



Selected Strategic Plan:
2022-2025

Year Selected: **2023**

\$35.48 M	\$3.77 M	\$29.23 M	86	87
Expense	Regular resources (core)	Other resources (non-core)	Countries	Funding Partners

The UN system coherently and systematically contributes to progress on gender equality and the empowerment of women and girls.

Contributes to achieving SDGs



Our result highlights

Enhancing Gender Parity In The UN System



UN Women plays a pivotal role in supporting the efforts across the UN System to achieve gender parity by 2028, through the implementation of the Secretary-General's System-wide Strategy on Gender Parity.

- UN Women monitors and reports on the status of gender balance within the UN System. In 2023, UN Women prepared [the Secretary-General's Report on the Improvement in the Status of Women in the UN System](#) that assesses the status of women in the UN System. **The overall representation of women across the UN increased to 47.0% in 2023 from 44.2% in 2017**, when the Secretary-General's System-wide Strategy on Gender Parity was launched. Based on the report, the General Assembly resolution [A/RES/78/182](#) was adopted, reaffirming support for accelerating efforts to achieve gender parity. Furthermore, UN Women and UNDP launched the first-ever [UN System-wide Dashboard on Gender Parity](#) in 2021 to track up-to-date gender parity data and progress across the UN System. The Dashboard consolidates data on the representation of women and men from 38 UN entities by grade, staff and non-staff, duty station, including at UN Country Team level, gender of Resident Coordinators, nationality and age group.
- UN Women provided guidance and support to approximately **130 UN entities** in 2023 to enhance gender parity and the creation of enabling working environments. **The number of UN entities that achieved parity increased from 5 in 2017 to 27 in 2023.**
- UN Women leads and coordinates the UN System-wide network of over 500 Gender Focal Points. **In 2023, UN-Women conducted 37 sessions for UN Gender Focal Points** to strengthen their capacities to effectively enhance gender parity and the creation of inclusive working environments across the UN through implementing the [Enabling Environment Guidelines](#) and [the Field-specific Enabling Environment Guidelines](#).
- **In 2023, the first-ever [UN System-wide Knowledge Hub on Addressing Sexual Harassment](#) was developed, and launched by UN-Women.** Bringing together over 230 resources, support services, and best practices, the hub is available to all UN personnel, UN Member States, and the public. [Read more>](#)

Global: Gender Equality Progress Report



Global

Halfway through the [2030 Agenda for Sustainable Development](#), the world is failing to achieve gender equality, making it an increasingly distant goal, according to "Progress on the Sustainable Development Goals: The gender snapshot 2023", the latest edition in the annual series produced by UN Women and the UN Department of Economic and Social Affairs (UN DESA). [Read more>](#)

Albania: Gender Equality Marker Training

 Albania

The UN Resident Coordinator's Office and UN Women Albania co-organized an online training on the Gender Equality Marker (GEM) and the Human Rights Marker (HRM). The overall aim of the training was to ensure that the GEM and HR Marker scoring will be accurate for the upcoming Joint Work Planning cycle, which will cover the 2024–2025 period. The training was also an important step for ensuring the accuracy of markers is instrumental for adequately score UNCT SWAP Indicator 6.1, which verifies whether adequate resources for gender mainstreaming are allocated and tracked. To exceed minimum requirements for this indicator, the UNCT must carry out a capacity-building event on the GEM along with establishing and exceeding a financial target for program allocation for gender equality and the empowerment of women. [Read more>](#)

Kazakhstan: Country Cooperation

 Kazakhstan

In Kazakhstan, UN Women has deepened partnerships with the UN country team to trigger transformative results. Gender considerations are now woven across key UN planning documents such as the common country analysis and sustainable development cooperation framework, and throughout programmes and monitoring. Standardized knowledge products, like the Prevalence Study on Violence Against Women and Girls, provide essential resources for evidence-based planning and advocacy. UN Women has shifted from isolated projects to systemic joint programmes with other UN entities, aiming for substantial and enduring societal shifts.

The country office has also improved operational efficiency by refining internal business processes and resource use. This has supported effective partnerships and the adoption of robust grant-making and partner-selection methodologies, enabling new and impactful collaborations.

Europe: Collaborating For Safer Digital Spaces

Albania, Serbia, and

 Kosovo

Fake news, misinformation, and hate speech are causing significant harm to mental health, exacerbating social divisions, and eroding trust in public institutions throughout the Western Balkans. Marginalized groups, particularly women and girls, are frequently targeted by hate speech. Of particular concern is the role of social media, which has become a fertile breeding ground for disinformation. [Read more>](#)

Latin America And The Caribbean: Rural Women's Rights

Latin America and the

 Caribbean

The Food and Agriculture Organization of the United Nations (FAO), UN Women, and the United Nations Population Fund (UNFPA) signed a two-year joint work plan to accelerate progress in gender equality and the empowerment of rural women in Latin America and the Caribbean.

