

OUTCOME XM-DAC-41146-KOS_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Outcome 1.1 All women and men in Kosovo enjoy more accountable, effective, transparent, and gender-responsive institutions at all levels ensuring access to justice, equality and participation for all (KOS UNSDCF Outcome I) | SP_D_4.1 | (Baseline) | - | N/A |
| | SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting) | 2022 (Milestone) | - | 37 |
| | | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

- SDG Indicator :

OUTCOME XM-DAC-41146-KOS_D_1.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Outcome 1.2 All women and men in Kosovo, particularly young people, vulnerable groups, and displaced persons, increasingly achieve | SP_D_0.1.4 | 2016 (Baseline) | 0 | N/A |
| | Number of laws that were adopted, revised or | 2022 (Milestone) | - | 1 |

gender equality and claim their rights and fulfil civic responsibilities (UNSDCF Outcome 5) repealed to advance gender equality and women's empowerment (CO)

- Complementary Indicator :

| | | |
|------------------|---|---|
| 2023 (Milestone) | - | 1 |
| 2024 (Milestone) | - | - |
| 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-KOS_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Advancing partnerships and resourcing; Effectively influencing for impact & scale | SP_O_2C Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ) | 2022 (Baseline) | 0.06 | N/A |
| | | 2022 (Milestone) | - | 1 |
| | | 2023 (Milestone) | 0.09 | 1 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------|------|------|-----------------|
|---------------------|------|------|-----------------|

| | | | |
|--|------------------|----|-----|
| SP_O_2D | 2021 (Baseline) | 7 | N/A |
| Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 15 | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-KOS_O_2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME XM-DAC-41146-KOS_O_3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

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|---|--|------------------|-----|-----|
| Effective normative, programmatic and coordination products, services and processes | SP_O_5E | 2022 (Baseline) | 100 | N/A |
| | Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) | 2022 (Milestone) | - | - |

(Desk Review)

2023 (Milestone)

100 -

2024 (Milestone)

- -

- QCPR Indicator :

2025 (Target)

- -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|-------|-----------------|
| SP_O_5F | 2022 (Baseline) | 2-Jan | N/A |
| Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 2-Feb | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| <ul style="list-style-type: none"> QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--------------------|---------|-----------------|
| SP_O_5G | 2022 (Baseline) | 50%/10% | N/A |
| Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review) | 2022 (Milestone) | - | |
| | 2023 (Milestone) | 50%/20% | |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | • QCPR Indicator : | | |

OUTCOME XM-DAC-41146-KOS_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Assuring an accountable organization through principled performance | SP_O_1A | (Baseline) | - | N/A |
| | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | 95% | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_IB | 2021 (Baseline) | 85% | N/A |
| Implementation rate for other resources (Desk Review) | 2022 (Milestone) | 87% | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |