# Country-Level Data for Somalia country Outcome XM-DAC-41146-SOM_O_4

**OUTCOME SOM_O_4**     XM-DAC-41146-SOM_O_4

**Nurturing an empowered workforce and advancing an inclusive UN-Women culture :**

## OUTCOME DETAILS

**SDG alignment**



**Impact areas**

**Organizational outputs**

**Policy Marker**

GENDER EQUALITY

**Humanitarian Scope**

No

**UN System Function**

**Outcome Description**

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

## RESOURCES

# $820.16 K

Planned Budget          Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

## OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2025**

### OUTCOME SOM_O_4

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Nurturing an empowered workforce and advancing an inclusive UN-Women culture : | SP_O_4A<br><br>Average time to select a candidate/complete a recruitment process (Desk Review) | (Baseline) | - | N/A |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_4B<br><br>Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review) | (Baseline) | - | N/A |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_4C | (Baseline) | - | N/A |
| Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_4F | (Baseline) | - | N/A |
| Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- QCPR Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_4G | (Baseline) | - | N/A |
| Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2022 (Milestone) | - | 30 |
| | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| ● QCPR Indicator : | 2025 (Target) | - | - |