

OUTCOME XM-DAC-41146-CHL_D_2.1

Women have greater access to economic resources and more opportunities to reach decision making positions in the private sector

To achieve higher employability and economic opportunities to ensure the participation of women, especially young women, in the labor market, Job, training, entrepreneurship, and care service offers were gathered in a virtual platform with more than 67,000 visits from more than 26,000 users, reducing the gap between public and private offers. The ActivaEmpresarias platform was created to connect the demand of products and services of large companies to the supply of companies led by women, where more than 250 companies signed up. The employability and entrepreneurship conditions of more than 9,000 women were improved through digital skills training. In this respect, a coaching and mentoring program was provided to help 355 join the labor market. On the other hand, awareness was raised on gender issues through several activities in companies that were part of the network of institutions for gender equality. Furthermore, greater access to care services for women, especially for young women, focusing on the heads of the families to destroy the existing barriers to their participation in the labor market was achieved. It was designed and developed a care pilot program, which is included in the labor integration pilot program. 125 vacant places per day were offered for childcare in the selected communes for 68 women/mothers, helping them to participate in the labor market. Also, a network of 300 caregivers was established all over Chile. Technical guidance and training programs in the selected municipalities, to the community leaders, and representatives from the private sector allowed progress in care co-responsibility in the territories, including care as a priority in the local agenda. The campaign to raise awareness and promote co-responsibility reached more than half a million people in Chile daily.

OUTCOME XM-DAC-41146-CHL_D_5.1

Marginalized women and young women have access to, participate in and achieve quality learning, entrepreneurship and employment outcomes through second chance education.

SCE Chile kicked-off a new methodology based on evidence from the pilot phase, which considers two learning pathways in entrepreneurship and employability, accordingly to women profile (beginner/advanced). This methodology is carried forward at the national level by partner AIEP, a well-recognized technical academic institution, with the objective of developing a sustainable model for technical education's role in addressing women's economic empowerment for women in crisis, with socioeconomic vulnerability, migrants, and from indigenous backgrounds. Additionally, this institution is leveraging on its vast network of private and public actors to increase SCE participants' opportunities through derivations to the entrepreneurship and employment environments and engaging its community of students and graduates as volunteers, which is part of the sustainability model of the programme. Moreover, SCE Chile has strengthened its humanitarian response initiative focused on Afghan refugee women, engaging new actors to provide comprehensive support and participating in an intersectoral roundtable for the socioeconomic inclusion of migrants. 16 Afghan women finished the Spanish course offered in collaboration with ECLAC and already started a job placement process with Fundacion Emplea. Additionally, SCE in collaboration with UNHCR, and support of the Afghan community, the legal clinic of the Diego Portales university and Fundacion Emplea, provided assistance to 22 Afghan women in their legal and

labor issues. SCE is working with the Department of Social Action at the Ministry of Interior to coordinate referrals to socioeconomic support and the expansion of the model to other groups, starting with the inclusion of refugee women from Ukraine and Belarus in the employability initiative. Furthermore, SCE has become a member of the national level Social and Economic Inclusion Roundtable for Migrants, led by UNHCR, which comprises institutions from Government, Academia and Civil Society that support migrant population in Chile, which has led to reinforce SCE network for migrant women, as well as positioning the programme as a relevant stakeholder in migrant oriented national level plans. Following on the projects developed in SCE framework through partnerships, in the context of the digital skills training offered by SCE through an alliance with CLARO, 192 women from vulnerable background graduated in August . SCE is already organizing the call for 150 new participants with a focus on migrants and indigenous women for the next quarter courses. At the national level, implementing partner Fundacion Emplea started its intervention providing job placement support in masculinized sectors to a first group of 16 young women. Partner Veomas have already graduated the first group of women from Leadership School. In the context of strengthening partnership and advocacy for sustainability and scaling up, UN Women in Chile renewed the MOU with PRODEMU (Foundation for the Promotion and Development of Women) for a 4-year period. The program has also built up its partnerships at national and regional level, identifying spaces for collaboration and establishing referrals protocols with the Ministry of Interior, local governments, and civil society organisations. Specifically in the norther region of the country, alliances have been reinforced for programme implementation and linkages (SERNAMEG -National Service for women-, SECREDUC -Regional Agency of Education). More importantly, SCE has had an active participation in the migration roundtable led by IOM and UNHCR. In the southern region, alliances have been developed in Magallanes Region (SERNAMEG, INDAP- National Institute for Agricultural Development, Venezuelans in Patagonia and other civil society) to include more women from the most remote area of the country, while also advancing on the bond with current institutions and agencies for this new period of implementation (Ministry of Social Development, INJUV, La Frontera University, and civil society). In addition, SCE Chile led the public- private round table for “More Women in STEM education”; co-developed with Pais Digital Foundation (funded and supported by TELCOs and Technology companies in Chile) facilitating the discussion between actors from civil society, universities and government to provide critical inputs and a gender approach for the public policies in STEM education. SCE Chile also presented in a national level Summit on Education in the context of 21 st century learning skills, positioning the relevance of gender in education within the new technologies. In addition, SCE Chile developed and disseminated a policy brief on Second Chance Education with Gender Perspective with good practices and recommendations, contributing and promoting further discussion of e-learning education and training for adult women in Chile.

