



Country-Level Strategic Plan Indicator Data for South Africa

OUTCOME XM-DAC-41146-ZAF_D_2.2

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Women Peace and Security (WPS)	SP_D_0.1.4	2022 (Baseline)	3	N/A	
•	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	Complementary Indicator :	2024 (Milestone)	-	-	
		2025 (Target)	5	-	
	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Baseline)	Yes	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	FALSE	
		2024 (Milestone)	-	-	
		2025 (Target)	Yes	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public	2022 (Milestone)	-	-
allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	-	-
empowerment (besk keview)	2024 (Milestone)	-	-
SDG Indicator :	2025 (Target)	-	-
SP_D_0.2.2	(Baseline)	-	N/A
Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.3	(Baseline)	-	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
• Complementary indicator.	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW	2022 (Milestone)	-	-
prevention strategy (CO)	2023 (Milestone)	-	TRUE
Complementary Indicator :	2024 (Milestone)	-	-
Complementary indicator :	2025 (Target)	Yes	-
SP_D_0.7.9	2022 (Baseline)	2	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk	2022 (Milestone)	-	-
Review)	2023 (Milestone)	-	-
Common Indicator :	2024 (Milestone)	-	-
	2025 (Target)	5	-
SP_D_3.1	2022 (Baseline)	22.2	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
former intimate partner in the previous 12 months, by form of violence and by age	2024 (Milestone)	-	-
(Desk Review)	2025 (Target)	20	-

- SDG Indicator :
- Common Indicator:
- Complementary Indicator :

	OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Capacities of individuals or institutions strengthened and/or the availability of new products and services contributing to women's voice, leadership and agency

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

OUTCOME XM-DAC-41146-ZAF_O_1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing;	SP_O_2A	2021 (Baseline)	150000	N/A
Effectively influencing for impact & scale: UN-Women SAMCO effectively leverages	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	-	-
and expands its partnerships, communications and advocacy capabilities	Review)	2023 (Milestone)	300000	-
to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	QCPR Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_2D	(Baseline)	-	N/A
	Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

T - Target

M - Milestones

B - Baseline

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media,	2022 (Milestone)	-	-
number of unique visitors to UN Women websites and followers on all UN Women	2023 (Milestone)	-	-
social media channels (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5B	2023 (Baseline)	98%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	98%	-
	2025 (Target)	100	-

OUTCOME XM-DAC-41146-ZAF_O_2

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Assuring an accountable organization through principled performance: UN-Women SAMCO is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A	(Baseline)	-	N/A	
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	

SP_O_ID	2023 (Baseline)	90% N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	100 -
	2025 (Target)	100 -

YEAR	BMTS	REPORTED RESULT
2023 (Baseline)	14%	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	12%	-
2025 (Target)	95%	-
(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-
	2023 (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	2023 (Baseline) 14% 2022 (Milestone) - 2023 (Milestone) - 2024 (Milestone) 12% 2025 (Target) 95% (Baseline) - 2022 (Milestone) - 2023 (Milestone) - 2024 (Milestone) -

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-ZAF_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture:	SP_O_1E	(Baseline)	-	N/A
With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	external addit recommendations	8/22 (Milestone)	_	_

management need to complete action (Desk Review)	ZUZ4 (IVIIIESLULIE)	
	2025 (Target)	
SP_O_4A	2023 (Baseline)	15 weeks N/A
Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	14 weeks -
	2025 (Target)	12 weeks -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2023 (Baseline)	85%	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in	2022 (Milestone)	-	-
corporate surveys and leadership programmes within their first 2 years in	2023 (Milestone)	-	-
position (Desk Review)	2024 (Milestone)	90%	-
	2025 (Target)	100%	-
SP_O_4C	2010 (Baseline)	46.30%	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	46.70%	-
	2025 (Target)	47%	-

OUTCOME XM-DAC-41146-ZAF_O_5

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and	SP_O_5A	2023 (Baseline)	10%	N/A	
	Percentage of non-core funding that is directly applied towards the Strategic Note	2022 (Milestone)	2022 (Milestone)	-	
effectively discharges of all business processes that advance integrated delivery	(Desk Review)	2023 (Milestone)	-	-	
of its mandate at HQ, Regional and Country levels, including through shared services.		2024 (Milestone)	12%	-	
		2025 (Target)	15%	-	

SP_O_5F	(Baseline)	- N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations	2022 (Milestone)	
(QCPR 5.4.3) (Desk Review)	2023 (Milestone)	
QCPR Indicator :	2024 (Milestone)	
QCFR indicator.	2025 (Target)	

