

Country-Level Strategic Plan Indicator Data for Cameroon

OUTCOME XM-DAC-41146-CMR_D_1.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2026, more people, by age group,	SP_D_0.3.2	2021 (Baseline)	5	N/A	
especially the most vulnerable, including refugees and IDPs, use quality basic social services equitably and sustainably to realize	Number of institutions putting in places	2022 (Milestone)	-	1	
their full human potential and enhance their	based discrimination and/or combat	2023 (Milestone)	-	-	
social and economic well-being (OUTCOME 2.1/UNSCDF).	gender stereotypes (ee)	2024 (Milestone)		-	
·	Complementary Indicator :	2025 (Target)	-	-	
	SP_D_0.5.4	2021 (Baseline)	Weak	N/A	
	Level of influence of civil society organizations working on gender equality	2022 (Milestone)	-	3	
	and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	

INDICATOR STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	(Baseline)	-	N/A	
	SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and	2022 (Milestone)	-	-
key populations (Desk Review)	2023 (Milestone)	-	-	
	SDC Indiagtor:	2024 (Milestone)	-	-
 SDG Indicator : Common Indicator : Complementary Indicator : 	2025 (Target)	-	_	
OUTPUT CMR_D_1.1.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased equitable and sustainable acces of youth aged 15-35 to vocational training and learning opportunities, relevant to the productive sector. (SCE, etc)	s SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings			

(CO, HQ)

OUTPUT CMR_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
More girls have access to services and information on HIV /AIDS prevention and treatment and on Menstrual Hygiene Management	SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)				
	SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)				
OUTCOME XM-DAC-41146-CMR_D_1.2			B - Baseline	M - Milestones T	- Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	

By 2026, gaps in key socio-economic indicators are reduced, reflecting greater gender equality and progress in the empowerment of youth, women and girls, and other vulnerable groups, including in humanitarian contexts. (Outcome 2.2

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

SP_D_0.1.5

YEARBMTSREPORTED RESULT(Baseline)-N/A2022 (Milestone)-62023 (Milestone)--

/UNSDCF)

	2024 (Milestone)	
Complementary Indicator :	2025 (Target)	10 -
SP_D_0.1.6	(Baseline)	- N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	
	2023 (Milestone)	
Complementary Indicator :	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	5	N/A
Number of institutions putting in places policies and practices to address gender-	2022 (Milestone)	-	1
based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	-	-
gender storeotypes (00)	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Target)	10	-
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
Complementary Indicator :			

-	o ompromonically manual of the	

SP_D_0.5.4	2021 (Baseline)	Weak N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	- 3
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	High -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_D_0.7.3	(Baseline)	- N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

SP_D_0.7.6	(Baseline)	- N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

YEAR	BMTS	REPORTED RESULT
(Baseline)	-	N/A
2022 (Milestone)	-	True
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	Yes	-
(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-
	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	(Baseline)-2022 (Milestone)-2023 (Milestone)-2024 (Milestone)-2025 (Target)Yes(Baseline)-2022 (Milestone)-2023 (Milestone)-2023 (Milestone)-2024 (Milestone)-

SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)

	(Baseline)	- N/A
r	2022 (Milestone)	
-	2023 (Milestone)	
2	2024 (Milestone)	
	2025 (Target)	

• SDG Indicator :

SP_D_3.1

- Common Indicator :
- Complementary Indicator :

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_4.3	(Baseline)	-	N/A
	Percentage of women and girls as direct beneficiaries in coordinated humanitarian	2022 (Milestone)	-	2597000
	responses (Not for unit reporting)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
OUTPUT CMR_D_1.2.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The potentials of young girls and women are enhanced to enable them to participate in development efforts in all sectors and enjoy the benefits of growth on an equal basis with men (Genre et Route, PDCVA, IFAD etc.)	Number of partners that have increased capacities to advance gender equality and			
	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

SP_D_0.4.c

Number of women's organizations with

increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

OUTPUT CMR_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
reduced in all areas of national life (political, economic, social, cultural, sports, etc.), and there is statistical data to reflect this (LPP,	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT CMR_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and young girls and boys are protected from all forms of violence and discrimination against them in all areas of	SP_D_0.4.d Number of women accessing information,			

public life including in development and humanitairian settings (CERF, WPS, CERF, COVID-19 Response etc)). goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

OUTPUT CMR_D_1.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved and efficient coordination mechanism of GEWE across UN System, government and CSO both in development and humanitarian settings (Coordination)	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

SP_D_0.7.f

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender

OUTCOME XM-DAC-41146-CMR_D_1.3

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2026, youth, women, the most vulnerable	SP_D_0.1.7	2021 (Baseline)	2	N/A	
groups, and people living with disabilities, including refugees and IDPs actively	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone)	-	True	
contribute to the efficiency of policies and the performance of public institutions at	indicators (CO)	2023 (Milestone)	-	-	
national, regional and council levels, and fully enjoy their rights (Outcome 3 /UNSDCF)		2024 (Milestone)	-	-	
		2025 (Target)	5	-	
	SP_D_0.6.2	2021 (Baseline)	3	N/A	
	Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) Complementary Indicator :	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	10	-	

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_D_0.6.3	2021 (Baseline)	Yes	N/A
	Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	2
		2023 (Milestone)	-	-
	Complementary Indicator	2024 (Milestone)	-	-
	 Complementary Indicator : 	2025 (Target)	Yes	-
	SP_D_1.1	(Baseline)	-	N/A
	SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	SDG Indicator :Common Indicator :	2025 (Target)	_	_
OUTPUT CMR_D_1.3.1				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls exercise their voice,	SP_D_0.4.a			
agency and leadership, including through an enabling environment that supports women's- and youth organizations (LPP, WPS, PBF)	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT CMR_D_1.3.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