OUTCOME XM-DAC-41146-CHL_D_5.2

Comprehensive Programme Management including Knowledge development, sharing & communication and programme Monitoring & Evaluation

In terms of knowledge management, SCE has developed the following knowledge products during this year: <https://lac.unwomen.org/es/digital-library/publications/2022/08/desercion-escolar-y-educacion-de-segunda-oportunidad-con-enfoque-de-genero-en-chile-metodologia-buenas-practicas-y-recomendaciones> In terms of monitoring and evaluation, 3 monitoring report s have been conducted and 1 global evaluation is still in development. Regarding communications, SCE Chile communications efforts have focused on sharing participants perspectives, as well as the activities and results delivered by the program. This strategy has been successfully implemented in three areas of work: Visibility of the program implementation, activities and results are continuously posted on the local program site tuopunidad.org, as well as UN Women Chile social media channels. Testimonial videos have been developed with women available in UNW's Chile Youtube. Presenting the program and its results in national media <https://www.tvn.cl/programa/carmen-gloria-a-tu-servicio/destacados/programa-tu-oportunidad-de-onu-mujeres>

OUTCOME XM-DAC-41146-CHL_D_6.1

The capacity of governments and stakeholders is strengthened to assess progress in implementation of the Beijing Platform for Action, and other global normative and policy frameworks

UN Women has contributed significantly to strengthening institutional capacities to mainstream the gender approach, consistent with the Beijing Platform for Action, through direct support to government, civil society and collaborative work with the United Nations System. It has signed 12 memorandums of understanding with the government to mainstream the gender approach in the State. As a result of these agreements, 1,200 public officials have received training on gender, public policies and gender violence. UN Women is supporting the design of emblematic policies and reforms such as the National Care System, Public Security and Migration. UN Women has collaborated with civil society to publicly position the gender agenda in the framework of the discussion of the new constitution, through the generation of knowledge and direct work with women in the territories. With the United Nations System, it developed the 2023-2026 cooperation framework that includes a gender pillar, a fact highly valued by the government, based on the feminist approach of President Boric.

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Improved management of financial and human resources in pursuit of results

The office's human resources have been optimized through a new planning structure based on areas rather than programs, which has allowed teams to participate in different tasks.

OUTCOME XM-DAC-41146-CHL_O_2

High quality of programmes through knowledge, innovation, results-based management and evaluation

N/A

OUTCOME XM-DAC-41146-CHL_O_3

Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment

Yes

OUTCOME XM-DAC-41146-CHL_O_4

Increased engagement of partners in support of UN-Women's mandate

During 2022, it was agreed with the UNCT to include a Gender Equality Pillar in the 2023-2025 Cooperation Framework. Twelve MOUs were also signed with the government. In conclusion, the commitment of the partners was expanded.