

## OUTCOME XM-DAC-41146-EGY\_D\_1.1

**The legislative and institutional environment to formulate and implement laws and policies that promote gender equality and women's empowerment in line with the 2014 Egyptian Constitution and relevant international norms and standards is enhanced.**

At the policy level, the promulgation of the Unified Budget law in 2022 was an important step in UN Women's partnership with the Ministry of Finance on GRB. The Law requires the government to adopt more transparent planning of public finances, mandating an annual medium-term budgetary and fiscal strategy be presented to the House of Representatives and requires set spending limits for each ministry. The law also enshrined the implementation of program and performance budgeting with a grace period of 4 years. UN Women provided technical assistance to the development of the by law to ensure that GRB is incorporated in the budget cycle.

## OUTCOME XM-DAC-41146-EGY\_D\_1.3

**Gender statistics are available, accessible, and analyzed to inform policy making, advocacy and accountability for delivering gender equality and women's empowerment**

Final clearance was received by the Government for the UN Women/Paris 21/Government of Egypt-supported review of gender statistics. Based on 54 gender-specific indicators, the review examines the extent to which gender data are available for both SDG and NSEEW indicators. It shows that 51% of the gender-specific SDG indicators are available through existing data sources, with household surveys and censuses being the main data sources. Furthermore, only two-thirds of the available indicators are disaggregated by sex and other characteristics. This review also advises the national statistical body (CAPMAS) on how to ensure their National Statistical Strategy systemtises the generation of gender statistics. This review is also informing OECD's new Gender and Statistics project with the Government of Egypt, which is supporting the government's improved with OECD's statistical requirements, and UN Women is working closely with the OECD team in Paris on this.

## OUTCOME XM-DAC-41146-EGY\_D\_2.1

**More women own, launch and/or better manage micro, small, and medium enterprises (MSMEs) in different sectors**

Through different UN Women Egypt programmes including Global Affairs Canada, Sida JP, and KOICA, 30 additional companies in Egypt signed the WEPs CEO Statement of Support that makes the total number of WEPs signatories increase by 50% too reach a total of 72 companies in 2022. This includes the Financial Regulatory Authority (FRA) which includes a pool of financial and insurance companies which is the first financial authority worldwide to adopt and promote the WEPs among its members. Results include supporting number of companies to review their policies, conduct their gender gap analysis, and develop their relative action plans. Currently, more focused support is tailored to provide companies with policies on

harassment in the workplace and more HR tailored support and gender & marketing training based on the individual companies' action plan. In connection to this, UN Women through Sida Decent Work and KOICA funded programmes, supported companies to commit to the WEPs principles 1 and 4 to promote women on corporate boards and in leadership positions in addition to promoting a gender sensitive workplaces and availing equal training opportunities for women employees through the collaboration with the AUC where women employees had access to 50% scholarship to be trained on: Finance for non Financers, Advanced Management, Digital Marketing, Executive Leadership, Management for first time managers and Human Capital Certificate. In 2022, 74 women employees received trainings and some were promoted to senior management level, out of which around 35.15% are funded by their companies (most of which are WEPs signatories). This includes provision of board placement advocacy resulting in nominating 180 candidates to 36 EGX companies, additional 10 candidates to Archer Finance, and another 13 candidates to Beltone Financial Holding .

#### OUTCOME XM-DAC-41146-EGY\_D\_2.2

##### **More policies promote decent work and social protection for women**

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#### OUTCOME XM-DAC-41146-EGY\_D\_3.1

##### **The government is better able to prevent violence against women and girls (VAW&G) and deliver quality essential services to survivors, who are empowered to access and use them**

VAW is considered to be a top priority to the Egyptian government. Egypt hasrecently increased the penalty for some of the main violations related to violence against women. For example, the Penal Code defining, and criminalizing sexual harassment (Article 306) was amended in 2021 to consider sexual harassment as a felony. The penalty for sexual harassment was increased from a minimum of one year in prison to a minimum of five years, or a penalty of up to 300,000 Egyptian pounds up from 20,000 pounds. In 2021, the Egyptian Cabinet also approved a bill to increase the maximum penalty for Female Genital Mutilation (FGM) to 20 years in prison. Also in 2021, the Prime Minister of Egypt announced the establishmentof the &ldquo;One

Stop Shop for the Protection of Women Victims of violence” to receive reports and cases from women survivors of violence and enable them to submit and follow-up on their case through one place, which will facilitate procedures and enhance women’s access to justice. The One-Stop-Shop will include representatives from all concerned national institutions and will provide essential services on site such as medical, legal, forensic, psychosocial, and social services to survivors. In 2022, the President requested legislators to do more to criminalise child marriage and to resolve the personal status legislation issues. The latter is not expected in 2023 but the former is anticipated.

