

# Country-Level Strategic Plan Indicator Data for Americas & the Caribbean RO

Data as of: 30 June 2024

OUTCOME XM-DAC-41146-LAC\_D\_3.1

OUTCOME XM-DAC-41140-LAC_D_3.1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
The United Nations System in Latin America and the Caribbean increased its capacity to		(Baseline)	-	N/A	
advance a gender transformative	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-	
perspective and include GEWE in its planning and programming		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
	SDG Indicator : Complementary Indicator : Common Indicator :	2025 (Target)	-	-	
	SP_D_0.7.2	2022 (Baseline)	0	N/A	
	Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality	2022 (Milestone)	-	-	
	Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR	2023 (Milestone)	75%	-	
		2024 (Milestone)	80%	-	
	indicator 1.4.15) (Desk Review)	2025 (Target)	80%	-	

OUTPUT LAC\_D\_3.1.2

Gender equality focus integrated within UN SP\_D\_0.1.d system interagency mechanisms, priorities, advocacy and programming.

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP\_D\_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP\_D\_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

### OUTPUT LAC\_D\_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender equality is integrated within UN system interagency coordination mechanisms and priorities in Countries where UN Women is a Non Resident Agency.	SP_D_0.6.a  Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			
	SP_D_0.6.f  Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			
	SP_D_0.7.a  Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.b  GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming			

mandates and commitments at global, regional and country levels

SP\_D\_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

#### OUTPUT LAC\_D\_3.1.4

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Changes attributed to UN-Women in skills or SP\_D\_0.1.d abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to UN system coordination for gender equality responsive

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

### OUTPUT LAC\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
UN system and government officials have strengthened capacity to mainstream gender in interagency planning and programming processes for Sustainable Development Goals results	SP_D_0.7.a  Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)				
	SP_D_0.7.g  Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)				
OUTCOME XM-DAC-41146-LAC_O_1			B - Baseline	M - Milestones T -	- Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Assuring an accountable organization	SP_O_1A	2022 (Baseline)	87,5%	N/A	
through principled performance	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-	
	(2.55% //67/67/)	2023 (Milestone)	87,5%	-	

	2024 (Milestone)	87,5%	-
	2025 (Target)	87,5%	-
SP_O_1B	2022 (Baseline)	85%	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	85%	-
	2024 (Milestone)	85%	-
	2025 (Target)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	91%	-
	2024 (Milestone)	93%	-
	2025 (Target)	95%	-
SP_O_1E	2022 (Baseline)	0	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
(Desk review)	2025 (Target)	0	-
SP_O_IF	2022 (Baseline)	96%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	98%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

OUTCOME XM-DAC-41146-LAC\_O\_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing;	SP_O_2A	2022 (Baseline)	a) 250.000 b) 4.500.000	N/A
Effectively influencing for impact & scale	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	-	-
	Review)	2023 (Milestone)	a) USD 225.000 b) 5.000.000	-
	QCPR Indicator :	2024 (Milestone)	a) USD 200.000 b) 5.500.000	-
	QCFR indicator.	2025 (Target)	6000000	- - N/A
	SP_O_2B	2022 (Baseline)	590000	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	600000	-
		2024 (Milestone)	650000	-
		2025 (Target)	670000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	-
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	1	100
traditional partitions (e.g., its, its,	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_2D	2022 (Baseline)	5	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	10	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	15	-
Knowledge sharing. (Desk Review)	2025 (Target)	20	-
SP_O_2F	2022 (Baseline)	0	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for	2023 (Milestone)	0	Yes
meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2024 (Milestone)	0	-
	2025 (Target)	0	

• QCPR Indicator:

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_5B	(Baseline)	- N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	
above (book now)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

B - Baseline

M - Milestones

T - Target

### OUTCOME XM-DAC-41146-LAC\_O\_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_ID	(Baseline)	-	N/A
	Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	2010 (Baseline)	10	N/A
Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	-	-
Governance Framework (Desk Review)	2023 (Milestone)	80	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
SP_O_3E	2022 (Baseline)	0	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	1	2
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_3G	2022 (Baseline)	0	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	TBD	-
OCPP Indicator	2024 (Milestone)	TBD	-
QCPR Indicator :	2025 (Target)	TBD	-

OUTCOME XM-DAC-41146-LAC\_O\_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT YEAR BMTS REPORTED RESULT

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	-	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4A	2022 (Baseline)	16,5 weeks	N/A
Average time to select a candidate/complete a recruitment process	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	15 weeks	-

15 weeks

14 weeks -

2024 (Milestone)

2025 (Target)

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2010 (Baseline)	0	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where	2022 (Milestone)	-	-
UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	0	56
	2024 (Milestone)	0	-
• QCPR Indicator :	2025 (Target)	0	-

