

## OUTCOME XM-DAC-41146-BRB\_D\_2.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More productive and competitive business ecosystems designed to improve people’s standards of living (MSCDF Outcome 1)	BRB_D_2.1A Women smallholder farmers in the Caribbean report increased access to resources	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	25%	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_2.1B  Increased and sustainable financing for GEWE in the Caribbean	2022 (Baseline)	TBC	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	25	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2	2022 (Baseline)	No	N/A
Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	No	-

## OUTPUT BRB\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened competitiveness and resilience among MSMEs owned by marginalised groups (especially those in the agri-business, energy, care, orange and silver economies).	BRB_D_2.1.1A	2017 (Baseline)	0	N/A
	Percentage of women farmers that report awareness of climate smart farming techniques due to support provided from UNW Women	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_2.1.1B	2020 (Baseline)	0	N/A
	Percentage of women farmers in 4 women farmers groups that report strengthened resilience during the COVID-19 pandemic i.e a positive impact on their revenues and business approach.	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
SP_D_0.2.2		2022 (Baseline)	1	N/A

SP_D_0.2.a	2022 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

## OUTPUT BRB\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased funds and capacities among FIs to contribute to gender-responsive innovative financing.	BRB_D_2.1.2A	2017 (Baseline)	0	N/A
	Percentage increase of women farmers who report increased access to sustainable finance	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
Indicator 2.2.1C: % of women entrepreneurs that report improvement in economic opportunities as a result of UNW support	BRB_D_2.1.2C	2021 (Baseline)	0	N/A
	Indicator 2.2.1C: % of women entrepreneurs that report improvement in economic opportunities as a result of UNW support	2022 (Milestone)	5%	0
		2023 (Milestone)	20%	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
SP_D_0.2.a	Number of partners with capacities to	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0

integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
	2022 (Baseline)	0	N/A
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

### OUTPUT BRB\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced capacities across the private sector and governments to create an enabling environment for gender equality and women's empowerment, including but not limited to gender responsive procurement policies.	BRB_D_2.1.3A Indicator 2.2.1C: % of women entrepreneurs that report improved access to financing from FIs.	2021 (Baseline)	0	N/A
		2022 (Milestone)	5%	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
SP_D_0.2.b Number of gender financing assessments		2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0

conducted by government partners (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.2.c	2022 (Baseline)	0	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	16
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

## OUTCOME XM-DAC-41146-BRB\_D\_2.2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in the Caribbean equitably access and utilize universal, quality and shock-responsive, social protection, education, health and care services. (Outcome 4)	SP_D_0.4.3  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Baseline)	No	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
	• Complementary Indicator :	2026 (Target)	No	-

## OUTPUT BRB\_D\_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved and integrated government and CSO programmes to address unpaid care work including subsidized child and elder-care systems among CARICOM countries	BRB_D_2.2.1A  % of HR C-suite staff that report increased capacity to implement gender responsive programmes and tools.	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_2.2.1B  NGM reports increased capacity to support private sector in gender responsive programmes and tools	2017 (Baseline)	No	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_2.2.1C  % of women entrepreneurs that report improvement in economic opportunities as a result of UNW support	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
SP_D_0.1.f  Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that		2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-

promote gender equality and women's empowerment (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.2.c	2022 (Baseline)	0	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.4.d	2022 (Baseline)	0	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	60
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.5.a	2022 (Baseline)	0	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-



## OUTPUT BRB\_D\_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased integration of social protection programmes into referral pathways for VAW survivors/victims	SP_D_0.1.g	(Baseline)	-	N/A
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.4.a	2022 (Baseline)	0	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	SP_D_0.4.b	2010 (Baseline)	No	N/A
	Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	No	-

SP_D_0.4.c  Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.5.e  Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

### OUTPUT BRB\_D\_2.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved protection systems for workers in the paid care economy [i.e., domestic workers, day care and elder care workers.	SP_D_0.1.e  Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	SP_D_0.1.f	2022 (Baseline)	0	N/A

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

2022 (Milestone)	-	0
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	0	-

## OUTCOME XM-DAC-41146-BRB\_D\_3.2

B - Baseline      M - Milestones      T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Regional and national laws, policies, systems and institutions improve access to justice and promote peace, social cohesion and security (MSCDF Outcome 7)

