# Country-Level Indicator Data for Bangladesh

OUTCOME XM-DAC-41146-BGD\_D\_1.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмт	REPORTED RESUL	т
By 2026, more people in Bangladesh, particularly the most vulnerable and marginalized from all gender and social groups and those from lagging districts benefit from sustainable livelihood and decent work opportunities resulting from responsible, inclusive, sustainable, green, and equitable economic development  SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)  Complementary Indicator:	SP_D_0.1.5	2021 (Baseline)	(	N/A	
	sectoral strategies, policies and/or action plans that are adopted with a focus on	2022 (Milestone)		1 0	
		2023 (Milestone)		1 -	
	gender equality (CO)	2024 (Milestone)		1 -	
	2025 (Milestone)		1 -		
		2026 (Target)		) -	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government, at both the national and	BGD_D_1.1.1A	2016 (Baseline)	0	N/A
sub-national levels, has enhanced capacities to draft laws, policies and	No. of sectoral ministries with enhanced capacities on gender responsive planning	2023 (Milestone)	-	-
practices promoting inclusive and resilient women's economic empowerment, gender-		2024 (Milestone)	-	-
responsive green growth and decent work (including addressing unpaid care and domestic work and supporting informal sector workers), with support from UN Women  BGD_D_1.1.1B  Number of local level government institutions piloting GRB		2025 (Milestone)	-	-
	2026 (Target)	-	-	
	BGD_D_1.1.1B	2016 (Baseline)	0	N/A
	2022 (Milestone)	No	False	
	motitations prioring one	2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Target)	Yes	-

BGD_D_1.1.1C	2016 (Baseline)	0	N/A
No. of evidence-based reports on the implementation of gender equality commitments (e.g. related to 7th 5YP, CEDAW, SDGs) produced nationally.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
CLDAW, 3DOS) produced ridiionally.	2025 (Milestone)	-	-
	2026 (Target)	-	-
BGD_D_1.1.1D	2016 (Baseline)	10	N/A
No. of ministries supported by UN Women involved in the CSW process through	2022 (Milestone)	1	1
voluntary national presentations.	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	2	-
BGD_D_1.1.1E  Existence of monitoring framework developed and piloted in selected	2017 (Baseline)	No	N/A
	2023 (Milestone)	-	-
ministries.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BGD_D_1.1.1F	2020 (Baseline)	TBD	N/A
% of the prioritized gender-responsive policy reforms are in place in the targeted	2022 (Milestone)	TBD	-
ministries and private sector.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
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	2026 (Target)	-	-
BGD_D_1.1.1G	2020 (Baseline)	TBD	N/A
Number of SDG priorities reflected in the revenue and development budget gradually	2022 (Milestone)	TBD	-
improves.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
BGD_D_1.1.1H	2020 (Baseline)	TBD	N/A
Number of consultation events/meetings with participation of national women's	2022 (Milestone)	TBD	-
machineries and women's CSOs	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.e	2021 (Baseline)	1	N/A
Number of partners that have increased capacities to advance gender equality and	2022 (Milestone)	2	1
women's empowerment through national and/or local (multi) sectoral strategies,	2023 (Milestone)	1	-
policies and/or action plans (CO, HQ)	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	4	-
SP_D_0.1.h	2021 (Baseline)	3	N/A
Number of multi-stakeholder dialogue	2022 (Milestone)	5	5

processes to promote engagement of governments with civil society and other	2023 (Milestone)	5 -
partners to advance gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	5 -
(c c,,)	2025 (Milestone)	5 -
	2026 (Target)	10 -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women workers, employees and	BGD_D_1.1.2A	2017 (Baseline)	0	N/A
entrepreneurs, in particular migrant workers, internally displaced women, WWDs and	Number of gender assessment conducted of the BEC to see its operational	2023 (Milestone)	-	-
indigenous women, have enhanced knowledge, capacities and agency to	effectiveness.	2024 (Milestone)	-	-
demand and benefit from gender- responsive public and private services and		2025 (Milestone)	-	-
skills for green jobs and decent work opportunities at home and abroad, and to influence related policies, regulations and practices (i.e. the national social protection system, renewable energy and low carbon technology).  BGD_D_1.1.2B  Number of BEC officials trained on gender sensitive electoral management system		2026 (Target)	-	-
	2017 (Baseline)	0	N/A	
	Number of BLC officials trained on define	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BGD_D_1.1.2C	2017 (Baseline)	0	N/A
<u>.</u> ,	Number of strategy for addressing VAW in election	2022 (Milestone)	No	False
		2023 (Milestone)	No	-
		2024 (Milestone)	No	-

	2025 (Milestone)	-	-
	2026 (Target)	Yes	-
SP_D_0.4.d	2021 (Baseline)	2000	N/A
Number of women accessing information, goods, resources and/or services through	2022 (Milestone)	-	1625
UNW supported platforms and programs in humanitarian and development settings	2023 (Milestone)	7000	-
(CO, HQ)	2024 (Milestone)	9500	-
	2025 (Milestone)	10000	-
	2026 (Target)	15000	-
SP_D_0.5.c	2021 (Baseline)	5	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and	2022 (Milestone)	-	1
sustained that enable meaningful and safe participation and engagement by gender	2023 (Milestone)	9	-
equality advocates and civil society	2024 (Milestone)	13	-
organizations working on gender equality and women's empowerment, especially	2025 (Milestone)	17	-
women's organizations, in decision-making (CO, RO, HQ)	2026 (Target)	12	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Women-led or women-oriented enterprises  cottage, micro, small and medium enterprises, with an enhanced capacity to implement gender-responsive and green business policies, practices and services  BGD_D_1.1.3A  No. of ministries involved in the national Beijing+25 review	BGD_D_1.1.3A	2017 (Baseline)	0 N/A
		2022 (Milestone)	4 45
	2023 (Milestone)	9 -	

