

## OUTCOME XM-DAC-41146-ARG\_D\_1.1

### **More women increase their access to opportunities for the generation of more stable income and sustainable livelihoods.**

Indigenous and Creole women associations from the Gran Chaco territory improved their digital skills and their access to financing, with the support of ONU Mujeres. This improvement will contribute to the scaling of businesses in the territory and therefore to the economic autonomy of each of them and their associative structures. In these areas, the weak presence of the State is reflected in poor access to quality health and education, as well as electricity, gas and sewage services, and inadequate infrastructure (including health care services), connectivity and water collection and distribution. Women represent half of the population (50.8%), but hardly participate in decision-making. The needs of the territory and its development possibilities are disseminated through advocacy and communication strategies of the Womek project and the collection of life stories and impact of the training.

[https://docs.google.com/spreadsheets/d/1Kt\\_zukkuUVICbdWgJdry0mNvF-I-DO3Cm/edit#gid=2011359638](https://docs.google.com/spreadsheets/d/1Kt_zukkuUVICbdWgJdry0mNvF-I-DO3Cm/edit#gid=2011359638) y

[https://docs.google.com/spreadsheets/d/1CNf68X5bj\\_bQ\\_eBmdWmawAWgXKY-AusxDISZEQxqFwg/edit#gid=0](https://docs.google.com/spreadsheets/d/1CNf68X5bj_bQ_eBmdWmawAWgXKY-AusxDISZEQxqFwg/edit#gid=0) During 2023, 20 companies signed the WEPs, making 256 signatories in total in Argentina. The project of Unstereotype Alliance in Argentina was also a platform to attract new WEPs signatories and to provide companies with a concrete possibility to add value in their value chain. In its second year of life Unstereotype Alliance in Argentina strengthened a network integrated by private sector key actors taking collective action to avoid harmful stereotypes in the advertising industry. Members of Unstereotype Alliance include Unilever, Avon, Alurralde Jasper, SAP, Globant, Mastercard and Mondelez. C&acute;mara Argentina de Anunciantes (CAA) and Mujeres en Publicidad (MEP) are strategic allies. <https://dossier.net.com/articulo/la-alianza-sin-estereotipos-y-onu-mujeres-presentaron-un-diagnostico-sobre-la-situacion-actual-de-las-publicidades-en-argentina/33048> [https://www.clarin.com/opinion/Cambiar-cambie\\_0\\_HlhxFjDQg.html](https://www.clarin.com/opinion/Cambiar-cambie_0_HlhxFjDQg.html)

## OUTCOME XM-DAC-41146-ARG\_D\_1.2

### **Economic and productive policies have a gender approach and promote more economic, decent work and care opportunities for women and LGBTIQ+.**

The main outcomes at the national level are: - The regulation of article 179 of the Labor Contract Law, which obliges the employer sector to provide childcare spaces for children from 45 days to 3 years of age, in establishments with more than 100 employees. The advocacy UN Women together with other UN agencies contributed to the regulation of article.

[https://www.argentina.gob.ar/sites/default/files/2020/07/ict\\_art179\\_mmgyd.pdf](https://www.argentina.gob.ar/sites/default/files/2020/07/ict_art179_mmgyd.pdf) - The parliamentary discussion in the Congress of the Nation of the chapter on leaves of absence contemplated in the bill Cuidar en Igualdad. The bill was discussed in the committee of the Chamber of Deputies, among others, and awaits its treatment in the plenary of that Chamber. UN Women contributed to the drafting of the bill, through the hiring of a consultant for the elaboration of the section on care for older adults, and through the elaboration of a joint document between the agencies of the System where an exhaustive analysis of the Project was carried out and recommendations for its improvement were provided. <https://www.argentina.gob.ar/generos/proyecto-de-ley-cuidar-en-igualdad>

<https://www.diputados.gov.ar/prensa/noticia/OBTUVO-DICTAMEN-LA-AMPLIACION-DE-LICENCIAS-MATERNALES-PATERNALES-Y-PARENTALES/> At the subnational level, Neuquén expanded its competencies for the formulation of public policies that contribute to accelerate the implementation of the SDGs with a strong component dedicated to integrated and coordinated development. In particular, UN Women along with the United Nations Human Settlements Programme (UN-Habitat) and the United Nations Office for Project Services (UNOPS) developed the program Development of sustainable and resilient cities and communities in Neuquén which contributed to strengthening local agencies in the fulfillment of SDG 11, SDG 12 and SDG 5. Neuquén is the first province in Argentina to: Conducting training on gender mainstreaming in public works at the provincial level and with a presence in the territory, adapted to its needs and delivered to all groups involved in construction simultaneously. Develop the adaptation of UN Women's costing methodology for care infrastructure at the municipal level, which provides a tool to be used and redefined by the municipalities involved and leaves installed capacities to give continuity to the cost estimation and the possibility of expanding its scope. Setting an important precedent for inter-agency work. As a result, new spaces for participation and engagement in urban planning have been achieved for the local population targeted by the initiative -women and diversities- through 2 major strategic objectives. 1.Participation in the construction sector: Formalization of a platform created by the Ministry of Women and Diversity:

