

# Country-Level Data for Pakistan country Outcome

## XM-DAC-41146-PAK\_D\_2.2

Data as of:  
9 May 2024

OUTCOME PAK\_D\_2.2 [XM-DAC-41146-PAK\\_D\\_2.2](#)

PCO SN Outcome 3.2: Women benefit from decent work, income security and socio-economic development (aligned to SP Output 9)

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Women's economic empowerment

#### Organizational outputs



Access to services, goods and resources

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

-

#### Outcome Description

This outcome supports skills and development of women HBWs and excluded groups (including transgenders, women with disabilities and agricultural workers) to access employment, entrepreneurship opportunities, micro-finance and markets

#### UN Partners

FAO

UN-HABITAT



UNDP

UNICEF



## RESOURCES

\$1.26 M

Planned Budget

\$1.06 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):



UN Women

\$3,425

Other resources (Non-Core)/ Funding Partners:



Norway

\$316,385



MPTF-UN COVID-19 Response

\$734,534



Japan NC

\$1,599



Australia NC \$5,123

**TOTAL OTHER RESOURCES (NON-CORE)**

\$1,057,641

## OUTCOME PAK\_D\_2.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 3.2: Women benefit from decent work, income security and socio-economic development (aligned to SP Output 9)	PAK_D_2.2A	2020 (Baseline)	4000	N/A
	PCO SN Indicator 3.2A: # of measures undertaken for women to benefit from decent work, income security and socio-economic development	2018 (Milestone)	-	1
		2019 (Milestone)	4	2
		2020 (Milestone)	4	5
		2021 (Milestone)	500	900
		2022 (Target)	5000	9322

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.2	(Baseline)	-	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> <li>• Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	2019 (Baseline)	0	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2018 (Milestone)	-	2797
	2019 (Milestone)	-	15864
	2020 (Milestone)	0	NA
	2021 (Target)	0	783

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	2020 (Baseline)	0	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2018 (Milestone)	-	21
	2019 (Milestone)	-	3936
	2020 (Milestone)	0	NA
	2021 (Target)	0	548



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C  SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2019 (Baseline)	0	N/A
	2018 (Milestone)	-	0
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	NA
	2021 (Target)	0	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D  SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2019 (Baseline)	0	N/A
	2018 (Milestone)	-	24
	2019 (Milestone)	-	17
	2020 (Milestone)	0	3
	2021 (Target)	0	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2020 (Baseline)	No	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Milestone)	-	NA
	2021 (Target)	No	True

## OUTPUT INDICATOR AND RESULTS

### OUTPUT PAK\_D\_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.2.1: Women's capacities and skills are enhanced to enable them to participate in the economy, including as entrepreneurs, and access social protection services and financial services for improved and sustainable livelihoods	PAK_D_2.2.1B PCO SN Indicator 3.2.1A: # of women with strengthened technical capacities and skills to participate in the economy	2017 (Baseline)	4434	N/A
		2018 (Milestone)	-	2767
		2019 (Milestone)	6700	3936
		2020 (Milestone)	4000	0
		2021 (Milestone)	500	783
		2022 (Target)	3000	875

Planned Budget:  
**\$4.60 M**

Actual Budget and Shortfall:  
**\$3.94 M**

Shortfall: \$661.88 K

Expenses:  
**\$3.60 M**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1C	2017 (Baseline)	450	N/A
PCO SN Indicator 3.2.1B: # of women benefit financially from formal employment and decent work	2018 (Milestone)	-	755
	2019 (Milestone)	1500	830
	2020 (Target)	4000	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1D	2017 (Baseline)	0	N/A
PCO SN Indicator 3.2.1C: # of women trained in entrepreneurial skills and participating in the economy as entrepreneurs	2018 (Milestone)	-	52
	2019 (Milestone)	350	205
	2020 (Milestone)	10	1
	2021 (Milestone)	10	500
	2022 (Target)	5	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1E	2016 (Baseline)	7,700	N/A
PCO SN Indicator 3.2.1D: # of women who are linked with social security programmes and have access to social protection services	2018 (Milestone)	-	0
	2019 (Milestone)	6,700	6707
	2020 (Milestone)	10	3
	2021 (Milestone)	10	4
	2022 (Target)	2	14

