

# Country-Level Strategic Plan Indicator Data for Pakistan

Data as of: 20 May 2024

OUTCOME XM-DAC-41146-PAK_D_2.1			B - Baseline	M - Milestones	T - Targe
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
PCO SN Outcome 3.1: Policies and plans are	SP_D_0.4.3	(Baseline)	-	N/A	
adopted and implemented to enhance the socio-economic empowerment of women	Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	-	True	
(including from marginalized groups and home-based workers) (aligned to SP Output	implemented to advance women's equal	2023 (Milestone)	-	-	
8)	access to and use of services, goods and/resources, including social protection	2024 (Milestone)	-	-	
	(co)	2025 (Target)	-	-	
•	Complementary Indicator :				
OUTPUT PAK_D_2.1.1					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
PCO SN Output 3.1.1: Government institutions and key stakeholders are able to draft, adopt and/or implement policies and plans for the socio-economic empowerment of women (including marginalized groups and home-based workers)	Number of governments that undertake national review processes in response to				
	SP D OIf				

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

OUTCOME XM-DAC-41146-PAK_D_2.2			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
PCO SN Outcome 3.2: Women benefit from	SP_D_0.4.2	(Baseline)	-	N/A	
decent work, income security and socio- economic development (aligned to SP	SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or	2022 (Milestone)	-	-	
Output 9)	secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women	2023 (Milestone)	-	-	
	among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	<ul><li>SDG Indicator :</li><li>Common Indicator :</li><li>Complementary Indicator :</li></ul>				
	SP_D_0.7.7	(Baseline)	-	N/A	
	Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	and normalized impowerment (Book Neview)	2024 (Milestone)	-	-	

2025 (Target) Complementary Indicator: OUTPUT PAK\_D\_2.2.1 INDICATOR STATEMENT **YEAR BMTS** REPORTED RESULT **OUTCOME STATEMENT** PCO SN Output 3.2.1: Women's capacities SP\_D\_0.5.d and skills are enhanced to enable them to Number of civil society organizations participate in the economy, including as working on gender equality and women's entrepreneurs, and access social protection empowerment, especially women's services and financial services for improved organizations, that have strengthened and sustainable livelihoods capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) OUTCOME XM-DAC-41146-PAK\_D\_3.1 B - Baseline M - Milestones T - Target **OUTCOME STATEMENT** INDICATOR STATEMENT **YEAR BMTS REPORTED RESULT** PCO SN Outcome 4.1: Laws, policies and N/A (Baseline) SP\_D\_0.3.1 strategies are adopted and implemented to Extent of bias in gender equality attitudes prevent and respond to violence against 2022 (Milestone) Methodology forthcoming. and/or gender social norms among women and girls (VAWG) (aligned to SP individuals (CO) 2023 (Milestone) Output 11) 2024 (Milestone) Complementary Indicator: 2025 (Target) SP\_D\_0.4.1 (Baseline) N/A

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Number of countries where there has been
an increase in the number of women who
access services after experiencing violence
or discrimination (CO)

2022 (Milestone)	- True
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	

<ul> <li>Complementar</li> </ul>	y Indicator :
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

# Complementary Indicator:

SP_D_0.6.3	(Baseline)	- N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	- 1
	2023 (Milestone)	
Complementary Indicator :	2024 (Milestone)	
	2025 (Target)	

OUTPUT PAK\_D\_3.1.1

**OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS** REPORTED RESULT

PCO SN Output 4.1.1: Government institutions SP\_D\_0.4.a and stakeholder organizations are supported technically and financially by UN Women to develop, review and/ or implement laws, policies, plans and strategies on Gender Equality/ Human Rights with focus on ending VAWG

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

#### OUTCOME XM-DAC-41146-PAK\_D\_4.1

OUTOOMEXIM BAC 41140 TAK_B_4.1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
PCO SN Outcome 5.1: Women and girls	SP_D_0.5.4	(Baseline)	-	N/A	
contribute to and have greater influence in preventing violent extremism and peace processes (aligned to SP Output 13).	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
OUTPUT PAK_D_4.1.2					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	

PCO SN Output 5.1.1: Expand and deepen a data-driven evidence base on the drivers of extremist violence and its impact on women Number of Peacebuilding processes and girls

SP\_D\_0.7.h

inclusive of young women supported by UN Women / UNFPA (CO)

# OUTPUT PAK\_D\_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
PCO SN Output 5.1.2 Enhance capacities of women and girls, CSOs and women organisations to understand and effectively respond to the gendered dynamics underpinning violent extremism	SP_D_0.5.f  Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			
OUTPUT PAK_D_4.1.5				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
PCO SN Output 5.1.3: Strengthen women and girls' active participation in policy initiatives through awareness raising and trainings to prevent violent extremism and promote social cohesion.	SP_D_0.5.f  Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
PCO SN Outcome 1.1: Mechanisms supported by UN Women are in place to assess and	SP_D_0.1.4	(Baseline)	- N/A
report on the progress of the Government of Pakistan's international Gender Equality and		2022 (Milestone)	- 2
the Empowerment of Women (GEWE)	women's empowerment (CO)	2023 (Milestone)	
commitments (aligned to SP Output 1)	Complementary Indicator :	2024 (Milestone)	
•		2025 (Target)	
	SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	(Baseline)	- N/A
		2022 (Milestone)	- 5
		2023 (Milestone)	
		2024 (Milestone)	
•	Complementary Indicator :	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT PAK\_D\_6.1.1

**OUTCOME STATEMENT** INDICATOR STATEMENT YEAR **BMTS** REPORTED RESULT

PCO SN Output 1.1.1: Government officials and SP\_D\_0.1.a stakeholders are able to implement, assess and/or report on the progress of key national/local and normative frameworks towards achieving Gender Equality and the Empowerment of Women (GEWE)

Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)

SP\_D\_0.1.c

Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

SP\_D\_0.1.d

Number of partners that have increased

## OUTCOME XM-DAC-41146-PAK\_D\_6.3

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Legal frameworks and policies to advance	SP_D_0.1.5	(Baseline)	-	N/A	
accidion making and in marriam action	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	5	
and economic empowerment	plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
•	Complementary Indicator :	2025 (Target)	-	-	
	SP_D_0.2.3	(Baseline)	-	N/A	
	Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	Complementary Indicator :	2024 (Milestone)	-	-	
		2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2  SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)  • SDG Indicator :	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
<ul><li>Common Indicator :</li><li>Complementary Indicator :</li></ul>	2025 (Target)	-	-

OUTPUT PAK\_D\_6.3.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

6.3.1 Women at national and provincial levels SP\_D\_0.1.c fully participate, lead and engage in

inclusive governance, social cohesion processes and economic empowerment

Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

OUTCOME XM-DAC-41146-PAK\_O\_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Enhanced coordination, coherence and SP\_O\_1A (Baseline) - N/A

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accountability of the UN system for commitments to gender equality and women's empowerment

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Implementation rate for regular resources (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	
SP_O_IB	(Baseline)	- N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-PAK\_O\_2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate	SP_O_2C  Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	100
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_2D  Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-PAK_O_3			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
High quality of programmes through knowledge, innovation, results-based management and evaluation	SP_O_3G  Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	QCPR Indicator :	2024 (Milestone)	-	-	
		2025 (Target)	-	-	

## OUTCOME XM-DAC-41146-PAK\_O\_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_1E	(Baseline)	- N/A
	A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_4A	(Baseline)	- N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

B - Baseline

M - Milestones

T - Target

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

# • QCPR Indicator: