

Country-Level Strategic Plan Indicator Data for Central African Republic

OUTCOME XM-DAC-41146-CAF_D_1.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Central African women and girls of all ages		(Baseline)	-	N/A	
fully participate, lead ans engage in political institutions and processes	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	1	
	women's empowerment (CO)	2023 (Milestone)	-	-	
	Complementary Indicator :	2024 (Milestone)	-	-	
•		2025 (Target)	-	-	
	SP_D_0.1.5	(Baseline)	-	N/A	
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	03	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
•	Complementary Indicator :	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	-	False
institutions and processes (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-
SP_D_0.1.7	(Baseline)	-	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone)	-	-
indicators (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.2	(Baseline)	-	N/A
Number of countries that incorporate gender equality targets within national	2022 (Milestone)	-	False
investment and financing frameworks (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	(Baseline)	-	N/A
Percentage of national budget allocated to gender equality and women's	2022 (Milestone)	-	00
empowerment out of total budget (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
complementary malculor.	2025 (Target)	-	-
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality	2022 (Milestone)	-	-
objectives (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.2	(Baseline)	-	N/A
Number of institutions putting in places policies and practices to address gender-	2022 (Milestone)	-	-
based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW	2022 (Milestone)	-	False
prevention strategy (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.1	(Baseline)	-	N/А
Number of countries where there has been an increase in the number of women who	2022 (Milestone)	-	False
access services after experiencing violence or discrimination (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	-	-
SP_D_0.5.2	(Baseline)	-	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality	2022 (Milestone)	-	-
advocates and civil society organizations working on gender equality and women's empowerment, including women's	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
organizations, for cooperation with the UN (Desk Review)	2025 (Target)	-	-

• Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/А
Level of influence of civil society organizations working on gender equality	2022 (Milestone)	-	3
and women's empowerment, including women's organizations, in key normative,	2023 (Milestone)	-	-
policy and peace processes (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	_
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with	2022 (Milestone)	-	-
available data (Desk Review)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
complementary indicator .	2025 (Target)	-	-
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
complementary malcator.	2025 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.7.8	(Baseline)	-	N/A
	Number of UNCTs implementing UN-system commitments and advocacy on women's	2022 (Milestone)	-	True
	equal participation in elections and	2023 (Milestone)	-	-
	temporary special measures in their support to Member States (CO)	2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_1.1	(Baseline)	-	N/A
	 SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) SDG Indicator : Common Indicator : 	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
•		2025 (Target)	-	-
OUTPUT CAF_D_1.1.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public actors, CSOs, women and girl leaders are able to advocate for an institutional framework conducive to women's leadership and political participation at local and national levels in CAR.	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO,

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

SP_D_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.g

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

OUTPUT CAF_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women of all ages have their capacities strengthened to fully participate, lead and engage in elecoral process	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and

women's empowerment (CO, RO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.2.e

Percent of gender responsive budget

allocated in peacebuilding funding mechanisms (Desk Review)

SP_D_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address genderbased discrimination and/or combat gender stereotypes (CO)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

SP_D_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO) Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

OUTCOME XM-DAC-41146-CAF_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Rural women secure access to productive	SP_D_0.1.5	(Baseline)	- N/A
resources and engage in sustainable agriculture in Central Africa Republic	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	
	plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	
		2024 (Milestone)	
	Complementary Indicator :	2025 (Target)	
	SP_D_0.2.2	(Baseline)	- N/A
	Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.5.4	(Baseline)	-	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.6.2	(Baseline)	-	N/A
	Number of national plans and strategies that integrate gender statistics as an	2022 (Milestone)	-	-
	objective or strategy (CO, RO, HQ)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
•	Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.6.3	(Baseline)	-	N/A
	Number of countries demonstrating use of gender statistics, analysis, and policy	2022 (Milestone)	-	-
	relevant research (CO, RO, HQ)	2023 (Milestone)	-	-
	Complementary Indicator :	2024 (Milestone)	-	-
	complementary indicator .	2025 (Target)	-	-
OUTPUT CAF_D_2.1.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls have access to	SP_D_0.1.d			
agricultural markets, services and products	Number of partners that have increased	147		

capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

OUTCOME XM-DAC-41146-CAF_D_3.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Centralafrican state and stakeholders are better able to prevent violence against women and girls and deliver essential services to victims and survivors	SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender- based discrimination and/or combat gender stereotypes (CO)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
	Complementary Indicator :	2025 (Target)	-	-	
	SP_D_0.3.3	(Baseline)	-	N/A	
	Number of countries and/or other actors with comprehensive and coordinated VAW	2022 (Milestone)	-	-	

prevention strategy (CO)	2023 (Milestone)	
Complementary Indicator :	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
disabilities, pregnant women, newborns, work-injury victims and the poor and the	2024 (Milestone)	-	-
vulnerable (Desk Review)	2025 (Target)	-	-
SDG Indicator :Common Indicator :			

• Complementary Indicator :

OUTPUT CAF_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Justice sector institutions and the Truth, Justice, Reparation and Reconciliation Commission (CVJRR) have the capacity to promote gender equality issues and women's human rights.	SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)		

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

SP_D_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

SP_D_0.4.f

Number of people who have access to justice and the proportion of whom are women (CO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT CAF_D_3.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS **REPORTED RESULT**

Civil society leaders, religious communities, SP_D_0.1.d traditional leaders and the media are mobilized and supported in advocacy for the protection of the rights of women and girls and the prevention of HIV/GBV.

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms using evidence/practice-based

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME XM-DAC-41146-CAF_D_4.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Women and girls affected by the conflict are		(Baseline)	-	N/A	
•	Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
	Complementary Indicator :	2025 (Target)	-	-	
	SP_D_0.4.3	(Baseline)	-	N/A	
	Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	-	-	

implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	
and/resources, including social protection	2024 (Milestone)	
(CO)	2025 (Target)	

• Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/А
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed,	2022 (Milestone)	-	4500000
attributed to disasters, by sex (Not for unit reporting)	2023 (Milestone)	-	-
reporting)	2024 (Milestone)	-	-
SDG Indicator :	2025 (Target)	-	-
SP_D_4.2	(Baseline)	-	N/А
Percentage of women mediators, negotiators, and signatories in major peace	2022 (Milestone)	-	-
processes (Desk Review)	2023 (Milestone)	-	-
Common Indicator :	2024 (Milestone)	-	-
common indicator.	2025 (Target)	-	-
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian	2022 (Milestone)	-	2597000
responses (Not for unit reporting)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_4.4	(Baseline)	-	N/A
	SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected	2022 (Milestone)	-	-
	persons attributed to disasters per 100,000 population (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
•	• SDG Indicator :	2025 (Target)	-	-
OUTPUT CAF_D_4.1.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls, and particularly women	SP_D_0.4.a			
leaders, are empowered to contribute to community reconciliation and national peacebuilding	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

OUTPUT CAF_D_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community justice mechanisms in CAR are inclusive, sensitive to psychosocial dimensions and contribute to social cohesion	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
OUTPUT CAF_D_4.1.5				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Support the national architecture for the implementation of the Resolution 1325 on Women, Peace and Security, especially in defence and military sectors	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

OUTCOME XM-DAC-41146-CAF_O_1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Advancing partnerships & resourcing	SP_O_1A	(Baseline)	-	N/A	
	Implementation rate for regular resources	2022 (Milestone) 1/47	-	-	