	2024 (Milestone)	20	-
	2025 (Milestone)	0	-
	2026 (Target)	20	-
BGD_D_1.1.3B	2018 (Baseline)	1	N/A
No. of pre-CSW dialogues involving governments, civil society and other	2022 (Milestone)	80	229
relevant actors, including women's	2023 (Milestone)	180	-
organizations and organizations working with women and disability and with minority women issues conducted.	2024 (Milestone)	150	-
	2025 (Milestone)	0	-
	2026 (Target)	380	-
BGD_D_1.1.3C	2018 (Baseline)	0	N/A
No. of evidence-based reports on the implementation of gender equality	2022 (Milestone)	2	16
commitments (e.g. CEDAW) produced nationally.	2023 (Milestone)	4	-
	2024 (Milestone)	15	-
	2025 (Milestone)	-	-
	2026 (Target)	10	-

#### OUTCOME XM-DAC-41146-BGD\_D\_1.2

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмт	S REPORTED RESULT	
By 2026, ecosystems are healthier, and all people, in particular the most vulnerable and	SP_D_0.1.5	2021 (Baseline)	:	2 N/A	

marginalized in both rural and urban settings,
benefit from and contribute to, in a gender
responsive manner, a cleaner environment,
an enriched natural resource base, low
carbon development, and are more resilient
to climate change, shocks and disasters

s, Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

Complementary Indicator :

2022 (Milestone)	4 0
2023 (Milestone)	5 -
2024 (Milestone)	0 -
2025 (Milestone)	1 -
2026 (Target)	0 -

#### OUTPUT BGD\_D\_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	ВМТЅ	REPORTED RESULT
Multi-stakeholder, inter-sectoral and multi-	BGD_D_1.2.3A	2016 (Baseline)	No	N/A
level coordination groups, platforms, networks, and forums are supported and/or	Updated National Strategies for the Development of Statistics that integrate a	2023 (Milestone)	-	-
strengthened to effectively coordinate and oversee gender-responsive DRR and	gender perspective, developed, updated or	2024 (Milestone)	-	-
humanitarian actions	implemented	2025 (Milestone)	-	-
		2026 (Target)	-	-
	BGD_D_1.2.3C	2017 (Baseline)	0	N/A
Number of costed action plans to implement gender statistics at SID and BBS (re: Gender Statistics Act, Gender Module, Capacity Building Plan) produced and disseminated with UN Women support	gender statistics at SID and BBS (re: Gender Statistics Act, Gender Module, Capacity Building Plan) produced and disseminated	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
	2026 (Target)	-	-	
	SP_D_0.5.c	2021 (Baseline)	1	N/A
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation	2022 (Milestone)	1	0
		2023 (Milestone)	2	-
	and engagement by gender equality 8/5	55		

advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2024 (Milestone)	1	-	
2025 (Milestone)	1	-	
2026 (Target)	4	-	

#### OUTPUT BGD\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, in particular the most vulnerable to climate change, natural disasters and	BGD_D_1.2.1C	2021 (Baseline)	56	N/A
environmental hazards, have the required	The number of CSOs, including women's rights organizations, accessing knowledge,	2022 (Milestone)	56	2
knowledge and skills to lead and influence climate action, and have increased access to		2023 (Milestone)	76	-
the relevant resources (i.e. resilient infrastructure and basic services, information,	and humanitarian actions to reduce risks and	2024 (Milestone)	76	-
finance, capacity and technology) needed to adapt to and mitigate the effects of climate	SP 3 Output 1 indicator)	2025 (Milestone)	76	-
change and related disasters		2026 (Target)	100	-
	SP_D_0.4.d	2021 (Baseline)	2700	N/A
	Number of women accessing information,	2022 (Milestone)	2700	11877
	goods, resources and/or services through			11077
r	UNW supported platforms and programs in humanitarian and development settings (CO,	2023 (Milestone)	2900	-
	HQ)	2024 (Milestone) 500 -	-	
		2025 (Milestone)	500	-
		2026 (Target)	5200	-

OUTPUT BGD\_D\_1.2.2

	BGD_D_1.2.2A	2021 (Baseline)	50	N/A
institutions, CSOs and private sector actors are capacitated and supported with the	Percentage of climate and disaster risk assessments and post-disaster need	2022 (Milestone)	50%	50
necessary skills, knowledge and evidence to address GEWE and promote women's	assessments that provide SADDD and deploy a gender analysis as an integral part of its	2023 (Milestone)	60%	-
leadership in DDR, CCA and resilience building	assessment, with UN Women's support (04a) (CF SP 3 Output 2 indicator).	2024 (Milestone)	60	-
	(Cr Sr 3 Output 2 indicator).	2025 (Milestone)	70	-
		2026 (Target)	80%	-
support from UN Women to produce	BGD_D_1.2.2B	2021 (Baseline)	5	N/A
	The number of institutions that received support from UN Women to produce and	2022 (Milestone)	5	3
	implement gender-responsive policies, plans	2023 (Milestone)	6	-
	and strategies related to ban and coa.	2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	9	-

