

OUTCOME XM-DAC-41146-VNM_D_1.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Outcome 1 [CF Outcome 2] Climate Change Response, Disaster Resilience and Environmental Sustainability By 2026, people in Viet Nam, especially those at risk of being left behind, will benefit from and contribute to safer and cleaner environment resulting from Viet Nam’s effective and gender responsive mitigation and adaptation to climate change, disaster risk reduction and resilience building, promotion of circular economy, the provision of clean and renewable energy, and the sustainable management of natural resources.	VNM_D_1.1A Indicator 1.1 [SP Outcome indicator 0.1.4]: Number of gender-responsive national and/or local (multi)sectoral Humanitarian Action, DRR and/or climate change strategies, policies and/or action plans adopted to advance commitments under the Sendai Framework on GEWE and Human Rights.	2021 (Baseline)	3	N/A
		2022 (Milestone)	3	1
		2023 (Milestone)	4	1
		2024 (Milestone)	4	-
		2025 (Milestone)	5	-
		2026 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	4	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	8	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	0	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	3	1
	2023 (Milestone)	3	NA
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	-	N/A
<ul style="list-style-type: none"> Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) Complementary Indicator : 	2022 (Milestone)	4	1
	2023 (Milestone)	6	0
	2024 (Milestone)	7	-
	2025 (Milestone)	8	-
	2026 (Target)	9	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	2021 (Baseline)	0	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	2597000
	2023 (Milestone)	-	49.51
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	50	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.4	2021 (Baseline)	361.3	N/A
SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	300	-

- SDG Indicator :

OUTCOME XM-DAC-41146-VNM_D_2.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
SN Outcome 2 (CF Outcome 3). Shared Prosperity through Economic Transformation By 2026, people in Viet Nam, especially those at risk of being left behind, will contribute to and benefit equitably from more sustainable, inclusive and gender-responsive economic transformation based on innovation, entrepreneurship, enhanced productivity, competitiveness, and decent work.	VNM_D_2.1A	2020 (Baseline)	56.20%	N/A	
	Indicator 2.1 (SN Outcome Indicator 2.1B) CF Indicator 3.2) Proportion of informal employment in non-agriculture employment, by sex (VSDG8.3.1)_Total	2022 (Milestone)	Total: 56.%; Female: 51%; Male: 60%		56.2
		2023 (Milestone)	Total: 55.5%; Female: 50.5%; Male: 59.5%		0
		2024 (Milestone)		-	-
		2025 (Milestone)		-	-
		2026 (Target)		-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_2.1B	2021 (Baseline)	0	N/A
SN Outcome indicator 2.1B (SP Outcome Indicator 0.2.4] Number of innovative financings instruments introduced that include gender equality objectives	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_2.1C	2021 (Baseline)	No	N/A
SN Outcome indicator 2.1C [SP Outcome Indicator 0.2.2]: The incorporation of gender equality targets within national investment and financial framework	2022 (Milestone)	Yes	FALSE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_2.1D	2020 (Baseline)	51.1	N/A
Indicator 2.1A (SN Outcome Indicator 2.1B) CF Indicator 3.2) Proportion of informal employment in non-agriculture employment, by sex (VSDG8.3.1)_female	2022 (Milestone)	-	51.1
	2023 (Milestone)	50.50%	65.1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	63	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_2.1E	2020 (Baseline)	51.1	N/A
Indicator 2.1A_female (SN Outcome Indicator 2.1B) CF Indicator 3.2) Proportion of informal employment in non-agriculture employment, by sex (VSDG8.3.1)_Male	2022 (Milestone)	-	51.1
	2023 (Milestone)	59.5	65.1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	64	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	1	2
	2023 (Milestone)	1	2
	2024 (Milestone)	1	-
	2025 (Milestone)	2	-
	2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	2	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	2021 (Baseline)	0	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	0	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
	2025 (Milestone)	1	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	• Complementary Indicator :	2026 (Target)	Yes

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	2020 (Baseline)	56.2%; Female: 51.1%; Male: 60.5%	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	51.50%	-
	2026 (Target)	50.90%	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

