

Country-Level Strategic Plan Indicator Data for Asia and the Pacific RO

OUTCOME XM-DAC-41146-APA_D_2.1

			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender-responsive policy and legislative	SP_D_0.1.5	(Baseline)	-	N/A
frameworks are developed and implemented to promote safe migration,	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-
decent work and sustainable development for all women workers, including migrant	plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	-
workers		2024 (Milestone)	-	-
•	Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.5.4	(Baseline)	-	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	Number of processes: 2 Level of influence for process 2: 2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
OUTPUT APA_D_2.1.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Intergovernmental normative support:	SP_D_0.1.d			

Governments have increased capacity to promote gender-responsive labour and migration governance

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System

coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

OUTPUT APA_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments, employers, women workers and community members are informed of gender-disaggregated data and evidence and mobilized to engage in campaigns and	SP_D_0.6.c Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

OUTCOME XM-DAC-41146-APA_D_2.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women lead, participate and have access to business opportunities to advance sustainable and inclusive growth (Outcome 7)	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	00
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

SP_D_0.5.4(Baseline)N/ALevel of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)2022 (Milestone)-Number of processes: 2 Level of influence for process 2: 22023 (Milestone)2024 (Milestone)2025 (Target)	Complementary Indicator :	2025 (Target)	
organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) 2022 (Milestone) - - 2024 (Milestone) - - -	SP_D_0.5.4	(Baseline)	- N/A
women's organizations, in key normative, policy and peace processes (CO, RO, HQ)2023 (Milestone)-2024 (Milestone)	organizations working on gender equality	2022 (Milestone)	
2024 (Milestone) – –	women's organizations, in key normative,	2023 (Milestone)	
2025 (Target)		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and	2022 (Milestone)	-	-
location (Desk Review)	2023 (Milestone)	-	-
SDG Indicator :	2024 (Milestone)	-	-
Common Indicator :	2025 (Target)	-	-

OUTPUT APA_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
institutions and the private sector in the EU and Asia share expertise and knowledge to advance an enabling business environment	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased

capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and

sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_2.2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

Capacity development and technical assistance: Women-owned business and entrepreneurs have increased capacity to engage with governments and private sector companies in policies and dialogues for advancement of women's economic empowerment in selected countries in Asia

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and

women's empowerment (CO, RO, HQ)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations

working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_2.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
culture and practices in EU and Asia	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME XM-DAC-41146-APA_D_2.3	

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Needs of women are better addressed by climate change and disaster risk reduction	SP_D_0.1.5	(Baseline)	-	N/A
actions for ensuring alternative climate- resilient livelihoods	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-
resilient livelinoods	•			

plans that are adopted with a focus on	2023 (Milestone)	
gender equality (CO)	2024 (Milestone)	
Complementary Indicator :	2025 (Target)	
SP_D_0.4.3	(Baseline)	- N/A
Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	- False
implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

• Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality	2022 (Milestone)	-	-
and women's empowerment, including women's organizations, in key normative,	2023 (Milestone)	-	-
policy and peace processes (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy	2022 (Milestone)	-	-
relevant research (CO, RO, HQ)	2023 (Milestone)	-	-
• Complementary Indicator :	2024 (Milestone)	-	-
Complementary indicator .	2025 (Target)	-	-
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women´s empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and	2022 (Milestone)	-	-
location (Desk Review)	2023 (Milestone)	-	-
SDG Indicator :	2024 (Milestone)	-	-
Common Indicator :	2025 (Target)	-	-

OUTPUT APA_D_2.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
, representing women and women's groups are able to lead, participate in and influence climate change and DRR decision-making processes	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_2.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Comprehensive and disaggregated data: Governments and key stakeholders are able to generate, analyse and use sex, age, and diversity disaggregated data to inform climate change and disaster risks and actions.	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			

