

# Country-Level Data for Arab States RO country

## Outcome XM-DAC-41146-RAS\_D\_8.1

Data as of:  
17 May 2024

OUTCOME RAS\_D\_8.1    [XM-DAC-41146-RAS\\_D\\_8.1](#)

More women access equitable employment opportunities and services, increasing the rate of women’s participation in the workforce in Arab States, including the most marginalized.

### OUTCOME DETAILS


#### SDG alignment



#### Impact areas

 Women’s economic empowerment

#### Organizational outputs

 Positive social norms

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope


No

#### UN System Function

#### Outcome Description

–

#### UN Partners

-  UNAIDS
-  UNFPA
-  UNICEF

Advocacy, communications and social mobilization  
Capacity development and technical assistance  
Comprehensive and disaggregated data (discontinued)  
Support functions  
UN system coordination (discontinued)

RESOURCES

\$791.94 K

Planned Budget

\$539.69 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES




Funding Partners

Regular resources (Core):

 UN Women  
\$114,950

Other resources (Non-Core)/ Funding Partners:

 UN Women as Administrative  
Agent for Joint Programmes  
\$424,738

TOTAL OTHER RESOURCES (NON-CORE)  
\$424,738

OUTCOME RAS\_D\_8.1

B – Baseline                      M – Milestones                      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women access equitable employment opportunities and services, increasing the rate of women’s participation in the workforce in Arab States, including the most marginalized.	RAS_D_8.1A  Rate (%) of women’s participation in the workforce in the region	2019 (Baseline)	20.4	N/A
		2022 (Milestone)	-	22
		2023 (Milestone)	22	-
		2024 (Milestone)	-	-
		2025 (Target)	25	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_8.1D	2020 (Baseline)	34.6	N/A
Percentage of WEP signatory firms with female top managers	2022 (Milestone)	-	51
	2023 (Milestone)	40	-
	2024 (Milestone)	-	-
	2025 (Target)	45	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	8 percentage points increase in positive attitudes, from 71.9 per cent to 88.7
• Complementary Indicator :	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Less than 70% of the targeted population	-

OUTPUT INDICATOR AND RESULTS

OUTPUT RAS\_D\_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, men, youth and relevant institutions in the AS are better able to advance women’s economic empowerment by articulating tangible benefits of WEE and confront stereotypes on care-giving, and women in the world of work	RAS_D_8.1.1A	2021 (Baseline)	0	N/A
	Number of people impacted by the actions taken by individuals who participate in a youth-owned and led regional campaign that contributes to breaking stereotypes related to unpaid care and domestic work of men and boys and the participation of women in the paid workforce (by sex, location)	2023 (Milestone)	-	-
		2024 (Milestone)	200000	-
		2025 (Target)	500000	-
		Planned Budget: \$713.05 K		



Actual Budget and Shortfall:  
\$177.83 K

Shortfall: \$535.22 K



Expenses:  
\$140.79 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_8.1.1C  Number of WEE relevant normative frameworks (laws and policies) reformed or enacted, disaggregated to include those that promote male engagement in unpaid caregiving	2021 (Baseline)	0	N/A
	2022 (Milestone)	-	4
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	6	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	2022 (Baseline)	3	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	5	-

## OUTPUT RAS\_D\_8.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LAS advances the women's economic empowerment through improved advocacy and policy making with focus on key enablers (i.e. gender responsive procurement, unpaid care)  Planned Budget: <b>\$100.00 K</b>	RAS_D_8.1.2A	2021 (Baseline)	0	N/A
	Number of platforms steered by LAS, that have strengthened capacity to engage Government, business and civil society representatives in WEE policy dialogues & reform	2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-



Actual Budget and Shortfall:  
**\$50.00 K**

Shortfall: \$50.00 K



Expenses:  
**\$32.00 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTPUT RAS\_D\_8.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The private sector implements common practices that attract, retain and promote more women in business	RAS_D_8.1.3A	2021 (Baseline)	320	N/A
	Number of WEPs signatories in the Arab region	2022 (Milestone)	-	492
		2023 (Milestone)	400	-
		2024 (Milestone)	-	-
		2025 (Target)	480	-



Actual Budget and Shortfall:  
**\$157.86 K**

Shortfall: \$324.43 K



Expenses:  
\$157.89 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_8.1.3B  Number of WEPs signatories that actively engage in promoting WEE and Gender Equality	2021 (Baseline)	2	N/A
	2022 (Milestone)	-	3
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.d  Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2021 (Baseline)	117	N/A
	2022 (Milestone)	-	492
	2023 (Milestone)	177	-
	2024 (Milestone)	-	-
	2025 (Target)	237	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.a	2021 (Baseline)	0	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	TBD	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

#### OUTPUT RAS\_D\_8.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ministries and institutions in the Arab States use regional WEE statistics, and tools to advance normative frameworks and services towards women's equitable participation in the workforce	RAS_D_8.1.4B	2021 (Baseline)	0	N/A
	Number of sectoral assessments developed using the UNW/ILO policy support tools	2022 (Milestone)	-	1
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-
		2025 (Target)	4	-

Planned Budget:

**\$152.64 K**

Actual Budget and Shortfall:

**\$78.56 K**

Shortfall: \$74.08 K

Expenses:  
\$73.55 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.d	(Baseline)	-	N/A
Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT RAS\_D\_8.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Greater impact of the UN achieved towards advancing women’s income security, decent work and economic autonomy	RAS_D_8.1.5A	2021 (Baseline)	3	N/A
	Number of countries covered under joint programme with ILO, that is brought to scale to reach greater number of women by 2025	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	5	-



Actual Budget and Shortfall:  
\$75.44 K

Shortfall: \$249.14 K



Expenses:  
\$47.35 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.b  GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	(Baseline)	-	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2022

**More women access equitable employment opportunities and services, increasing the rate of women’s participation in the workforce in Arab States, including the most marginalized.**

The goal of increasing the women's labor force participation rate in the Arab States from around 20%, where its been stagnant for two decades, has been a priority for the UN Women Regional Office for Arab States. The legislative changes supported in Egypt, Jordan and Palesine through the JP, along with the regional committment by the League of Arab States paired with the region-wide work on the WEPs contribute to achieving that. With the goal of reducing the gender gap in unpaid care and domestic work and contribute to transform social norms that impede women’s access to paid employment , UN Women achieved some important milestones through critical reforms of relevant normative frameworks . At the beginning of 2022, three labor laws were reformed to approve or enhance paternity (fathers') leave in Egypt, Palestine, and Morocco thanks to advocacy work undertaken by UN Women in cooperation with other partners. These milestones were achieved as a result of policy dialogues and advocacy campaigning organized by UN Women during previous years at both regional and country level. In Egypt, one day of paternity leave was approved through its labor law reform; three days for civil servants in Palestine; and 15 days for civil servants in Morocco (an increase from the existing three days paternity leave approved some years ago). Although these legal reforms cannot be considered as best practice -as the global best practice for parental leave entails a fully paid leave, of equal duration for both parents and non-transferable-, they constitute a positive gradual step to achieve more equal and meaningful paternity leave , increase the engagement of men in childcare and reduce the burden of unpaid care on women in the longer term .