

OUTCOME XM-DAC-41146-EGY_D_4.1

More women play a greater role and are better served by humanitarian response and recovery efforts

On the humanitarian assistance front, in responding to women's immediate needs, the project "Leadership, Empowerment, Access and Protection in Crisis Response" (LEAP) enhances women refugees' and host community nationals' participation in economic/livelihood activities through safe work environments as well as creating employment opportunities through market linkages with private sector companies while ensuring quality protection services are in place. 50% of the targeted beneficiary base (from overall total enrolled) are benefiting from employment 12 months from receiving UN Women support as well as more than 350 refugees are benefitting from access to GBV related services.

OUTCOME XM-DAC-41146-EGY_D_4.2

More commitments on women, peace and security are implemented by members states capital and the UN system, and more gender equality advocates influence peace and security processes

A draft of the EGY National Action plan as per 1325 UN resolution has been finalized with strategic pillars and their sub-objectives, implementation mechanisms, monitoring & evaluation, and reporting arrangements included, as well as complete sections finalized and submitted for the mandated institutions for review and approval. By March 2022 the government foresees to have a high-level launch of the NAP at Presidential level during the month of women's day celebrations at national and international levels.

OUTCOME XM-DAC-41146-EGY_D_1.1

The legislative and institutional environment to formulate and implement laws and policies that promote gender equality and women's empowerment in line with the 2014 Egyptian Constitution and relevant international norms and standards is enhanced.

UN Women supported the National Council for Women by providing technical expertise in the field of Personal Status Law (PSL) through sharing regional and international relevant resources and best practices that would support evidence based messaging with respect to the new PSL agenda in Egypt. An agreement between NCW and UNWOMEN has been signed to advance a gender sensitive legislative agenda that fulfills the rights of women. As a result knowledge products were generated focusing on the impact of PSL issues on both women's and children's life. The reports highlighted the gaps in PSL, and proposed recommendations based on the data collected through audio-visual and written media. Also, comparative literature was produced focusing on PSL in different countries along with a compilation international and regional agreements concerning women and children in relation to personal status cases which are believed to inform the preparations of updated proposals to the new law.

OUTCOME XM-DAC-41146-EGY_D_1.2

Egyptian women are empowered to build resilient, cohesive and peaceful communities free of incitement to terrorism and extremism.

No activities have been conducted under this output in 2021.

OUTCOME XM-DAC-41146-EGY_D_1.3

Gender statistics are available, accessible, and analyzed to inform policy making, advocacy and accountability for delivering gender equality and women's empowerment

UN Women and Paris21 drafted a Strategic Framework for the Development of Gender Statistics based on the assessment report. The framework serves as a tool for CAPMAS to mainstream gender in the NSDS. This has not yet been validated by CAPMAS/NSO. The findings and recommendations of the National Review of Gender Statistics will be integrated in the NSDS to improve planning, production and use of gender statistics in Egypt. Egypt has expressed interest in conducting a Voluntary National Reviews at the 2021 High-level Political Forum on sustainable development so during 2020 it commenced the process of developing its national SDG report. GEWE will be included given that it is high on the political agenda of the government. As part of the development of the national review of gender statistics, orientation on gender statistics was held for statistics divisions in 5 ministries.

OUTCOME XM-DAC-41146-EGY_D_2.1

More women own, launch and/or better manage micro, small, and medium enterprises (MSMEs) in different sectors

UN Women facilitated the access of women entrepreneurs in different sectors to different types of financial and non-financial services including entrepreneurship trainings, mentoring, networking opportunities, hackathons, business plan competitions, and incubation programs with different ecosystem players such as Flat6Labs, Vodafone, Nahdet el Mahrousa, AUC Center for Entrepreneurship and Innovation. In addition, a training program (Heya Raeda) for women entrepreneurs affiliated with the Egyptian government has been digitized and uploaded on a national platform to avail quality entrepreneurship trainings to all Egyptian women.

OUTCOME XM-DAC-41146-EGY_D_2.2

More policies promote decent work and social protection for women

Despite the ongoing pandemic, UN Women through its partnership within the framework of the DE and P&G funded programmes, maintained the implementation of its AWP through the formed collaboration and partnerships with the national counterparts including the NCW, civil society (IECD), academia (AUC), and Juhayna as a private sector. In 2021, in partnership with the AUC, 28 additional women (from 20 companies) in mid-level management were registered for corporate board services after receiving a set of trainings through a cost-share scholarship on leadership and advanced management skills (50% of which were funded through their respective companies). This makes a total of 106 women trained and registered for board placement service throughout the partnership with the AUC since 2020. In addition, more companies are in support of recruiting women on boards as a result of awareness raising and open discussions while

