Country-Level Indicator Data for Georgia

Data as of:
29 April 2024

OUTCOME XM-DAC-41146-GEO_D_1.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, all people in Georgia enjoy improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision making (UNSDCF Outcome1)	GEO_D_1.1A Proportion of women in I and II rank positions (country-specific indicator 5.5.2.1) (GT 5.5) - UNSDCF indicator 1.6	2020 (Baseline)	39	N/A
		2021 (Milestone)	–	44%
		2022 (Milestone)	Of I and II rank managerial positions, 45% are held by women, and 55% are held by men	43
		2023 (Milestone)	Of I and II rank managerial positions, 45% are held by women, and 55% are held by men	–
		2024 (Milestone)	45	–
		2025 (Target)	Close to 50/50	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_D_1.1B	2020 (Baseline)	No	N/A
System to track and make public allocations for gender equality and women's empowerment (SDG Indicator 5.c.1)	2021 (Milestone)	–	True
	2022 (Milestone)	No	False
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_D_1.1C	2020 (Baseline)	2	N/A
Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Gender Equality Council of the Parliament), with UN-Women's support (SP 2.4.3)	2021 (Milestone)	Yes	5
	2022 (Milestone)	3 new	4
	2023 (Milestone)	2 new	–
	2024 (Milestone)	5	–
	2025 (Target)	5 (altogether 7)	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	3	4
	2023 (Milestone)	5	–
• Complementary Indicator :	2024 (Milestone)	7	–
	2025 (Target)	8	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2020 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Milestone)	1	–
	2022 (Milestone)	2	2
	2023 (Milestone)	3	–
• Complementary Indicator :	2024 (Milestone)	4	–
	2025 (Target)	5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	19	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	21	9
	2023 (Milestone)	24	–
	2024 (Milestone)	78	–
● Complementary Indicator :	2025 (Target)	81	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	1	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	1	–
• Complementary Indicator :	2024 (Milestone)	1	–
	2025 (Target)	1	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.1 Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	–	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2A

SP 2.5.1a: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support | 2020 (Baseline) | No | N/A |
	2021 (Milestone)	Yes	False
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2B	2020 (Baseline)	No	N/A
SP 2.5.2: Number of finance ministries with capacities to integrate gender-responsive budgeting (GRB) in public finance management systems with UN-Women's support	2021 (Milestone)	Yes	False
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2C	2020 (Baseline)	No	N/A
	2021 (Milestone)	No	False
SP 2.5.3: Number of national AIDS coordinating bodies and/or relevant sectoral ministries that have strengthened capacity to integrate gender-responsive actions into national HIV strategies, with UN-Women's support	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2D	2020 (Baseline)	No	N/A
SP 2.5.4a: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support	2021 (Milestone)	Yes	False
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2E	2020 (Baseline)	0	N/A
SP 2.5.4b: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support	2021 (Milestone)	15	10
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2F	2020 (Baseline)	No	N/A
SP 2.5.1b: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support	2021 (Milestone)	Yes	False
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Laws, policies and capacities for women's political empowerment and for gender mainstreaming are developed and sustained at the national and local levels	GEO_D_1.1.1A Number of internal policies/procedures submitted for adoption/endorcement to the government of Georgia that aim at improvement of institutionalization of gender equality and gender mainstreaming	2018 (Baseline)	0	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	2 additional	True
		2023 (Milestone)	2 additional	–
		2024 (Milestone)	–	–
		2025 (Target)	5 additional to 2020 baseline	–
	GEO_D_1.1.1B Independent monitoring of institutionalization of gender equality and gender mainstreaming obligations by government at all levels	2018 (Baseline)	No	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

