_O_4

OUTCOME LAC_O_4 [XM-DAC-41146-LAC_O_4](#)

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

OUTCOME DETAILS

SDG alignment



Outcome Description

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

\$187.08 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2023-2025

OUTCOME LAC_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered Workforce and advancing an inclusive UN Women culture	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Baseline)	16,5 weeks	N/A
		2023 (Milestone)	15 weeks	-
		2024 (Milestone)	15 weeks	-
		2025 (Target)	14 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2010 (Baseline)	0	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	0	56
	2024 (Milestone)	0	-
	2025 (Target)	0	-

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT LAC_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
AC Region has increased capacity to maintain and grow a diverse, inclusive and respectful working environment Planned Budget: \$795.64 K	LAC_O_4.1A	2022 (Baseline)	No	N/A
	Learning Plan developed, costed and implemented annually	2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-



Actual Budget and Shortfall:
\$0.00

Shortfall: \$795.64 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LAC_O_4.1B	2022 (Baseline)	0	N/A
% of Regional Office staff that considers an improvement in their well-being and work life balance	2023 (Milestone)	85%	90
	2024 (Milestone)	90%	-
	2025 (Target)	100%	-