OUTCOME XM-DAC-41146-VNM_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Outcome 3 (CF Outcome 4) Governance and Access to Justice By 2026, people in Viet Nam, especially those at risk of being left behind, will have benefited from and have contributed to a more just, safe and inclusive society based on improved governance, more responsive institutions, strengthened rule of law and the protection of and respect for human rights, gender equality, and freedom from all forms of violence and discrimination in line with international standards.	VNM_D_3.1A	2021 (Baseline)	30.26%	N/A
	SN Outcome indicator 3.1A [CF outcome indicator 4.1]: Rate of female deputies in elected bodies (National Assembly and People's Council) (VSDG5.5.1, VSDG5.5.4)	2022 (Milestone)	more than 30.2%	30.6
		2023 (Milestone)	-	30.26
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.1B SN Outcome indicator 3.1B [CF outcome indicator 1.13] Proportion of time spent on unpaid domestic and care work (VSDG 5.4.1)	2020 (Baseline)	Male 8.9 h/week, Female 18.9h/week (2.1 times as compared with that of male)	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	0.45
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Reduce the average number of hours spent by women in unpaid housework and family care work, as compared to that of men, to 1.7 times by 2025 and 1.4 times by 2030	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.1C	2020 (Baseline)	112.1	N/A
SN Outcome indicator 3.1C [CF outcome indicator 4.2] Sex ratio at birth (SRB) (VSDG51/SDG 5.1.1)	2022 (Milestone)	-	112
	2023 (Milestone)	-	112.1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	110	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.1D	2019 (Baseline)	9.10%	N/A
SN Outcome indicator 3.1D [CF outcome indicator 4.3] Proportion of women aged 20–24 years being married or in a union before the age of 18.(VSDG 55/SDG 5.3.1)	2022 (Milestone)	-	11.2
	2023 (Milestone)	-	14.6
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	6%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.IE	2021 (Baseline)	4	N/A
SN Outcome indicator 3.IE [SP Outcome Indicator SDG 0.1.4]: Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	5	1
	2023 (Milestone)	7	2
	2024 (Milestone)	7	-
	2025 (Milestone)	7	-
	2026 (Target)	7	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.1F	2021 (Baseline)	2	N/A
SN Outcome indicator 3.1F [SP Outcome Indicator SDG 0.1.5]: Number of national and/or local (multi)sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality	2022 (Milestone)	-	1
	2023 (Milestone)	-	6
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_D_3.1G	2019 (Baseline)	9.60%	N/A
SN Outcome indicator 3.1G [CF Outcome indicator 4.12] Percentage of GBV victims seeking assistance from any supporting services (linked with VSDG 16.2.3)	2022 (Milestone)	-	9.6
	2023 (Milestone)	-	9.6
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3 SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2021 (Baseline)	60.0, Area 1: Overarching legal frameworks and public life: 70.9; Area 2: Violence against women: 91.7; Area 3: Employment and economic benefits: 80; Area 4: Marriage and family: 90.9	N/A
<ul style="list-style-type: none"> • SDG Indicator : • Complementary Indicator : • Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	1	1
	2023 (Milestone)	1	2
<ul style="list-style-type: none"> Complementary Indicator : 	2024 (Milestone)	0	-
	2025 (Milestone)	3	-
	2026 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	2	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	3	1
	2023 (Milestone)	4	1
	2024 (Milestone)	4	-
	2025 (Milestone)	5	-
• Complementary Indicator :	2026 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2010 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2023 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	Yes	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
• Complementary Indicator :	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.3	2010 (Baseline)	0	N/A
SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review)	2022 (Milestone)	0	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
	2025 (Milestone)	0	-
	2026 (Target)	0	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2021 (Baseline)	50%	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> Complementary Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	75%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	4	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	6	1
	2023 (Milestone)	7	2
	2024 (Milestone)	9	-
	2025 (Milestone)	10	-
	2026 (Target)	11	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	2010 (Baseline)	0	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1 SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2021 (Baseline)	Baseline: National Assembly female Delegates (2021): 30.26% People's Council Deputies (2021): - Provincial level: 29.00% - District level: 29.08% - Commune level: 28.98%	N/A
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	more than 30%	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1 SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2010 (Baseline)	Male 8.9 h/week Female 18.9h/week, 2.1 times as compared with that of male	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	1.7	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	2019 (Baseline)	31.6	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	31.6	-
	2023 (Milestone)	31.6	-
	2024 (Milestone)	31.6	-
	2025 (Milestone)	31.6	-
	2026 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	2019 (Baseline)	10.4	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	10.4	-
	2023 (Milestone)	10.4	-
	2024 (Milestone)	10.4	-
	2025 (Milestone)	10.4	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	0
	2023 (Milestone)	-	49.51
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-VNM_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organisation through principled performance: UN-Women is an accountable and trustworthy development organisation that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A	2021 (Baseline)	92%	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	93%	-
		2023 (Milestone)	93%	-
		2024 (Milestone)	94%	-
		2025 (Milestone)	94%	-
		2026 (Target)	95%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	95%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	95%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2021 (Baseline)	A) 9% / B) 15%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	A) 10% / B) 15%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2021 (Baseline)	95%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

OUTCOME XM-DAC-41146-VNM_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale: UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2E UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2021 (Baseline)	5%/300	N/A
		2022 (Milestone)	5%/315	-
		2023 (Milestone)	5%/331	-
		2024 (Milestone)	5%/365	-
		2025 (Milestone)	-	-
		2026 (Target)	5%/384	-

OUTCOME XM-DAC-41146-VNM_O_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership.</p> <ul style="list-style-type: none"> QCPR Indicator : 	<p>SP_O_3G Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)</p>	2021 (Baseline)	69%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	77%	-

OUTCOME XM-DAC-41146-VNM_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.</p>	<p>SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)</p>	2021 (Baseline)	16 weeks	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	15 weeks	-
		2025 (Milestone)	14 weeks	-
		2026 (Target)	13 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2021 (Baseline)	50%	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	58%	-
	2025 (Milestone)	59%	-
	2026 (Target)	60%	-

OUTCOME XM-DAC-41146-VNM_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	SP_O_5A	2021 (Baseline)	0	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	0	-
		2023 (Milestone)	1%	-
		2024 (Milestone)	1%	-
		2025 (Milestone)	1%	-
		2026 (Target)	2%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	1	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-