<https://neuquinasconstructoras.neuquen.gov.ar/>. The website functions as a self-management portal to encourage the inclusion of women in the construction industry to offer their work, as well as a useful tool for those who want to hire women to work in their construction sites. New alliances that scale the impact of the project from the provincial level to the national level through key meetings that allowed to strengthen the efforts and previous work between UN Women, the Ministry of Public Works of the Nation and UNOPS to formalize the participation of the province of Neuquén, the Ministry of Women and Diversity of the Province and different provincial agencies dedicated to construction, to the Gender and Diversity Network of the Ministry of Public Works of the Nation. The replicability of the contents of the training courses to be included in those given by the province within the framework of the Micaela Law. 2. Participation in the expansion of coverage and improvement of care services. This is the first time in Argentina that this costing is anchored at the local level through these 13 municipalities that are being costed and is part of a regional strategy in Latin America and

the Caribbean carried out by UN Women in different countries of the region; a national and provincial strategy that is costing more than 8 provinces, in alliance with the International Labor Organization. In this context, we worked with the municipal areas in the participatory collection of information, and listening to the priorities and different realities detected in each context in care, attending to urban and rural contexts. As a result of the study, in 2030, it is estimated for 13 municipalities: 71,477 beneficiaries; a percentage of coverage of care services that will reach 84%; 16,593 direct jobs generated by the expansion of coverage that will represent 5.5% of the provincial GGP and 38.3% self-financing of the total costs of coverage. Although there are no estimates that allow us to state how many of these jobs will benefit women, paid work in the care sector – particularly direct care – is mainly carried out by the female sector. The study focuses on teachers and assistants in Extended School Hours, educators in Child Development Centers, and kitchen staff.

#### OUTCOME XM-DAC-41146-ARG\_D\_2.1

##### **Social norms, traditional gender stereotypes and unequal power relations which normalize and justify discrimination, racism and violence are deconstructed.**

The advocacy efforts encompassing message promotion, campaigning, strategic partnerships with key stakeholders, and interagency collaboration have significantly contributed to dismantling entrenched social norms, traditional gender stereotypes, and unequal power relations. These efforts aim to challenge and eradicate the normalization and justification of discrimination, racism, and violence against women and girls. The heightened visibility of digital violence, especially impacting women with public voices, has been successfully amplified through collaborative campaigns by various UN Agencies and partnerships with the Ombudsman office. This concerted effort has positively influenced public opinion, leading to the approval of Ley 27736, known as Ley Olimpia, which officially recognizes digital modalities as gender violence. [Link to the official document:

<https://www.boletinoficial.gob.ar/detalleAviso/primera/296572/20231023>] Moreover, the creation of a protocol to prevent and eradicate violence in sports spaces, integrated into the official offerings of the government of the City of Buenos Aires, ensures that more women and girls can participate in sports within safe environments. This initiative not only contributes to fostering inclusivity but also plays a pivotal role in challenging and discussing social norms that perpetuate discrimination against women.

#### OUTCOME XM-DAC-41146-ARG\_D\_2.2

##### **Services, policies and strategies for the prevention, assistance and elimination of gender-based violence are accessible, have good quality and leave no one behind.**

Social organizations, women's movements, community organizations, and professionals dedicated to addressing situations of gender-based violence play a crucial role as the first line of response. One of the main outcomes of improving their capabilities from an intersectional perspective relies on the enhancing of quality and accessibility of services and also strengthens their long-term sustainability. UN Women contributes to improve services and policies to assist and eliminate gender based violence through technical assistance to governments at national and subnational level, as well as working closely with civil society organizations and feminist movements. The main outcome lies in the strengthening of these actors who, in articulation with policies and programs, expand opportunities for women to receive assistance and break the cycle of violence. Despite the economic crisis and governmental changes that have taken positions against the feminist agenda, the creation of a Subsecretariat for the Protection against gender-based violence, following the dissolution of the Ministry of Women, Genders, and Diversity, reflects the importance given to this issue and highlights the progress made in terms of visibility. At subnational level, the consolidation and sustainability of gender institutions in Salta (through the Secretary of Women, Genders, and Diversity) and in Jujuy (through the Provincial Women's Council) are significant results of the joint efforts on raising awareness and prioritizing the issue.

#### OUTCOME XM-DAC-41146-ARG\_D\_3.1

##### **More women and LGBTIQ+ equally and meaningfully participate in public life, which allows for the design and implementation of inclusive public and strategies.**

The Network of Women Leaders of Neuquén was formed in the province, a structure that strengthens the associativity and autonomy of women. UN Women contributed through the implementation of the Neuquinas with Impact project, in alliance with the provincial government and a local foundation, to the strengthening of leadership with a gender perspective in the province. The training program designed and implemented for these purposes was systematized in a Manual that hopes to contribute to the replication of the experience in the country and the region and that has 10 recommendations for the training of leadership with a gender perspective. In total, almost 500 women from the province of Neuquén strengthened their leadership in business, entrepreneurial and political profiles to practice with a gender perspective, between the first edition and the second edition of Neuquinas con Impacto.

