

# Country-Level Data for Papua New Guinea country

## Outcome XM-DAC-41146-PNG\_O\_4

[OUTCOME PNG\\_O\\_4](#) [XM-DAC-41146-PNG\\_O\\_4](#)

Improved management of financial and human resources in pursuit of results

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Support functions

#### Outcome Description

This will focus mostly on having adequate manpower, finances and policies in place

RESOURCES

**\$1.87 M**

Planned Budget

**\$0.00**

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2023**

For this outcome there are no indicators

## OUTPUT INDICATOR AND RESULTS

### OUTPUT PNG\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	PNG_O_4.1A	2022 (Baseline)	4	N/A
	Average months to complete a recruitment process for Service Contracts in PNGCO	2023 (Target)	-	-

Planned Budget:  
**\$6.70 M**



Actual Budget and Shortfall:  
**\$6.40 M**

Shortfall: \$301.05 K



Expenses:  
**\$5.94 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1B	2022 (Baseline)	5	N/A
Average months to complete a recruitment process for FTAs by PNGCO	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1C	2022 (Baseline)	60	N/A
Percentage of recommendations from the PNG CO all staff survey/retreat focusing on leadership inclusion, care and change management taken forward by the PNG CO management	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.ID	2022 (Baseline)	0	N/A
The number of PNGCO measures implemented on addressing sexual harassment against UN Women staff/personnel	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1F	2017 (Baseline)	2017 Staffing list	N/A
Indicator 4.1a Key staff positions are filled and supported with operational funding requirements	2023 (Target)	90	83

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1G	2017 (Baseline)	0	N/A
Indicator 4.1b Percentage of key programme and support staff listed above have completed mandatory training	2023 (Target)	-	51



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1H	2017 (Baseline)	18% (4 -CIPS) : 2017	N/A
Indicator 4.1c: Number of staff having undertaken procurement level 3 and IPSAS training			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1l  Indicator 4.1d Percentage of required security and business continuity plans in place and signed off	2017 (Baseline)	Value: 97.78% as per the Security Compliance data Year: 2017	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1J	2019 (Baseline)	100%	N/A
Indicator 4.1J: Overall percentage of Information Security & Compliance Risk Level	2023 (Target)	-	51

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.1K	2019 (Baseline)	70%	N/A
Indicator 4.1K: Percentage of Staff complying to Travel Policy especially on acquittals by close of the year.	2023 (Target)	-	95

**OUTPUT PNG\_O\_4.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources through Budget, Financial, HR and IT management	PNG_O_4.2A	2016 (Baseline)	99% Core, 79% non-core	N/A
	Indicator 4.2a Percentage expenditure of OEEF	2023 (Target)	90	81

Planned Budget:  
**\$8.00 K**



Actual Budget and Shortfall:  
**\$11.00 K**

Shortfall: \$0.00



Expenses:  
**\$7.46 K**





INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2B  Indicator 4.2b Average turnaround time for processing of payments (Ereq for payment to payment received by vendor) Baseline: Value: 2 weeks Year: 2017	2017 (Baseline)	2 weeks	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2C Indicator 4.2c Percentage compliance with Minimum ICT standards	2017 (Baseline)	30% as per the IT Survey	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2D	2020 (Baseline)	5	N/A
Number of projects that have factored in the CO Cost recovery component	2023 (Target)	7	8

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2E	2020 (Baseline)	2	N/A
Timely updated Enterprise and Fraud Risk in ERM	2023 (Target)	4	100



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2F	2020 (Baseline)	20%	N/A
Percentage of partners with aged advances	2023 (Target)	15	74

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.2G	2020 (Baseline)	30%	N/A
Percentage of Staff who are compliant to Travel Policy relating to travel requests and acquittals	2023 (Target)	80	100

**OUTPUT PNG\_O\_4.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified for PNG_O_4.3A programmes		2017 (Baseline)	86% non-core; 14% Core	N/A
	Indicator 4.3a: Ratio of non-core versus core resources mobilized for programmes per year	2023 (Target)	90%	Core 14% , Non Core 86%

Planned Budget:  
**\$60.00 K**



Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$60.00 K



Expenses:  
**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.3B Indicator 4.3b: Number of non-core donors providing funding support to UN Women	2017 (Baseline)	3	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.3C Number of RM initiatives implemented in CO RM action plan	2020 (Baseline)	2	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PNG_O_4.3D	2020 (Baseline)	4	N/A
Number of new partnerships developed to diversify CO funding base for programme	2023 (Target)	3	3