#### OUTCOME XM-DAC-41146-EGY\_D\_3.2

##### **Safe public spaces are created for women and girls, who are empowered to access and use them**

Safe Cities programme invested in the safety and economic viability of public spaces, including public infrastructure: The focus is on interventions fomenting local economic development, with a special concern for creating economic opportunities for women in the renewed public spaces

#### OUTCOME XM-DAC-41146-EGY\_D\_4.1

##### **More women play a greater role and are better served by humanitarian response and recovery efforts**

Total number of vulnerable women and girls who have received UN Women supported humanitarian services exceeded 747 women, with strengthened economic resilience, through enhanced knowledge and skills through receiving vocational trainings, as well as improved access to various psychosocial support services.

#### OUTCOME XM-DAC-41146-EGY\_D\_4.2

##### **More commitments on women, peace and security are implemented by members states capital and the UN system, and more gender equality advocates influence peace and security processes**

The NAP is still under review for formal adoption by national authorities

#### OUTCOME XM-DAC-41146-EGY\_O\_1

##### **Enhanced coordination, coherence, and accountability of the UN system for GE commitments**

Through UN Women’s leadership under the UN RC, the new UNSDCF (2023–2027) has both a stand-alone pillar on GEWE as well as being mainstreamed through three of the five pillars. UN Women negotiated with the MoFA on sensitive terminology and supported the UN RC in finding compromise language. Cabinet approval of the UNSDCF was secured just prior to COP27. Using the momentum of COP27, UN Women and UNDP have come together (through UN Women’s initiative) for the first time in a Joint Programme on gender-responsive renewable energy (pending) With Egypt’s Presidency of COP27 on behalf of Africa Group, the UNCT was incredibly busy in 2022. UN Women Egypt was designated as the lead agency on the one Presidency Initiative on Women (the African Women’s Climate Adaptive Priorities – AWCAP), and the Egypt

CO took the lead in coordinating 11+ agencies (global, regional and country level entities including UNFCCC) in providing harmonised technical advice to the Government of Egypt in the shaping of the initiative. Evolving into the AWCAP, UN Women Egypt liaised with the three regional offices in Africa to mobilise 7 countries to sign off on the initiative. Launched at COP27 under the auspices of the President of Egypt and in the presence of the UN Women ED, the AWCAP is the first initiative of its kind in a COP, and UN Women is designated as the global lead.

#### OUTCOME XM-DAC-41146-EGY\_O\_2

##### **Increased engagement of partners in support of UN Women's mandate**

With Egypt's Presidency of COP27 on behalf of Africa Group, the UNCT was incredibly busy in 2022. UN Women Egypt was designated as the lead agency on the one Presidency Initiative on Women (the African Women's Climate Adaptive Priorities – AWCAP), and the Egypt CO took the lead in coordinating 11+ agencies (global, regional and country level entities including UNFCCC) in providing harmonised technical advice to the Government of Egypt in the shaping of the initiative. Evolving into the AWCAP, UN Women Egypt liaised with the three regional offices in Africa to mobilise 7 countries to sign off on the initiative. Launched at COP27 under the auspices of the President of Egypt and in the presence of the UN Women ED, the AWCAP is the first initiative of its kind in a COP, and UN Women is designated as the global lead. UN Women again was appointed to lead the gender and Development Partners (Member States, INGOs, IFIs, MDBs) and oversaw the expansion to include INGOs more actively; Private sector work on WEPs was significantly advanced by establishing new partnerships with the Egyptian Junior Business Association, the Federation of Egyptian Industries, and through a formalised partnership with the Ministry of International Cooperation and the World Economic Forums "Closing the Gender-Gap Accelerator" (a public-private sector partnership) as the lead entity supporting the Government in onboard more private companies; and signed a MoU with the Ministry of Social Solidarity to significantly deepen work on the Care economy. Through Financial Inclusion and Women's SME development, have strengthened partnerships with two of the five national banks (Bank Misr and Agricultural Bank). UN Women developed its first Joint Programme with UNDP on gender-responsive renewable energy and have jointly advocated with Canada to support (financing pending); Secured Phase III support from Proctor and Gamble on women in their distribution channel; After a year's negotiation, secured a costed extension from the EU, doubling their contribution from 3 million euro to 6 million euro; technical advisor and coordinator to the UN RC in negotiating a Joint Programme with the EU on GEWE which was approved by Brussels and now being shaped into a full-fledged action document;

#### OUTCOME XM-DAC-41146-EGY\_O\_3

##### **Enhanced quality of programs through knowledge, innovation, RBM and evaluation**

Project monitoring, based on RBM principle of project work plans developed as well as implementation plans to track delivery rates, is a continuous management function to assess progress in achieving results and spot bottlenecks in implementation. The ECO has deepened consolidated of its portfolio by shifting from a project to a program based approach with a greater focus on outcomes rather than outputs. Knowledge sharing between and across programs is improving aided by uptick in use of technology such as WhatsApp and Microsoft Teams. During 2022, ECO leveraged technology and innovation to deliver its programs and conceptualize/design new programs aided by an acceleration in the use of technology. This includes digitizing educational curricula, using phone and mobile tools to deliver messages, using video messages, etc.

#### OUTCOME XM-DAC-41146-EGY\_O\_4

## **Improved management of financial and human resources in pursuit of results**

All planned activities, including annual planning, recruitments, procurement activities, project closures, asset verification, ICT functionality and payment of all operational expenses are achieved.