B - Baseline

M - Milestones

T - Target

### OUTCOME XM-DAC-41146-LAC\_D\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Latin America and the Caribbean	SP_D_0.1.4	2022 (Baseline)	0	N/A
democratic institutions are strengthened, and States advance towards gender parity	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	-
in political participation at all decision- making levels	women's empowerment (CO)	2023 (Milestone)	-	-
	Complementary Indicator :	2024 (Milestone)	-	-
•		2025 (Target)	0	-
	SP_D_0.1.6	2022 (Baseline)	No	N/A
	Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	-	-
	institutions and processes (CO)	2023 (Milestone)	Yes	FALSE
	Complementary Indicator:	2024 (Milestone)	Yes	-
•	Complementary Indicator :	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's	2022 (Milestone)	-	-
equal participation in elections and temporary special measures in their support	2023 (Milestone)	Yes	TRUE
to Member States (CO)	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

**OUTCOME STATEMENT** INDICATOR STATEMENT YEAR **BMTS** REPORTED RESULT

UN Women Country Offices, institutional partners and civil society in Latin America and the Caribbean enhanced their capacities to promote women's full and effective participation in public life, including evidence and knowledge, including through the adoption, reform and implementation of legal and policy frameworks

SP\_D\_0.3.a

Number of research and/or practice-based initiatives undertaken to advance data, standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

3F\_U\_U.U.I

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Changes attributed to UN Women in skills and capacities of individuals or institutions in Uruguay to design or implement institutional reforms, strategies or policies to promote Gender Equality and Women's Empowerment and women's full and effective participation in public life	SP_D_0.1.f  Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)				
OUTCOME XM-DAC-41146-LAC_D_1.2			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT	
More women lead and benefit from national	I SP_D_0.1.7	2022 (Baseline)	Yes	N/A	
and local initiatives in political dialogue, peacebuilding, conflict prevention, human	Number of adopted National Action Plans on	2022 (Baseline) 2022 (Milestone)	Yes -	N/A -	
and local initiatives in political dialogue,			Yes - Yes	N/A - TRUE	
and local initiatives in political dialogue, peacebuilding, conflict prevention, human mobility, humanitarian action and climate	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone)	-	-	
and local initiatives in political dialogue, peacebuilding, conflict prevention, human mobility, humanitarian action and climate	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone) 2023 (Milestone)	- Yes	-	
and local initiatives in political dialogue, peacebuilding, conflict prevention, human mobility, humanitarian action and climate	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	Yes Yes	- TRUE	
and local initiatives in political dialogue, peacebuilding, conflict prevention, human mobility, humanitarian action and climate resilience	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	Yes Yes	- TRUE	

human rights defenders' leadership and networks are consolidated, and their capacities are strengthened to participate meaningfully in conflict prevention, peacebuilding, social and political dialogues equality advocates and civil society and decision-making processes

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Peacebuilding projects and initiatives address existing and emerging challenges and opportunities in peace & security, responding to peace processes, political instability, economic and social unrest, human mobility, climate change, security sector reform, access to justice and transformative reparation	SP_D_0.1.f  Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)		
	SP_D_0.3.d  Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)		
	SP_D_0.7.h  Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)		
OUTPUT LAC_D_1.2.3			
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Migrant and refugee women's leadership, access, protection, empowerment and	SP_D_0.1.e		

peacebuilding capacities are strengthened, Number of partners that have increased in the nexus between peace, security and development

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's protection, community resilience and accountability towards gender equality are mainstreamed in humanitarian action and disaster risk reduction	SP_D_0.4.c  Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.7.a  Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
OUTPUT LAC_D_1.2.5				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
In Costa Rica, National institutions are strengthened and relevant stakeholders and women are resilient and respond to risks and global trends, including migration, violence against women and climate change	SP_D_0.4.a  d  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Strategies and advocacy implemented in Uruguay to overcome barriers to increase the meaningful participation of women in Peacekeeping Operations	SP_D_0.1.f  Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)				
OUTCOME XM-DAC-41146-LAC_D_1.3			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Ending Violence Against Women has	SP_D_0.1.4	2022 (Baseline)	3	N/A	
	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	-	
is promoted with the engagement of women, girls, LGBTQ+ people, men and boys		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
•		2025 (Target)	3	-	
	SP_D_0.3.3	2022 (Baseline)	Yes	N/A	

2022 (Milestone)

2023 (Milestone)

2024 (Milestone)

TRUE

Yes

Yes

Number of countries and/or other actors

prevention strategy (CO)

with comprehensive and coordinated VAW

Complementary Indicator:
 2025 (Target)

Yes -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2022 (Baseline)	Yes	N/A
Number of countries where there has been an increase in the number of women who	2022 (Milestone)	-	-
access services after experiencing violence or discrimination (CO)	2023 (Milestone)	Yes	FALSE
or discrimination (ee)	2024 (Milestone)	Yes	-
Complementary Indicator :	2025 (Target)	Yes	-

**YEAR OUTCOME STATEMENT** INDICATOR STATEMENT **BMTS** REPORTED RESULT

More individuals, policy makers and institutions have access to new products and services that strengthen their capacities Number of research and/or practice-based to contribute to change in social norms and the elimination of gender stereotypes, including men and boys.

