

OUTCOME XM-DAC-41146-EGY\_D\_1.1

B - Baseline

M - Milestones

T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| By 2027, women and girls realise their rights in the social, health and livelihood spheres, as laid out in the Egyptian Constitution, and their leadership and empowerment are guaranteed in a society free of all forms of discrimination and violence against women and girls. | SP_D_0.1.2<br>Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review) | (Baseline)       | -    | N/A             |
|  |  | 2022 (Milestone) | -    | -               |
|  |  | 2023 (Milestone) | -    | -               |
|  |  | 2024 (Milestone) | -    | -               |
|  |  | 2025 (Target)    | -    | -               |
|  | SP_D_0.1.7<br>Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)   | 2022 (Baseline)  | No   | N/A             |
|  |  | 2022 (Milestone) | -    | -               |
|  |  | 2023 (Milestone) | -    | FALSE           |
|  |  | 2024 (Milestone) | -    | -               |
|  |  | 2025 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR                        | BMTS            | REPORTED RESULT |     |
|--|-----------------------------|-----------------|-----------------|-----|
| SP_D_0.2.3   | (Baseline)                  | -               | N/A             |     |
| Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)  | 2022 (Milestone)            | -               | -               |     |
|  | 2023 (Milestone)            | -               | -               |     |
|  | 2024 (Milestone)            | -               | -               |     |
|  | • Complementary Indicator : | 2025 (Target)   | -               | -   |
|  | SP_D_0.3.2                  | 2022 (Baseline) | 33              | N/A |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)   | 2022 (Milestone)            | -               | -               |     |
|  | 2023 (Milestone)            | -               | 29              |     |
|  | 2024 (Milestone)            | -               | -               |     |
|  | • Complementary Indicator : | 2025 (Target)   | -               | -   |
|  | SP_D_0.7.2                  | 2022 (Baseline) | 1               | N/A |
| Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2022 (Milestone)            | -               | -               |     |
|  | 2023 (Milestone)            | -               | -               |     |
|  | 2024 (Milestone)            | -               | -               |     |
|  | 2025 (Target)               | -               | -               |     |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.7.3   | 2022 (Baseline)  | 1    | N/A             |
| Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Milestone) | -    | -               |
|  | 2025 (Target)    | -    | -               |

#### OUTPUT EGY\_D\_1.1.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Egyptian women enjoy greater access to opportunity for leadership in all aspects of public life in line with Egypt's constitutional commitments and its obligations under international normative and policy frameworks on GEWE | SP_D_0.1.b   |      |      |                 |
|   | Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)  |      |      |                 |
|   | SP_D_0.1.c   |      |      |                 |
|   | Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review) |      |      |                 |

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

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SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

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SP\_D\_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

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SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise

leadership (CO, RO, HQ)

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SP\_D\_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

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#### OUTPUT EGY\_D\_1.1.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Increased adoption by men, women, communities and institutions of practices, masculinities, femininities and social norms that advance gender equality and women's empowerment. | SP_D_0.3.b   |      |      |                 |
|   | Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) |      |      |                 |
|   | SP_D_0.3.d   |      |      |                 |
|   | Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)                |      |      |                 |

#### OUTPUT EGY\_D\_1.1.4

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Women job seekers, including women living with disabilities, are supported to access sustainable decent work and women entrepreneurs are supported to scale up their businesses with a focus on climate-smart solutions | SP_D_0.3.d  |      |      |                 |
|   | Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO) |      |      |                 |
|   | SP_D_0.4.d  |      |      |                 |

Number of women accessing information,  
goods, resources and/or services through  
UNW supported platforms and programs in  
humanitarian and development settings  
(CO, HQ)

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**OUTPUT EGY\_D\_1.1.5**

| <b>OUTCOME STATEMENT</b>  | <b>INDICATOR STATEMENT</b>  | <b>YEAR</b> | <b>BMTS</b> | <b>REPORTED RESULT</b> |
|---|---|-------------|-------------|------------------------|
| Strengthened public and private sector investment around the unpaid and paid Care economy | SP_D_0.4.a<br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) |             |             |                        |

**OUTPUT EGY\_D\_1.1.6**

| <b>OUTCOME STATEMENT</b>  | <b>INDICATOR STATEMENT</b>  | <b>YEAR</b> | <b>BMTS</b> | <b>REPORTED RESULT</b> |
|---|---|-------------|-------------|------------------------|
| Gender-lens investing and innovative financing approaches with public and private sector deployed in support of gender equality and women's empowerment | SP_D_0.2.c<br>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)                                   |             |             |                        |
|   | SP_D_0.2.d<br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) |             |             |                        |



#### OUTPUT EGY\_D\_1.1.7

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Rural women's capacities are increased to participate in digitalized Savings Groups and to access digital financial services at an accelerated rate | SP_D_0.4.d<br>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) |      |      |                 |