Rural women face multiple obstacles to gaining independence and economic stability. In crises, rural women are most affected by poor access to resources, services, and information, the heavy burden of unpaid household and care work, and discriminatory traditional social norms. [Read more>](#)

Bangladesh: UN Women And UNDP Deepen Cooperation

 Bangladesh

UN Women has partnered with the UN Development Programme (UNDP) to boost gender equality and women's empowerment in Bangladesh. The two agencies signed an inter-agency agreement for the period 2022–2026 to promote gender-responsive inclusive governance, social protection and disaster risk reduction, women's economic empowerment and access to justice as well as to fight discrimination against women at all levels in Bangladesh.

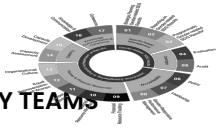
“Gender equality and women's empowerment have been given special significance in the UN Sustainable Development Cooperation Framework (2022–2026) of Bangladesh. We will continue to work together with UN Women Bangladesh to achieve the set goals,” said Sudipto Mukerjee, Country Representative, UNDP Bangladesh. [Read more>](#)

Key achievements

80%

OF UNITED NATIONS COUNTRY TEAMS

that developed Cooperation Frameworks in 2023 prioritized gender equality (72 per cent in 2022) with UN Women's support



74

UNITED NATIONS ENTITIES

(73 in 2022) reported on the System-wide Action Plan (UN-SWAP 2.0)



97

UNITED NATIONS COUNTRY TEAMS

reported on the UNCT-SWAP (76 in 2022) on their gender mainstreaming performance

Budget sources

Where resources
come from

Recipient regions

Where resources go

Impact areas

What resources are
spent on

Systemic outcomes

Which results are
delivered

SP_D_0.7.1

Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)

Progress

Baseline 2021: **70%**

	2022	2023	2024	2025
Result	74%	78%	-	-
Milestone	72%	55%	58%	
Target				62%

SP_D_0.7.2

Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)

Progress

Baseline 2021: **34.7%**

	2022	2023	2024	2025
Result	36%	33%	-	-
Milestone	N/A	N/A	N/A	

Target

N/A

SP_D_0.7.3

Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)

Progress

Baseline 2021: **41.3%**

	2022	2023	2024	2025
Result	66%	61%	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

SP_D_0.7.4

Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)

Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	84%	73%	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.7.5

Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)

Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	11	11	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.7.6

Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)

Progress

Baseline 2021: **54%**

	2022	2023	2024	2025
Result	87%	79%	-	-
Milestone	55%	60%	65%	
Target				70%

SP_D_0.7.7

Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)

Complementary



Progress

Baseline 2020: 11

	2022	2023	2024	2025
Result	17	13	-	-
Milestone	15	20	25	
Target				30

SP_D_0.7.8

Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)

Progress

Baseline 2021: 25

	2022	2023	2024	2025
Result	18	22	-	-
Milestone	28	31	34	
Target				38

SP_D_0.7.9

Number of countries that have endorsed a youth, peace and security framework (Desk Review)

Common



Progress

Baseline 2021: 2

	2022	2023	2024	2025
Result	4	4	-	-
Milestone	2	5	15	
Target				25

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

Progress

Baseline 2021: **337**

	2022	2023	2024	2025
Result	265	319	-	-
Milestone	355	345	345	
Target				345

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

Progress

Baseline 2021: **200**

	2022	2023	2024	2025
Result	208	252	-	-
Milestone	200	200	200	

Target	200
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Disaggregation Data

COUNTRY: GLOBAL

		Disaster Risk Reduction and Disaster Resilience	Ending Violence Against Women	Governance and Participation	Health, including SRHR and HIV/AIDS	Humanitarian Action	Women's economic empowerment	Women, Peace and Security
	Baseline	-	-	-	-	-	-	-
2023	Target	-	-	-	-	-	-	-
	Result	13	22	64	23	56	31	34

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

Progress

Baseline 2021: 35%

	2022	2023	2024	2025
Result	30%	44%	-	-
Milestone	38%	41%	44%	
Target				47%

SP_D_0.7.e

<https://gendercoordinationandmainstreaming.unwomen.org/building-block/gender-equality-marker#navigation-content-3>

Percentage of inter-agency pooled funds that are allocating 15% or more of their resources to programmes with gender equality and/or to women and girls as their principal objective (derived from QCPR indicators 1.4.20 and 1.4.21) (Desk Review)

Progress

Baseline 2021: **50%**

	2022	2023	2024	2025
Result	42%	38%	-	-
Milestone	51%	52%	52%	
Target				53%

SP_D_0.7.f

<https://gendercoordinationandmainstreaming.unwomen.org/building-block/gender-equality-marker>

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

Progress

Baseline 2021: **27%**

	2022	2023	2024	2025
Result	23%	26%	-	-
Milestone	27%	27%	28%	
Target				30%

SP_D_0.7.g

No milestones or targets are currently set, in line with discussions with DCO and DESA in the context of the corresponding QCPR indicator.

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

Progress

Baseline 2021: **41%**

	2022	2023	2024	2025
Result	47%	41%	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

Progress

Baseline 2021: **32**

	2022	2023	2024	2025
Result	33	60	-	-
Milestone	34	38	39	
Target				43

