



# Country-Level Strategic Plan Indicator Data for Yemen

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
UN-Women is an accountable and	SP_O_1A	(Baseline)	-	N/A	
trustworthy development organization that manages its financial and other resources	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-	
with integrity and in line with its programmatic ambitions and fiduciary obligations.		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
(Book Novion)	2025 (Target)	-	-
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
(Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_1H	(Baseline)	- N/A
Percentage of country offices applying environmental and social standards in UN- Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
QCPR Indicator :	2025 (Target)	

B - Baseline

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and	SP_O_2A	(Baseline)	-	N/A
expands its partnerships, communications and advocacy capabilities to increase	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	-	-
support for and financing of the gender equality agenda, while securing sustainable	_ ` `	2023 (Milestone)	-	-
resourcing for the delivery of its own mandate.	QCPR Indicator :	2024 (Milestone)	-	-
•		2025 (Target)	-	-
	SP_O_2B	(Baseline)	-	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	-
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	-	-
traditional partitlers (CO, NO, FIQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for	2023 (Milestone)	-	Yes
meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
OCPR Indicator:			

#### • QCPR Indicator:

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			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
UN-Women strategically plans for and	SP_O_3A	(Baseline)	-	N/A	
		5/17			

transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture

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Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	
Governance Framework (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	
SP_O_3B	(Baseline)	- N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	<del>-</del> -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	-	-
innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	-
praetices (66, No, rig)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A  Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	- N/A	
		2022 (Milestone)		
		2023 (Milestone)		
		2024 (Milestone)		
		2025 (Target)		

SP_O_4D	(Baseline)	- N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	66
	2023 (Milestone)	-	-
(( ), ( ), ( ), ( ), ( ), ( ), ( ), ( )	2024 (Milestone)	-	-
• QCPR Indicator :	2025 (Target)	-	-

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative operational and coordination mandate at HQ, Regional and Country level, including through shared services.	SP_O_5A , Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B  Percentage of evaluations rated "good and above" (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions	2022 (Milestone)	-	-
for programming (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5G  Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	-	-

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2024, people in Yemen, especially women, SP_D_0.4.3 adolescents and girls and those in the most vulnerable and marginalized communities experience more rights-based good governance, comprised of effective peoplecentred, equitable and inclusive gender and age-responsive improved public services, and rule of law  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	(Baseline)	-	N/A		
	Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	TRUE	
		2024 (Milestone)	-	-	
		2025 (Target) 11/17	-	-	

# • Complementary Indicator :

SP_D_0.5.4	(Baseline)	- N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	
	2023 (Milestone)	- 2
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
Complementary indicator.	2025 (Target)	-	-

#### OUTPUT YEM\_D\_1.1.1

#### **OUTCOME STATEMENT** INDICATOR STATEMENT YEAR **BMTS** REPORTED RESULT

Yemeni women and youth advocates and CSOs have enhanced capacity to participate and lead in multi-track peacebuilding processes, governance and decision-making structures at sub-national 2.1)

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and local level (derived from UNSCDF Output and goods for women in humanitarian and development settings (CO, HQ)

SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

## OUTPUT YEM\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Sub-national institutions and mechanisms have enhanced capacity to promote the effective implementation of WPS commitments as well as women's participation and leadership in decision-making (derived from UNSDCF Output 2.1)	SP_D_0.6.b  Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
	SP_D_0.6.f  Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			
OUTPUT YEM_D_1.1.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions and service providers have enhanced capacity to respond to the protection needs of women, girls, vulnerable and marginalized populations (derived from UNSDCF Output 2.2).	SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c			

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP\_D\_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP\_D\_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)