BRB\_D\_3.2A

Spotlight Indicator 1.1 Proportion of target countries with laws and policies on VAWG, including family violence, that adequately respond to the rights of all women and girls, are evidence-based and in line with international HR standards and treaty bodies' recommendations

2019 (Baseline)	2	N/A
2022 (Milestone)	100	3
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	5	-
2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_3.2B	2019 (Baseline)	1	N/A
Spotlight Indicator 2.1 Proportion of countries that have functioning national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG, including family violence, that include representation from marginalized groups	2022 (Milestone)	100	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	4	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_3.2C	2019 (Baseline)	0	N/A
Spotlight Indicator 3.3 Proportion of countries with at least 3 evidence-based, transformative/comprehensive prevention strategies/programmes that address the rights of those marginalized and are developed in a participatory manner	2022 (Milestone)	3	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_3.2D	2020 (Baseline)	0	N/A
Spotlight Indicator 4.3 Proportion of countries which have a dedicated management information system (MIS) on VAWG, including family violence, at the national level which can measure the number of women/girl survivors of violence (and their families, when relevant) that have received quality, essential multi-sectoral services	2022 (Milestone)	100	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	2	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_3.2E	2021 (Baseline)	5	N/A
Spotlight Indicator 5.2 Proportion of countries with publicly available data, reported on a regular basis, on various forms of VAWG, including family violence, at country level	2022 (Milestone)	100	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	7	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_3.2F	2019 (Baseline)	0	N/A
Spotlight Indicator 6.2 Proportion of countries where there is an increased use of social accountability mechanisms by civil society in order to monitor and engage in efforts to end VAWG, including family violence	2022 (Milestone)	100	6
	2023 (Milestone)	-	-
	2024 (Milestone)	3	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)  • Complementary Indicator :	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2022 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
• Complementary Indicator :	2026 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT BRB\_D\_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Spotlight OUTCOME 1: Legislative and policy frameworks, based on evidence and in line with international human rights standards, on all forms of violence against women and girls and harmful practices are in place and translated into plans	BRB_D_3.2.1A	2019 (Baseline)	0	N/A
	1.1.1 Number of draft new and/or strengthened laws and/or policies on ending VAWG and/or gender equality and non-discrimination developed that respond to the rights of women and girls facing intersecting and multiple forms of discrimination and are in line with international HR standards	2022 (Milestone)	1	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	SP_D_0.3.f	2022 (Baseline)	No	N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

2025 (Milestone) - -

2026 (Target) No -

## OUTPUT BRB\_D\_3.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Spotlight OUTCOME 2: National and sub-national systems and institutions plan, fund and deliver evidence-based programmes that prevent and respond to violence against women and girls and harmful practices, including in other sectors	BRB_D_3.2.2A  Spotlight Indicator 2.2.1 Proportion of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans	2019 (Baseline)	0	N/A
		2022 (Milestone)	100	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_3.2.2B  Spotlight Indicator 2.1.1 Number of institutions that develop strategies, plans and/or programmes, relevant to the during and post COVID-19 context) to prevent and respond to VAWG, including for those groups of women and girls facing intersecting and multiple forms of discrimination.	2019 (Baseline)	1	N/A
		2022 (Milestone)	3	5
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	BRB_D_3.2.2C  Spotlight Indicator 3.2.3 Number of men and boys who regularly attend gender transformative programmes addressing violent masculinities and men's violence towards women and girls in community	2019 (Baseline)	25	N/A
		2022 (Milestone)	250	50
		2023 (Milestone)	250	-
		2024 (Milestone)	-	-

centres, schools and other relevant spaces	2025 (Milestone)	-	-
	2026 (Target)	0	-
BRB_D_3.2.2D	2019 (Baseline)	0	N/A
Spotlight Indicator 3.2.4 Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction	2022 (Milestone)	4	0
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
BRB_D_3.2.2E	2019 (Baseline)	0	N/A
Spotlight Indicator 3.3.2 Number of relevant non-state institutions that have developed and/or strengthened strategies/policies on ending VAWG, including family violence, and promoting gender-equitable norms, attitudes and behaviours and women and girls' rights, including those groups facing multiple and intersecting forms of discrimination, in line with international HR standard	2022 (Milestone)	5	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.e	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

