



Country-Level Strategic Plan Indicator Data for Mozambique

OUTCOME XM-DAC-41146-MOZ_D_2.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2026 more people, particularly women	SP_D_0.4.2	2021 (Baseline)	25%	N/A	
more arreferred, meraerre, and eastamable	SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or	2022 (Milestone)	-	-	
production, productivity, and greater value-	secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women	2023 (Milestone)	-	-	
added criams (cr 2)	among owners or rights-bearers of agricultural land, by type of tenure (Desk	2024 (Milestone)	-	-	
	Review)	2025 (Target)	-	-	
•	SDG Indicator : Common Indicator : Complementary Indicator :				
	SP_D_2.2	(Baseline)	-	N/A	
	SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex	2022 (Milestone)	-	-	
	(Desk Review)	2023 (Milestone)	-	-	
•	SDG Indicator :	2024 (Milestone)	-	-	
	Common Indicator : Complementary Indicator :	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Milestone)	-	7.9
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
SDG Indicator :	2025 (Target)	-	-

OUTPUT MOZ_D_2.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Women and young women, particularly those facing intersecting and multiple forms of discrimination, including in humanitarian settings have improved access to decent work and economic opportunities, including vocational training, innovative ICT skills for digital inclusion, financial and business development, and extension services (e.g coding, FinTech, and mobile money) - (aligned with CF 2.2) (SN Output 1.3.1)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

OUTPUT MOZ_D_2.1.6

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT Strengthened the capacity of private SP_D_0.1.e corporations to adopt gender equality and

women's empowerment policies and practices in the workplace, marketplace, and community aimed at driving transformative outcomes for society and business (in line with WEPs). (SN Output 1.3.4) policies and/or action plans (CO, HQ)

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies,

OUTCOME XM-DAC-41146-MOZ_D_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people, particularly the most vulnerable and marginalized, have a more	SP_D_0.4.1	2021 (Baseline)	Yes	N/A
equitable access to and utilization of quality inclusive, resilient, gender- and shock	Number of countries where there has been an increase in the number of women who	2022 (Milestone)	-	-
responsive, social protection and essential	access services after experiencing violence or discrimination (CO)	2023 (Milestone)	-	FALSE
social services (CF 1)		2024 (Milestone)	-	-
•	Complementary Indicator :	2025 (Target)	-	-
	SP_D_3.1	(Baseline)	-	N/A
	SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	4	/33		

T - Target

M - Milestones

B - Baseline

former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)

2024 (Milestone)	
2025 (Target)	

- SDG Indicator :
- Common Indicator:
- Complementary Indicator:

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual	2022 (Milestone)	-	-
violence by persons other than an intimate partner in the previous 12 months, by age	2023 (Milestone)	-	-
and place of occurrence (Desk Review)	2024 (Milestone)	-	-
SDG Indicator :Common Indicator :	2025 (Target)	-	-
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
SDG Indicator :	2024 (Milestone)	-	-
Common Indicator :	2025 (Target)	-	-

OUTPUT MOZ_D_3.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Mechanisms and capacities of institutions, community actors, organisations of women, young women, men and media have enhanced capacity to devise and implement gender transformative approach programmes that have strengthened to prevent and respond to discriminatory gender and socio-cultural norms, related to violence and harmful practices against women and girls in a transformative way,

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV capacity to integrate gender-responsive actions into national HIV strategies (CO)

including in Humanitarian settings caused by Conflict, Climate and COVID-19 (aligned SP_D_0.3.d with CF 1.1)