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M - Milestones

T - Target

B - Baseline

INDICATOR STATEMENT

OUTCOME XM-DAC-41146-BGD\_D\_1.3

OUTCOME STATEMENT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
By 2026, more people, especially the most vulnerable, benefit from more equitable, non-	BGD_D_1.3B	2021 (Baseline)	0	N/A
discriminatory, gender-responsive,	The number of CSOs participating in the coordination and monitoring mechanism to	2022 (Milestone)	2	2
justice, in a peaceful and tolerant society implement the NAP WPS (0.5.4)	2023 (Milestone)	2	-	

governed by the rule of law.	2024 (Milestone)	2 -
	2025 (Milestone)	2 -
	2026 (Target)	2 -

YEAR	BMTS	REPORTED RESULT
2021 (Baseline)	No	N/A
2022 (Milestone)	Yes	False
2023 (Milestone)	Yes	-
2024 (Milestone)	No	-
2025 (Milestone)	Yes	-
2026 (Target)	Yes	-
	2021 (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone)	2021 (Baseline)       No         2022 (Milestone)       Yes         2023 (Milestone)       Yes         2024 (Milestone)       No         2025 (Milestone)       Yes

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3	BGD_D_1.3.1A  V  Number of data producers and users with strengthened capacities in the collection,	2016 (Baseline)	0	N/A
capacities to promote and implement CEDAW general recommendations, concluding		2023 (Milestone)	-	-
observations 2016 and the WPS agenda (including the NAP on UNSCR 1325) to realize	analysis, dissemination and use of gender statistics, including in improving Tier I/II SDGs	2024 (Milestone)	-	-
gender equality, non-discrimination and the empowerment of women and promote peace		2025 (Milestone)	-	-
and social cohesion		2026 (Target)	-	-
	BGD_D_1.3.1B	2017 (Baseline)	No	N/A
	Conducted and/or analysed an existing (recent, less than 5 years), a) Time use	2023 (Milestone)	-	-
	survey, and/or b) violence against women prevalence survey.	2024 (Milestone)	-	-
	prevalence survey.	2025 (Milestone)	-	-
		2026 (Target)	-	-
	BGD_D_1.3.IC	2017 (Baseline) /55	0	N/A

Proportion of SDG indicators with respect to time use and GBV/VAW that can be	2022 (Milestone)	2	2
processed and published based on time use	2023 (Milestone)	3	-
and GBV/VAW surveys.	2024 (Milestone)	3	-
	2025 (Milestone)	4	-
	2026 (Target)	5	-
BGD_D_1.3.1D	2017 (Baseline)	0	N/A
Number of trainings for data producers on the collection of data and compilation of gender	2023 (Milestone)	-	-
statistics supported by UN Women .	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.h	2021 (Baseline)	0	N/A
Number of multi-stakeholder dialogue processes to promote engagement of	2022 (Milestone)	1	1
governments with civil society and other partners to advance gender equality and	2023 (Milestone)	1	-
women's empowerment (CO, RO, HQ)	2024 (Milestone)	Ī	-
	2025 (Milestone)	1	-
	2026 (Target)	1	-
SP_D_0.5.c	2021 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that	2022 (Milestone)	0	2
enable meaningful and safe participation and engagement by gender equality	2023 (Milestone)	1	-
advocates and civil society organizations working on gender equality and women's	2024 (Milestone)	1	-
empowerment, especially women's	2025 (Milestone)	1	-

organizations, in decision-making	(CO, RO,
HQ)	

2026 (1	Target)
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# OUTPUT BGD\_D\_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's groups and youth groups have strengthened skills and knowledge to	BGD_D_1.3.2A  The number of CSOs, including women's rights, community-based, religious and youth	2021 (Baseline)	36	N/A
promote positive social norms in support of		2022 (Milestone)	40	29
women's human rights and to build resilient, cohesive and peaceful societies	organizations, that have strengthened capacity to exercise their leadership role and	2023 (Milestone)	44	-
	participate in citizen engagement activities to build resilient, cohesive and peaceful,	2024 (Milestone)	13	-
	gender-equal societies. (0.5.d)	2025 (Milestone)	8	-
		2026 (Target)	56	-
	BGD_D_1.3.2B	2017 (Baseline)	No	N/A
	Central user-friendly web-based database for storing and sharing national gender indicators and gender-related SDGs indicators developed.	2022 (Milestone)	2680	244
		2023 (Milestone)	2880	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	4375	-
	BGD_D_1.3.2C	2017 (Baseline)	No	N/A
	Report results of a pilot project to explore the usefulness of using Big Data for producing gender-specific SDG indicators is published and disseminated.	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		(55		

2025 (Milestone)	
2026 (Target)	