	2020 (Target)	0	
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	No	-

### OUTPUT BRB\_D\_3.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Spotlight OUTCOME 3: Gender inequitable social norms, attitudes and behaviours change at community and individual levels to prevent violence against women and girls and harmful practices (Merged with MCO Caribbean Output 3.1.1.- More communities, civil society organisations and state institutions use tools and community education and psycho-social support methodologies to prevent all forms of violence against women and girls)	BRB_D_3.2.3A  Spotlight Indicator 3.1.2 Number of young women and girls, young men and boys who participate in in and out of school programmes that promote gender-equitable norms, attitudes and behaviours and exercise of rights, including reproductive rights	2019 (Baseline)	50	N/A
		2022 (Milestone)	2000	220
		2023 (Milestone)	2000	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	BRB_D_3.2.3B  Spotlight Indicator 3.2.2 Number of people reached by campaigns challenging harmful social norms and gender stereotyping	2019 (Baseline)	0	N/A
		2022 (Milestone)	50000	0
		2023 (Milestone)	50000	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

BRB_D_3.2.3C	2020 (Baseline)	80	N/A
Number of persons/stakeholders/community organizations with increased information and advocacy tools around generation equality/HIV in Jamaica	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BRB_D_3.2.3D	2020 (Baseline)	4	N/A
# of state and civil society organizations implementing community based education and psycho social support programmes focused on GBV prevention.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.a	2022 (Baseline)	0	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	-	256801.58
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.5.d	2022 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality	2022 (Milestone)	-	18
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-

and women's empowerment (CO, RO, HQ)

2026 (Target)

0 -

## OUTPUT BRB\_D\_3.2.4

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Spotlight OUTCOME 4: Women and girls who experience violence and harmful practices use available, accessible, acceptable, and quality essential services including for long term recovery from violence (merged with UN Women MCO 3.1.2 More Caribbean countries develop and implement multi-sectoral NAPS on VAWG in line with best practices on prevention and the provision of quality essential services)

BRB\_D\_3.2.4A

Spotlight Indicator 4.1.4 Number of government service providers who have increased knowledge and capacities to deliver quality and coordinated essential services to women and girls' survivors of violence, especially in a post COVID-19 space.

2019 (Baseline)

0 N/A

2022 (Milestone)

2 31

2023 (Milestone)

2 -

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

0 -

BRB\_D\_3.2.4B

# of Public education campaigns around GBV in Jamaica executed according to plan and schedule

2020 (Baseline)

1 N/A

2022 (Milestone)

- True

2023 (Milestone)

2 -

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

No -

BRB\_D\_3.2.4C

#of strategic plans on sexual safety and health adopted and implementation roll out started

2020 (Baseline)

1 N/A

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Milestone)

- -



	2026 (Target)	-	-
SP_D_0.3.f	2022 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	No	-
SP_D_0.4.b	2022 (Baseline)	No	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	No	-

## OUTPUT BRB\_D\_3.2.5

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Spotlight OUTCOME 5: Quality, disaggregated and globally comparable data on different forms of violence against women and girls and harmful practices, collected, analysed and used in line with international standards to inform laws, policies and programmes	BRB_D_3.2.5A	2019 (Baseline)	0	N/A
	Spotlight Indicator 5.2.3 Number of government personnel, including service providers, from different sectors with strengthened capacities on analysis and dissemination of prevalence and/or incidence data on VAWG, including family violence	2022 (Milestone)	25	200
		2023 (Milestone)	25	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

BRB_D_3.2.5B	2019 (Baseline)	0	N/A
Spotlight Indicator 5.2.4 Number of women's rights advocates with strengthened capacities on analysis and dissemination of prevalence and/or incidence data on VAWG, including family violence	2022 (Milestone)	25	50
	2023 (Milestone)	25	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.6.b	2022 (Baseline)	0	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	-	200
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.6.c	2022 (Baseline)	0	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.6.d	2022 (Baseline)	0	N/A
Number of platforms/web-based databases for dissemination of multi-level	2022 (Milestone)	-	1
	2023 (Milestone)	-	-

disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	0	-

## OUTPUT BRB\_D\_3.2.6

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Spotlight OUTCOME 6: Women's rights groups, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending VAWG