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1F	2016 (Baseline)	3,000	N/A
PCO SN Indicator 3.2.1E: # of women linked with micro-finance institutions and can access financial services	2018 (Milestone)	-	2767
	2019 (Milestone)	6,700	3839
	2020 (Milestone)	7000	9556
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1G	2017 (Baseline)	2	N/A
PCO SN Indicator 3.2.1F: # of initiatives undertaken to support government entities, companies, and/or international organizations to develop and/or implement gender-responsive work policies and WE principles (incl procurement policies that benefit women-owned businesses)	2018 (Milestone)	-	0
	2019 (Milestone)	14	17
	2020 (Milestone)	4	5
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1H	2016 (Baseline)	2200	N/A
PCO SN Indicator 3.2.1G: # of women from Tribal Districts issued with national identity cards to exercise their citizenship rights	2019 (Milestone)	10000	1198
	2020 (Milestone)	7000	9556
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.II	2016 (Baseline)	2200	N/A
DEACTIVATED: PCO SN Indicator 3.2.1.G: # of women from Tribal Districts issued with national identity cards to exercise their citizenship rights	2020 (Milestone)	7000	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAK_D_2.2.1J	2021 (Baseline)	0	N/A
# of beneficiaries trained on addressing EVAWG issues and barriers to safer workplaces	2022 (Target)	5000	52

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	5

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### PCO SN Outcome 3.2: Women benefit from decent work, income security and socio-economic development (aligned to SP Output 9)

The outcome was successfully achieved in this reporting period. PCO's approach towards creating an environment where women benefit from decent work, income security and socioeconomic development rested on enhancing the capacities of women home-based workers and women-owned businesses; increasing women's access to financial products and services, and social protection; engaging the government for implementation of relevant laws, especially the Home-Based Workers' Law; and engaging the private sector Women Empowerment Principles to assist them to formulate and implement gender responsive policies. Supporting women and women-owned businesses affected by the economic impact of COVID19, PCO provided one-time electronic cash grant transfer of PKR 17,000 to 4,500 to WHBW to supplement their incomes, and act as a tool for economic recovery. PCO also aimed to enhance economic resilience through economic recovery solutions i.e., skills trainings supplemented with tool kits and linking WHBW to local markets and other private companies to become part of their supply chains. In order to provide information and knowledge to HBWs and community women to avail loans and initiate small scale business, PCO in collaboration with State Bank of Pakistan (SBP) rolled out awareness and handholding sessions in Peshawar and Swabi. SBP representatives shared the different types of small & medium term loans, interest free loan schemes and other financing schemes available for women micro- entrepreneurs. A similar session was also conducted in Quetta with SBP representatives and Habib Bank Limited where Women Entrepreneurs were introduced to different banking products available to finance their micro enterprises. The challenges faced by women working in the private sector and opportunities for them to become more financially empowered and work in a harassment free workplace were identified in the assessment report conducted with 5 WEP signatories, namely K-electric, Jazz, Interloop, Habib Bank

Limited and Pepsi Co Pakistan. The assessment was an initial step for WEPs signatories to improve the policy to promote decent work and harassment-free workplace in their companies. In addition, 17 senior Foodpanda Pakistan officials had increased understanding harassment-free and inclusive workplaces for all. The training provided foundation knowledge for the company to create the internal policy to ensure harassment-free and inclusive workplaces. The 25 aspiring women micro-entrepreneurs had increased knowledge on hygiene, food quality and packaging and improved connection with home-chef network as part of the training session conducted in partnership with Foodpanda in Sialkot. To further enhance income security and socio-economic development for women microentrepreneurs, the partnership with Jazz was established to increase digital literacy for 10,000 microentrepreneurs. Following issuance of the ESG Roadmap by the Securities and Exchange Commission of Pakistan, PCO has initiated consultations with a range of relevant stakeholders – including the Pakistan Stock Exchange, the Pakistan Institute of Corporate Governance, Institute of Chartered Accountants of Pakistan and multinational and national corporate entities – to advance the adoption of the ESG standards. As a first step, discussions are ongoing for the development of a standardized reporting framework.