Country-Level Data for Liberia country Outcome XM-DAC-41146-LBR_O_4

OUTCOME LBR_O_4   XM-DAC-41146-LBR_O_4

With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment

Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Direct support and service delivery

Support functions

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

RESOURCES

$1.29 M

Planned Budget

$1.63 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2020-2025**

OUTCOME LBR_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	–	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	0	N/A
	2020 (Milestone)	–	True
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2021 (Milestone)	1	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	–	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
● QCPR Indicator :	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	50	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
• QCPR Indicator :	2022 (Milestone)	–	50
	2023 (Milestone)	–	–
	2024 (Milestone)	53	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	–	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	–	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	–	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	–	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	–	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	–	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	–	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	–	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	–	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	–	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	–	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT LBR_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia office ensures high quality programming through sustainable human resources management	LBR_O_4.1A Percentage of Organogram positions filled	2015 (Baseline)	50	N/A
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	100
		2022 (Milestone)	100%	77
		2023 (Milestone)	100%	–
		2024 (Milestone)	100%	–
		2025 (Target)	–	–

Planned Budget:
$5.64 M

Actual Budget and Shortfall:
$5.95 M

Shortfall: $0.00

Expenses:
$2.42 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1B	2015 (Baseline)	79	N/A
Staff Compliance rate for timely submission of individual work plans and performance management reviews	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	100
	2022 (Milestone)	100%	100
	2023 (Milestone)	100%	–
	2024 (Milestone)	100%	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1C	2016 (Baseline)	No	N/A
Learning strategy adopted and implemented	2020 (Milestone)	Yes	Yes
	2021 (Milestone)	Yes	yes
	2022 (Milestone)	Yes	1
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1D	2017 (Baseline)	No	N/A
Common premises MoU signed by DMA	2020 (Milestone)	Yes	True
	2021 (Milestone)	Yes	False
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1E Good quality essential Printing, scan, communication Equipment procured and delivered by February 2018	2017 (Baseline)	50	N/A
	2022 (Milestone)	100	100
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1F	2017 (Baseline)	95	N/A
	2022 (Milestone)	–	1
Percentage of corporate meetings attendance by year	2023 (Milestone)	–	–
	2024 (Milestone)	YES	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1G

Diversity was an element considered in all recruitments | 2021 (Baseline) | Yes | N/A |
	2022 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.1H	2021 (Baseline)	Yes	N/A
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2022 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT LBR_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia Office ensures strong accountability and efficiency through effective financial management and harmonization of business practices	LBR_O_4.2A	2017 (Baseline)	26	N/A
	Level of management ratio	2020 (Milestone)	TBD	True
		2021 (Milestone)	8.25	True
		2022 (Milestone)	8.25	True
		2023 (Milestone)	8.25	–
		2024 (Milestone)	8.25	–
		2025 (Target)	–	–

Planned Budget:

$1.99 M

Actual Budget and Shortfall:

$1.49 M

Shortfall: $494.10 K

Expenses:

$1.59 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2B Percentage increase in attendance in the Thematic Working groups and OMT Meetings	2017 (Baseline)	90	N/A
	2020 (Milestone)	TBD	True
	2021 (Milestone)	100	True
	2022 (Milestone)	100	True
	2023 (Milestone)	100	–
	2024 (Milestone)	100	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2C Percentage of procurement of office equipment that are environmental friendly	2017 (Baseline)	10	N/A
	2020 (Milestone)	TBD	0
	2021 (Milestone)	1	0
	2022 (Milestone)	1	1
	2023 (Milestone)	0	–
	2024 (Milestone)	0	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2D	2017 (Baseline)	0	N/A
Number of projects financially closed beyond a period of 12 months after operational closure	2020 (Milestone)	TBD	0
	2021 (Milestone)	1	0
	2022 (Milestone)	1	1
	2023 (Milestone)	0	–
	2024 (Milestone)	0	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2E Percentage of tracking actions to increase programme delivery rate	2016 (Baseline)	81	N/A
	2020 (Milestone)	Yes	YES
	2021 (Milestone)	Yes	Yes
	2022 (Milestone)	Yes	Yes
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2F Percentage of outstanding advances aged > 6 months	2017 (Baseline)	2	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2G All assets are verified and location recorded as per rules	2017 (Baseline)	no	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2H	2017 (Baseline)	60	N/A
Percentage of procurement delivered on time	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.2I	2017 (Baseline)	2	N/A
Number of staff trained in procurement certification CIPS	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT LBR_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia ensures high quality programming through strengthened culture of risks management and continuous improvements in its operations	LBR_O_4.3A	2015 (Baseline)	50	N/A
	Percentage of implementation of risk mitigation strategies	2020 (Milestone)	TBD	90
		2021 (Milestone)	100%	100
		2022 (Milestone)	100%	yes
		2023 (Milestone)	100%	–
		2024 (Milestone)	100%	–
		2025 (Target)	100%	–

Planned Budget:

$35.00 K

Actual Budget and Shortfall:

$35.00 K

Shortfall: $0.00

Expenses:

$3.00 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.3B	2013 (Baseline)	12	N/A
	2020 (Milestone)	TBD	100
Number of IP audit significant findings	2021 (Milestone)	100%	100
	2022 (Milestone)	100%	1
	2023 (Milestone)	100%	–
	2024 (Milestone)	100%	–
	2025 (Target)	99	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.3C	2017 (Baseline)	1	N/A
	2020 (Milestone)	yes	Yes
Number of compliancy check conducted during the year	2021 (Milestone)	Yes	Yes
	2022 (Milestone)	Yes	Yes
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.3D	2017 (Baseline)	no	N/A
Office ICF reflects all changes in staffing	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBR_O_4.3E	2014 (Baseline)	80	N/A
Percentage of compliance with UNDSS and MOSS standards	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

UN Women LCO had been able to integrate inclusion of young people 4 female and 1 male in programme and operations portfolios. In addition LCO has recruited based on geographic and religious diversity.