

# Country-Level Indicator Data for Central African Republic

Data as of:  
4 May 2024

OUTCOME XM-DAC-41146-CAF\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Central African women and girls of all ages fully participate, lead and engage in political institutions and processes	CAF_D_1.1A	2020 (Baseline)	88	N/A
	Number of Public Actors with strengthened capacities and skills to promote Women and girls leadership and political participation.	2020 (Milestone)	750	250
		2021 (Milestone)	1000	125
		2022 (Target)	-	18

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAF_D_1.1B	2020 (Baseline)	16	N/A
Percentage of revised and gender-sensitive legal texts in line with the Gender Equality Act and encouraging women's participation	2020 (Milestone)	50	00
	2021 (Milestone)	50	00
	2022 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Target)	-	1

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	03

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Target)	-	False

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2	(Baseline)	-	N/A
Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	(Baseline)	-	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Target)	-	00

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	(Baseline)	-	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Target)	-	0

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Target)	-	False

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Target)	-	False

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.2	(Baseline)	-	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)	2022 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Target)	-	0

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	True
	2023 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1A	2019 (Baseline)	65	N/A
SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support	2020 (Milestone)	80	02
	2021 (Target)	90	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1B	2019 (Baseline)	12000	N/A
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2020 (Milestone)	14000	245
	2021 (Target)	16000	637

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1C	2019 (Baseline)	110	N/A
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2020 (Milestone)	130	00
	2021 (Target)	140	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1D	2019 (Baseline)	45	N/A
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2020 (Milestone)	60	02
	2021 (Target)	75	1

## OUTPUT CAF\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public actors, CSOs, women and girl leaders are able to advocate for an institutional framework conducive to women's leadership and political participation at local and national levels in CAR.	CAF_D_1.1.1A	2019 (Baseline)	500	N/A
	# of Public Actors with strengthened capacities and skills to promote Women and girls leadership and political participation	2020 (Milestone)	750	250
		2021 (Milestone)	1000	125
		2022 (Target)	-	0
	CAF_D_1.1.1B	2019 (Baseline)	50	N/A
	Number of advocacy campaigns for institutional frameworks organized and conducted by CSOs	2020 (Milestone)	75	20
		2021 (Milestone)	100	20
		2022 (Target)	TBD	0
	CAF_D_1.1.1C	2021 (Baseline)	889	N/A
	Number of public decision-makers and future managers who have to advocate for an institutional framework conducive to	2022 (Target)	2000	0

Women leadership and Political Participation at local and national level, with the support of UN Women country office.

SP_D_0.1.a	(Baseline)	-	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2022 (Target)	-	True
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	01
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	1
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Target)	-	-

SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	00
SP_D_0.2.b	(Baseline)	-	N/A
Number of gender financing assessments conducted by government partners (CO)	2022 (Target)	-	0
SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Target)	-	01
SP_D_0.2.d	(Baseline)	-	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	0
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened	2022 (Target)	-	08

capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Target)	-	698872
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2022 (Target)	-	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	03



SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	0
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Target)	-	02
SP_D_0.6.b	(Baseline)	-	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Target)	-	0
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-	2022 (Target)	-	1

disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.7.a	(Baseline)	-	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Target)	-	02

SP_D_0.7.b	(Baseline)	-	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Target)	-	0

SP_D_0.7.g	(Baseline)	-	N/A
Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)	2022 (Target)	-	-

SP_D_0.7.h	(Baseline)	-	N/A
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Number of Peacebuilding processes  
inclusive of young women supported by UN  
Women / UNFPA (CO)

2022 (Target)

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## OUTPUT CAF\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women of all ages have their capacities strengthened to fully participate, lead and engage in electoral process	CAF_D_1.1.3A	2020 (Baseline)	00	N/A
	Number of women leaders, candidates and aspirants with strengthened capacities to engage in electoral processes , with UN-Women's support	2020 (Milestone)	250	390
		2021 (Milestone)	500	637
		2022 (Target)	1000	210
	CAF_D_1.1.3B	2020 (Baseline)	00	N/A
	Number of initiatives developed and/or being implemented to prevent and mitigate violence against women in electoral Cycle, with UN-Women's support	2020 (Milestone)	05	04
		2021 (Milestone)	10	20
		2022 (Target)	3000	1303
	CAF_D_1.1.3C	2021 (Baseline)	3500	N/A
	Number of people benefiting from official documents	2022 (Target)	7000	25856
	SP_D_0.1.d	(Baseline)	-	N/A