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-ZAF_D_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governance & Participation in Public Life (G&PPL)	SP_D_0.7.3	(Baseline)	-	N/A
(Garri)	Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a	2022 (Milestone)	-	-
	dedicated gender equality outcome; and/or b) that mainstream gender equality	2023 (Milestone)	-	-
	perspectives across Cooperation Framework outcomes (derived from QCPR	2024 (Milestone)	-	-
	indicator 1.4.16) (Desk Review)	2025 (Target)	-	-

OUTPUT ZAF_D_1.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Capacities of individuals or institutions strengthened and/or the availability of new products and services contributing to women's voice, leadership and agency

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and

women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTPUT ZAF_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multisectoral collective action geared towards advancing gender equality.	SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			
	SP_D_0.5.e Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			
OUTPUT ZAF_D_1.1.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened multi-sectoral HIV prevention and responses, including mechanisms for addressing harmful social norms, to achieve a progressive reduction in gender-based violence and gender inequalities driving HIV vulnerability	Number of community or organizational level UN Women programmes that address			

OUTPUT ZAF_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Social protection system strengthened to provide equitable and efficient social protection for women operating in informality	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)				
OUTCOME XM-DAC-41146-ZAF_D_1.2			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Women's Economic Empowerment (WEE)	SP_D_0.7.3	(Baseline)	-	N/A	
	Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a	2022 (Milestone)	-	-	
	dedicated gender equality outcome; and/or b) that mainstream gender equality	2023 (Milestone)	-	-	
	perspectives across Cooperation Framework outcomes (derived from QCPR	2024 (Milestone)	-	-	
	indicator 1.4.16) (Desk Review)	2025 (Target)	-	-	
	SP_D_2.1	(Baseline)	-	N/A	
	SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and	2022 (Milestone)	-	-	

location (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
SDG Indicator :Common Indicator :	2025 (Target)	

OUTPUT ZAF_D_1.2.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Increased technical capacities of informal women micro entrepreneurs in business and life skills improved and sustained.

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO) SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT ZAF_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutional capacities of key public and private sectors improved to deliver inclusive economy and investment policies as well as labour market interventions that deliver decent employment, productivity, and resilient livelihoods to enhance the capabilities of marginalized gender cohorts including, children, women, youth, migrants, refugees, asylum seekers and persons with disability.	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
OUTPUT ZAF_D_1.2.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Policy and legal frameworks, and institutional capacities strengthened to address gender inequality and human rights, in line with national and international commitments	SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			
OUTCOME XM-DAC-41146-ZAF_D_2.1			B - Baseline	M - Milestones T - Targe
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
Ending Violence Against Women (EVAW)	SP_D_0.1.7	2022 (Baseline)	Yes	N/A
	10	/00 (Milesters)		

Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	ZUZZ (MIIESTONE)	-	-
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
SP_D_0.3.3	2022 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW	2022 (Milestone)	-	-
prevention strategy (CO)	2023 (Milestone)	-	FALSE
Complementary Indicator	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	Yes	-

INDICATOR STATEMENT	TEAR	BINITS REPORTED RESOL	
SP_D_3.1	2022 (Baseline)	22.2 N/A	
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)		
	2023 (Milestone)		
	2024 (Milestone)		
	2025 (Target)	20 -	

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- SDG Indicator:
- Common Indicator:

INDICATOR STATEMENT

Complementary Indicator :

OUTPUT ZAF_D_2.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Enhanced coordination and strengthened capacity of national and local systems including institutions to prevent and respond to violence against women SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

OUTCOME XM-DAC-41146-ZAF_O_3

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation: UN- Women strategically plans for and	SP_O_IE A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Baseline)	14%	N/A
transforms its business model to deliver impact at scale, through agile and ethical		2022 (Milestone)	-	-
leadership rooted in a continuous improvement culture	Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)		-
improvement culture	management need to complete action (Desk Review)	2024 (Milestone)	90%	-
	,	2025 (Target)	95%	-
	SP_O_IF	2023 (Baseline)	100%	N/A
	Percentage of offices compliant with a) Business continuity plans and processes b)	2022 (Milestone)	-	-
	Occupational Safety and Health requirements c) UNSMS Security policies	2023 (Milestone)	-	-
	(Desk Review)	2024 (Milestone) 100% -	-	
		2025 (Target)	100%	-