SP\_D\_0.3.a

initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

SP\_D\_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More governments have strengthened knowledge and capacities to adopt and implement regional regulatory frameworks and policies and service providers, in particular their justice operators, are trained to implement these frameworks with a gender perspective	SP_D_0.1.d  Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
OUTPUT LAC_D_1.3.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights organizations, women's rights defenders and activists have improved capacities and resources to exercise their rights and participate in global, regional and sub-regional mechanisms and networks	SP_D_0.5.a  Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)			
	SP_D_0.5.d  Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

**OUTCOME STATEMENT** INDICATOR STATEMENT **YEAR BMTS** REPORTED RESULT

Government officials and key institutions are SP\_D\_0.1.f better equipped with knowledge and evidence to prevent VAWG and provide care Number of institutions that have increased services and reparation to victims and survivors

capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

### OUTPUT LAC\_D\_1.3.5

**YEAR OUTCOME STATEMENT INDICATOR STATEMENT BMTS** REPORTED RESULT

National Women's Machineries strengthened SP\_D\_0.1.e as the governing body for public gender policies and prevention & eradication of violence against women in Countries where UN Women is a Non Resident Agency

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's equitable access to services, goods & resources	SP_D_0.4.e  Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)			
OUTCOME XM-DAC-41146-LAC_D_2.1				

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National care systems enable Latin America	1 SP_D_0.1.4	2022 (Baseline)	1	N/A
and the Caribbean women's economic autonomy.	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	-
	women's empowerment (CO)	2023 (Milestone)	1	1
_	Complementary Indicator :	2024 (Milestone)	1	-
		2025 (Target)	1	-
	SP_D_0.1.5	2022 (Baseline)	3	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-
	plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	3	10
		2024 (Milestone) 0/44	1	-

• Complementary Indicator : 2025 (Target) 1 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2010 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	-	-
implemented to advance women's equal access to and use of services, goods	2023 (Milestone)	Yes	TRUE
and/resources, including social protection (CO)	2024 (Milestone)	Yes	-
(60)	2025 (Target)	Yes	-

• Complementary Indicator:

OUTPUT LAC\_D\_2.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Integrated policy advice modelled and costed and technical assistance provided to national and subnational governments in the design and implementation of care systems

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

### OUTPUT LAC\_D\_2.1.2

OUTCOME XM-DAC-41146-LAC\_D\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Integrated policy advice modelled and costed and technical assistance provided to national and subnational governments in the design and implementation of care systems in Countries where UN Women is a Non Resident Agency	SP_D_0.1.e  Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

B - Baseline

M - Milestones

T - Target

DICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
_D_0.2.1	2022 (Baseline)	11%	N/A
with systems to track and make public allocations to gender equality and women's	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
powerment (Desk Review)	2024 (Milestone) 0 -	-	
SDG Indicator :	2025 (Target)	15%	-
_D_0.2.4	2022 (Baseline)	2	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
_[]	Indicator 5.c.1: Proportion of countries systems to track and make public cations to gender equality and women's cowerment (Desk Review)  OG Indicator:  O_0.2.4  There of innovative financing instruments aduced that include gender equality	2022 (Baseline)  Indicator 5.c.1: Proportion of countries systems to track and make public cations to gender equality and women's owerment (Desk Review)  2023 (Milestone)  2024 (Milestone)  2024 (Milestone)  2025 (Target)  2020 (Baseline)  2021 (Baseline)	D_0.2.1  Indicator 5.c.1: Proportion of countries systems to track and make public rations to gender equality and women's powerment (Desk Review)  DG Indicator:  2022 (Milestone)  2022 (Milestone)  2023 (Milestone)  2024 (Milestone)  0  2024 (Milestone)  2025 (Target)  15%  D_0.2.4  2020 (Baseline)  2022 (Milestone)  2024 (Milestone)

2024 (Milestone)	1 -
2025 (Target)	1 -

OUTPUT LAC\_D\_2.2.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Private sector is engaged in promoting gender equality and women empowerment through financing as well as workplace, value chain and community policies and practices, so that access to finance and gender lens investment contribute to reducing the financing gap for gender equality