OUTPUT APA_D_2.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Integrated policy advice: National policymakers are able to integrate gender	SP_D_0.1.d			
equality commitments in climate change and DRR regulatory and policy frameworks	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTPUT APA_D_2.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity development and technical assistance: Women are able to use renewable energy to enhance climate- resilient livelihoods	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

OUTPUT A	PA_D_2	3.5
----------	--------	-----

OUTCOME STATEMENT	INDICATOR STATEMENT		YEAR	BMTS	REPORTED RESULT
		00/00			

Intergovernmental normative support: Regional normative and policy frameworks on climate change and DRR incorporate gender equality and human rights SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTCOME XM-DAC-41146-APA_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
An enabling legislative and policy environment in line with international	SP_D_0.1.4	(Baseline)	-	N/A
standards on EVAW and other forms of discrimination is in place and translated into action	Number of laws that were adopted, revised	2022 (Milestone)	-	-
	women's empowerment (CO)	2023 (Milestone)	-	-
•	Complementary Indicator :	2024 (Milestone)	-	-
•	complementary indicator.	2025 (Target)	-	-
	SP_D_0.1.5	(Baseline)	-	N/A
	Number of national and/or local (multi)	2022 (Milestone)	-	-
	21/	/63		

sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	
	2024 (Milestone)	
Complementary Indicator :	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

• Complementary Indicator :

SP_D_3.1	(Baseline)	- N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older	2022 (Milestone)	
subjected to physical, sexual, or psychological violence by a current or	2023 (Milestone)	
former intimate partner in the previous 12 months, by form of violence and by age	2024 (Milestone)	
(Desk Review)	2025 (Target)	

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

OUTPUT APA_D_3.1.1

Capacity development and technical SP_D_0.3.e assistance: More countries and stakeholders	OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
are better able to deliver quality essential Number of draft policies with services to victims and survivors, and monitoring/reporting mechanisms	assistance: More countries and stakeholders are better able to deliver quality essential	s Number of draft policies with			

agencies are strengthened to advocate, develop and implement laws and policies on EVAW and other forms of discrimination. gender stereotypes (CO)

developed by partners to address genderbased discrimination and/or combat

OUTPUT APA_D_3.1.2

strengthened

women and other forms of discrimination is

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Policy and technical advice: Laws, policies and strategies are regularly reviewed and reformed to conform with international human rights standards, with effective monitoring of the implementation.	SP_D_0.3.e Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender- based discrimination and/or combat gender stereotypes (CO)			
OUTPUT APA_D_3.1.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity development and technical assistance: Capacity of institutions to implement laws and policies and to deliver services for eliminating violence against	SP_D_0.4.b Number of countries supported to develop and/or implement guidelines, protocols and			

standard operating procedures to

Essential Services Package (CO)

strengthen EVAWG services in line with the

OUTPUT APA_D_3.1.4

OUTCOME XM-DAC-41146-APA_D_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Comprehensive and disaggregated data: Improved data and evidence on VAW and its response, linkages between violence and women's economic participation and empowerment, and experiences of migrant women and other forms of discrimination	strengthened capacities in the collection,			

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Favorable social norms, attitudes and behaviors are promoted at national, community and individual levels to prevent VAW	SP_D_0.3.1 Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	Complementary Indicator :	2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_D_3.1	(Baseline)	-	N/A	
	SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	

months, by form of violence and by age (Desk Review)

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

OUTPUT APA_D_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advocacy and social mobilisation: Women, girls, men and boys at community and individual level are educated and mobilised in favour of respectful relationships and gender equality				

OUTCOME XM-DAC-41146-APA_D_6.1

B - Baseline M - Milestones T - Target

_

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments and civil society are able to assess and inform progress in the implementation of the Beijing Declaration and Platform for Action, the SDGs as well as other global and regional normative frameworks	SP_D_0.1.1	(Baseline)	-	N/A
	Percentage of resolutions adopted by the General Assembly, the Security Council and	2022 (Milestone)	-	-
	the Human Rights Council that integrate a gender perspective (Desk Review)	2023 (Milestone)	-	-
	gender perspective (Desk Keview)	2024 (Milestone)	-	-

