

## OUTCOME XM-DAC-41146-SLV\_D\_1.3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1.3 of the SN aligned to Outcome 6 of the UNSDCF: By 2026, Salvadoran institutions strengthen democratic governance by guaranteeing the rule of law and inclusive political and civic participation, as well as preventing and combating corruption, promoting transparency and accountability.	SLV_D_1.3A	2019 (Baseline)	36.40%	N/A
	UNSDCF E6-13. 1.1.a Percentage of women in leadership positions from second-degree elections.	2022 (Milestone)	37%	36.4
		2023 (Milestone)	38%	30
		2024 (Milestone)	40%	-
		2025 (Milestone)	45%	-
		2026 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	TBD	0
	2023 (Milestone)	TBD	2
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
• Complementary Indicator :	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :

#### OUTCOME XM-DAC-41146-SLV\_D\_2.4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 2.4. of the SN aligned to Outcome 2 and 4 of the UNSDCF: By 2026, people, particularly those in vulnerable situations, have greater opportunities to access decent, productive work and sustainable livelihoods, in an environment of inclusive economic transformation, innovative and sustainable.	SLV_D_2.4A	2021 (Baseline)	0	N/A
	UNSDCF E2-5. 2.1.a Proportion of time spent on unpaid domestic and care work	2022 (Milestone)	TBD	0
		2023 (Milestone)	TBD	0
		2024 (Milestone)	TBD	-
		2025 (Milestone)	TBD	-
		2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLV_D_2.4B	2019 (Baseline)	18%	N/A
UNSDCF E4-3. 2.1.b Level of salary gap between men and women	2022 (Milestone)	TBD	14.25
	2023 (Milestone)	TBD	14.85
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLV_D_2.4C	2020 (Baseline)	ISSS: 27.9 %; SAP 23.7%	N/A
UNSDCF E4-1. Porcentaje de la PEA con coberturas del ISSS y del SAP (Sistema de Ahorro para pensiones)	2022 (Milestone)	TBD	32
	2023 (Milestone)	TBD	32
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLV_D_2.4D UNSDCF E4-2. Occupation rate	2020 (Baseline)	National 93.7%; Rural: 93.2%; Urban: 93.9%; Women: 94.6%; Men: 93.0%	N/A
	2022 (Milestone)	TBD	0
	2023 (Milestone)	TBD	95
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLV_D_2.4E	2019 (Baseline)	18%	N/A
UNSDCF E4-3. Pay gap between men and women	2022 (Milestone)	TBD	14.25
	2023 (Milestone)	TBD	14.85
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	2021 (Baseline)	0	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
	2026 (Target)	TBD	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

### OUTCOME XM-DAC-41146-SLV\_D\_3.3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 3.3. of the SN aligned to Outcome 2 of the UNSDCF: By 2026, all people, especially those in situations of greater vulnerability, due to gender inequalities, increase their participation and inclusion in the political, social, and economic spheres and more fully exercise their right to a life free from violence and discrimination.	SLV_D_3.3A	2019 (Baseline)	64.40%	N/A
	UNSDCF E2-1. 5.1. 1.a. Percentage of State Institutions implementing at least two instruments of equality and of discrimination eradication policies.	2022 (Milestone)	64%	0
		2023 (Milestone)	75%	1
		2024 (Milestone)	85%	-
		2025 (Milestone)	95%	-
		2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2019 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	TBD	2
	2023 (Milestone)	TBD	3
	2024 (Milestone)	TBD	-
	2025 (Milestone)	TBD	-
• Complementary Indicator :	2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> <li>• Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :

#### OUTCOME XM-DAC-41146-SLV\_D\_4.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 4.1. from SN aligned with UNSDCF Outcome 7: By 2026, people live in a more peaceful and secure environment, in which they are better protected against organized crime and violence in its various manifestations; They have greater access to a fair and effective justice system, and reparation for victims and social reintegration of people in conflict with the Law are guaranteed.	SP_D_0.5.4	2021 (Baseline)	2	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	TBD	2
		2023 (Milestone)	TBD	1
		2024 (Milestone)	TBD	-
		2025 (Milestone)	TBD	-
		2026 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	2.3
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

#### OUTCOME XM-DAC-41146-SLV\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP OEE Outcome Area 1: Effective products, services and normative, programmatic and coordination processes: UN Women efficiently and effectively fulfills all institutional processes that promote the integrated execution of its normative, programmatic, and coordination mandate at headquarters, regional, and national levels; including through shared services.	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	85%	-
		2023 (Milestone)	90%	-
		2024 (Milestone)	95%	-
		2025 (Milestone)	100%	-
		2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	80%	-
	2023 (Milestone)	85%	-
	2024 (Milestone)	90%	-
	2025 (Milestone)	95%	-
	2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	90%	-
	2023 (Milestone)	95%	-
	2024 (Milestone)	100%	-
	2025 (Milestone)	100%	-
	2026 (Target)	100%	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1I	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review) <ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

#### OUTCOME XM-DAC-41146-SLV\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP OEE Outcome Area 2: Promotion of partnerships and resources; effectively influencing impact and scale: UN Women effectively leverages and expands its partnerships, communications, and advocacy capacities to increase support and funding for the gender equality program, while ensuring sustainable resources for the fulfillment of its own mandate	SP_O_2E	(Baseline)	-	N/A
	UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

#### OUTCOME XM-DAC-41146-SLV\_O\_3

B - Baseline

M - Milestones

T - Target

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

SP OEE Outcome Area 5: Effective normative, programmatic and coordination products, services, and processes

SP\_O\_5B  
Percentage of evaluations rated "good and above" (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

TBD -

2023 (Milestone)

TBD -

2024 (Milestone)

TBD -

2025 (Milestone)

TBD -

2026 (Target)

TBD -