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	40
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	1
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	0
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	21
SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to	2022 (Target)	-	0

integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.b	(Baseline)	-	N/A
Number of gender financing assessments conducted by government partners (CO)	2022 (Target)	-	0

SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Target)	-	40

SP_D_0.2.d	(Baseline)	-	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	0

SP_D_0.2.e	(Baseline)	-	N/A
Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)	2022 (Target)	-	-

SP_D_0.3.c	(Baseline)	-	N/A
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Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2022 (Target)	-	1
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Target)	-	0
SP_D_0.3.e	(Baseline)	-	N/A
Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Target)	-	0
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2022 (Target)	-	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms,	2022 (Target)	-	1

platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

(Baseline)

- N/A

2022 (Target)

- 02

SP\_D\_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

(Baseline)

- N/A

2022 (Target)

- 0

SP\_D\_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or

(Baseline)

- N/A

2022 (Target)

- 1

analyzed (CO)

SP_D_0.6.f	(Baseline)	-	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Target)	-	False
SP_D_0.7.a	(Baseline)	-	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Target)	-	0
SP_D_0.7.d	(Baseline)	-	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Target)	-	0
SP_D_0.7.h	(Baseline)	-	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Milestone)	-	21
	2023 (Target)	-	-



## OUTCOME XM-DAC-41146-CAF\_D\_2.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rural women secure access to productive resources and engage in sustainable agriculture in Central Africa Republic	CAF_D_2.1A	2019 (Baseline)	0	N/A
	Proportion of women in agricultural population with ownership or secure rights over agricultural land	2018 (Milestone)	-	
		2020 (Milestone)	1000	1000
		2021 (Milestone)	1000	1250
		2022 (Target)	1000	1250

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAF_D_2.1B % increase in women's agricultural production	2021 (Baseline)	00	N/A
	2018 (Milestone)	-	
	2021 (Target)	25	500

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAF_D_2.1C	2019 (Baseline)	No	N/A
Existence of the legal framework guaranteeing women's access to land and tenure security.	2021 (Milestone)	yes	True
	2022 (Target)	yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3A	2019 (Baseline)	0	N/A
SP 3.10.1: Number of new and/or improved gender-responsive policies on land developed and/or being implemented with the support of UN-Women	2018 (Milestone)	-	22
	2020 (Milestone)	2	00
	2021 (Target)	3	01

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3B	2020 (Baseline)	2316	N/A
SP 3.10.2: Number of rural women supported to gain access, use and/or control of productive resources by UN-Women	2018 (Milestone)	-	2165
	2020 (Milestone)	3316	760
	2021 (Target)	4316	1250

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3C	2019 (Baseline)	No	N/A
SP 3.10.3: Number of countries that use the Buy from Women Platform to connect women farmers to information, markets and/or finance (info might still be collected through RMS)	2018 (Milestone)	-	-
	2020 (Milestone)	Yes	-
	2021 (Target)	-	-

## OUTPUT CAF\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls have access to agricultural markets, services and products and have strengthened their capacities on organic farming and agroecology	CAF_D_2.1.1A	2017 (Baseline)	0	N/A
	% of groups benefiting from local financial services	2018 (Milestone)	-	-
		2020 (Milestone)	25	00
		2021 (Target)	25%	-
	CAF_D_2.1.1B	2017 (Baseline)	0	N/A
	Number of female promoters whose financial with strengthen financial capacities to boost production	2018 (Milestone)	-	2165
		2020 (Milestone)	Yes	False
		2021 (Target)	10000	-
	CAF_D_2.1.1C	2019 (Baseline)	0	N/A
	# of national actors mobilized to promote an environment protecting the rights of women and girls related to land	2020 (Milestone)	250	212
		2021 (Milestone)	250	325

	2022 (Target)	250	252
CAF_D_2.1.IE	2022 (Baseline)	4322	N/A
Number of people disaggregated by sex, age, and disability who have access to basic social service thanks to the support for civil registration(CO Indicator)			
CAF_D_2.1.IG	2021 (Baseline)	1850000	N/A
Number of people desagragate by sexe and age reached by civic education campaigns to prevent violence against women during elections( CO Inidicator )			
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2023 (Target)	-	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Target)	-	6
SP_D_0.4.c	(Baseline)	-	N/A

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Target)	-	282
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Target)	-	-
SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Target)	-	1410172
SP_D_0.5.e	2022 (Baseline)	637	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			