Gender statistics, sex-disaggregated data, SP_D_0.2.c and knowledge are produced, analysed and used to inform policymaking, advocacy and accountability for delivering gender equality and women's empowerment results. SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

SP_D_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multilevel disaggregated gender statistics, sexdisaggregated data and knowledge (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTCOME XM-DAC-41146-CMR_O_1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
		19/30			

Assuring an accountable organization through principled performance: UN-	SP_O_1A	(Baseline)	- N/A
Women is an accountable and trustworthy development organization that manages its	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	
financial and other resources with integrity		2023 (Milestone)	
and in line with its programmatic ambitions and fiduciary obligations.		2024 (Milestone)	
		2025 (Target)	
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
(Desk venew)	2025 (Target)	-	-

SP_O_1F	(Baseline)	- N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
	SP_O_1H	(Baseline)	- N/A
	Percentage of country offices applying environmental and social standards in UN-	2022 (Milestone)	
	Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk	2023 (Milestone)	
	Review)	2024 (Milestone)	
•	QCPR Indicator :	2025 (Target)	
OUTCOME XM-DAC-41146-CMR_O_2			B - Baseline M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
			BINTS REFORTED RESULT
Advancing partnerships and resourcing	SP_O_2A	(Baseline)	- N/A
Effectively influencing for impact & scale: UN Women effectively leverages and expands	SP_O_2A Funding received from (a) public partners		
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support	SP_O_2A	(Baseline)	
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	(Baseline) 2022 (Milestone)	
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	(Baseline) 2022 (Milestone) 2023 (Milestone)	
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) QCPR Indicator : SP_O_2B Contributions received through pooled and	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target)	- N/A
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) QCPR Indicator : SP_O_2B	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline)	- N/A
Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) QCPR Indicator : SP_O_2B Contributions received through pooled and thematic funding mechanisms (Desk	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline) 2022 (Milestone)	- N/A

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	1
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Knowledge sharing. (Desk Review)	2025 (Target)	-	-

SP_O_2F

Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)

2023 (Baseline)	14 N/A
2022 (Milestone)	- Yes
2023 (Milestone)	
2024 (Milestone)	
2025 (Target)	TBD -

• QCPR Indicator :

OUTCOME XM-DAC-41146-CMR_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Advancing business transformation: UN Women strategically plans for and	SP_O_3A	(Baseline)	- N/A
transforms its business model to deliver	Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	
impact at scale, through agile and ethical leadership rooted in a continuous	Governance Framework (Desk Review)	2023 (Milestone)	
improvement culture.		2024 (Milestone)	
		2025 (Target)	
	SP_O_3B	(Baseline)	- N/A
	Percentage of regions and HQ divisions that meet corporate minimum requirements in	2022 (Milestone)	
	line with country office growth (Desk Review)	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_3E	(Baseline)	- N/A
Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	- 00
innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	
SP_O_3G	(Baseline)	- N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	
(Desk Review)	2023 (Milestone)	
QCPR Indicator :	2024 (Milestone)	
	2025 (Target)	

OUTCOME XM-DAC-41146-CMR_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN	SP_O_4A	(Baseline)	_	N/A
Women culture: With its unique and inclusive culture, UN Women is an employer	Average time to select a candidate/complete a recruitment process	2022 (Milestone)	-	-
of choice with a diverse and highly	(Desk Review)	2023 (Milestone)	-	-
performing cadre of personnel that embodies UN values.		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_4B	(Baseline)	- N/A
Percentage of senior managers (P5 Heads of office and above) that participate in	2022 (Milestone)	
corporate surveys and leadership programmes within their first 2 years in	2023 (Milestone)	
position (Desk Review)	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture	2022 (Milestone)	-	-
their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4G	2023 (Baseline)	100	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where	2022 (Milestone)	-	00
UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	-
Standard (QCFK 1.4.20) (CO, KO, NQ)	2024 (Milestone)	-	-
QCPR Indicator :	2025 (Target)	100	-

 OUTCOME XM-DAC-41146-CMR_0_5
 B - Baseline
 M - Milestones
 T - Target

 OUTCOME STATEMENT
 INDICATOR STATEMENT
 YEAR
 BMTS
 REPORTED RESULT

 28/30
 28/30
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Nurturing a diverse and empowered workforce and advancing an inclusive UN	SP_O_5A	(Baseline)	- N/A
Women culture: With its unique and	Percentage of non-core funding that is directly applied towards the Strategic Note	2022 (Milestone)	
inclusive culture, UN Women is an employer of choice with a diverse and highly	(Desk Review)	2023 (Milestone)	
performing cadre of personnel that embodies UN values.		2024 (Milestone)	
		2025 (Target)	
	SP_O_5B	(Baseline)	- N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

SP_O_5C (Baseline) - N/A Percentage all country office, regional office and HQ units' using signature interventions 2022 (Milestone)
and HQ units' using signature interventions
for programming (Desk Review) 2023 (Milestone)
2024 (Milestone) – –
2025 (Target) – –
SP_O_5G (Baseline) - N/A
Percentage of (i) joint evaluations; (ii) 2022 (Milestone)
which UN-Women engaged (QCPR 5.4.3) 2023 (Milestone) (Desk Review)
2024 (Milestone)
QCPR Indicator : 2025 (Target)