

Country-Level Strategic Plan Indicator Data for Europe & Central Asia RO

OUTCOME XM-DAC-41146-ECA_D_1.1

T - Target B - Baseline M - Milestones

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers implement and finance evidence-based gender-responsive	SP_D_0.1.6	2021 (Baseline)	No	N/A
normative frameworks and policies, including in the context of crisis response	Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	No	False
and recovery.	institutions and processes (CO)	2023 (Milestone)	Yes	-
	Complementary Indicator :	2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
	SP_D_0.2.1	(Baseline)	-	N/A
	SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
ſ		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	SDG Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an	2022 (Milestone)	-	1
objective or strategy (CO, RO, HQ)	2023 (Milestone)	3	-
	2024 (Milestone)	5	-
Complementary Indicator :	2025 (Target)	6	-

OUTPUT ECA_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments have strengthened knowledge, skills and opportunities to plan and monitor gender responsive budgets.	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTPUT ECA_D_1.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

Governments and development-peacehumanitarian partners have strengthened knowledge and skills to enforce/adopt, implement and finance gender equality normative frameworks in an inclusive manner.

SP_D_0.1.c

Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

OUTPUT ECA_D_1.1.3

OUTCOME STATEMENT

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Governments, civil society and other key actors have strengthened capacities to plan and produce quality and timely gender data, evidence and knowledge.

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

OUTPUT ECA_D_1.1.4

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INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

Key actors have increased capacity to ensure effective integration of gender in response to the Ukraine crisis

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTCOME XM-DAC-41146-ECA_D_1.2

B - Baseline M - Milestones T - Target **OUTCOME STATEMENT** INDICATOR STATEMENT YEAR **BMTS REPORTED RESULT** Women and girls fully and equally 2021 (Baseline) N/A SP_D_0.5.4 2 participate in leadership and decisionmaking processes and benefit from gender- Level of influence of civil society 2022 (Milestone) 2 1 organizations working on gender equality responsive governance. and women's empowerment, including 2023 (Milestone) 2 women's organizations, in key normative, 2024 (Milestone) policy and peace processes (CO, RO, HQ) 2 -2025 (Target) 2 -SP_D_0.6.3 2021 (Baseline) N/A 2 Number of countries demonstrating use of 2022 (Milestone) 0 _ gender statistics, analysis, and policy relevant research (CO, RO, HQ) 2023 (Milestone) 2 _ 2024 (Milestone) 3 _ Complementary Indicator : ٠ 2025 (Target) 3 _

OUTPUT ECA_D_1.2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

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Women and women's organizations have SP_D_0.1.h increased capacities and mechanisms to lead, influence and benefit from decision- Number of

making processes, laws and services.

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT ECA_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments and other stakeholders are equipped with improved knowledge and skills to develop data-driven policies and actions.	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTPUT ECA_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have improved access to financing, technology and economic opportunities.	SP_D_0.5.a Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN- Women programmes and grant-giving (CO, RO, HQ)			

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review) OUTCOME XM-DAC-41146-ECA_D_1.3

T - Target B - Baseline M - Milestones

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Women and girls live a life free from all	SP_D_3.1	(Baseline)	- N/A
forms of discrimination, violence and harmful social norms.	SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older	2022 (Milestone)	
	subjected to physical, sexual, or psychological violence by a current or	2023 (Milestone)	
	former intimate partner in the previous 12	2024 (Milestone)	
	months, by form of violence and by age (Desk Review)	2025 (Target)	
	 SDG Indicator : Common Indicator : Complementary Indicator : SP_D_3.4 	(Baseline)	- N/A
	 SDG 5.3.1: Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18 (Desk Review) SDG Indicator : 	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
	Common Indicator :	2025 (Target)	
OUTPUT ECA_D_1.3.1			
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT

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SP_D_0.3.f

Key stakeholders have strengthened capacity to influence the development, implementation, and oversight of legislation Number of countries with a process to and policies on VAW.