BRB\_D\_3.2.6A

Spotlight Indicator 6.1.4 Number of women's rights groups, networks and relevant CSOs with strengthened capacities to network, partner and jointly advocate for progress on ending VAWG including family violence at local, national, regional and global levels

2019 (Baseline)

0

N/A

2022 (Milestone)

10

24

2023 (Milestone)

10

-

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

0

-

BRB\_D\_3.2.6B

Spotlight Indicator 6.2.1 Number of supported women's right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy

2019 (Baseline)

0

N/A

2022 (Milestone)

5

40

2023 (Milestone)

5

-

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

0

-

BRB\_D\_3.2.6C

Spotlight Indicator 6.3.1 Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms

2019 (Baseline)

0

N/A

2022 (Milestone)

5

18

2023 (Milestone)

35

-

of discrimination/marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on ending VAWG, including family violence	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
BRB_D_3.2.6D	2020 (Baseline)	0	N/A
Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalization indicate that they received support to design, implement, monitor and evaluate their own programmes on ending VAWG, including family violence that are COVID-19 specific.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.a	2022 (Baseline)	0	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	-	256801.58
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.5.d	2022 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened	2022 (Milestone)	-	18
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-

capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2024 (Milestone)

2025 (Milestone)

- -

2026 (Target)

0 -

## OUTPUT BRB\_D\_3.2.7

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

SPOTLIGHT- Direct management and support Costs

SP\_D\_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

2022 (Baseline)

0 N/A

2022 (Milestone)

- 3

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

0 -

## OUTPUT BRB\_D\_3.2.9

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

4.1 Increased capacity among duty bearers (justice, CSOs) to manage GBV (sexual abuse, IPV and Trafficking) cases [including cybercrimes] and promote women's empowerment.

SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

2022 (Baseline)

0 N/A

2022 (Milestone)

- 1

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

0 -

## OUTPUT BRB\_D\_3.2.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
4.4 Improved accessibility and safety of public spaces for women and girls.	BRB_D_3.2.10A  Increased lighting in at least 2 SIDS communities	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	2	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	BRB_D_3.2.10B  % of community reporting improved environment and reduced incidence of sexual harassment	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	80	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	SP_D_0.4.e  Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

## OUTPUT BRB\_D\_3.2.12

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
4.3 Increased efficiency of the VAW referral pathways in CARICOM countries	SP_D_0.4.b	2022 (Baseline)	No	N/A
	Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	No	-

## OUTCOME XM-DAC-41146-BRB\_D\_4.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Caribbean people, communities, and institutions have enhanced their adaptive capacity for inclusive, gender responsive Disaster Risk Management and climate change adaptation and mitigation. (MSCDF Outcome 5)	BRB_D_4.1A	2022 (Baseline)	2	N/A
	Number of Caribbean countries with gender responsive NAPs and NAMAs	2022 (Milestone)	-	7
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	9	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_4.1B	2022 (Baseline)	32	N/A
Proportion of duty bearers reporting increased and intentional action on gender responsive DRM and CC adaptation and mitigation	2022 (Milestone)	-	20
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	65	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
• Complementary Indicator :			

## OUTPUT BRB\_D\_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacities among women owned MSMEs in climate resilient and DRR better business practices.	BRB_D_4.1.1A	2017 (Baseline)	0	N/A
	Number of NDOs and NGMs participating in comprehensive gender responsive DRR training	2022 (Milestone)	9	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	BRB_D_4.1.1B	2020 (Baseline)	0	N/A
	Number of National gender machineries indicate that their capacity strengthened for COVID-19 response.	2022 (Milestone)	-	0
		2023 (Milestone)	5	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

	2026 (Target)	0	-
SP_D_0.4.c	2022 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

## OUTPUT BRB\_D\_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced capacities among NGMs, key sector agencies and CSOs to prepare, respond to and recover from natural hazards	BRB_D_4.1.2A MCO included in Humanitarian response and post disaster recovery efforts	2017 (Baseline)	Yes	N/A
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Target)	Yes	-
	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	7
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

SP_D_0.4.a	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
SP_D_0.4.c	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

## OUTCOME XM-DAC-41146-BRB\_D\_6.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional institutions, national governments and civil society in CARICOM generate, analyse, publicise and utilise gender statistics to design and adopt laws, systems and policies to eliminate discrimination, address structural inequalities and promote the	BRB_D_6.1A Number of countries reporting on key gender equality targets specifically prevalence of VAW and unpaid care work data	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

adoption of attitudes, norms and practices that advance gender equality and women’s empowerment in the Caribbean.

