

OUTCOME XM-DAC-41146-CAF_D_1.1

Central African women and girls of all ages fully participate, lead and engage in political institutions and processes

The year 2022, a post-legislative and presidential election year, did not see any major changes in governance and the participation of women and girls in public life in the Central African Republic. Nevertheless, during 2022, many key initiatives were developed with the aim of achieving significant results in 2023. These include civic education campaigns, the establishment of official documents for the registration of women on the electoral list, advocacy for a gender-sensitive revision of the electoral code, advocacy for a more protective election security plan for women and minorities, training of women candidates, and the development of strategic partnerships for gender-sensitive legislative and budgeting processes. These actions aim to promote women's participation in the 2023 local elections

OUTCOME XM-DAC-41146-CAF_D_2.1

Rural women secure access to productive resources and engage in sustainable agriculture in Central Africa Republic

Improving women's access to land and land security: UN Women also contributed to bridging the gap between land law and practice in the Central African Republic and to improving women's understanding of their land, inheritance and matrimonial rights. UN Women's technical and financial support enabled the government to develop three local charters for gender-sensitive land governance. As a result, 10 groups of 125 rural women each have received land (500 hectares ceded by local authorities, i.e. 50 hectares per group) under the program. 212 national actors are mobilized to promote an environment that protects the rights of women and girls with respect to land. As pilots, 2 communities in CAR have implemented gender-sensitive land governance processes. 30 political and administrative authorities and 69 community leaders (99 people) have capacity building on the need to integrate gender into the management of land-related conflicts and land allocation and are following the project process (management and monitoring of parcels). Women's land rights are critical to women's empowerment, poverty reduction and climate resilience. UN Women has been advocating with customary leaders, administrative authorities as well as husbands to be gender sensitive. An important part of this process is community engagement to improve land governance systems so that more equitable allocations are sustained over time through gender-responsive land practices.

OUTCOME XM-DAC-41146-CAF_D_3.1

Central African state and stakeholders are better able to prevent violence against women and girls and deliver essential services to victims and survivors

41% of women have confidence in the formal justice system.

Women and girls affected by the conflict are supported for their recovery and play a role as actresses in peacebuilding

In 2022, the Office has recorded significant impact in promoting gender-sensitive peacebuilding process, humanitarian assistance and the successful engagement of women organisations in those two sectors. Through catalytic interventions, UN Women continued to defend the work of women rights defenders at local and national levels in critical areas for the country's peacebuilding, namely peace accords and related processes, addressing conflict-related mental traumas, ensuring women's voice and agency in promoting social cohesion and recovery. UN Women has ensured effective and visible contribution, both in quantity of women represented and in substance (thematic areas covered) in the National Dialogue, one of the provisions of the 2019 Peace Accord. Despite that the numeric representation of women remained low (around 8%) in the Dialogue itself, UN Women organized pre-dialogue consultations to ensure that women and women rights defenders from across the country were able to meet and strategize on key thematic areas for the few women delegates to cover during the Dialogue itself. This has been echoed at community level where expected impact of the national gatherings organized by UN Women, include an active participation of women at community level to participate in following up on the Dialogue recommendations' implementation. Cognisant of the role of WRD as first respondents to the crisis, UN Women has placed particular emphasis in supporting their mental health, advocacy power, convening ability and mediation.

OUTCOME XM-DAC-41146-CAF_O_1

Advancing partnerships & resourcing

UN Women worked on increasing its relevance through fostering strategic partnerships with other actors in the country, offering its gender expertise while ensuring the effectiveness of gender mainstreaming in all sectors. The office developed a communications plan. In terms of communication and knowledge management activities, communication contributed to global agendas through its social media platforms. Support was also provided to the UN Country Team through the UN Communications Group. The communications officers, in collaboration with the program managers, ensured good visibility of donors and UN Women during the implementation of the various projects. The communication officer also covered the 16 days of activism and developed a Knowledge Management Plan as part of The Strategic Note annexes.

OUTCOME XM-DAC-41146-CAF_O_2

Assuring an accountable organization through principled performance

The Office participated fully in the UNSDCF development process to ensure effective gender mainstreaming in all processes. In addition, the Office developed its strategy note during the course of the report in accordance with available guidance. The Office also supported the UNCT SWAP. The Office ensured continuous monitoring through periodic visits to project implementation sites, regular meetings with implementing partners and reviews of financial and narrative reports. Donor reports and quarterly and annual progress reports will be prepared on a regular basis by the Office's program officers and overseen by WCARO's reporting teams. Monitoring was conducted in the context of the fuel shortage. Monitoring and evaluation was supported by UNW's reporting on results.

OUTCOME XM-DAC-41146-CAF_O_3

Advancing business transformation

CAR CO strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture based

OUTCOME XM-DAC-41146-CAF_O_4

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

On the basis of available funding, 2022 AWP was implemented and monitored by staffs organized under all the four impact areas of UN Women. Each portfolio was composed of a program manager and project officers as applicable. For OEEF, the team was organized in finance, administration, and procurement units under the leadership of the operations manager. Some key OEEF function was assumed/supported by Regional Office through the Operation Manager (when the position was not filled), the Procurement and Human Resources. All the units worked under the overall supervision of the Country Representative assisted by the Monitoring and Evaluation Specialist and a Communications and Knowledge Management Specialist for quality insurance and control.

OUTCOME XM-DAC-41146-CAF_O_5

Effective normative, programmatic and coordination products, services and processes

The office closely monitored the achievement of results in the field while ensuring a high quality of its interventions and compliance with procedures