	2025 (Target)	
SP_D_0.1.2	(Baseline)	- N/A
Percentage of recommendations in the Secretary-General's report on the priority	2022 (Milestone)	
theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and	2022 (Milestone)	-	-
monitor equality and non-discrimination on the basis of sex (Desk Review)	2023 (Milestone)	-	-
the busis of sex (besk keview)	2024 (Milestone)	-	-
SDG Indicator : Complementary Indicator : Common Indicator :	2025 (Target)	_	-
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	-
women's empowerment (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-
plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	-	True
institutions and processes (CO)	2023 (Milestone)	-	-
Complementary Indianter :	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-
SP_D_0.2.3	(Baseline)	-	N/A
Percentage of national budget allocated to gender equality and women's	2022 (Milestone)	-	-
empowerment out of total budget (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-
SP_D_0.5.3	(Baseline)	-	N/A
SDG indicator 5.6.1: Proportion of women	2022 (Milestone)	-	-
aged 15–49 years who make their own informed decisions regarding sexual	2023 (Milestone)	-	-
relations, contraceptive use and reproductive health care (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	_	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality	2022 (Milestone)	-	00
and women's empowerment, including women's organizations, in key normative,	2023 (Milestone)	-	-
policy and peace processes (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk	2024 (Milestone)	-	-
Review)	2025 (Target)	-	_
SP_D_0.7.6	(Baseline)	-	N/A

SP_D_0.7.6	(Baseline)	- N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery	2022 (Milestone)	-	-
initiatives with a focus on gender equality and women's empowerment (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-

OUTPUT APA_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Intergovernmental normative support: ROAP contributes technical expertise/knowledge products (incl. technical papers, statistics etc.) towards strengthening regional and national implementation of normative GEWB frameworks (i.e. deliberations and outcome documents of regional inter-governmental processes incl. annual Asia -Pacific regional pre-CSW, Beijing+25 preparatory meetings and Asia -Pacific Forums for Sustainable Development (and related processes)	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)		
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)		

SP_D_0.1.h

Number of multi-stakeholder dialogue

processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Intergovernmental normative support: Evidence informed gender-responsive disaster risk reduction and response laws, regulations, policies, plans and budgets are in place and operationalized in line with commitments to gender equality and human rights under the Sendai Framework on Disaster Risk Reduction and the SDGs under Agenda 2030.	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
OUTPUT APA_D_6.1.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Intergovernmental normative support: Civil society organization's, particularly women's organizations representing the most marginalized/vulnerable, are able to inform decision making platforms at the regional and international level	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_6.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTPUT APA_D_6.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments, civil society (incl. community leaders), academia, young bloggers and cyber defenders have increased access to information and capacity building support to advance gender-responsive cybersecurity, informed by UNSCR1325 commitments	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

 OUTCOME XM-DAC-41146-APA_D_6.5
 B - Baseline
 M - Milestones
 T - Target

 OUTCOME STATEMENT
 INDICATOR STATEMENT
 YEAR
 BMTS
 REPORTED RESULT

 Women have better access to formal and SP_D_0.1.3
 SP_D_0.1.3
 (Baseline)
 N/A

SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and	2022 (Milestone)	
monitor equality and non-discrimination on the basis of sex (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
SDG Indicator :	2025 (Target)	

- Complementary Indicator :
- Common Indicator :

(Baseline)	- N/A
2022 (Milestone)	
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	
	2022 (Milestone) 2023 (Milestone) 2024 (Milestone)

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-
plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	-
gender equality (ee)	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	-	True
institutions and processes (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
complementary indicator .	2025 (Target)	-	-
SP_D_0.3.2	(Baseline)	-	N/A
Number of institutions putting in places policies and practices to address gender-	2022 (Milestone)	-	-
based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

• Complementary Indicator :

SP_D_0.5.4	(Baseline)	- N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	- 2
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advocacy and social mobilisation: Advocacy is conducted to promote the adoption of domestic laws and court decisions in the target countries consistent with international human rights law and standards, including CEDAW.	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

Capacity development and technical assistance: Gender discriminatory attitudes and stereotyped behaviours towards women are acknowledged and addressed by formal and informal justice providers in the target countries.

