

OUTCOME XM-DAC-41146-GTM_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the prioritized population will have greater access, under conditions of equality and security, to spaces for political, and civic participation at the national and local levels, promoting urban and rural development from different spaces. (UNSDCF Pillar 3. Strong institutions. Outcome 3.3.)	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	1	N/A
		2022 (Milestone)	1	0
		2023 (Milestone)	1	0
		2024 (Milestone)	2	-
		• Complementary Indicator : 2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	2021 (Baseline)	0	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	1	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2020 (Baseline)	No	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	(a) 31.8 % (b) 26.5 % (c) 30.0 %	-
	2025 (Target)	(a) 31.8 % (b) 26.5 % (c) 30.0 %	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :

OUTCOME XM-DAC-41146-GTM_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the Guatemalan State will increase the access of the prioritized population to decent work, productive means, and economic services at the national and local levels, adequate for competitiveness and the climate business, within a framework of inclusive, sustainable, socio-economic development. (UNSDCF Pillar 1. Economic development. Outcome 1.1.)	GTM_D_2.1A	2021 (Baseline)	0	N/A
	GTM_D_2.1A Number of women who improve competitiveness and consolidate business thanks to the technical or financial support of UN Women.	2022 (Milestone)	30	77
		2023 (Milestone)	30	165
		2024 (Milestone)	30	-
		2025 (Target)	30	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GTM_D_2.1B	2020 (Baseline)	0	N/A
Number of women accessing new opportunities for dignified and decent work thanks to the support of UN Women.	2022 (Milestone)	20	77
	2023 (Milestone)	20	541
	2024 (Milestone)	20	-
	2025 (Target)	20	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2021 (Baseline)	0	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	1	2
	2023 (Milestone)	1	No reporting for 2023
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2020 (Baseline)	No	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Not Available	-
	2025 (Target)	Not available	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 			

OUTCOME XM-DAC-41146-GTM_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, State institutions will improve access to justice, dignified and transformative reparation, comprehensive protection, and prevention of violence against women, youth, adolescents, and childhood. (UNSDCF Pillar 4. Peace, security and justice. Outcome 4.2.)	SP_D_0.3.2	2021 (Baseline)	0	N/A
	Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	0	0
		2023 (Milestone)	0	0
		2024 (Milestone)	1	-
		2025 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator : 				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2020 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	No	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 		

OUTCOME XM-DAC-41146-GTM_D_4.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the strengthened State institutions will increase citizen security, access to justice, and the transformation of conflicts, seeking greater coordination at the national and local levels. (UNSDCF Pillar 4. Peace, security and justice. Outcome 4.1.)	GTM_D_4.1A	2020 (Baseline)	Not available	N/A
	Number of VAW sentences issued by courts and tribunals specialized in femicide and other forms of VAW (UNSDCF Indicator 3.2.2)	2022 (Milestone)	No Available	0
		2023 (Milestone)	No Available	Not yet available
		2024 (Milestone)	Not available	-
		2025 (Target)	Not available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	Not Available	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	TBD	1 process (Cedaw) with an incidence level of 4 in 2022
	2023 (Milestone)	TBD	1 process (Cedaw) with an incidence level of 4 in 2023
	2024 (Milestone)	Not Available	-
	2025 (Target)	Not Available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Not Available	-
	2025 (Target)	Not Available	-
<ul style="list-style-type: none"> Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	50
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.4	(Baseline)	-	N/A
SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• SDG Indicator :		

OUTCOME XM-DAC-41146-GTM_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ensure a responsible organization through principle-based performance: UN Women is a responsible and trustworthy development organization that manages its financial resources, among others, with integrity and consistency to its programmatic ambitions and fiduciary obligations.	SP_O_1A	2020 (Baseline)	99,92%	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	100%	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2020 (Baseline)	YES	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2020 (Baseline)	0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	0%	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	0%	-
management need to complete action (Desk Review)	2024 (Milestone)	0%	-
	2025 (Target)	0%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2020 (Baseline)	yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	YES	-
	2025 (Target)	yes	-

OUTCOME XM-DAC-41146-GTM_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Promotion of partnerships and resources; effectively influencing impact and scale: UN Women effectively leverages and expands its partnerships, communications, and advocacy capacities to increase support and funding for the gender equality program, while ensuring sustainable resources for the fulfillment of its own mandate.	SP_O_2A	2020 (Baseline)	\$2,900,625.49 USD	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) • QCPR Indicator :	2022 (Milestone)	\$ 3,500,000 USD	-
		2023 (Milestone)	\$ 3,500,000 USD	-
		2024 (Milestone)	\$ 3,500,000 USD	-
		2025 (Target)	\$ 3,500,000 USD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2020 (Baseline)	Not Available	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2020 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	Yes	100
	2023 (Milestone)	Yes	0
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2020 (Baseline)	1	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2020 (Baseline)	80	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	160	-
	2025 (Target)	180	-

OUTCOME XM-DAC-41146-GTM_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering the transformation of the organization towards feminist excellence: UN Women strategically plans and transforms its business model to generate impact at scale, through agile and ethical leadership rooted in a culture of continuous improvement.	SP_O_3A	2019 (Baseline)	1	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	Yes	-
		2023 (Milestone)	Yes	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-

INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2020 (Baseline)	1	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

OUTCOME XM-DAC-41146-GTM_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.	SP_O_4A	2020 (Baseline)	5	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	4.1	-
		2025 (Target)	4	-

OUTCOME XM-DAC-41146-GTM_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	EMTS	REPORTED RESULT
Effective products and services, as well as programmatic norms and coordination processes: UN Women efficiently and effectively fulfills corporate processes that promote the integrated implementation of its normative, operational, and coordination mandate at headquarters, regional, and national levels, including through shared services.	SP_O_5A	2020 (Baseline)	100%	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	100%	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	4%	-
		2025 (Target)	6%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2010 (Baseline)	100%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	100%	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2020 (Baseline)	No	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	No	
	2023 (Milestone)	Yes	
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-