Country-Level Strategic Plan Indicator Data for East & Southern Africa RO

OUTCOME XM-DAC-41146-ESA_D_1.1

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional actors in ESA have strengthened policies, programmes and practices on gender equality which challenge gender stereotypes and promote positive social norms	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	● Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	● Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	–	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● Common Indicator :	2025 (Target)	–	–

OUTPUT ESA_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional and national entities in ESAR have strengthened capacities to design, implement and monitor evidence-based policies and programmes which seek to reduce harmful practices and change gender stereotypes	SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			

OUTPUT ESA_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional entities have strengthened access to evidence and learning on promising practices for advancing positive social norms through their policies and programmes	SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
	SP_D_0.4.b Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)			

OUTPUT ESA_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective coordination efforts across partners	SP_D_0.5.d			

that promote positive social norms and challenge gender stereotypes including patriarchal masculinities

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.7.f

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

OUTPUT ESA_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender equality partners have increased skills to advocate for gender equality from their respective platforms	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			

OUTCOME XM-DAC-41146-ESA_D_1.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional women's movements, networks and organizations use their voice, leadership and agency to hold duty-bearers accountable for their commitments to gender equality and empowerment of women and girls	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	● Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-

| gender stereotypes (CO) | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
● Complementary Indicator :	2025 (Target)	-	-
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
● Complementary Indicator :	2025 (Target)	-	-
SP_D_0.5.4	2021 (Baseline)	1	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	–	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :
- Common Indicator :

OUTPUT ESA_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased capacity of regional, women's movements, networks and organizations to exercise their voice, leadership and agency to monitor implementation of Beijing Platform for Action and other global and regional normative frameworks and commitments	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased			

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

OUTPUT ESA_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's movements, organizations and networks supported to generate knowledge products	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			

OUTPUT ESA_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional solidarity and safe spaces supported for diverse gender equality advocates and organizations to influence advocacy agendas related to GEWE.	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			

OUTCOME XM-DAC-41146-ESA_D_2.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional bodies in ESA hold Member States accountable for implementation of GEWE	SP_D_0.1.5	(Baseline)	–	N/A

commitments

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–

- Complementary Indicator :

2025 (Target) – –

SP_D_0.1.7	(Baseline)	–	N/A
	2022 (Milestone)	–	True
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	2
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_4.1 SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	(Baseline)	–	N/A
	2022 (Milestone)	–	4223
	2023 (Milestone)	–	–
	2024 (Milestone)	–	4223
	2025 (Target)	–	–

- SDG Indicator :

OUTPUT ESA_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant regional entities capacity strengthened to support Member States implement selected normative frameworks	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

SP_D_0.1.e

Number of partners that have increased
capacities to advance gender equality and
women's empowerment through national
and/or local (multi) sectoral strategies,
policies and/or action plans (CO, HQ)

OUTPUT ESA_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant regional entities capacities strengthened to assess progress of MS on the implementation of selected normative frameworks	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			

OUTPUT ESA_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant regional entities have capacities to integrate gender equality into fiscal laws, policies and standards	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTPUT ESA_D_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financial entities in ESA are able to apply gender related conditionalities in their financing agreements	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTCOME XM-DAC-41146-ESA_D_2.2

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics, sex-disaggregated data and knowledge products are produced and used to inform policy making, advocacy and accountability for delivering results on gender equality and empowerment of women and girls in ESA region	SP_D_0.6.2 Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) • Complementary Indicator :	(Baseline)	-	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) • Complementary Indicator :	(Baseline)	-	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
• SDG Indicator : • Common Indicator :	2025 (Target)	-	–

OUTPUT ESA_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Normative frameworks, standards, guidance notes and protocols are developed by stakeholders to regulate and inform the production of gender data, statistics and research on GEWE	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			

OUTPUT ESA_D_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Stakeholders and UN Women R/M/COs have strengthened capacity to produce, use, monitor and report on gender data, statistics and research.	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTPUT ESA_D_2.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased demand for and adoption of evidence-based planning, programming and decision-making at regional and country level	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			

OUTCOME XM-DAC-41146-ESA_D_2.3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system in ESA region is coordinated, and coherently and systematically contributes to progress on gender equality and empowerment of women and girls	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.7.3 Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.6	(Baseline)	-	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
	2022 (Milestone)	-	0.6
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2023 (Milestone)	-	–
	2024 (Milestone)	-	2597000
	2025 (Target)	-	–

OUTPUT ESA_D_2.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCTs in ESAR (including Non Resident Agency countries - NRA) have capacity to implement UN Gender Equality Commitments	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			

OUTPUT ESA_D_2.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
In ESAR, UN crisis related planning and strategies integrate gender equality commitments	SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			

OUTPUT ESA_D_2.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional thematic interagency mechanisms mainstream gender in their priority areas	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women M/COs in ESAR provided with technical support to strengthen their internal and external coordination functions	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			
	SP_D_0.7.d Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			

OUTCOME XM-DAC-41146-ESA_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	–	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_O_1F	(Baseline)	–	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTCOME XM-DAC-41146-ESA_O_2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships, resourcing; Effectively influencing for impact & scale	SP_O_2A	(Baseline)	–	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
	● QCPR Indicator :	2025 (Target)	–	–

SP_O_2B			
Contributions received through pooled and thematic funding mechanisms (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	44
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-ESA_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing and empowered workforce	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_4C	(Baseline)	-	N/A
	Percentage of all International Professional	2022 (Milestone)	-	-

staff (P1 to D2) from programme countries (Desk Review)			
2023 (Milestone)		-	-
2024 (Milestone)		-	-
2025 (Target)		-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_O_5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Products, services and processes	SP_O_5A	(Baseline)	–	N/A
		2022 (Milestone)	–	–
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_O_5B	(Baseline)	–	N/A
		2022 (Milestone)	–	–
	Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-