GEO_D_1.1.1C	2012 (Baseline)	0	N/A
Number of public servants outreached by gender mainstreaming capacity development interventions of the project	2021 (Milestone)	–	True
	2022 (Milestone)	150	710
	2023 (Milestone)	200	–
	2024 (Milestone)	400	–
	2025 (Target)	500	–
GEO_D_1.1.1D	2018 (Baseline)	0	N/A
Number of educational tools on gender mainstreaming produced with technical support of the project	2021 (Milestone)	–	30%
	2022 (Milestone)	30%	87
	2023 (Milestone)	40%	–
	2024 (Milestone)	35	–
	2025 (Target)	40%	–
GEO_D_1.1.1E	2018 (Baseline)	0	N/A
Share of PGA recommendations implemented by the audited entities	2022 (Milestone)	40%	7
	2023 (Milestone)	–	–
	2024 (Milestone)	0	–
	2025 (Target)	1	–
SP_D_0.1.d	2020 (Baseline)	1 partner entity	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	2 additional partners	4
	2023 (Milestone)	2 additional partners	–
	2024 (Milestone)	1	–

	2025 (Target)	1	-
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	1 partner entity	N/A
	2022 (Milestone)	3 additional partners	15
	2023 (Milestone)	3 additional partners	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2020 (Baseline)	2 institutions	N/A
	2022 (Milestone)	4 new institutions	16
	2023 (Milestone)	9 institutions (including 2020 baseline)	-
	2024 (Milestone)	9	-
	2025 (Target)	10	-
SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	5 dialogue processes	N/A
	2022 (Milestone)	Maintain existing 5 processes	6
	2023 (Milestone)	1 additional to existing 5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2020 (Baseline)	0	N/A
	2022 (Milestone)	15 partners	4
	2023 (Milestone)	15 partners (the same as in 2022)	-
	2024 (Milestone)	-	-

	2025 (Target)	–	–
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	1	1
	2023 (Milestone)	1	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2020 (Baseline)	0	N/A
	2022 (Milestone)	15 partners	75
	2023 (Milestone)	15 partners (the same as in 2022)	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2020 (Baseline)	0	N/A
	2022 (Milestone)	1	6
	2023 (Milestone)	2	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	4
	2023 (Milestone)	1	–
	2024 (Milestone)	1	–
	2025 (Target)	1	–

SP_D_0.7.d	2021 (Baseline)	6	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	7	8
	2023 (Milestone)	7	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More and better-quality data and analysis are available to promote and track the progress of gender equality and women's empowerment	GEO_D_1.1.2A Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier II and Tier III SDGs gender	2018 (Baseline)	0	N/A
		2021 (Milestone)	70	122
		2022 (Milestone)	100	114
		2023 (Milestone)	200	–
		2024 (Milestone)	25	–
		2025 (Target)	25	–
	GEO_D_1.1.2B Time use survey carried out	2018 (Baseline)	No	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

GEO_D_1.1.2C	2020 (Baseline)	No	N/A
The second national VAW survey carried out	2021 (Milestone)	–	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–
GEO_D_1.1.2D	2020 (Baseline)	No	N/A
National Strategy for Gender Statistics developed or implemented with UN-Women's support (complements to SP 2.6.1)	2021 (Milestone)	Yes	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–
GEO_D_1.1.2E	2020 (Baseline)	No	N/A
National framework on gender indicators to measure progress on GEWE is finalized and approved	2021 (Milestone)	–	True
	2022 (Milestone)	No	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–
GEO_D_1.1.2F	2020 (Baseline)	No	N/A
Data and analysis promoting and tracking progress of gender equality and women's political empowerment is used for the	2022 (Milestone)	No	True
	2023 (Milestone)	No	–

development of policy and legislative frameworks	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–
SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	–
	2022 (Milestone)	3	2
	2023 (Milestone)	3	–
	2024 (Milestone)	4	–
	2025 (Target)	4	–
SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2020 (Baseline)	20	N/A
	2022 (Milestone)	100	153
	2023 (Milestone)	200 (including baseline)	–
	2024 (Milestone)	100	–
	2025 (Target)	50	–
SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2021 (Baseline)	3	N/A
	2022 (Milestone)	2 new	3
	2023 (Milestone)	6 including the baseline	–
	2024 (Milestone)	2	–
	2025 (Target)	1	–
SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level	2021 (Baseline)	1	N/A
	2022 (Milestone)	1 (the same as baseline)	1
	2023 (Milestone)	1 (the same as baseline)	

	disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2023 (Milestone)	1 (the same as baseline)	–
		2024 (Milestone)	3	–
		2025 (Target)	3	–
	SP_D_0.6.e Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–
	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2020 (Baseline)	Yes	N/A
		2021 (Milestone)	Yes	–
		2022 (Milestone)	Yes	False
		2023 (Milestone)	Yes	–
		2024 (Milestone)	No	–
		2025 (Target)	Yes	–

OUTPUT GEO_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and their organizations in all their diversity are empowered to engage in and influence political life and decision-making at all levels in Georgia	GEO_D_1.1.3A Number of civil society organizations, especially women's organizations, working on gender equality and women's empowerment that have strengthened capacities to exercise their leadership role	2022 (Baseline)	0	N/A
		2022 (Milestone)	–	50
		2023 (Milestone)	5	–
		2024 (Milestone)	10	–

towards the achievement of gender equality and women's empowerment	2025 (Target)	15	–

GEO_D_1.1.3B Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society partners to advance gender equality and women's empowerment	2022 (Baseline)	0	N/A
	2022 (Milestone)	–	4
	2023 (Milestone)	1	–
	2024 (Milestone)	2	–
	2025 (Target)	3	–

GEO_D_1.1.3C Number of women from LNOB groups who directly benefit from UN Women work reducing exclusion, discrimination, and inequality	2022 (Baseline)	0	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	30	–
	2024 (Milestone)	100	–
	2025 (Target)	170	–

GEO_D_1.1.3D Evidence of women and their organizations exercising leadership and showcasing active engagement in political decision-making processes / multi-stakeholder dialogue processes	2022 (Baseline)	0 human stories/stories of success of CSO work	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	3	–
	2024 (Milestone)	8	–
	2025 (Target)	11	–

SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender	2022 (Baseline)	0	N/A
	2022 (Milestone)	–	4
	2023 (Milestone)	5	–

responsive legislation (CO, HQ)	2023 (Milestone)	5	–
	2024 (Milestone)	10	–
	2025 (Target)	15	–
SP_D_0.1.h	2022 (Baseline)	0	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	–	6
	2023 (Milestone)	1	–
	2024 (Milestone)	2	–
	2025 (Target)	3	–
SP_D_0.4.c	2022 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	–	5
	2023 (Milestone)	2	–
	2024 (Milestone)	4	–
	2025 (Target)	6	–
SP_D_0.4.d	2022 (Baseline)	0	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	30	4360
	2023 (Milestone)	–	–
	2024 (Milestone)	100	–
	2025 (Target)	170	–
SP_D_0.5.c	2022 (Baseline)	1	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and	2022 (Milestone)	–	4
	2023 (Milestone)	1	–

sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

Year		
2023 (Milestone)	1	
2024 (Milestone)	2	–
2025 (Target)	3	–

OUTCOME XM-DAC-41146-GEO_D_2.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3)	GEO_D_2.1A Gender pay gap (UNSDCF 3.3 NSDG: 8.5.1. & 5.5.1.2.; (GT 8.5 and 5.5))	2019 (Baseline)	Yes	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	34%	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	32%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_D_2.1B	2019 (Baseline)	43	N/A
	2021 (Milestone)	–	56.1%
Share of female labor force participation (UNSDCF 3.4 NSDG: 8.5.2 (GT 8.5))	2022 (Milestone)	45%	41.5
	2023 (Milestone)	48%	–
	2024 (Milestone)	48	–
	2025 (Target)	50%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	3	4
	2023 (Milestone)	5	–
● Complementary Indicator :	2024 (Milestone)	7	–
	2025 (Target)	8	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) • Complementary Indicator :	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	–
	2022 (Milestone)	2	2
	2023 (Milestone)	3	–
	2024 (Milestone)	4	–
	2025 (Target)	5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	–	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2020 (Baseline)	721	N/A
	2021 (Milestone)	400	420
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2020 (Baseline)	308	N/A
	2021 (Milestone)	0	200
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2020 (Baseline)	0	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2021 (Milestone)	0	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	2020 (Baseline)	76	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2021 (Milestone)	30	102
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2020 (Baseline)	No	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2021 (Milestone)	Yes	False
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be (self-)employed and/or start/develop their businesses	GEO_D_2.1.1A Number of women with strengthened capacities and skills to participate in economy, including as entrepreneurs, with UN Women support	2017 (Baseline)	50	N/A
		2021 (Milestone)	–	1158
		2022 (Milestone)	About 100 new beneficiaries	217
		2023 (Milestone)	About 500 (including the baseline)	–
		2024 (Milestone)	100	–
		2025 (Target)	300 new beneficiaries	–
	GEO_D_2.1.1B Number of rural women supported to gain access, use and/or control of productive resources by UN Women in Georgia	2017 (Baseline)	60	N/A
		2021 (Milestone)	–	185
		2022 (Milestone)	100 new beneficiaries	1808
		2023 (Milestone)	400 (including 2021 baseline)	–
		2024 (Milestone)	100	–
		2025 (Target)	300 new beneficiaries	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2020 (Baseline)	2000	N/A
	2022 (Milestone)	3000	4360
	2023 (Milestone)	4000	–
	2024 (Milestone)	4500	–
	2025 (Target)	5000	–
SP_D_0.5.a Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Baseline)	TBD	N/A
	2022 (Milestone)	–	1730040
	2023 (Milestone)	TBD	–
	2024 (Milestone)	2300000	–
	2025 (Target)	2000000	–

OUTPUT GEO_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of the representatives of government, public institutions and private companies strengthened to develop and deliver legislation, policies, services and programs for women's economic empowerment	GEO_D_2.1.2A Number of national signatories to Women's Empowerment Principles (WEPs)	2017 (Baseline)	8	N/A
		2021 (Milestone)	100	102
		2022 (Milestone)	120	190
		2023 (Milestone)	150 (including the baseline)	–
		2024 (Milestone)	20	–
		2025 (Target)	50 new signatories	–
	GEO_D_2.1.2B	2019 (Baseline)		N/A

GEO_D_2.1.2B	2016 (Baseline)	46	N/A
Number of companies that receive technical assistance and training to promote gender equality and women's empowerment	2021 (Milestone)	–	1
	2022 (Milestone)	2 (including the baseline)	0
	2023 (Milestone)	3 (including the baseline)	–
	2024 (Milestone)	1	–
	2025 (Target)	5 new	–
GEO_D_2.1.2C	2017 (Baseline)	0	N/A
Number of women who participate in internships or mentorship programmes or receive grants or scholarships provided by private businesses	2021 (Milestone)	–	2
	2022 (Milestone)	1 new	2
	2023 (Milestone)	1 new	–
	2024 (Milestone)	1	–
	2025 (Target)	Improved compliance	–
GEO_D_2.1.2D	2020 (Baseline)	No	N/A
Gender visibly mainstreamed in state's economic empowerment programmes aimed at farmers and other entrepreneurs	2021 (Milestone)	–	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–
GEO_D_2.1.2E	2020 (Baseline)	0	N/A
Number of interventions to enhance day care facilities and re-skilling of women to enhance their Labour Force Participation Rate (UNSDCF 3.3.4)	2021 (Milestone)	–	0
	2022 (Milestone)	0	0
	2023 (Milestone)	2	–