<https://www.neuqueninforma.gob.ar/finalizo-la-segunda-edicion-de-neuquinas-con-impacto/> <https://norteenlinea.com/argentina-y-el-mundo/la-segunda-edicion-de-neuquinas-con-impacto-cierra-con-la-presentacion-de-un-manual-para-impulsar-liderazgos-con-perspectiva-de-genero> <https://lac.unwomen.org/es/digital-library/publications/2023/11/liderazgos-con-perspectiva-de-genero-la-experiencia-de-neuquinas-con-impacto> VIDEOS TESTIMONIOS [https://unwomen-my.sharepoint.com/personal/dalia\\_pino\\_unwomen\\_org/\\_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fdalia%5Fpino%5Funwomen%5Forg%2FDocuments%2FVideos%20testimonios%20Neuquinas%20con%20impacto&ga=1](https://unwomen-my.sharepoint.com/personal/dalia_pino_unwomen_org/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fdalia%5Fpino%5Funwomen%5Forg%2FDocuments%2FVideos%20testimonios%20Neuquinas%20con%20impacto&ga=1)

In addition, the RMAAM (the body integrated by high authorities of women's rights and gender issues in the countries of Mercosur) prioritized addressing violence against women politician in its programmatic strategy for 2023, after its High Level Meeting held in Buenos Aires in May 2023, in the context of which UN Women organized a Forum on the interlinkages between gender-based violence - including political violence- and democracy consolidation. Supporting evidence: <https://www.argentina.gob.ar/noticias/ministras-y-altas-autoridades-de-la-mujer-del-mercosur-acordaron-estrategias-para-enfrentar> Finally, the Ministry of Foreign Affairs created the Office of the Special Representative for Argentina's Feminist Foreign Policy and appointed a senior ambassador (María Cristina Perceval) to lead it. UN Women contributed to this in two ways. First, the Regional Women's Conference for Latin America and the Caribbean was a key platform that positioned the issue of feminist foreign policy and made it possible to generate exchanges with key figures in the region. Secondly, UN Women developed advocacy in that context and in other events that took place at the regional level for the promotion of feminist foreign policy for the first time in Argentina. Source: <https://www.ambito.com/politica/cancilleria/crean-un-cargo-el-ministerio-relaciones-exteriores-vinculado-al-feminismo-n5619908>

#### OUTCOME XM-DAC-41146-ARG\_D\_3.2

##### **Promote the UN normative mandate to support for norms and standards and the UN system coordination mandate to improve gender equality and the empowerment of all women and girls.**

The main outcomes in 2023 are: -The strengthening of the Government of Argentina and civil society organizations through the support and advocacy strategies carried out by UN Women. Argentina's visibility is noteworthy in its role as the country presiding the Regional Conference on Women for Latin America and the Caribbean and the Vice Presidency of the Social and Legal Commission for Women on behalf of Group of Latin America and the Caribbean (GRULAC) <https://conferenciamujer.cepal.org/15/es> <https://www.ipu.org/about-ipu/members/geopolitical-groups/grulac-group-latin-america-and-caribbean> - UN Women led the integration of the gender perspective on the annual update of the Common Country Analysis and the actualization of the UNCT SWAP Gender Equality Scorecard fulfilling its coordination mandate to ensure gender equality mainstreaming in the actions of UNS agencies, funds and programmes. <https://argentina.un.org/sites/default/files/2023-12/Informe%20CCA%202023%20Argentina.pdf> - UN Women, along with other agencies, conducted advocacy actions during 2023 to advance current regulations on care. These actions contributed to the regulation of article 179 of the labour contract law which obliges the employer sector to provide childcare facilities in companies with more than 100 employees. Also UN Women contributed to the drafting of the bill Creation of the integral system of care policies of Argentina (SINCA in Spanish), which, among other drafts on the subject, were discussed in the committee of the Chamber of Deputies, and awaits its treatment in the plenary of that Chamber. [https://www.argentina.gob.ar/sites/default/files/2020/07/lct\\_art179\\_mmgyd.pdf](https://www.argentina.gob.ar/sites/default/files/2020/07/lct_art179_mmgyd.pdf) Proyecto de Ley "Cuidar en Igualdad" | [Argentina.gob.ar](https://www.argentina.gob.ar) <https://www.diputados.gov.ar/prensa/noticia/OBTUVO-DICTAMEN-LA-AMPLIACION-DE-LICENCIAS-MATERNALES-PATERNALES-Y-PARENTALES/> - The interagency project Strengthening Inclusive and Integrated Urban Planning and Sustainable Public Works Management in Neuquén - UN Women - UN Habitat & UNOPS promotes the coordination mandate of UN Women for the incorporation of gender perspective into the United Nations System. Likewise, this project demonstrates the sustainability of the strategy, as its realization stems from the work previously carried out within the framework of the interagency project with UNOPS and the Ministry of Public Works.