SP\_D\_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

### OUTPUT LAC\_D\_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments in Latin America and the Caribbean have increased capacity to promote gender responsive macroeconomic policies and budgets	SP_D_0.2.a  Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			
OUTPUT LAC_D_2.2.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Financing for gender equality	SP_D_0.2.d  Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
OUTCOME XM-DAC-41146-LAC_D_2.3			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women have access to decent work and women's entrepreneurship, small and	SP_D_0.1.4	2022 (Baseline)	0	N/A
medium-sized enterprises, networks and cooperatives are strengthened through	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	-

financial and digital inclusion, green and circular economy alternatives in local and regional value chains	women's empowerment (CO)	2023 (Milestone)	0 -
		2024 (Milestone)	1 -
•	Complementary Indicator :	2025 (Target)	0 -
	SP_D_0.4.3	2022 (Baseline)	Yes N/A
	Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	
		2023 (Milestone)	Yes TRUE
		2024 (Milestone)	Yes -
		2025 (Target)	Yes -
•	Complementary Indicator :		

**YEAR OUTCOME STATEMENT INDICATOR STATEMENT BMTS** REPORTED RESULT

Strengthened capacities of relevant stakeholders and Women in Latin America and the Caribbean to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green for women (CO, RO, HQ) and circular economy

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Relevant stakeholders and women in Latin America and the Caribbean have strengthened capacities to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green and circular economy in Countries where UN Women is a Non Resident Agency	SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)				
OUTPUT LAC_D_2.3.3					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Public institutions, relevant stakeholders and women in Costa Rica have strengthened capacities to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green and circular economy, as well as their access to social protection and care services	SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)				
OUTCOME XM-DAC-41146-LAC_D_3.2			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Latin America and the Caribbean	SP_D_0.5.4	2022 (Baseline)	4	N/A	

Governments increased their capacity to
advance a gender transformative
perspective and implement gender equalit
international and regional norms and
frameworks at the national and subnational
levels

Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, al policy and peace processes (CO, RO, HQ)

2022 (Milestone)	
2023 (Milestone)	5 4
2024 (Milestone)	4 -
2025 (Target)	4 -

#### OUTPUT LAC\_D\_3.2.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

The States of the region have their capacities strengthened to effectively implement their international and regional commitments on gender equality and women's empowerment, ensuring the full participation of civil society, as well as the inclusion of traditionally marginalized groups of women and girls and those in situations of greater vulnerability (including but not limited to indigenous and afrodescendant women, LGBTIQ+ community and women with disabilities)

SP\_D\_0.1.a

Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)

SP\_D\_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Civil society organizations in the region, especially feminist and women's organizations and those representing women from traditionally marginalized groups, improve their knowledge of international and regional instruments on gender equality and women's empowerment and have their coordination and advocacy capacities strengthened

 $SP_D_0.5.a$ 

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality

OUTCOME XM-DAC-41146-LAC_D_3.3			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Gender statistics, sex-disaggregated data, and knowledge are produced, analysed and	SP_D_0.6.3	2022 (Baseline)	2	N/A	
used to inform countries policies and norms		2022 (Milestone)	-	-	
and UN Women programming, advocacy and accountability for delivering gender	relevant research (CO, RO, HQ)	2023 (Milestone)	2	2	
equality and women's empowerment results		2024 (Milestone)	1	-	
•	Complementary indicator:	2025 (Target)	1	-	
OUTPUT LAC_D_3.3.1					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Technical capacity of governments, civil society and other key actors is strengthened to improve the production and use of gender statistics	SP_D_0.6.b  Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)				

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Increased data production, capacity, and analysis to monitor and evaluate the Sustainable Development Goals and other national and international priorities	SP_D_0.6.c  Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)				
OUTPUT LAC_D_3.3.3					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Statistical business processes are increasingly modernized to improve the production of gender statistics	SP_D_0.6.c  Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)				

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Increased use of gender statistics for police making, budgeting and reporting is promoted	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)				
OUTCOME XM-DAC-41146-LAC_O_5			B - Baseline	M - Milestones	T - Targe
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Effective normative, programmatic and coordination products, services and	SP_O_5A	2022 (Baseline)	6%	N/A	
processes	Percentage of non-core funding that is directly applied towards the Strategic Note	2022 (Milestone)	-	-	
	(Desk Review)	2023 (Milestone)	8%	-	
		2024 (Milestone)	10%	-	
		2025 (Target)	11%	-	
	SP_O_5B	2022 (Baseline)	TBD	N/A	
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	95%	-	
		2024 (Milestone)	98%	-	

2025 (Target)

100% -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2022 (Baseline)	1	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_5D	2022 (Baseline)	1,5 days	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1,5 days	-
	2024 (Milestone)	1,5 days	-
	2025 (Target)	1,5 days	-