	2023 (Milestone)	2	
	2024 (Milestone)	1	–
	2025 (Target)	2	–
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	1 partner entity	N/A
	2022 (Milestone)	3 additional partners	15
	2023 (Milestone)	3 additional partners	–
	2024 (Milestone)	6	–
	2025 (Target)	7	–
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2020 (Baseline)	2 institutions	N/A
	2022 (Milestone)	4 new instituions	16
	2023 (Milestone)	9 institutions (including 2020 baseline)	–
	2024 (Milestone)	9	–
	2025 (Target)	10	–
SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	0	1
	2023 (Milestone)	1	–
	2024 (Milestone)	1	–
	2025 (Target)	2	–
SP_D_0.3.e Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	0
	2023 (Milestone)	TBD	–

based discrimination and/or combat gender stereotypes (CO)		2024 (Milestone)	1	–
		2025 (Target)	1	–

OUTCOME XM-DAC-41146-GEO_D_3.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, all people in Georgia have equitable and inclusive access to quality, resilient and gender-sensitive services delivered in accordance with international human rights standards (UNSDCF Outcome 2)	GEO_D_3.1A Existence of costed National Action Plan on Ending Violence against Women and Domestic Violence and its implementation rate (UNSDCF 1.3.1 NSDG: 5.1.1 (GT 5.1))	2020 (Baseline)	No	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_D_3.1B Percentage of women and girls who experience violence and seek help from formal institutions (UNSDCF 2.5; SP 4.1)	2017 (Baseline)	26	N/A
	2021 (Milestone)	–	26%
	2022 (Milestone)	N/A	26
	2023 (Milestone)	22	–
	2024 (Milestone)	22.8	–
	2025 (Target)	22.8	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2021 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
● Complementary Indicator :	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2017 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	No	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
● Complementary Indicator :	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	No	N/A
	2022 (Milestone)	Yes	True
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	–	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2020 (Baseline)	Yes	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2020 (Baseline)	Yes	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2020 (Baseline)	Yes	N/A
	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2020 (Baseline)	Yes	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	2020 (Baseline)	Yes	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2020 (Baseline)	No	N/A
	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	2020 (Baseline)	Yes	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	2020 (Baseline)	Yes	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1l SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2020 (Baseline)	Yes	N/A
	2021 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	2020 (Baseline)	Yes	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2021 (Milestone)	Yes	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	2020 (Baseline)	Not available	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2021 (Milestone)	Not available	6
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ending violence against women and domestic violence (EVAW/DV) legislation and policies are further improved to meet international standards	GEO_D_3.1.1A Existence of an adopted and costed EVAW & DV NAP	2016 (Baseline)	No	N/A
		2021 (Milestone)	–	Partially aligned
		2022 (Milestone)	Partially aligned	Yes
		2023 (Milestone)	Partially aligned	–
		2024 (Milestone)	Partially aligned	–
		2025 (Target)	Fully aligned	–
	GEO_D_3.1.1B Existence of a component that addresses social norms, attitudes and behaviors transformation in the NAP, developed with UN Women support	2017 (Baseline)	No	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT		YEAR	BMTS	REPORTED RESULT
SP_D_0.3.f		2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

OUTPUT GEO_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Violence against women and domestic violence services and the capacities of service providers are further improved to meet international standards	GEO_D_3.1.2A	2014 (Baseline)	100%	N/A
	Percentage change in issued restrictive orders	2021 (Milestone)	–	True
		2022 (Milestone)	5 shelters and 5 crisis centers	True
		2023 (Milestone)	5 shelters and 6 crisis centers	–
		2024 (Milestone)	Yes	–
		2025 (Target)	6 shelters and 7 crisis centers	–
	GEO_D_3.1.2B	2015 (Baseline)	4	N/A
	Number of shelters for DV victims/survivors functional and number of crisis centers operational and funded from the State Budget	2021 (Milestone)	–	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–
	GEO_D_3.1.2D	2015 (Baseline)	Sexual violence issues are not	N/A

Existence of institutionalized mandatory training programs on VAWG, in particular DV and sexual violence, for judges, prosecutors, and lawyers in High School of Justice, Prosecutor General's Office Training Center and Georgian Bar Association respectively		covered in training programs for judges, prosecutors and lawyers, training only exists on DV issues	
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.a	2022 (Baseline)	6	N/A
	2022 (Milestone)	7	4
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	7	-
	2024 (Milestone)	9	-
	2025 (Target)	10	-
SP_D_0.4.b	2021 (Baseline)	No	N/A
	2022 (Milestone)	Yes	True
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_0.4.e	2021 (Baseline)	No	N/A
	2022 (Milestone)	1	1
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_D_0.5.f	2021 (Baseline)	1	N/A