OUTCOME XM-DAC-41146-CAF\_D\_3.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Centralafrican state and stakeholders are better able to prevent violence against women and girls and deliver essential services to victims and survivors	CAF_D_3.1A  Degree of women's confidence in formal justice and transitional justice.	2021 (Baseline)	0.680	N/A
		2021 (Milestone)	60	50
		2022 (Target)	-	41

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> <li>• Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2019 (Baseline)	01	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2021 (Target)	01	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2020 (Baseline)	0	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Target)	0	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	2020 (Baseline)	Yes	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2021 (Target)	Yes	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2020 (Baseline)	Yes	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2021 (Target)	Yes	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	2020 (Baseline)	NO	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Target)	NA	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	2020 (Baseline)	YES	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2021 (Target)	YES	NA



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	2020 (Baseline)	YES	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2021 (Target)	YES	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	2020 (Baseline)	YES	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2021 (Target)	YES	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	2020 (Baseline)	YES	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2021 (Target)	YES	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	2020 (Baseline)	YES	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2021 (Target)	YES	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	2020 (Baseline)	01	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2021 (Target)	05	NA

## OUTPUT CAF\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Justice sector institutions and the Truth, Justice, Reparation and Reconciliation Commission (CVJRR) have the capacity to promote gender equality issues and women's human rights.	CAF_D_3.1.1A	2020 (Baseline)	700	N/A
	Number of justice actors trained on women's participation in justice mechanisms, transitional justice, protection of women's rights and prevention of GBV disaggregated by sexe, by age, by place of residence and by disabilities	2021 (Milestone)	900	150
		2022 (Target)	900	680
	CAF_D_3.1.1D	2020 (Baseline)	1100	N/A
	Number of victimes and survivors of GBV which recieve medical, psycosocial and recovery assistance with the technical and finacial support of UNW office.	2021 (Milestone)	2000	714
		2022 (Target)	2000	3592

CAF_D_3.1.IE	2022 (Baseline)	5	N/A
# of partnership agreement initiated and signed with local medias	2022 (Milestone)	-	0
	2023 (Target)	7	-
SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Target)	-	-
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2023 (Target)	-	-
SP_D_0.3.f	(Baseline)	-	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
	2023 (Target)	-	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened	2022 (Target)	-	12

capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.b	(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
	2023 (Target)	-	-
SP_D_0.4.e	(Baseline)	-	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Target)	-	1
SP_D_0.4.f	(Baseline)	-	N/A
Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2022 (Target)	-	39
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender	2022 (Target)	-	4

equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

### OUTPUT CAF\_D\_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society leaders, religious communities, traditional leaders and the media are mobilized and supported in advocacy for the protection of the rights of women and girls and the prevention of HIV/GBV.	CAF_D_3.1.3A	2022 (Baseline)	30	N/A
	% of traditional leaders, particularly men, who demonstrate behaviors related to positive masculinity and equitable gender relations, based on a detailed lis	2022 (Milestone)	85	50
		2023 (Target)	85	-
	CAF_D_3.1.3B	2022 (Baseline)	30	N/A
	% of community leaders (men & women) in the project's target regions who demonstrate spontaneous discussions about empowering rural women and girls.	2022 (Target)	85	50
	SP_D_0.1.d	(Baseline)	-	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	100
	SP_D_0.1.e	(Baseline)	-	N/A



Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	482
SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Target)	-	True
SP_D_0.3.b	(Baseline)	-	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Target)	-	0
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Target)	-	100

## OUTCOME XM-DAC-41146-CAF\_D\_4.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls affected by the conflict are supported for their recovery and play a role as actresses in peacebuilding	CAF_D_4.1A % of women present in post-conflict institutions and processes	2021 (Baseline)	TBD	N/A
		2018 (Milestone)	-	
		2019 (Milestone)	-	00
		2021 (Milestone)	60	60
		2022 (Target)	+30	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAF_D_4.1B % of victims of conflict thinking that satisfactory mechanism exist to suporter them	2021 (Baseline)	TBD	N/A
	2018 (Milestone)	-	
	2019 (Milestone)	-	00
	2021 (Milestone)	30	00
	2022 (Target)	+30%	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAF_D_4.1C	2021 (Baseline)	00	N/A
of the population disagreed by age, by sex, by place of residence and by disabilities who indicate that they trust the national reconciliation process	2021 (Target)	50	30

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1A	(Baseline)	-	N/A
SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support	2019 (Target)	-	03

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1B	(Baseline)	-	N/A
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2019 (Target)	-	437

