

Country-Level Data for Democratic Republic of the Congo country Outcome XM-DAC-41146-COD_O_4

OUTCOME COD_O_4 [XM-DAC-41146-COD_O_4](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME DETAILS

SDG alignment



Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

RESOURCES

\$31.00 K

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2021-2024**

OUTCOME COD_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

SP_O_4A

2020 (Baseline)

TBD

N/A

SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)

2021 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Target)

4 weeks

-

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4B | (Baseline) | - | N/A |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4C | 2022 (Baseline) | 47% | N/A |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | - | |
| | 2023 (Milestone) | - | |
| | 2024 (Target) | 20% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4D | 2021 (Baseline) | YES | N/A |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2021 (Milestone) | YES | TRUE |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4E | (Baseline) | - | N/A |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4F | 2019 (Baseline) | TBD | N/A |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | - | |
| | 2023 (Milestone) | - | |
| <ul style="list-style-type: none"> QCPR Indicator : | 2024 (Target) | 80% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G | (Baseline) | - | N/A |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4H | (Baseline) | - | N/A |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4I | (Baseline) | - | N/A |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4J | (Baseline) | - | N/A |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4K | (Baseline) | - | N/A |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4L | (Baseline) | - | N/A |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4M | (Baseline) | - | N/A |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4N | (Baseline) | - | N/A |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_40 | (Baseline) | - | N/A |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4P | (Baseline) | - | N/A |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4Q | (Baseline) | - | N/A |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4R | (Baseline) | - | N/A |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4S | (Baseline) | - | N/A |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Target) | - | - |