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTPUT APA_D_6.5.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity development and technical	SP_D_0.1.f	40/63		

assistance: Grassroots women's organizations, communities and community-based justice mechanisms are empowered and well-positioned to provide justice for women.

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

OUTCOME	XM-DAC-4114	6-APA_D_	6.6
---------	-------------	----------	-----

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
cohesive and peaceful communities to	SP_D_0.1.7	(Baseline)	-	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone)	-	True
	, , ,	1/63	-	-

	indicators (CO)		
		2024 (Milestone)	
		2025 (Target)	
	SP_D_0.3.1	(Baseline)	- N/A
	Extent of bias in gender equality attitudes and/or gender social norms among	2022 (Milestone)	- NA
	individuals (CO)	2023 (Milestone)	
		2024 (Milestone)	
	Complementary Indicator :	2025 (Target)	
OUTPUT APA_D_6.6.1			
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Capacity development and technical	SP_D_0.1.f		
assistance (DPMC and SC)	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)		

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have increased resources and capacity to lead efforts that build resilience and social cohesion in their communities	SP_D_0.5.e Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments have increased access to the necessary gender expertise and women's groups have increased capacities to influence the development and implementation of gender-sensitive policies to prevent and counter terrorism, violent extremism and hate speech	Number of institutions that have increased capacities to design and implement			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Regional multi-stakeholder platform of cooperation among South and Southeast Asia countries is strengthened to promote good practices and evidence on the use of gender and social media to promote peace and counter violent extremism, hate speech and misogyny is generated					
OUTCOME XM-DAC-41146-APA_D_6.8		B	3 - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Timely gender-sensitive data on the impact	SP_D_0.6.1	(Baseline)	- N/A
and responses to crisis, including COVID-19, are produced and their use is promoted to inform policies, programmes, advocacy and	Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with	2022 (Milestone)	
research	available data (Desk Review)	2023 (Milestone)	
	Complementary Indicator :	2024 (Milestone)	(Milestone)
·	complementary indicator .	2025 (Target)	
	SP_D_0.6.2	(Baseline)	- N/A
	Number of national plans and strategies that integrate gender statistics as an	2022 (Milestone)	
	objective or strategy (CO, RO, HQ)	2023 (Milestone)	
		2024 (Milestone)	

2025 (Target)

- -

• Complementary Indicator :

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.6.3	(Baseline)	-	N/A
	Number of countries demonstrating use of gender statistics, analysis, and policy	2022 (Milestone)	-	-
	relevant research (CO, RO, HQ)	2023 (Milestone)		-
	Complementary Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-
OUTPUT APA_D_6.8.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Data on the socio-economic impact of	SP_D_0.6.c			
COVID-19 on gender equality is produced	Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Data on the availability and need for services on violence against women and girls is produced	SP_D_0.6.c Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			
OUTPUT APA_D_6.8.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nationally representative population-based data focusing on livelihoods, resilience and unpaid care and domestic work is produced				

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country-specific data collection tools on disasters/crisis needs assessments include a gender perspective and inform regional guidelines	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			
OUTPUT APA_D_6.8.5				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender-responsive COVID-19 policies are regularly monitored and best practices are documented to inform recovery plans	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of governments is strengthened to mainstream gender in evidence-based COVID-19 policies and recovery plans	Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi- level disaggregated gender statistics, sex- disaggregated data and knowledge (CO)			