B - Baseline

M - Milestones

T - Target

#### OUTCOME XM-DAC-41146-BGD\_D\_1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, women, girls and gender diverse people benefit from an environment in which they are empowered to exercise their rights, agency and decision-making power over all aspects of their lives and are free from all forms of discrimination, violence and harmful norms and practices	Percentage of UNCT-SWAP Gender Equality Scorecard requirements met or exceeded by UNCT Bangladesh in the past four years	2021 (Baseline)	26.6	N/A
		2022 (Milestone)	26.6%	26.0
		2023 (Milestone)	26.6%	-
		2024 (Milestone)	26.6	-
		2025 (Milestone)	60	-
		2026 (Target)	60%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BGD_D_1.4D	2021 (Baseline)	1	N/A
The number of government institutions demonstrating a use of gender statistics, analysis and policy research. (0.6.3)	2022 (Milestone)	1	2
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
<ul><li>SDG Indicator :</li><li>Complementary Indicator :</li><li>Common Indicator :</li></ul>	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	32	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	32	33.87
	2023 (Milestone)	32	-
Complementary Indicator :	2024 (Milestone)	34	-
	2025 (Milestone)	34	-
	2026 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	4	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	5	4
	2023 (Milestone)	6	-
	2024 (Milestone)	1	-
Complementary Indicator :	2025 (Milestone)	3	-
	2026 (Target)	0	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions have strengthened capacities to mainstream GEWE into public	Strengthened capacity of civil society organizations (CSO), government and UN Country teams to analyze and use gender statistics to inform decision-making.	2016 (Baseline)	0	N/A
policies, laws, plans, financing strategies, institutional frameworks and data collection		2022 (Milestone)	9	4
processes, in line with global GE standards, including for VAW prevention and reduction		2023 (Milestone)	10	-
including for vaw prevention and reduction		2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	13	-
	BGD_D_1.4.1B  The number of national and local partners (women's groups) with capacities to apply gender-responsive budgeting tools to their budget cycle with UN Women's support (0.2.c & 0.6.c) (CF indicator 5.1.6)	2021 (Baseline)	25	N/A
		2022 (Milestone)	26	5
		2023 (Milestone)	27	-
		2024 (Milestone)	1	-
		2025 (Milestone)	1	-

	2026 (Target)	30	-
BGD_D_1.4.1C	2021 (Baseline)	0	N/A
# of gender finance assessments conducted	2022 (Milestone)	1	1
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	2	-
BGD_D_1.4.1G	2022 (Baseline)	0	N/A
Number of institutions using the Women Count gender statistics training programme,	2022 (Milestone)	-	0
tools and guidance materials	2023 (Milestone)	2	-
	2024 (Milestone)	4	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-
BGD_D_1.4.1I	2022 (Baseline)	0	N/A
SDG gender-related indicators that are produced by reprocessing existing data	2022 (Milestone)	-	0
,	2023 (Milestone)	2	-
	2024 (Milestone)	3	-
	2025 (Milestone)	0	-
	2026 (Target)	3	-
BGD_D_1.4.1J	2022 (Baseline)	0	N/A
Number of NSSs that have improved information management systems and	2022 (Milestone)	-	0
- · · · · · · · · · · · · · · · · · · ·	1		

technological infrastructure to produce and use gender statistics	2023 (Milestone)	1 -
	2024 (Milestone)	1 -
	2025 (Milestone)	1 -
	2026 (Target)	1 -
BGD_D_1.4.1M	2022 (Baseline)	2 N/A
Number of knowledge products developed and published with UN women's support	2022 (Milestone)	- 0
and published with on women's support	2023 (Milestone)	2 -
	2024 (Milestone)	2 -
	2025 (Milestone)	2 -
	2026 (Target)	2 -
BGD_D_1.4.1N	2022 (Baseline)	0 N/A
Number of case studies on gender statistics conducted	2022 (Milestone)	- 0
33/1445/54	2023 (Milestone)	1 -
	2024 (Milestone)	4 -
	2025 (Milestone)	4 -
	2026 (Target)	4 -
BGD_D_1.4.10	2022 (Baseline)	0 N/A
Number of policy makers oriented on use of gender statistics for evidence policy making	2023 (Milestone)	0 -
in the parliament (national indicator)	2024 (Milestone)	2 -
	2025 (Milestone)	0 -
	2026 (Target)	2 -

SP_D_0.6.a	2022 (Baseline)	1	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics	2022 (Milestone)	-	4
	2023 (Milestone)	1	-
and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-
SP_D_0.6.b	2022 (Baseline)	60	N/A
Number of data producers and users with	2022 (Milestone)	-	0
strengthened capacities in the collection, analysis, dissemination and use of gender	2023 (Milestone)	100	-
statistics (CO)	2024 (Milestone)	150	-
	2025 (Milestone)	200	-
	2026 (Target)	200	-
SP_D_0.6.c	2021 (Baseline)	0	N/A
Number of gender statistics and sex-	2022 (Milestone)	-	0
disaggregated data collection initiatives, including in emerging areas conducted or	2023 (Milestone)	1	-
analyzed (CO)	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-
SP_D_0.6.d	2022 (Baseline)	2	N/A
Number of platforms/web-based databases for dissemination of multi-level	2022 (Milestone)	-	0
disaggregated gender statistics, sex-	2023 (Milestone)	2	-
disaggregated data and knowledge	/55	•	

developed (CO)	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-
SP_D_0.6.e	2022 (Baseline)	No	N/A
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multilevel disaggregated gender statistics, sexdisaggregated data and knowledge (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Selected public sector service providers (law enforcement and judiciary) and civil society service providers have strengthened		2017 (Baseline)	0 N/A
		2022 (Milestone)	2 1
capacities to deliver high-quality and comprehensive gender-responsive and		2023 (Milestone)	3 -
survivor-centred VAW services in line with international standards, with UN Women's		2024 (Milestone)	1 -
support.		2025 (Milestone)	1 -
		2026 (Target)	1 -
	BGD_D_1.4.2B	2017 (Baseline)	0 N/A
	Total number of participants in multi- stakeholder user-producer dialogues (national and subnational).	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Milestone)	
	2	23/55	

