



Selected Strategic Plan:

**2022–2025**

Year Selected: **2023**

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

## Our result highlights

### Planning, Monitoring And Reporting Policy



UN Women's Planning, Monitoring and Reporting Policy marks a milestone in enhancing institutional transparency and efficiency. Promulgated in 2023, the policy redefines corporate standards to transform how the organization plans, monitors and reports on its results under its Strategic Plan, Strategic Notes, workplans and projects.

By introducing a new corporate results architecture, the policy standardizes processes and upholds accountability at all levels – at headquarters and in regional and country offices. It fosters a results-oriented culture, meaningful stakeholder engagement and joint programming, while promoting adaptive and agile planning through real-time monitoring.

These improvements keep UN Women effective and relevant globally, and demonstrate a steadfast commitment to accountability, transparency and continuous improvement.

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### Colombia: Planning And Monitoring



Colombia

In Colombia, UN Women's planning and monitoring and evaluation team epitomizes innovation. This unique team melds comprehensive planning and knowledge management with monitoring and evaluation and has made significant strides in improving gender statistics, based on a vision that grew from the global Women Count programme.

As the technical secretariat for competitive funding mechanisms, the team manages grants for civil society organizations. Its efforts ensure that projects begin on solid ground and are meticulously monitored and evaluated. A capacity-building initiative bolsters civil society programmatic, administrative and financial capacities. A key component is the Organizational Capacity Index (Indice de Capacidad Organizacional or ICO), which systematically assesses and enhances organizational strengths.

Through its many roles, the planning and monitoring and evaluation team helps make gender equality efforts robust and impactful. It supports the immediate needs of civil society and fosters long-term sustainability, aligning with UN Women's global goals to empower women and girls.

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