design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

SP_D_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT ECA_D_1.3.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

Institutions, communities and Individuals have increased capacity to advance and advocate for policies and practices that address gender-based discrimination and combat harmful gender stereotypes including through engaging men and boys

SP_D_0.3.a

Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

SP_D_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-

OUTPUT ECA_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls have increased access to quality essential services and socio- economic measures.	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
OUTCOME XM-DAC-41146-ECA_D_1.4			B - Baseline	M - Milestones T - Tarç
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN System demonstrates greater	SP_D_0.7.2	(Baseline)	-	N/A

GEWE across the humanitarian- comprehe development-peace nexus. Scorecarc exceeded UNCT-SW	Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or	2022 (Milestone)	
		2023 (Milestone)	
	exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR	2024 (Milestone)	
	indicator 1.4.15) (Desk Review)	2025 (Target)	

SP_D_0.7.3	(Baseline)	- N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	No	False
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	No	-

OUTPUT ECA_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is positioned as a regional thought leader in the UN Development System, leveraging our leadership and membership in regional coordination mechanisms.	SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-

Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT ECA_D_1.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
UNCTs and inter-agency coordination mechanisms have increased capacity to integrate GEWE and track financing in UNSDCFs, response plans/frameworks and joint programmes.	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)		
	SP_D_0.7.d		

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

OUTPUT ECA_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCTs in the ECA region increasingly excee UNCT-SWAP Gender Equality Scorecard requirements.	ed SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			

OUTPUT ECA_D_1.4.4

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

Key actors have increased capacity to ensure effective integration of gender in the regional refugee response to the war in Ukraine

SP_D_0.1.h Number of multi-stakeholder dialogue

processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

OUTCOME XM-DAC-41146-ECA_O_1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Assuring an accountable organization through principled performance.	SP_O_1A	(Baseline)	-	N/A	
unough principied performance.	18	3/28			

Implementation rate for regular resources	2022 (Milestone)	
(Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	
SP_O_1B	(Baseline)	- N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_O_1F	(Baseline)	- N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

OUTCOME XM-DAC-41146-ECA_O_2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Advancing partnerships & resourcing;	SP_O_2A	(Baseline)	- N/A
Effectively influencing for impact & scale.	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	
	Review)	2023 (Milestone)	
ſ	• QCPR Indicator :	2024 (Milestone)	
		2025 (Target)	
	SP_O_2D Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	YES	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful	2022 (Milestone)	YES	YES
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2025 (Target)	YES	_

• QCPR Indicator :

OUTCOME XM-DAC-41146-ECA_O_3			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Advancing business transformation.	SP_O_3A	(Baseline)	-	N/A	
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_O_3E 2	(Baseline) 2/28	-	N/A	

	· · · ·	
Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	2 2
innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	2 -
practices (CO, RO, HQ)	2024 (Milestone)	2 -
	2025 (Target)	2 -

OUTCOME XM-DAC-41146-ECA_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive and advancing	SP_O_4A	(Baseline)	- N/A
inclusive UN Women culture.	Average time to select a candidate/complete a recruitment process	2022 (Milestone)	
	(Desk Review)	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_4B Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture	2022 (Milestone)	-	-
their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
attention and has taken all appropriate measures to address such allegations, in accordance with established rules and	2025 (Target)	-	-

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procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victimcentered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk

Review)

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	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_O_4G	2021 (Baseline)	44	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	44	99
		2023 (Milestone)	45	-
		2024 (Milestone)	45	-
	QCPR Indicator :	2025 (Target)	45	-
OUTCOME XM-DAC-41146-ECA_O_5			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B	(Baseline)	-	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	2 6	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions	2022 (Milestone)	-	-
for programming (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations	2022 (Milestone)	-	-
(QCPR 5.4.3) (Desk Review)	2023 (Milestone)	-	-
QCPR Indicator :	2024 (Milestone)	-	-
	2025 (Target)	-	-