utilizing infographs designed to display the results and findings of the 2020 Women on Boards Observatory Annual Monitoring report. Furthermore, through the partnership with IECD, 47 young women electricians in Alexandria and Cairo are better able to access job opportunities after receiving employability training including internships (for 22 young women) with 5 companies in Alexandria as well as a scholarship to learn English language for employability (for 25 young women). Trainees also received online sessions on communications and problem solving which were captured in two online editorial videos posted on UN Women and NCW's social media platforms to cope with COVID-19 situation which resulted in an outreach to over 3,000 views. In conjunction to this, Technical and Vocational Education and Training (TVET) students were more ready to the labor market rules and obligations through orientation sessions provided on the Egyptian labor law which was illustrated in infographs and posted online for wider outreach. In addition, 33 women working in traditionally male dominated sectors (namely, leather-making products, plumbing, electrical and mechanical maintenance, soap and paper making products, cloth printing, tuk-tuk spare parts, carpentry, and nursery management) started their own businesses after receiving capacity building sessions on business development, financial management, and marketing in slum areas in Cairo and Alexandria. Moreover, advocacy messages were widespread to over 3,500 persons through an online documentary entitled "up to the challenge" developed on women in traditionally male dominated sectors - namely, electricity. The documentary addressed the negative stigma for women in the TVET sector, screening young women electricians who received trainings, internships, and job placements. Representatives from the private sector were also screened in support of the cause and calling for others to follow their steps. This is coupled with 2 additional online videos developed on shared household responsibilities, men's support to women peers at work, and women in traditionally male dominated sector, plus 10,000 persons were outreached with messages on GEWE. Advocacy and awareness raising activities directly targeted 209 TVET secondary students (46 young women and 163 young men) who engaged in discussions on gender norms and women's empowerment through interactive performances, games, and group discussions on shared household responsibilities and the role of male co-workers to advance gender equality at the workplace in traditionally male dominated fields. In terms of research, the DE programme has commissioned a study on "challenges and opportunities in employing female technicians: employer-focused" which collected surveys on the labor market of 124 companies and recruiting agencies, including recommendations for the government, private sector, and recruiting service providers to increase the number of female technicians in the labor force. Infographs were also produced along with social media cards in conjunction with the care economy building on the 2020 UN Women-ERF report on "The Role of the Care Economy in Promoting Gender Equality". For entrepreneurship and women-owned businesses, 100 women entrepreneurs in rural Upper Egypt are better able to market and run their own retail businesses with 20 women having advanced skills to supervise and manage a group of sales representatives after a set of trainings and TOT on leadership skills, time management, teamwork, marketing and financial management including on-the-job and in-person sales through the partnership developed under Procter & Gamble funded programme. Women were also able to trade and be integrated in the distribution channels of various companies, including Juhayna. Moreover, 6 additional women-owned businesses were established in retail businesses for 33 women (this makes a total of 11 companies established throughout the life of the programme) resulting in an income increase by 30%-40% depending on the maturity of the companies. Women also received seed funds for their newly established companies and were able to revolve their capital by 1.5 times every 20 days. Success stories and a documentary on the achievements were developed resulting in a donor extension for a 3rd phase of the partnership with UN Women Egypt. Finally, 6 additional companies in different fields signed the WEPs as a result of bilateral meetings with potential companies and vendors within the DE and P&G programme. In addition, to scale up the number of WEPs signatories in connection with the national efforts, UN Women communicated with the Ministry of International Cooperation to synergize efforts with the private sector and include the WEPs in the "Closing the Gender Gap Accelerator".

The government is better able to prevent violence against women and girls (VAW&G) and deliver quality essential services to survivors, who are empowered to access and use them

Progress on track with most activities complete with the exception of analysis and dissemination of results which will be done in 2022 within the scope of the no cost extension of the "Men and Women for GE" programme. The programme supported government awareness raising efforts including door-knocking campaigns. Notably, more stringent penalties for sexual harassment were adopted, classifying harassment as a felony rather than a misdemeanor. (Article. 306)

OUTCOME XM-DAC-41146-EGY_D_3.2

Safe public spaces are created for women and girls, who are empowered to access and use them

Under the Safe Cities programme, a women-friendly space was developed in Ezbet El Borg city in Damietta with the aim of creating a decent space for women and girls in the community. The space was designed and developed using a participatory and gender-responsive approach to empower women and girls through providing opportunities for economic empowerment while encouraging women's leadership and participation in public life. The new space was renovated through a partnership between the National Council for Women, the Damietta Governorate, and UN Women Egypt, with the generous support of the Kingdom of the Netherlands.