-
-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society, especially WLOs and youth	BGD_D_1.4.3A	2017 (Baseline)	0	N/A
networks, have strengthened capacities, budgets and access to platforms that	Number of knowledge products such as	2022 (Milestone)	5	1
facilitate their engagement with government actors and enable them to influence policies	policy research, policy briefs, research reports or others authored by academia and CSO in support of gender assessments of SDGs	2023 (Milestone)	6	-
promoting GEWE and eliminating VAW.	implementation produced, published and	2024 (Milestone)	1	-
	disseminated.	2025 (Milestone)	2	-
		2026 (Target)	1	-
	BGD_D_1.4.3B  Number of knowledge products (co)authored by data users trained with UN Women support.	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	BGD_D_1.4.3C	2017 (Baseline)	0	N/A
	Number of training's for data user's data use, analysis and advocacy supported by UN	2023 (Milestone)	-	-
	Women .	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.5.d	2021 (Baseline)	12	N/A
		lee		

24/55

Number of civil society organizations working	
on gender equality and women's	
empowerment, especially women's	
organizations, that have strengthened	
capacity to exercise their leadership role	
towards the achievement of gender equality	
and women's empowerment (CO, RO, HQ)	

2022 (Milestone)	16	2
2023 (Milestone)	16	-
2024 (Milestone)	2	-
2025 (Milestone)	1	-
2026 (Target)	1	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government, public and private	BGD_D_1.4.4B  The number of women and men reached through evidence- and practice-based VAW	2021 (Baseline)	5121	N/A
Institutions and CSOs have strengthened capacities to adapt and/or implement		2022 (Milestone)	7621	3876
evidence-driven strategies and to promote knowledge generation, coordination,	prevention interventions (0.3.f) (CF Indicator	2023 (Milestone) 9121 -	-	
advocacy and partnerships to advance socionorms that prevent VAW	s to advance social <sup>5.2.1).</sup> 2024 (Milestone) 2025 (Milestone)	3921	-	
		2025 (Milestone)	2079	-
		2026 (Target)	0	2079 -
	SP_D_0.3.a	2021 (Baseline)	3	N/A
	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Milestone)	4	3
		2023 (Milestone)	4	-
		2024 (Milestone)	1	-
		2025 (Milestone)	0	-
		2026 (Target)	0	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
_	BGD_D_1.4.5C	2021 (Baseline)	6	N/A
to technical assistance, capacity building support, and resources (incl.	The number of UN joint programmes related to gender equality in which UN Women participates as a Participating United Nations Organization (derived from QCPR indicator	2022 (Milestone)	8	1
data/tools/guidance) to facilitate the full implementation of agreed-upon actions of		2023 (Milestone)	9	-
the UNCT SWAP-GE Comprehensive Assessment, and enhance system-wide	1.4.17) (0.7.d)	2024 (Milestone)	6	-
accountability and inter-agency coordination on GEWE through UN Women's support	ı	2025 (Milestone)	5	-
		2026 (Target)	4	-
	SP_D_0.7.a	2021 (Baseline)	4	N/A
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Milestone)	-	3
		2023 (Milestone)	8	-
		2024 (Milestone)	8	-
		2025 (Milestone)	8	-
		2026 (Target)	8	-
	SP_D_0.7.c	2021 (Baseline)	3	N/A
	Number of interagency products or services with a focus on gender equality and women's	2022 (Milestone)	-	8
	empowerment developed and made available (CO, RO, HQ)	2023 (Milestone)	12	-
		2024 (Milestone)	8	-
		2025 (Milestone)	8	-
		2026 (Target)	7	-

B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026 more women and girls are empowered by gender responsive enabling	BGD_D_1.5A	2021 (Baseline)	168957 N/A 231289 72385 244192 -	
environment, to exercise their agency and	The number of women in Rohingya and host communities who access services provided	2022 (Milestone)	231289	72385
decision-making with improved access to protection, education, and socio-economic opportunities.  communities who access services provided by UN Women after experiencing violence or discrimination (0.4.1)	by UN Women after experiencing violence or	2023 (Milestone) 244192 -	-	
	2024 (Milestone)	160250	-	
		2025 (Milestone)	160250	-
	2026 (Target)	160250	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2023 (Baseline)	Yes	-
Number of countries and/or other actors with comprehensive and coordinated VAW	2023 (Milestone)	-	-
prevention strategy (CO)	2024 (Milestone)	Yes	-
Complementary Indicator:	2025 (Milestone)	Yes	-
Complementary Indicator:	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2023 (Baseline)	0	-
Level of influence of civil society organizations working on gender equality and women's	2023 (Milestone)	-	-
empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2024 (Milestone)	0	-
	2025 (Milestone)	1	-
	2026 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	(Baseline)	-	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls from both the Rohingya	BGD_D_1.5.1B  Number of women Empowerment Centers established to provide comprehensive and holistic protection, including GBV, livelihoods, and legal aid services to women and girls.	2023 (Baseline)	8	N/A
community and host community have increased capacities to participate		2023 (Milestone)	-	-
		2024 (Milestone)	5	-
and socio-economic opportunities		2025 (Milestone)	8	-
		2026 (Target)	0	-
	BGD_D_1.5.1C  Number of crisis affected (host community) and impacted (Rohingya refugee) women who access pre/vocational livelihoods skills development trainings.	2023 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	1450	-
		2025 (Milestone)	1950	-
		2026 (Target)	-	-
	BGD_D_1.5.1D	2023 (Baseline)	1	N/A
	Number of sustainable enterprise initiatives	2023 (Milestone)	-	-

(disaggregated by type) created and/or strengthened to enhance Rohingya and/or host community women's ability to sell their products.	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	-	-
SP_D_0.4.d	2021 (Baseline)	168957	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	231289	72385
	2023 (Milestone)	244192	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	278992	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rohingya and host community women and WLOs have enhanced advocacy and leadership capacities to promote GEWE, GBV	BGD_D_1.5.2B  The number of Rohingya community women who have been trained and received peer support and mentorship in performing advanced leadership in their communities	2021 (Baseline)	50	N/A
		2022 (Milestone)	800	280
prevention and response, and social corresion		2023 (Milestone)	800	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	800	-
	BGD_D_1.5.2C  Number of crisis affected and impacted women, including women with disabilities, with increased capacities to participate in	2023 (Baseline)	800	N/A
		2023 (Milestone)	-	-
		2024 (Milestone) /55	800	-

public life and exercise leadership.			
	2025 (Milestone)	800	-
	2026 (Target)	800	-
BGD_D_1.5.2D	2023 (Baseline)	0	N/A
Number of community level programmes, supported by UN Women, that address	2023 (Milestone)	-	-
behavior and/or social/gender norms using evidence/practice based methodologies	2024 (Milestone)	1	-
ovidesites, praedice based medicaging	2025 (Milestone)	2	-
	2026 (Target)	2	-
BGD_D_1.5.2E  Percentage of women in leadership and security positions in camp management		APBn (6.4%); CiC (0%); ACiCs (0%); majhis (1.1%) Indicator newly added in BWP 2024-2025	N/A
(Disaggregated by: APBn, CiCs, assistant CiCs and mahjis)	2023 (Milestone)	-	-
	2024 (Milestone)	APBn (6.4%); CiC (0%); ACiCs (0%); majhis (1.1%)	-
	2025 (Milestone)	APBn: 6.5%; CiC/ACiC 3%/3%; majhi (1.1%)	-
	2026 (Target)	APBn (7%); CiC/ACiC 3%/3%; majhi (2.2%)	-
SP_D_0.4.c	2021 (Baseline)	4	N/A
Number of women's organizations with increased capacities to deliver and/or	2022 (Milestone)	12	4
monitor the quality of services, resources and goods for women in humanitarian and	2023 (Milestone)	19	-
development settings (CO, HQ)	2024 (Milestone)	19	-
	2025 (Milestone)	6	-
	2026 (Target)	22	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Humanitarian actors' (including WLOs)	strengthened capacities and knowledge to increase and improve the provision of essential and gender-responsive services, goods and resources for women and girls (04	2021 (Baseline)	9	N/A
coordination mechanisms, leadership and gender-responsive programming capacities		2022 (Milestone)	8	11
in Cox's Bazar are enhanced		2023 (Milestone)	8	-
		2024 (Milestone)	-	-
	a)	2025 (Milestone)	-	-
		2026 (Target)	8	-
	BGD_D_1.5.3B	2023 (Baseline)	0	N/A
	Percentage of humanitarian planning processes that directly involved local WLOs and integrate their inputs	2023 (Milestone)	-	-
		2024 (Milestone)	0	-
		2025 (Milestone)	100	-
		2026 (Target)	100	-
	BGD_D_1.5.3C	2023 (Baseline)	4	N/A
	Number of Rohingya refugee multisectoral data and needs assessments (disaggregated by gender specific and gender integrated assessments)	2023 (Milestone)	-	-
		2024 (Milestone)	8	-
		2025 (Milestone)	8	-
		2026 (Target)	0	-

OUTCOME XM-DAC-41146-BGD\_O\_1

B - Baseline	M - Milestones	T - Target
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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Milestone)	
		2026 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_1E	(Baseline)	- N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Milestone)	
	2026 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-	2022 (Milestone)	-	-
Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Milestone)	-	-
	2026 (Target)	-	-

# OUTPUT BGD\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO practices and positions itself as a reliable and accountable agency that	BGD_O_1.1A	2017 (Baseline)	3	N/A
achieves effective results, weighs risks and	Number of UN agencies that track expenditures on gender equality within UNDAF	2022 (Milestone)	95%	92
uses a financial management system that promotes accountability, efficiency and	2017-2020.	2023 (Milestone)	96%	-
transparency		2024 (Milestone)	97%	-
		2025 (Milestone)	99%	-
		2026 (Target)	100%	-
	BGD_O_1.1B Implementation rate for Non-CORE resources (O.1.2)	2020 (Baseline)	85	N/A
		2022 (Milestone)	87	90
		2023 (Milestone)	90	-
		2024 (Milestone)	92	-
		2025 (Milestone)	93	-
	39,	/55		

	2026 (Target)	95	-
BGD_O_1.1C	2015 (Baseline)	0	N/A
No of UN joint campaigns /advocacy on national gender equality priorities under 2017-	2022 (Milestone)	Yes	True
20 UNDAF	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-
BGD_O_1.1D	2019 (Baseline)	2	N/A
Number of capacity building initiatives (guidelines/trainings/ workhops and consultations) on gender equality for UN staff involved in the UNSDCF formulation process	2022 (Milestone)	Mgt ratio 9%,Operational KK 12%,Core staffing 49%, Partner advance, audit, PMD, ERM ar par of baseline	Core to non-core ratio is 8:92, revenue 63.9%, management ratio is 8%, operational KK ratio is 11 percent, core staffing ratio 57%, audit findings resolved 100%, PMD and ERM completed 100%
	2023 (Milestone)	Mgt ratio 10%,Operational KK 14%,Core staffing 49%, Partner advance 92%, audit, PMD, ERM ar par of baseline	-
	2024 (Milestone)	Mgt ratio 8%,Operational KK 16%,Core staffing 33%, Partner advance 92%, audit, PMD, ERM as part of baseline	
	2025 (Milestone)	Mgt ratio 9%,Operational KK 18%,Core staffing 40%, Partner advance 92%, audit, PMD, ERM as part of baseline	-
	,		

	2026 (Target)	Core to non-core 5:95, Revenue 100%, Mgt Ratio KK <20%, Operational ratio KK <25% Core staffing ratio <50% Partner advance 95% Audit findings 95% PMD 100% ERM 100%	_
BGD_O_1.1E	2021 (Baseline)	No	N/A
The BCO is compliant with a business continuity plan and the BCCMA is fully	2022 (Milestone)	Yes	100%
operational (O.1.6)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-
BGD_O_1.1F	2021 (Baseline)	0%	N/A
Percentage of compliance by the BCO with OSH measures and UN Women Safety	2022 (Milestone)	10%	10
Security (O.1.6)	2023 (Milestone)	20%	-
	2024 (Milestone)	30%	-
	2025 (Milestone)	40%	-
	2026 (Target)	50%	-
BGD_O_1.1G	2020 (Baseline)	90%	N/A
Percentage of compliance by the BCO with Security Risk Mitigation Measures (SRM) for	2022 (Milestone)	90%	92
the country (O.1.6)	2023 (Milestone)	90%	-
	2024 (Milestone)	90%	-
	2025 (Milestone)	92%	-

	2026 (Target)	95%	-
BGD_O_1.1H	2021 (Baseline)	0	N/A
The number of programmes that integrate environmental and social standards in line with United Nations standards (QCPR) (O.1.8)	2022 (Milestone)	1	0
	2023 (Milestone)	2	-
	2024 (Milestone)	3	-
	2025 (Milestone)	4	-
	2026 (Target)	5	-

B - Baseline

M - Milestones

T - Target

# OUTCOME XM-DAC-41146-BGD\_O\_2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A  Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)  QCPR Indicator:	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-	2022 (Milestone)	-	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
governmental processes; (c) UN-led programmes, projects and campaigns(QCPR			

#### • QCPR Indicator :

1.4.25) (CO, RO, HQ)

#### OUTPUT BGD\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO effectively leverages and advances	BGD_O_2.1A	2017 (Baseline)	0	N/A
partnerships, communications and advocacy with a special focus on youth engagement to		2022 (Milestone)	0.4 million USD	0
advance a GEWE and LNOB agenda		2023 (Milestone)	0.5 million USD	-
		2024 (Milestone)	0.8 million USD	-
		2025 (Milestone)	0.6 million USD	-
		2026 (Target)	1 million USD	-
	BGD_O_2.1B	2017 (Baseline)	1	N/A
		/55	1 111 1100	1100 410 010

Number of dialogue with young gender	ZUZZ (MIIESTONE)	ı million usu	USD 419,219
equality advocates to address violence against women and promote women's	2023 (Milestone)	1.2 million USD	-
leadership	2024 (Milestone)	1.5 million USD	-
	2025 (Milestone)	1.7 million USD	-
	2026 (Target)	2 million USD	-
BGD_O_2.1C	2021 (Baseline)	6.8 million USD	N/A
The total budget of projects funded through pooled and thematic funding mechanisms	2022 (Milestone)	7.5 million USD	USD 1,409,831
(O.2.2)	2023 (Milestone)	8 million USD	-
	2024 (Milestone)	8.5 million USD	-
	2025 (Milestone)	9 million USD	-
	2026 (Target)	10 million USD	-
BGD_O_2.1D	2021 (Baseline)	37000	N/A
Number of followers (sex- disaggregated) on	2021 (Baseline) 2022 (Milestone)	37000 38000	N/A 45880
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media	2022 (Milestone)	38000	
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media	2022 (Milestone) 2023 (Milestone)	38000 40000	
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media	2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	38000 40000 42000	45880 - -
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media	2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone)	38000 40000 42000 43000	45880 - -
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media channels (Facebook) (O.2.5)  BGD_O_2.1E  Number of actions/initiatives taken forward in	2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone) 2026 (Target)	38000 40000 42000 43000 45000	45880 - - -
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media channels (Facebook) (O.2.5)  BGD_O_2.1E	2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone) 2026 (Target) 2021 (Baseline)	38000 40000 42000 43000 45000	45880 - - - - N/A
Number of followers (sex- disaggregated) on UN-Women Bangladesh social media channels (Facebook) (O.2.5)  BGD_O_2.1E  Number of actions/initiatives taken forward in line with BCO Youth mobilization action plan	2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone) 2026 (Target) 2021 (Baseline) 2022 (Milestone)	38000 40000 42000 43000 45000 8	45880 - - - - N/A