2023 (Milestone) - - 2024 (Milestone) - - 2025 (Target) - - SP_O_1B (Baseline) - N/A Implementation rate for other resources (Desk Review) 2022 (Milestone) - - 2023 (Milestone) - - - 2025 (Target) - - -	(Desk Review)		
2025 (Target) - SP_O_1B (Baseline) - Implementation rate for other resources (Desk Review) 2022 (Milestone) - 2023 (Milestone) - - 2024 (Milestone) - -		2023 (Milestone)	
SP_O_1B (Baseline) N/A Implementation rate for other resources (Desk Review) 2022 (Milestone) - - 2023 (Milestone) - - - 2024 (Milestone) - -		2024 (Milestone)	
Implementation rate for other resources (Desk Review) 2022 (Milestone) - - 2023 (Milestone) - - - 2024 (Milestone) - - -		2025 (Target)	
(Desk Review) 2023 (Milestone) - - 2024 (Milestone) - -	SP_O_1B	(Baseline)	- N/A
2023 (Milestone) - - 2024 (Milestone) - -		2022 (Milestone)	
		2023 (Milestone)	
2025 (Target) – –		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
(Desk venew)	2025 (Target)	-	-

SP_O_1F	(Baseline)	- N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-	2022 (Milestone)	-	-
Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk	2023 (Milestone)	-	-
Review)	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	-	-
SP_O_11	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	getting ready
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

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Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)

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• QCPR Indicator :

OUTCOME XM-DAC-41146-CAF_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	- N/A	
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)		
		2023 (Milestone)		
		2024 (Milestone)		
		2025 (Target)		
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	- N/A	
		2022 (Milestone)		
		2023 (Milestone)		
		2024 (Milestone)		
		2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_O_1F	(Baseline)	- N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1I	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2A	(Baseline)	-	N/A
Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	-	-
Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk	2022 (Milestone)	-	-
Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	-	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030	2023 (Milestone)	-	-

2024 (Milestone)

2025 (Target)

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• QCPR Indicator :

Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity

of youth (groups) engaged (iii) Meaningful

youth engagement in the year in: (a) design,

development, monitoring and evaluation of

processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)

Strategic Plans ; (b) support to Governments/ inter-governmental

OUTCOME XM-DAC-41146-CAF_O_3				B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	38/47	YEAR	BMTS	REPORTED RESULT	

Advancing business transformation	SP_O_3A	(Baseline)	- N/A
	Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	
Go SP Pe m	Governance Framework (Desk Review)	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_3B Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	-	N/A
Number of leadership and culture initiatives at corporate level that advance and	2022 (Milestone)	-	-
promote inclusive and transformative leadership approaches and models (Desk	2023 (Milestone)	-	-
Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3E	2022 (Baseline)	0	N/A
Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	-	-
innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

 OUTCOME XM-DAC-41146-CAF_0_4
 B - Baseline
 M - Milestones
 T - Target

 OUTCOME STATEMENT
 INDICATOR STATEMENT
 YEAR
 BMTS
 REPORTED RESULT

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Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A	(Baseline)	- N/A
	Average time to select a candidate/complete a recruitment process	2022 (Milestone)	
	(Desk Review)	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_4C Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture	2022 (Milestone)	-	-
their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women	2022 (Milestone)	-	-
Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
attention and has taken all appropriate measures to address such allegations, in	2025 (Target)	-	-

SP_O_4F	(Baseline)	- N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	

accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victimcentered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk

Review)

Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

• QCPR Indicator :

2025 (Target)

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	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
	SP_O_4G	2021 (Baseline)	19	N/A	
	Percentage of the relevant indicators from the UNDIS accountability framework where	2022 (Milestone)	-	-	
	UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	20	-	
	standard (gerk 1.4.20) (co, ko, hg)	2024 (Milestone)	22	-	
	QCPR Indicator :	2025 (Target)	23	-	
OUTCOME XM-DAC-41146-CAF_O_5			B - Baseline	M - Milestones T - Targ	et
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Effective normative, programmatic and	SP_O_5A	(Baseline)	-	N/A	
coordination products, services and processes	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_O_5B	(Baseline)	-	N/A	
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
	44	2025 (Target) 4/47	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_0_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions	2022 (Milestone)	-	-
for programming (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5E	(Baseline)	-	N/A
Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations	2022 (Milestone)	-	-
(QCPR 5.4.3) (Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	-	-