#### OUTPUT EGY\_D\_1.1.8

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Strengthened capacity and response within public and private sector on the importance of measures and protection strategies against all forms of violence | SP_D_0.4.a<br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)                              |      |      |                 |
|   | SP_D_0.4.e<br>Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) |      |      |                 |

| OUTCOME STATEMENT   | INDICATOR STATEMENT                                     | YEAR             | BMTS            | REPORTED RESULT |
|---|---|------------------|-----------------|-----------------|
| Assuring an accountable organization through principled performance: UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations. | SP_O_1A   | 2022 (Baseline)  | 98%             | N/A             |
|   | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | -               | -               |
|   |   | 2023 (Milestone) | -               | -               |
|   |   | 2024 (Milestone) | -               | -               |
|   |   | 2025 (Target)    | -               | -               |
|   |   | SP_O_1B          | 2022 (Baseline) | 82%             |
| Implementation rate for other resources (Desk Review)   | 2022 (Milestone)  | -                | -               |                 |
|   | 2023 (Milestone)  | -                | -               |                 |
|   | 2024 (Milestone)  | -                | -               |                 |
|   | 2025 (Target)   | -                | -               |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS       | REPORTED RESULT |
|--|------------------|------------|-----------------|
| SP_O_ID  | 2022 (Baseline)  | yes        | N/A             |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)  | 2022 (Milestone) | -          | -               |
|  | 2023 (Milestone) | -          | -               |
|  | 2024 (Milestone) | -          | -               |
|  | 2025 (Target)    | -          | -               |
|  | 2022 (Baseline)  | A) 0; B) 0 | N/A             |
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2022 (Milestone) | -          | -               |
|  | 2023 (Milestone) | -          | -               |
|  | 2024 (Milestone) | -          | -               |
|  | 2025 (Target)    | -          | -               |
|  | 2022 (Baseline)  | 100%       | N/A             |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)                          | 2022 (Milestone) | -          | -               |
|  | 2023 (Milestone) | -          | -               |
|  | 2024 (Milestone) | -          | -               |
|  | 2025 (Target)    | -          | -               |

OUTCOME XM-DAC-41146-EGY\_O\_2

B - Baseline

M - Milestones

T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS          | REPORTED RESULT            |
|--|---|------------------|---------------|----------------------------|
| [Advancing partnerships & resourcing; Effectively influencing for impact & scale:] UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.   | SP_O_2D<br><br>Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Baseline)  | 18            | N/A                        |
|  |   | 2022 (Milestone) | -             | -                          |
|  |   | 2023 (Milestone) | -             | -                          |
|  |   | 2024 (Milestone) | -             | -                          |
|  |   | 2025 (Target)    | -             | -                          |
|  |   | 2022 (Baseline)  | getting ready | N/A                        |
| SP_O_2F<br><br>Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) |   | 2022 (Baseline)  | getting ready | N/A                        |
|  |   | 2022 (Milestone) | -             | -                          |
|  |   | 2023 (Milestone) | -             | N/A for the reporting year |
|  |   | 2024 (Milestone) | -             | -                          |
|  |   | 2025 (Target)    | -             | -                          |

- QCPR Indicator :

OUTCOME XM-DAC-41146-EGY\_O\_3

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

|  |   |                  |     |     |
|--|---|------------------|-----|-----|
| [Advancing business transformation:] UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture. | SP_O_1A   | (Baseline)       | -   | N/A |
|  | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | -   | -   |
|  |   | 2023 (Milestone) | -   | -   |
|  |   | 2024 (Milestone) | -   | -   |
|  |   | 2025 (Target)    | -   | -   |
| SP_O_1B  | (Baseline)  | -                | N/A |     |
| Implementation rate for other resources (Desk Review)  | 2022 (Milestone)  | -                | -   |     |
|  | 2023 (Milestone)  | -                | -   |     |
|  | 2024 (Milestone)  | -                | -   |     |
|  | 2025 (Target)   | -                | -   |     |

**OUTCOME XM-DAC-41146-EGY\_O\_4**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| [Nurturing an empowered workforce and advancing an inclusive UN-Women culture:]<br>With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. | SP_O_4A   | (Baseline)       | -    | N/A             |
|  | Average time to select a candidate/complete a recruitment process (Desk Review) | 2022 (Milestone) | -    | -               |
|  |   | 2023 (Milestone) | -    | -               |
|  |   | 2024 (Milestone) | -    | -               |
|  |   | 2025 (Target)    | -    | -               |
| SP_O_4D  | 2022 (Baseline)   | 0                | N/A  |                 |
| Extent to which personnel perceive UN  | 2022 (Milestone)  | -                | -    |                 |

Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)

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2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

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| INDICATOR STATEMENT  | YEAR               | BMTS          | REPORTED RESULT |
|--|--------------------|---------------|-----------------|
| SP_O_4G  | (Baseline)         | -             | N/A             |
| Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2022 (Milestone)   | -             | -               |
|  | 2023 (Milestone)   | -             | -               |
|  | 2024 (Milestone)   | -             | -               |
|  | • QCPR Indicator : | 2025 (Target) | -               |