

### OUTCOME XM-DAC-41146-BRA\_D\_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |  |
|---|--|------------------|------|-----------------|--|
| Women, particularly those facing multiple forms of discrimination, increasingly         | SP_D_0.1.4   | 2021 (Baseline)  | 3    | N/A             |  |
| participate in decision-making processes;   | Number of laws that were adopted, revised or repealed to advance gender equality and   | 2022 (Milestone) | 1    | 1               |  |
| and influence formulation, implementation<br>and monitoring of national and subnational |  | 2023 (Milestone) | -    | -               |  |
| laws, policies, plans and budgets.  | Complementary Indicator :  | 2024 (Milestone) | -    | -               |  |
| ·   | complementary indicator .  | 2025 (Target)    |      |                 |  |
|   | SP_D_0.1.5   | 2023 (Baseline)  | 6    | -               |  |
|   | Number of national and/or local (multi)<br>sectoral strategies, policies and/or action<br>plans that are adopted with a focus on<br>gender equality (CO) | 2022 (Milestone) | 3    | 3               |  |
|   |  | 2023 (Milestone) | 3    | -               |  |
|   |  | 2024 (Milestone) | 6    | -               |  |
| •   | Complementary Indicator :  | 2025 (Target)    | 4    | -               |  |

|  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.6   | 2021 (Baseline)  | Yes  | N/A             |
| Number of legal and policy frameworks that promote gender balance in decision making   | 2022 (Milestone) | No   | False           |
| institutions and processes (CO)  | 2023 (Milestone) | -    | -               |
| Complementary Indicator  | 2024 (Milestone) | -    | -               |
| Complementary Indicator :  | 2025 (Target)    | -    | -               |
| SP_D_0.2.1   | (Baseline)       | -    | N/A             |
| SDG Indicator 5.c.1: Proportion of countries<br>with systems to track and make public<br>allocations to gender equality and women's<br>empowerment (Desk Review) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Milestone) | -    | -               |
| SDG Indicator :  | 2025 (Target)    | -    | -               |
| SP_D_0.3.2   | 2023 (Baseline)  | 0    | -               |
| Number of institutions putting in places policies and practices to address gender-   | 2022 (Milestone) | -    | -               |
| based discrimination and/or combat<br>gender stereotypes (CO)  | 2023 (Milestone) | -    | -               |
| gender stereotypes (CO)  | 2024 (Milestone) | 0    | -               |
| Complementary Indicator :  | 2025 (Target)    | 0    | -               |
|  |                  |      |                 |
| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |

National and subnational governments, the SP\_D\_0.1.e

OUTPUT BRA\_D\_1.1.1

**OUTCOME STATEMENT** 

parliament, political parties and the electoral management body have enhanced capacity to formulate, implement women's empowerment through national and monitor laws, policies, plans and budgets responsive to the needs of women and girls, particularly those facing multiple forms of discrimination.

Number of partners that have increased capacities to advance gender equality and and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

### SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

#### OUTPUT BRA\_D\_1.1.2

#### **OUTCOME STATEMENT**

**INDICATOR STATEMENT** 

YEAR

Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity to participate in decision-making processes; and to influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets to promote women's rights, leadership and political participation.

### SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

#### SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

## SP\_D\_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

# SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

### OUTCOME XM-DAC-41146-BRA\_D\_2.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR   | BMTS | REPORTED RESULT |
|--|--|--|------|-----------------|
| Policies and strategies of public and private companies and institutions to strengthen | SP_D_0.1.5   | 2021 (Baseline)                                  | 1    | N/A             |
| women's economic rights and opportunities<br>are adopted, implemented and monitored.   | Number of national and/or local (multi)<br>sectoral strategies, policies and/or action | 2022 (Milestone)                                 | 0    | -               |
|  | plans that are adopted with a focus on   | are adopted with a focus on 2023 (Milestone) 2 - | -    |                 |
|  | 90   | 2024 (Milestone)                                 | -    | -               |
| •  | Complementary Indicator :  | 2025 (Target)                                    | -    | -               |

| OUTPUT | BRA | D_ | 2.1.1 |  |
|--------|-----|----|-------|--|
|--------|-----|----|-------|--|

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| National and subnational governments,<br>public and private companies and<br>institutions have enhanced capacity to<br>formulate, implement and monitor policies<br>and strategies to promote decent work,<br>social protection and entrepreneurship for<br>women, particularly those facing multiple<br>forms of discrimination. | SP_D_0.1.f<br>Number of institutions that have increased<br>capacities to design and implement<br>institutional reforms/strategies/policies that<br>promote gender equality and women's<br>empowerment (CO) |      |      |                 |

# OUTPUT BRA\_D\_2.1.3

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | BMTS REP | ORTED RESULT |
|--|--|------|----------|--------------|
| Women and gender equality advocates,<br>particularly those facing multiple forms of<br>discrimination, have enhanced capacity<br>and opportunities to participate in decision-<br>making processes, and to promote decent<br>work and gender-responsive social<br>protection and macroeconomic policies. | SP_D_0.4.c<br>Number of women's organizations with<br>increased capacities to deliver and/or<br>monitor the quality of services, resources<br>and goods for women in humanitarian and<br>development settings (CO, HQ) |      |          |              |

OUTCOME XM-DAC-41146-BRA\_D\_3.1

|  |   |                  | B - Baseline | M - Milestones    | T - Target |
|--|---|------------------|--------------|-------------------|------------|
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS         | REPORTED RESULT   |            |
| <ul> <li>girls.</li> <li>sectoral strategies, policies and/or plans that are adopted with a focu gender equality (CO)</li> <li>Complementary Indicator :</li> <li>SP_D_0.3.1</li> <li>Extent of bias in gender equality attractions</li> </ul> | SP_D_0.1.5  | 2021 (Baseline)  | 0            | N/A               |            |
|  | Number of national and/or local (multi)<br>sectoral strategies, policies and/or action              | 2022 (Milestone) | 1            | -                 |            |
|  | plans that are adopted with a focus on  | 2023 (Milestone) | -            | -                 |            |
|  |   | 2024 (Milestone) | -            | -                 |            |
|  | Complementary Indicator :   | 2025 (Target)    | -            | -                 |            |
|  | SP_D_0.3.1  | 2021 (Baseline)  | TBD          | N/A               |            |
|  | Extent of bias in gender equality attitudes<br>and/or gender social norms among<br>individuals (CO) | 2022 (Milestone) | TBD          | Not available yet |            |
|  |   | 2023 (Milestone) | -            | -                 |            |

| • | Complementary Indicator : | 2024 (Milestone) |  |
|---|---------------------------|------------------|--|
| • | complementary indicator . | 2025 (Target)    |  |

|  | INDICATOR STATEMENT  | YEAR             | BMTS                           | REPORTED RESULT |
|--|--|------------------|--------------------------------|-----------------|
|  | SP_D_0.5.4   | 2021 (Baseline)  | 0                              | N/A             |
|  | Level of influence of civil society<br>organizations working on gender equality<br>and women's empowerment, including<br>women's organizations, in key normative,<br>policy and peace processes (CO, RO, HQ) | 2022 (Milestone) | 6 CSOs level 1                 | -               |
|  |  | 2023 (Milestone) | 5 CSOs level 1 \ 1 CSO level 2 | -               |
|  |  | 2024 (Milestone) | -                              | -               |
|  |  | 2025 (Target)    | -                              | -               |
| OUTPUT BRA_D_3.1.1   |  |                  |                                |                 |
| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS                           | REPORTED RESULT |
| Women, girls, men and boys, particularly<br>those facing multiple forms of<br>discrimination, have increased knowledge<br>on violence against women and girls. | SP_D_0.3.b<br>Number of community or organizational<br>level UN Women programmes that address<br>behaviour and/or social/gender norms –<br>using evidence/practice-based<br>methodologies (CO, HQ)           |                  |                                |                 |

SP\_D\_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

# SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

#### OUTPUT BRA\_D\_3.1.2

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|-----|------|--------|-------|
|     |      |        |       |

**INDICATOR STATEMENT** 

YEAR

BMTS **REPORTED RESULT** 

National and subnational authorities and partners have enhanced capacity to implement and monitor laws, policies, strategies and budgets to respond to violence against women and girls (Maria da responsive legislation (CO, HQ) Penha Law, Feminicide Law, Network of Services, Ligue 180, Justice Reform).

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender

SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

### SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

# SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

SP\_D\_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

| OUTCOME XM-DAC-41146-BRA_O_1 |                     |       |      | B - Baseline | M - Milestones  | T - Target |
|------------------------------|---------------------|-------|------|--------------|-----------------|------------|
| OUTCOME STATEMENT            | INDICATOR STATEMENT | 12/23 | YEAR | BMTS         | REPORTED RESULT |            |

| To drive more effective and efficient United                           | SP_O_1A  | (Baseline)       | - N/A |
|--|--|------------------|-------|
| Nations System coordination on gender equality and women's empowerment | Implementation rate for regular resources<br>(Desk Review) | 2022 (Milestone) |       |
|  |  | 2023 (Milestone) |       |
|  |  | 2024 (Milestone) |       |
|  |  | 2025 (Target)    |       |
|  | SP_O_1B  | (Baseline)       | - N/A |
|  | Implementation rate for other resources<br>(Desk Review)   | 2022 (Milestone) |       |
|  |  | 2023 (Milestone) |       |
|  |  | 2024 (Milestone) |       |
|  |  | 2025 (Target)    |       |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_ID   | (Baseline)       | -    | N/A             |
| Percentage of risk units meeting Enterprise<br>Risk Management policy and framework | 2022 (Milestone) | -    | -               |
| requirements (Desk Review)  | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| SP_O_IE   | (Baseline)       | -    | N/A             |
| A) Percentage of agreed long outstanding internal audit recommendations B)          | 2022 (Milestone) | -    | -               |
| Percentage of agreed long outstanding<br>external audit recommendations             | 2023 (Milestone) | -    | -               |
| management need to complete action<br>(Desk Review)                                 | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
|   |                  |      |                 |

| SP_O_1F   | (Baseline)       | - N/A |
|---|------------------|-------|
| Percentage of offices compliant with a)<br>Business continuity plans and processes b)<br>Occupational Safety and Health<br>requirements c) UNSMS Security policies<br>(Desk Review) | 2022 (Milestone) |       |
|   | 2023 (Milestone) |       |
|   | 2024 (Milestone) |       |
|   | 2025 (Target)    |       |

OUTCOME XM-DAC-41146-BRA\_O\_2

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS REPORTED RESULT |
|--|---|------------------|----------------------|
| To institutionalize a strong culture of                                      | SP_O_2A   | (Baseline)       | - N/A                |
| innovation, results-based management,<br>reporting, knowledge management and |   | 2022 (Milestone) |                      |
| evaluation   |   | 2023 (Milestone) |                      |
|  | QCPR Indicator :  | 2024 (Milestone) |                      |
|  |   | 2025 (Target)    |                      |
|  | SP_O_2C   | 2023 (Baseline)  | 1 -                  |
| relevant HQ Units that implemented   | Percentage of UN-Women's field offices and relevant HQ Units that implemented | 2022 (Milestone) |                      |
|  | dedicated initiatives to engage with non-                                     | 2023 (Milestone) |                      |
|  |   | 2024 (Milestone) | 1 -                  |
|  |   | 2025 (Target)    | 1 -                  |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D   | (Baseline)       | -    | N/A             |
| Number of partnerships to support UN-<br>Women's mission including (1) resourcing   | 2022 (Milestone) | -    | -               |
| for Gender Equality (financial or non-<br>financial), (2) Convening, (3) Responsible  | 2023 (Milestone) | -    | -               |
| Business Practices, (4) Influencing and/or  | 2024 (Milestone) | -    | -               |
| Knowledge sharing. (Desk Review)  | 2025 (Target)    | -    | -               |
| SP_O_2F   | 2023 (Baseline)  | 0    | -               |
| Rating of UN-Women Youth2030<br>performance on meaningful youth   | 2022 (Milestone) | -    | -               |
| engagement, as set out in the Youth2030<br>Scorecard:(i) Policies and processes for   | 2023 (Milestone) | -    | -               |
| meaningful youth engagement(ii) Diversity<br>of youth (groups) engaged (iii) Meaningful   | 2024 (Milestone) | 0    | -               |
| youth engagement in the year in: (a) design,<br>development, monitoring and evaluation of<br>Strategic Plans ; (b) support to<br>Governments/ inter-governmental<br>processes; (c) UN-led programmes, projects<br>and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2025 (Target)    | 0    | -               |

• QCPR Indicator :

| SP_O_5A  | (Baseline)       | - N/A |
|--|------------------|-------|
| Percentage of non-core funding that is<br>directly applied towards the Strategic Note<br>(Desk Review) | 2022 (Milestone) |       |
|  | 2023 (Milestone) |       |
|  | 2024 (Milestone) |       |

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| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_5B   | (Baseline)       | -    | N/A             |
| Percentage of evaluations rated "good and above" (Desk Review)                                | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| SP_O_5C   | (Baseline)       | -    | N/A             |
| Percentage all country office, regional office<br>and HQ units' using signature interventions | 2022 (Milestone) | -    | -               |
| for programming (Desk Review)   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
|   |                  |      |                 |