		Year	BMTS	Reported Result
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Milestone)	1 additional	1
		2023 (Milestone)	2	–
		2024 (Milestone)	2	–
		2025 (Target)	2	–

OUTPUT GEO_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Negative gender stereotypes, social norms and attitudes that condone violence against women and harmful practices transformed to enable respect for women's rights and gender equality	GEO_D_3.1.3A Percentage of people who think it is justifiable for a man to beat his wife, disaggregated by sex (SP 4.2)	2017 (Baseline)	22% of women and 31% men	N/A
		2021 (Milestone)	–	28
		2022 (Milestone)	N/A	1.8
		2023 (Milestone)	17% of women and 26% of men	–
		2024 (Milestone)	2	–
		2025 (Target)	2	–
	GEO_D_3.1.3D % of change in public awareness of the existence of the DV law and relevant services	2017 (Baseline)	67% of women and 74% of men	N/A
		2021 (Milestone)	–	67%
		2022 (Milestone)	N/A	65
		2023 (Milestone)	72% of women and 79% of men	–
		2024 (Milestone)	65.1	–
		2025 (Target)	65.1	–

SP_D_0.3.b	Year		
	2020 (Baseline)	0	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Milestone)	2	2
	2023 (Milestone)	2	–
	2024 (Milestone)	3	–
	2025 (Target)	3	–

SP_D_0.3.c			
	2021 (Baseline)	Yes	N/A
Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2022 (Milestone)	Yes	2
	2023 (Milestone)	Yes	–
	2024 (Milestone)	1	–
	2025 (Target)	1	–

OUTCOME XM-DAC-41146-GEO_D_4.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, conflict affected communities enjoy human rights, enhanced human security and resilience (UNSDCF Outcome 4)	GEO_D_4.1A Existence of costed National Action Plan on Women, Peace and Security and its implementation rate (UNSDCF 4.3.1, contributes to SP 5.1)	2020 (Baseline)	No	N/A
		2021 (Milestone)	–	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR		BMTS	REPORTED RESULT
GEO_D_4.1B	2020 (Baseline)		0.77	N/A
Women, Peace and Security Index (UNSDCF 4.4.)	2021 (Milestone)		–	40
	2022 (Milestone)	WPSI - index - .800 rank 40/170		777
	2023 (Milestone)	Further improvement of index and rank		–
	2024 (Milestone)		0.81	–
	2025 (Target)	Improvement of index and rank		–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2020 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Milestone)	1	–
	2022 (Milestone)	2	2
	2023 (Milestone)	3	–
● Complementary Indicator :	2024 (Milestone)	4	–
	2025 (Target)	5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	No	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	(Baseline)	–	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
● Common Indicator :	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2020 (Baseline)	1	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2021 (Milestone)	3	2
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	(Baseline)	–	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2020 (Baseline)	5	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2021 (Milestone)	15	15
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	(Baseline)	–	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governmental, public and civil society organizations possess the required capacities to implement WPSA-relevant policies and programmes	GEO_D_4.1.1A Number and variety of national stakeholders participating in the development of the next phase of the NAP on UNSCR 1325	2011 (Baseline)	25 representatives from line ministries and 30 CSOs participated in the development, monitoring and reporting on the implementation of NAP 1325	N/A
		2021 (Milestone)	–	80
		2022 (Milestone)	150 new	327
		2023 (Milestone)	150 new	–
		2024 (Milestone)	150	–
		2025 (Target)	500 (including 2020 baseline)	–
	GEO_D_4.1.1B Percentage of CSOs' recommendations included in the NAP on UNSCR 1325	2011 (Baseline)	20%	N/A
		2021 (Milestone)	–	0%