	2020 (0010.10)	-
	2026 (Target)	5 -
BGD_O_2.1H	2021 (Baseline)	0 N/A
Number of actions from BCO disability inclusion action/work plan implemented	2022 (Milestone)	1 2
	2023 (Milestone)	3 -
	2024 (Milestone)	1 -
	2025 (Milestone)	1 -
	2026 (Target)	0 -

B - Baseline

M - Milestones

T - Target

## OUTCOME XM-DAC-41146-BGD\_O\_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-	·	(Baseline)	-	N/A
Women is an employer of choice with a diverse and highly performing cadre of	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
personnel that embodies UN values a recruitment process (Desk Review)	a rediction process (best neview)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
with cases of staff misconduct B)  Developed a sexual harassment action plan	2026 (Target)	-	-
using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies.  (Desk Review)			

# OUTPUT BGD\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO advances feminist leadership, with a BGD_O_4.1A focus on care, well-being and		2017 (Baseline)	29	N/A
interdependence to promote a culture of	% of completion of annual office learning plan activities	2022 (Milestone)	3	3
inclusion, participation and collaboration	detivities	2023 (Milestone)	2.5	-
		2024 (Milestone)	2.5	-
		2025 (Milestone)	2.5	-
		2026 (Target)	2.5	-
	BGD_O_4.1B	2015 (Baseline)	60	N/A

Percentage of planned procurement are done within 04 weeks (from requisition submission to delivery) [excluding procurement subject to PRC or imported from	2022 (Milestone)	6	3
	2023 (Milestone)	5.5	-
outside country.	2024 (Milestone)	5	-
	2025 (Milestone)	4.5	-
	2026 (Target)	4	-
BGD_O_4.1C	2017 (Baseline)	80	N/A
Percentage of personnel recruitment processes that are completed within 16 weeks	2022 (Milestone)	60%	0
for FTAs (from announcement to reference check) and 12 weeks for SCs	2023 (Milestone)	70%	-
check) drid 12 weeks for SCs	2024 (Milestone)	75%	-
	2025 (Milestone)	80%	-
	2026 (Target)	80%	-
BGD_O_4.1D	2018 (Baseline)	No	N/A
BCO Disaster Response Plan developed	2022 (Milestone)	2	2
	2023 (Milestone)	4	-
	2024 (Milestone)	6	-
	2025 (Milestone)	8	-
	2026 (Target)	10	-
BGD_O_4.1E	2019 (Baseline)	73%	N/A
Achieving information security compliance is mandatory for all country offices. BCO is 73 %	2023 (Milestone)	-	-
in 2019 and targeted 100% compliance in 2020	2024 (Milestone)	-	_
	2025 (Milestone)	-	-

M - Milestones

T - Target

B - Baseline

## OUTCOME XM-DAC-41146-BGD\_O\_5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REP	ORTED RESULT
UN-Women efficiently and effectively	SP_O_5A	(Baseline)	- N/A	
discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	t Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)		
		2023 (Milestone)		
		2024 (Milestone)		
		2025 (Milestone)		
		2026 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_5F	(Baseline)	- N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR	2022 (Milestone)	
5.4.3) (Desk Review)	2023 (Milestone)	
QCPR Indicator :	2024 (Milestone)	
QOT K Indicator .	2025 (Milestone)	
	2026 (Target)	

# OUTPUT BGD\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
The BCO is recognized for innovative approaches and as a thought leader in	BGD_O_5.1A	2020 (Baseline)	0% N/A
advancing gender equality and women's empowerment in Bangladesh	Percentage of non-core funding that is directly applied towards Strategic Notes	2022 (Milestone)	10% 1
empowerment in Bangiadesh	(0.5.1)	2023 (Milestone)	10% -
		2024 (Milestone)	20% -
		2025 (Milestone)	20% -
		2026 (Target)	30% -
	BGD_O_5.1B  Percentage of evaluations reports rated "good and above" (0.5.2)	2021 (Baseline)	66% N/A
		2022 (Milestone)	75% 0
		2023 (Milestone)	75% -
		2024 (Milestone)	75% -
		2025 (Milestone)	75% -

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	2026 (Target)	75%	-
BGD_O_5.1C	2021 (Baseline)	2	N/A
Number of signature interventions to advance programming (0.5.3)	2022 (Milestone)	2	4
	2023 (Milestone)	3	-
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Target)	4	-
BGD_O_5.1D	2021 (Baseline)	2	N/A
The number of joint evaluations in which UN Women is engaged (QCPR) (0.5.6)	2022 (Milestone)	3	2
	2023 (Milestone)	4	-
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Target)	4	-
BGD_O_5.1E	2021 (Baseline)	1	N/A
The number of independent system-wide evaluations in which UN Women is engaged (QCPR) (0.5.6)	2022 (Milestone)	1	0
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	2	-