OUTCOME XM-DAC-41146-BRA\_O\_3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT                         | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| To enhance organizational effectiveness,  | SP_O_1A   | (Baseline)       | -    | N/A             |
| and human resources in pursuit of results | with a focus on management of financial<br>and human resources in pursuit of results<br>(Desk Review) | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone)  | -                | -    |                 |
|   | 2024 (Milestone)  | -                | -    |                 |
|   |   | 2025 (Target)    | -    | -               |
|   |   |                  |      |                 |

| SP_O_1B  | (Baseline)       | - N/A |
|--|------------------|-------|
| Implementation rate for other resources<br>(Desk Review) | 2022 (Milestone) |       |
|  | 2023 (Milestone) |       |
|  | 2024 (Milestone) |       |
|  | 2025 (Target)    |       |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_1D   | (Baseline)       | -    | N/A             |
| Percentage of risk units meeting Enterprise<br>Risk Management policy and framework   | 2022 (Milestone) | -    | -               |
| requirements (Desk Review)  | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| SP_O_1E   | (Baseline)       | -    | N/A             |
| A) Percentage of agreed long outstanding<br>internal audit recommendations B)<br>Percentage of agreed long outstanding<br>external audit recommendations<br>management need to complete action<br>(Desk Review) | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
| (Desk veniem)   | 2025 (Target)    | -    | -               |

| SP_O_1F   | (Baseline)       | - N/A |
|---|------------------|-------|
| Percentage of offices compliant with a)<br>Business continuity plans and processes b)<br>Occupational Safety and Health<br>requirements c) UNSMS Security policies<br>(Desk Review) | 2022 (Milestone) |       |
|   | 2023 (Milestone) |       |
|   | 2024 (Milestone) |       |
|   | 2025 (Target)    |       |

|   | INDICATOR STATEMENT  | YEAR                              | BMTS REPORTED RESULT                   |
|---|--|-----------------------------------|--|
|   | SP_O_1H  | (Baseline)                        | - N/A                                  |
|   | Percentage of country offices applying environmental and social standards in UN-   | 2022 (Milestone)                  |  |
|   | Women programmes in line with United<br>Nations standards (QCPR 2.3.4) (Desk       | 2023 (Milestone)                  |  |
|   | Review)  | 2024 (Milestone)                  |  |
| •   | QCPR Indicator :   | 2025 (Target)                     |  |
| OUTCOME XM-DAC-41146-BRA_O_4              |  |                                   | B - Baseline M - Milestones T - Target |
| OUTCOME STATEMENT                         | INDICATOR STATEMENT  | YEAR                              | BMTS REPORTED RESULT                   |
| To leverage partnerships and resources in | SP_O_2A  | (Baseline)                        | - N/A                                  |
| support of UN-Women's mandate             | Funding received from (a) public partners<br>(b) private sector (QCPR 4.3.5) (Desk | 2022 (Milestone)                  |  |
|   | Review)  | 2023 (Milestone)                  |  |
|   |  |                                   |  |
|   | OCPP Indicator :   | 2024 (Milestone)                  |  |
| •   | QCPR Indicator :   | 2024 (Milestone)<br>2025 (Target) |  |
| •   | QCPR Indicator :<br>SP_O_2B  |                                   | <br><br>- N/A                          |
| •   | SP_O_2B<br>Contributions received through pooled and                               | 2025 (Target)                     | <br><br>- N/A<br>                      |
| •   | SP_O_2B  | 2025 (Target)<br>(Baseline)       | <br>- N/A<br>                          |

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| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2C   | 2021 (Baseline)  | 1    | N/A             |
| Percentage of UN-Women's field offices and relevant HQ Units that implemented       | 2022 (Milestone) | 1    | 100             |
| dedicated initiatives to engage with non-<br>traditional partners (CO, RO, HQ)      | 2023 (Milestone) | 1    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| SP_O_4A   | (Baseline)       | -    | N/A             |
| Average time to select a candidate/complete a recruitment process                   | 2022 (Milestone) | -    | -               |
| (Desk Review)   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| SP_O_4G   | 2023 (Baseline)  | 100  | -               |
| Percentage of the relevant indicators from the UNDIS accountability framework where | 2022 (Milestone) | -    | -               |
| UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)                | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | 100  | -               |
| QCPR Indicator :  | 2025 (Target)    | 100  | -               |