

# Country-Level Data for Mexico country Outcome XM-DAC-41146-MEX\_D\_2.3

OUTCOME MEX\_D\_2.3 [XM-DAC-41146-MEX\\_D\\_2.3](#)

By 2025, the Mexican State strengthens its capacities for adaptation and resilience to climate variability and change through multisectoral policies, programs, tools and services, with a focus on the most vulnerable groups and territories; consolidating the perspectives of interculturality, human rights and gender, which consider the integral management of water, disaster risks and based on the sustainable management of terrestrial, coastal and marine ecosystems.

## OUTCOME DETAILS

### SDG alignment



### Impact areas



Women's economic empowerment

### Organizational outputs



Norms, laws, policies and institutions



Access to services, goods and resources

### Policy Marker

### Outcome Description

Public institutions generate policies for women's economic empowerment, both to adapt to climate change and human mobility as to promote local resilience in situations of high vulnerability, local institutions have stronger capacities to respond to climate change and natural disasters, and civil society organizations are vocal and advocate for more effective and gender-responsive risks management so more women, in contexts of vulnerability to disasters, develop innovative and sustainable businesses.

GENDER EQUALITY

**Humanitarian Scope**

No

**UN System Function**

Capacity development and technical assistance

Support functions

## RESOURCES

**\$430.00 K**

Planned Budget

**\$208.04 K**

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Other resources (Non-Core)/ Funding Partners:



United States of America NC  
\$55,284



France NC \$37,141



Bonafont S.A. (Danone) \$115,611

**TOTAL OTHER RESOURCES (NON-CORE)**

\$208,036

OUTCOME MEX\_D\_2.3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the Mexican State strengthens its capacities for adaptation and resilience to climate variability and change through multisectoral policies, programs, tools and services, with a focus on the most vulnerable groups and territories; consolidating the perspectives of interculturality, human rights and gender, which consider the integral management of water, disaster risks and based on the sustainable management of terrestrial, coastal and marine ecosystems	SP_D_0.1.3	2021 (Baseline)	0	N/A
	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	1	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Complementary Indicator :</li> <li>• Common Indicator :</li> </ul>				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	1	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• SDG Indicator :	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2	(Baseline)	-	N/A
Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	2019 (Baseline)	1200	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2020 (Milestone)	-	1149
	2021 (Milestone)	1336	678
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	2019 (Baseline)	183	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2020 (Milestone)	-	2
	2021 (Milestone)	200	85
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2019 (Baseline)	0	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2020 (Milestone)	-	2
	2021 (Milestone)	0	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	2019 (Baseline)	30	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2020 (Milestone)	-	35
	2021 (Milestone)	90	52
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2020 (Baseline)	no	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Milestone)	-	TRUE
	2021 (Milestone)	no	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2023**

**By 2025, the Mexican State strengthens its capacities for adaptation and resilience to climate variability and change through multisectoral policies, programs, tools and services, with a focus on the most vulnerable groups and territories; consolidating the perspectives of interculturality, human rights and gender, which consider the integral management of water, disaster risks and based on the sustainable management of terrestrial, coastal and marine ecosystems.**

The outcome was not reached but some progress was made in 2023. The UN Women-Danone Alliance, since 2018, has promoted equal opportunities for women and men, and particularly the economic empowerment of women in Mexico, particularly those affected by natural disasters such as the 2017 earthquakes. Advancing for Equality consists in an innovative working model with the private sector that includes three pillars of action: 1) Inclusive economic recovery of the areas affected by the 2017 earthquakes in Oaxaca and Mexico City through the economic empowerment of women; 2) Promotion of gender equality within Danone in Mexico, ensuring that all women have equal conditions and employment opportunities; and 3) Awareness about the importance of equal opportunities between women and men in Mexico. The project enabled a strategic partnership model to enhance public and private commitments for women's economic empowerment and creating a replicable model to be shared nationally and internationally. Women entrepreneurs have enhanced capacities for leading developed innovative, successful, and sustainable businesses, resilience strategies and support networks that contribute to the economic recovery of their communities in Juchitan, Oaxaca and Iztapalapa, Tlahuac and Xochimilco in Mexico City, after the 2017 earthquakes and the COVID-19 pandemic. UN Women contributed to increase their entrepreneurship capacities and enhance their access to tools and skills that allow them to grow sustainable businesses and to introduce themselves in national and global markets, to consolidate cooperatives with community and environmental focus,



and to be part of support networks through a mentoring program. With the technical support of UN Women, DANONE Mexico is making a difference in the private sector by recognizing and addressing gender-based violence against women (GBV) as a problem within companies. The recognition of this problem began with the joint elaboration of a Scoping Study on Sexual Harassment and Gender-Based Discrimination Against Women, whose response to the findings of the phenomenon was the creation of the DANONE Mexico Protocol to prevent and address cases of gender-based violence against women, as well as its Toolbox. Danone now has personnel with strengthened capacities and improved policies to address cases of GBV in the workplace, as well as Intimate Partner Violence, as part of a training cycle of seven workshops given by UN Women to key personnel from the company on topics such as culture and diversity, human resources at the national level and ethics committee. With this, UN Women and Danone generated unprecedented actions in Mexico, since it is not common to see the private initiative provide direct care to women in situations of gender-based violence. Women from the Moving Forward Equality Program (Avancemos por la Igualdad -API) recognized their resilience and the capacities they've developed by being main participants of the communications for development strategy, aimed to put at the center their testimonies through the development of a digital plan and audiovisual stories that illustrate their experiences. Women from API also participated along more than 26,000 thousand women that joined the 19th edition of Bonafont Race to raise awareness towards the importance of women's empowerment and equal opportunities. As part of the initiative, key partners from the private sector, the government, the media, and international organizations, joined the Run, proving its effectiveness as a tool for engaging key institutions with the empowerment of women and girls. Furthermore, UN Women provided support to Danone in its leadership of the Diversity and Inclusion Group within the Working Groups on the 2030 Agenda (GTA2030), established by the UNGC, the Business Coordinating Council (CCE), and the Government of Mexico. Serving as a mentor, UN Women shared WEPs tools and best practices for gender equality in companies, contributing to the implementation of private sector actions aligned with the Sustainable Development Goals (SDGs) of the 2030 Agenda. The Moving forward to Equality methodology is being adapted for program replicability at the state level in partnership with the Oaxaca State Government. This will strengthen state-level public policies for women's economic empowerment and provide a proven and evaluated methodology that can be replicated in other state entities in Mexico. The main challenge lies in mobilizing resources to expand the "Avancemos por la Igualdad" program to other regions that have been affected by natural disasters and climate change, such as Guerrero after the passage of Hurricane Otis in 2023. Although Danone has expressed interest in continuing the Alliance, it will be crucial to expand its reach and involve other companies to achieve this goal.