2025 (Milestone)	9	-
2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_6.1B	2021 (Baseline)	2	N/A
Number of countries receiving support from UN Women in developing their voluntary SDG reports	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	5	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_6.1C	2021 (Baseline)	0	N/A
Increased healthy Behaviours and attitudes towards gender equality and women's empowerment.	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	70%	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_6.1D CSOs indicate strengthened women's movement	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	16
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	65	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_D_6.1E	2021 (Baseline)	1	N/A
Number of laws reformed or passed on GEWE	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	4	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2022 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) <ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul>	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	2	N/A
	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2022 (Baseline)	0	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) <ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul>	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
• Complementary Indicator :	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	0	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)  • Complementary Indicator :	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2022 (Baseline)	0	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)  • Complementary Indicator :	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	0	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul>	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

## OUTPUT BRB\_D\_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved capacity of the UN, regional and national systems to produce and analyse gender statistics to measure progress on the SDGs.	BRB_D_6.1.1A	2017 (Baseline)	0	N/A
	Number of national reports on the status of women and men developed with UN Women's support	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_6.1.1B	2017 (Baseline)	2	N/A
	Number of countries using gender responsive tools (developed with support by UN Women) to measure their progress on global commitments	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_D_6.1.1C	2017 (Baseline)	0	N/A



% of targeted duty bearers that indicate increased skill to implement and measure global standards.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BRB_D_6.1.1D	2020 (Baseline)	0	N/A
Number of countries that report UN Women resources informed their response and recovery COVID-19	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.e	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	262
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.3.d	2022 (Baseline)	0	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Milestone)	-	250
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

SP_D_0.7.b	2022 (Baseline)	0	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.7.c	2022 (Baseline)	0	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

## OUTPUT BRB\_D\_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity of and collaboration between Regional Institutions, NGMs and CSOs (including FBOs) to mainstream gender throughout regional and national policies and programmes.	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	68
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	SP_D_0.1.e	2022 (Baseline)	0	N/A

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	50
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.3.e	2022 (Baseline)	0	N/A
Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-
SP_D_0.4.c	2022 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

### OUTPUT BRB\_D\_6.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced capacities among the media,	SP_D_0.3.a	2022 (Baseline)	0	N/A

sports and members of the creative and cultural industries and the women's movement in CARICOM to report and promote positive social norms that promote gender equality and women's empowerment.	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
SP_D_0.3.b  Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)		2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

## OUTCOME XM-DAC-41146-BRB\_O\_1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Business Transformation	SP_O_3E  Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

2026 (Target)	0	-
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## OUTPUT BRB\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices	BRB_O_1.1A	2017 (Baseline)	1	N/A
	Number of resourced joint programmes/programming initiatives that are fully gender responsive	2022 (Milestone)	4	3
		2023 (Milestone)	4	-
		2024 (Milestone)	5	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-

## OUTCOME XM-DAC-41146-BRB\_O\_3

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Empowered and Engaged Staff	SP_O_4F	(Baseline)	-	N/A
	Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

- QCPR Indicator :

## OUTPUT BRB\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity, enhanced performance and improved job satisfaction among staff	BRB_O_3.1A	2017 (Baseline)	50	N/A
	% of partners that report using UN Women knowledge products	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_3.1B	2017 (Baseline)	2	N/A
	Number of south-south, north-south or triangular cooperation initiatives	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_3.1C	2017 (Baseline)	No	N/A
	MCO has created a national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2022 (Milestone)	80	100
		2023 (Milestone)	80	-
		2024 (Milestone)	80	-
		2025 (Milestone)	-	-
		2026 (Target)	0	-
	BRB_O_3.1D	2021 (Baseline)	60	N/A