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1C	(Baseline)	-	N/A
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2019 (Target)	-	02

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1D	(Baseline)	-	N/A
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2019 (Target)	-	03



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Target)	-	4500000

- SDG Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2019 (Baseline)	179	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2018 (Milestone)	-	5
	2020 (Milestone)	189	00
	2021 (Target)	199	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	2019 (Baseline)	22	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2018 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2019 (Baseline)	450	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2018 (Milestone)	-	7
	2020 (Milestone)	475	50
	2021 (Target)	500	80

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	2019 (Baseline)	21	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2018 (Milestone)	-	-
	2020 (Milestone)	23	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Target)	-	-

- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Target)	-	2597000

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.4	(Baseline)	-	N/A
SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population (Desk Review)	2022 (Target)	-	-

- SDG Indicator :

## OUTPUT CAF\_D\_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls, and particularly women leaders, are empowered to contribute to community reconciliation and national peacebuilding	CAF_D_4.1.1A	2017 (Baseline)	0	N/A
	Number of strategies paper developed	2018 (Milestone)	-	1
		2019 (Milestone)	40	652
		2020 (Milestone)	3000	390
		2021 (Milestone)	500	850
		2022 (Target)	yes	False
	CAF_D_4.1.1B	2017 (Baseline)	8	N/A
	Number of CSOs actors with strengthened capacities and skills to promote response to gender-based violence	2018 (Milestone)	-	34
		2019 (Milestone)	75	03
		2020 (Milestone)	3250	622
		2021 (Milestone)	30	00
		2022 (Target)	60	60



CAF_D_4.1.1C % of legal texts that promote gender equality	2017 (Baseline)	TBD	N/A
	2018 (Milestone)	20%	75
	2020 (Milestone)	2500	178
	2021 (Target)	90	93
CAF_D_4.1.1D % of women promoted in political and public decision-making spheres	2017 (Baseline)	19,7%	N/A
	2018 (Milestone)	-	15
	2021 (Target)	40%	-
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Target)	-	35
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
	2023 (Target)	-	-
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in	2022 (Baseline)	9500	N/A

humanitarian and development settings (CO, HQ)

#### OUTPUT CAF\_D\_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community justice mechanisms in CAR are inclusive, sensitive to psychosocial dimensions and contribute to social cohesion	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Target)	-	0

#### OUTPUT CAF\_D\_4.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Support the national architecture for the implementation of the Resolution 1325 on Women, Peace and Security, especially in defence and military sectors	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Target)	-	0

#### OUTCOME XM-DAC-41146-CAF\_O\_1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing	SP_O_1A	(Baseline)	-	N/A
	SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-
		2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	-	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Target)	-	getting ready

- QCPR Indicator :

## OUTPUT CAF\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strategic partnership to boost the visibility of UN Women mandate is reinforced in CAR	CAF_O_1.1A	2017 (Baseline)	2	N/A
	Number of joint GE programs coordinated by UN WOMEN during UNDAF implementation	2018 (Milestone)	-	4
		2019 (Milestone)	7	03
		2020 (Milestone)	10	04
		2021 (Milestone)	13	11
		2022 (Target)	15	11
	CAF_O_1.1B	2017 (Baseline)	TBD	N/A
		2018 (Milestone)		

% of funds allocated by agencies to GEWE,  
including through joint programming

2018 (Milestone)	-	
2019 (Milestone)	35%	00
2020 (Milestone)	35	60
2021 (Milestone)	82	-
2022 (Target)	80	29

## OUTCOME XM-DAC-41146-CAF\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_II	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2A	(Baseline)	-	N/A
SP O_2.I: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2020 (Milestone)	120	05
	2021 (Milestone)	130	NA
	2023 (Target)	-	-

- QCPR Indicator :



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2020 (Milestone)	65	NA
	2021 (Milestone)	-	NA
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2020 (Baseline)	0	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2020 (Milestone)	2000	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2020 (Milestone)	-	True
	2021 (Milestone)	50	True
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-
<ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	-	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	-	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	(Baseline)	-	N/A
SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	-	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2018 (Milestone)	-	-
	2019 (Target)	-	03

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	(Baseline)	-	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	-	-
	2019 (Target)	-	NA



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	-	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	-	-
	2019 (Target)	-	01

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	-	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	-	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