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Government Institutions and CSOs capacities at all levels, are strengthened to provide essential services to women and girls survivors of violence, including in humanitarian settings (aligned with CF 1.2)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address

behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

SP_D_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

SP_D_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond

to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTCOME XM-DAC-41146-MOZ_D_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
By 2026, more people, especially the most	SP_D_0.7.5 Number of action points to advance the implementation of UN-system commitments on women, peace and security (\$/2019/800, paragraph120) that show progress (Desk Review)	(Baseline)	-	N/A
vulnerable and marginalised, are protected, enjoy their rights, and benefit from		2022 (Milestone)	-	-
a secure,peaceful environment, enabled by inclusive governance systems, and		2023 (Milestone)	-	-
independent and accountable institutions abiding by the rule of law (CF 4)		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_1.1	(Baseline)	-	N/A
	SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	10	/33		

B - Baseline

M - Milestones

T - Target

women (Desk Review)	2024 (Milestone)	
a CDC In discretory	2025 (Target)	

- SDG Indicator:
- Common Indicator:

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT MOZ_D_4.1.1

OUTCOME STATEMENT YEAR BMTS REPORTED RESULT

More women and girls affected by conflict and intersecting multiple discrimination are empowered to actively participate in and lead conflict prevention, community-led stabilization, social cohesion, peacebuilding, and recovery initiatives (aligned with CF 4.1-SN Output 1.1.1)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

OUTPUT MOZ_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society organizations, women, youth movements and media actors at central and decentralized levels have enhanced capacities to engage, participate, monitor and report on inclusive peace and security processes and defense issues, particularly in areas affected by conflict and disasters, (aligned with CF 4.3 - SN Output 1.1.2.)- (Out 2.1. EU WPS)	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			
OUTPUT MOZ_D_4.1.10				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender Responsiveness of armed forces operations is enhanced through civilomilitary community based initiatives (Out 2.2. of the EU WPS Project)	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTPUT MOZ_D_4.1.7

OUTCOME STATEMENT INDICATOR STATEMENT **YEAR BMTS** REPORTED RESULT

Women and girls, in particular those affected by intersecting and multiple forms of discrimination, enhanced their capacities to have active voice and agency to withstand multiple hazards, recover from disasters including COVID-19, and increase their resilience to current and future risks (aligned with CF 3.4 - SN Output 1.2.2)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

OUTCOME XM-DAC-41146-MOZ_D_6.1

B - Baseline M - Milestones T - Target

YEAR REPORTED RESULT OUTCOME STATEMENT INDICATOR STATEMENT **BMTS**

Global norms, standards and processes on SP_D_0.1.3 gender equality and the empowerment of all women and girls are translated into gender- SDG 5.1.1: Whether or not legal frameworks responsive laws, policies and plans, implemented, monitored and reported on

are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)

(Baseline)	- N/A
2022 (Milestone)	
2023 (Milestone)	
2024 (Milestone)	

- SDG Indicator:
- Complementary Indicator:
- Common Indicator:

2025 (Target)

SP_D_0.1.6	2021 (Baseline)	No N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	
	2023 (Milestone)	- FALSE
Complementary Indicator :	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2021 (Baseline)	No	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public	2022 (Milestone)	-	-
allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	-	-
empowerment (besk teview)	2024 (Milestone)	-	-
SDG Indicator :	2025 (Target)	-	-
SP_D_0.6.3	2021 (Baseline)	1	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
Complementary indicator.	2025 (Target)	-	-

OUTPUT MOZ_D_6.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR REPORTED RESULT BMTS

State institutions and decentralized governance bodies have strengthened capacities to design, coordinate, monitor, report and implement Global Commitments capacities to design and implement Protocol, DRR, recovery and resilience policy promote gender equality and women's frameworks, processes and tools) informed by gender statistics, (aligned with CF 4.2 -SN Output 1.1.3)

SP_D_0.1.f

Number of institutions that have increased on GEWE (e.g CEDAW, BPFA, UNR1325, Maputo institutional reforms/strategies/policies that empowerment (CO)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