OUTCOME XM-DAC-41146-APA_D_6.9

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Gender statistics, sex-disaggregated data, and knowledge are produced, analysed and	SP_D_0.6.1	(Baseline)	-	N/A	
used to inform policymaking, advocacy and	Percentage of gender-specific Sustainable	2022 (Milestone)	-	-	
accountability for delivering gender equality and women's empowerment results		2023 (Milestone)	-	-	
	Complementary Indicator :	2024 (Milestone) - - 2025 (Target) - -	-		
•	complementary indicator .		-		
	SP_D_0.6.2	(Baseline)	-	N/A	
	Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
	10	2024 (Milestone)	-	-	

49/63

• Complementary Indicator :

2025 (Target)

- -

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.6.3	(Baseline)	-	N/A
	Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	Complementary Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-
OUTPUT APA_D_6.9.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gaps in the planning, coordination,	SP_D_0.6.f			
production and use of gender statistics are identified and sustainably addressed.	Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Technical capacity of governments, civil society and other key actors is strengthened to improve the production and use of gender statistics.	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
OUTPUT APA_D_6.9.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advocacy and partnerships are strengthened at global, regional and national levels to promote the financing, production and use of gender statistics.	SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased data production and analysis to monitor the SDGs and other national and international priorities.	SP_D_0.6.c Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Statistical business processes are increasingly modernized to improve the production of gender statistics.	SP_D_0.6.c Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased accessibility, dissemination and communication of gender data.	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex- disaggregated data and knowledge developed (CO)			
OUTPUT APA_D_6.9.7				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

User-producer dialogues are institutionalized to increase the quality and	SP_D_0.6.e	
use of gender statistics.	Number of countries with institutionalized user-producer dialogues to increase	
	accessibility, quality and demand for multi- level disaggregated gender statistics, sex- disaggregated data and knowledge (CO)	

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased use of gender statistics for policy making, budgeting and reporting is promoted.	 SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) 			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Programmatic knowledge and results are systematically captured and shared to enable learning, scaling-up and replication.	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex- disaggregated data and knowledge developed (CO)			

OUTCOME XM-DAC-41146-APA_O_1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Enhanced coordination, coherence and accountability of the UN system for	SP_O_1A	(Baseline)	-	N/A	
decountability of the on system of	55	/63			

2022 (Milestone)	
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	
(Baseline)	- N/A
2022 (Milestone)	
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	
	2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone)

commitments to gender equality and

women's empowerment

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IE A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_O_1F	(Baseline)	- N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

environmental and social standards in UN- Women programmes in line with United 20 Nations standards (QCPR 2.3.4) (Desk	(Baseline) 022 (Milestone) 023 (Milestone) 024 (Milestone)	-	N/A - -
environmental and social standards in UN- Women programmes in line with United 20 Nations standards (QCPR 2.3.4) (Desk	023 (Milestone)	-	-
Women programmes in line with United20Nations standards (QCPR 2.3.4) (Desk		-	-
	024 (Milestone)		
		-	-
QCPR Indicator :	2025 (Target)	-	-
SP_O_1I	(Baseline)	-	N/A
Percentage of UN-SWAP minimum 20 standards met or exceeded (QCPR 1.4.13)	022 (Milestone)	-	-
	023 (Milestone)	-	-
QCPR Indicator :	024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-APA_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) OCPR Indicator :	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

	2025 (Target)	
SP_O_2B	(Baseline)	- N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	1
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
Knowledge sharing. (Desk Review)	2025 (Target)	-	-

OUTCOME XM-DAC-41146-APA_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
High quality of programmes through knowledge, innovation, results-based management and evaluation	knowledge, innovation, results-based	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
	e		

2025 (Target)		
SP_O_3G	(Baseline)	- N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
QCPR Indicator :	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5C Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-APA_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT		YEAR	BMTS	REPORTED RESULT
		62/63			

Improved management of financial and human resources in pursuit of results	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_4D Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	