## OUTPUT CAF\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthening results & performance management with monitoring/reporting & oversight	CAF_O_2.1A	2017 (Baseline)	0	N/A
	Percentage of implementation of the activities of the MERP	2018 (Milestone)	-	
		2020 (Milestone)	45	20
		2021 (Milestone)	60	-
		2022 (Target)	100	92
	CAF_O_2.1B	2017 (Baseline)	0	N/A
	Nb of AWP outcomes with full annual monitoring data that are reviewed/monitored following RBM principles	2018 (Milestone)	-	2
		2021 (Target)	2	-

## OUTPUT CAF\_O\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Use monitoring and evaluation to generate	CAF_O_2.2A	2017 (Baseline)	0	N/A



evidence-based knowledge for improved decision making and accountability

% implementation of UN Women CAP PP communication and partnership plan

2018 (Milestone)	40%	20
2019 (Milestone)	45%	60
2020 (Milestone)	75	30
2021 (Milestone)	75	-
2022 (Target)	-	100

### OUTCOME XM-DAC-41146-CAF\_O\_3

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	(Baseline)	-	N/A
	SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2020 (Milestone)	-	-
		2021 (Milestone)	-	-
		2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	-	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2020 (Milestone)	-	NA
	2021 (Milestone)	-	NA
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2010 (Baseline)	1	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2020 (Milestone)	-	00
	2021 (Target)	1	01

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2022 (Baseline)	0	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2020 (Baseline)	32	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2020 (Milestone)	-	NA
	2021 (Target)	5	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-
<ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	-	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	-	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	(Baseline)	-	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2018 (Milestone)	-	-
	2019 (Target)	-	NA



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Target)	-	-

## OUTPUT CAF\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women's business tranformation is supported by CAR office	CAF_O_3.1A	2017 (Baseline)	0	N/A
	% of staff provided in the office organization chart with FTA contracts/agreements	2018 (Milestone)	-	
		2019 (Milestone)	12	00
		2020 (Milestone)	15	10
		2021 (Milestone)	50%	-
	CAF_O_3.1B	2017 (Baseline)	40%	N/A
	% of UN WOMEN staff having completed all required training modules online	2018 (Milestone)	-	
		2021 (Target)	100%	-

## OUTCOME XM-DAC-41146-CAF\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_2A	(Baseline)	-	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2019 (Target)	-	NA



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2019 (Target)	-	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2019 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	-	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	-	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2019 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2019 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	(Baseline)	-	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2020 (Milestone)	-	NA
	2021 (Milestone)	2	True
	2023 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-
<ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	19	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

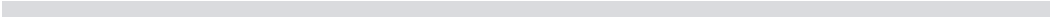
INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

## OUTPUT CAF\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN CO CAR has the required technical management skills to ensure an effective implementation of an inclusive UN-Women culture	CAF_O_4.1A	2019 (Baseline)	4	N/A
	Number of joint GE programs coordinated by UN WOMEN during UNDAF implementation	2020 (Milestone)	7	04
		2021 (Milestone)	13	-
		2022 (Target)	100	70
CAF_O_4.1B	Completion of PMDs in the team	2021 (Baseline)	tbc	N/A
		2022 (Target)	100	0
CAF_O_4.1C	Completion of mandatory training in the team	2021 (Baseline)	TBC	N/A
		2022 (Target)	100	90
CAF_O_4.1D	Participation in the annual Leadership	2021 (Baseline)	Yes	N/A
		2022 (Target)	Yes	True

CAF_O_4.IE	2021 (Baseline)	YES	N/A
Diversity was an element considered in all recruitments	2022 (Target)	YES	True
CAF_O_4.IF	2021 (Baseline)	Yes	N/A
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2022 (Target)	Yes	True
CAF_O_4.IG	2021 (Baseline)	NA	N/A
Roll out of Team Development Learning Journeys (to be funded by units)	2022 (Target)	100	0
CAF_O_4.IH	2021 (Baseline)	NA	N/A
Completion of the E-Certificate on Leadership & Management - Blueline on-line leadership courses (might be the whole certificate or specific courses, ie: Leveraging Diversity or Ethical Leadership)	2022 (Target)	70	70
CAF_O_4.II	2021 (Baseline)	Yes	N/A
Participation in Mental health and wellbeing	2022 (Target)	100	100





OUTCOME XM-DAC-41146-CAF\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5B	(Baseline)	-	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
		2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5E	(Baseline)	-	N/A
Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

## OUTPUT CAF\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CAR office efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate country including through shared services.	CAF_O_5.1A Percentage of evaluations reports rated "good and above	2022 (Baseline)	75	N/A