OUTPUT MOZ_D_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved State's accountability for the implementation of global norms and standards through the review and/or development of gender responsive policies, strategies, national plans, laws on EVAW, WEE, and WPS, DRR & HA	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.2.b			
	Number of gender financing assessments conducted by government partners (CO)			
	SP_D_0.2.c			
	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
National Capacity is strengthened to produce, analyze, and use gender statistics for policy formulation, planning, monitoring, and reporting on gender equality and women empowerment (1.5.3)	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)				
	SP_D_0.6.c Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)				
OUTCOME XM-DAC-41146-MOZ_O_1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Nurturing an empowered workforce and	SP_O_3A	(Baseline)	-	N/A	
advancing an inclusive UN-Women culture	Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	2022 (Milestone)	-	
	Governance Framework (Desk Review)	2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	

2021 (Baseline)

10 weeks N/A

SP_O_4A

Average time to select a
candidate/complete a recruitment process
(Desk Review)

2022 (Milestone)	
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2021 (Baseline)	53	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture	2022 (Milestone)	-	-
their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
inclusive culture (Desk Keview)	2024 (Milestone)	-	-
	2025 (Target)	65	-
SP_O_4F	2021 (Baseline)	50	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

• QCPR Indicator:

SP_O_4G	(Baseline)	- N/A
Percentage of the relevant indicators from the UNDIS accountability framework where	2022 (Milestone)	
UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	- 50
standard (QSTR 1.4.20) (SS, NS, NQ)	2024 (Milestone)	
QCPR Indicator :	2025 (Target)	

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation:	SP_O_3E	2021 (Baseline)	1	1 N/A
	Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	-	-
	innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	-
	practices (CO, RO, HQ)	2024 (Milestone)	-	-
SP_O_3F Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)		2025 (Target)	-	-
	SP_O_3F	2021 (Baseline)	2	N/A
	and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2021 (Baseline)	20%	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
QCFR indicator.	2025 (Target)	-	-
SP_O_5A	2017 (Baseline)	0	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note	2022 (Milestone)	5%	-
(Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5B	2022 (Baseline)	40%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	45%	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	2021 (Baseline)	0	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in	2022 (Milestone)	2	-
which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2023 (Milestone)	-	-
(2000.11011)	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-MOZ_O_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	2021 (Baseline)	100%	N/A
tillough principleu penormunce	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
	(Deak news)	2023 (Milestone)		-
		2024 (Milestone)	-	
		2025 (Target)	-	-
	SP_O_1B	2021 (Baseline)	90%	N/A
	Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	(Desk Newew)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IE	2021 (Baseline)	A) 10% B 0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IF	2021 (Baseline)	98%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	0	N/A
Percentage of country offices applying environmental and social standards in UN- Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Review)	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	87	-

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-MOZ_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale	SP_O_2A	2021 (Baseline)	A) \$14,581,542 B.) \$0.00	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	• QCPR Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_2B	2021 (Baseline)	\$9.2 million	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

2025 (Target)

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	TRUE	20
	2023 (Milestone)	-	1
traditional partitions (e.g., ite, mg)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D	2021 (Baseline)	17	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	-	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	2021 (Baseline)	0	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for	2023 (Milestone)	-	Yes
meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	lmillion	_

• QCPR Indicator:

SP_D_0.7.a

Gender coordination mechanism is

empowered to influence the UN and national

OUTCOME XM-DAC-41146-MOZ_D_6.2			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
The UN system coherently and systematically contributes to the progress of	SP_D_0.7.2 f Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2021 (Baseline)	55%	N/A	
gender equality and the empowerment of		2022 (Milestone)	-	-	
women and girls (SN)		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_D_0.7.6	2021 (Baseline)	60%	N/A	
	Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
OUTPUT MOZ_D_6.2.1					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	

partners on gender	equality and women's
empowerment	

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

OUTCOME XM-DAC-41146-MOZ_O_5

				-
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B	2021 (Baseline)	66%	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone) 31/33	-	-

T - Target

M - Milestones

B - Baseline

2024 (Milestone) - 2025 (Target) - -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions	2022 (Milestone)	-	-
for programming (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5D	2021 (Baseline)	3 days	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-