PMDs completed on time

2022 (Milestone)	90	100
2023 (Milestone)	100	-
2024 (Milestone)	100	-
2025 (Milestone)	-	-
2026 (Target)	-	-

#### OUTCOME XM-DAC-41146-BRB\_O\_4

B - Baseline

M - Milestones

T - Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Efficient programme management

SP\_O\_1A

(Baseline)

-

N/A

Implementation rate for regular resources  
(Desk Review)

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

-

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B  Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- QCPR Indicator :

## OUTPUT BRB\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved ICT processes	BRB_O_4.1A	2017 (Baseline)	Yes	N/A
	MCO compliant with business continuity plans and processes	2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_4.1B	2017 (Baseline)	100	N/A
	Percentage of staff members completing mandatory trainings	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

BRB_O_4.1C	2017 (Baseline)	99	N/A
Implementation rate for regular resources	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BRB_O_4.1D	2017 (Baseline)	Yes	N/A
MCO has adopted and implemented common service lines in: i. Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v. Common human resources services vi. Common facility services, including Common Premises	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BRB_O_4.1E	2017 (Baseline)	85	N/A
Implementation rate for non-core resources	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT BRB\_O\_4.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Enhanced capacity to measure green house gases implementation rates	BRB_O_4.2A	2017 (Baseline)	100	N/A
	Implementation rate for regular resources	2022 (Milestone)	5	True
		2023 (Milestone)	5	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_4.2B	2018 (Baseline)	0	N/A
	Implementation rate for non-core resources	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

OUTPUT BRB\_O\_4.3

Outcome Statement	Indicator Statement	Year	BMTS	Reported Result
Consistent delivery rates	BRB_O_4.3A	2019 (Baseline)	80	N/A
	% required course compliance, reviewed in the month end closure	2022 (Milestone)	90	100
		2023 (Milestone)	90	-
		2024 (Milestone)	90	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_4.3B	2021 (Baseline)	85	N/A
		2022 (Milestone)	90	95

Non-Core resources implemented consistently throughout the year

2023 (Milestone)

90 -

2024 (Milestone)

90 -

2025 (Milestone)

- -

2026 (Target)

- -

## OUTPUT BRB\_O\_4.4

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

MCO manages risk

BRB\_O\_4.4A

2019 (Baseline)

100

N/A

Compliance with completion of required processes for accountability, risk management and transparency

2022 (Milestone)

Yes

True

2023 (Milestone)

Yes

-

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

-

-

## OUTCOME XM-DAC-41146-BRB\_O\_5

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Increased engagement of partners in support of UN-Women's mandate

SP\_O\_2A

(Baseline)

-

N/A

Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)

2022 (Milestone)

-

-

2023 (Milestone)

-

-

● QCPR Indicator :

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	0	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	0	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

- QCPR Indicator :

## OUTPUT BRB\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate in the Caribbean	BRB_O_5.1B	2016 (Baseline)	100	N/A
	Percentage of CSAG members who participate in annual meeting	2022 (Milestone)	55	10
		2023 (Milestone)	60	-
		2024 (Milestone)	65	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_5.1C	2017 (Baseline)	62	N/A
		2022 (Milestone)	60	60

## Funding Gap Percentage

2022 (Milestone)	80	80
2023 (Milestone)	90	-
2024 (Milestone)	90	-
2025 (Milestone)	-	-
2026 (Target)	-	-

## OUTCOME XM-DAC-41146-BRB\_O\_6

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Effective Delivery

SP\_O\_5B

(Baseline)

-

N/A

Percentage of evaluations rated "good and above" (Desk Review)

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

-

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5D	(Baseline)	-	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT BRB\_O\_6.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased effectiveness across MCO programme delivery	BRB_O_6.1A	2021 (Baseline)	80	N/A
	MCO personnel indicate PPI utilised to effectively plan.	2022 (Milestone)	90	1
		2023 (Milestone)	90	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BRB_O_6.1B	2021 (Baseline)	100	N/A
	Robust participation in South South/ North South triangular events.	2022 (Milestone)	150	10
		2023 (Milestone)	200	-
		2024 (Milestone)	250	-
		2025 (Milestone)	-	-

2026 (Target)

- -