	2022 (Milestone)	10%	27
	2023 (Milestone)	25%	–
	2024 (Milestone)	25	–
	2025 (Target)	at least 30%	–
GEO_D_4.1.1C Existence of complaints' mechanism on gender discrimination and sexual harassment in the Ministry of Defense, Ministry of IDPs and Ministry of Internal Affairs	2016 (Baseline)	No	N/A
	2021 (Milestone)	–	0%
	2022 (Milestone)	20%	44
	2023 (Milestone)	30%	–
	2024 (Milestone)	30	–
	2025 (Target)	at least 40%	–
GEO_D_4.1.1D Gender and Mediation training course institutionalized in the Ministry of Foreign Affairs of Georgia	2018 (Baseline)	No	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2020 (Baseline)	2 institutions	N/A
	2022 (Milestone)	4 new institutions	16
	2023 (Milestone)	9 institutions including 2020 baseline	–
	2024 (Milestone)	9	–
	2025 (Target)	11	–

OUTPUT GEO_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women are enabled and capacitated to take part in decision-making processes around the Women, Peace and Security (WPS) agenda	GEO_D_4.1.2A Representation of women in peace negotiations	2020 (Baseline)	Geneva International Discussions (GID): 17% in 2020 (2 of the 12); Incident Prevention and Response Mechanism (IPRM): 33 per cent in 2017	N/A
		2021 (Milestone)	–	17
		2022 (Milestone)	20%	8
		2023 (Milestone)	25%	–
		2024 (Milestone)	25	–
		2025 (Target)	At least 30 % in both GID and IPRM	–
	GEO_D_4.1.2B Number of dialogues between IDP and conflicted women and participants of Geneva International Discussions and Incident Prevention and Response Mechanism (IPRM) supported by UN Women	2015 (Baseline)	2	N/A
		2021 (Milestone)	–	35%
		2022 (Milestone)	30%	43
		2023 (Milestone)	35%	–
		2024 (Milestone)	35	–
		2025 (Target)	At least 40%	–
	GEO_D_4.1.2C Number of internally displaced and conflict affected women directly supported by UN Women to influence peace and development processes	2017 (Baseline)	100	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.1.h	2021 (Baseline)	5 dialogue processes	N/A

Indicator Statement	Year	BMTS	Reported Result
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	Maintain existing 5 processes	6
	2023 (Milestone)	5	–
	2024 (Milestone)	5	–
	2025 (Target)	5	–
SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2020 (Baseline)	0	N/A
	2022 (Milestone)	1	4
	2023 (Milestone)	2	–
	2024 (Milestone)	2	–
	2025 (Target)	3	–
SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Baseline)	TBD	N/A
	2022 (Milestone)	–	63
	2023 (Milestone)	10	–
	2024 (Milestone)	15	–
	2025 (Target)	18	–

OUTPUT GEO_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

IDP and conflict affected women (in Abkhazia, Georgia and across ABL) have enhanced human security and resilience through women's economic empowerment and end violence against women interventions	GEO_D_4.1.3A Number of women, GBV survivors, who receive support services in Abkhazia, Georgia	2020 (Baseline)	400	N/A
		2021 (Milestone)	–	275
		2022 (Milestone)	400 new	904
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	2000	–
	GEO_D_4.1.3B Number of women and men that openly disapprove and condemn violence against women and domestic violence in Abkhazia, Georgia	2020 (Baseline)	0	N/A
		2021 (Milestone)	–	True
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	2000	–
	GEO_D_4.1.3C Number of women in Abkhazia, Georgia and Samegrelo region with strengthened capacities and skills to participate in economy, including as entrepreneurs	2020 (Baseline)	0	N/A
		2021 (Milestone)	–	153
		2022 (Milestone)	200 new	630
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	700	–
	GEO_D_4.1.3D Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society partners to advance gender equality and women's empowerment	2022 (Baseline)	0	N/A
		2022 (Milestone)	–	4
		2023 (Milestone)	–	–
		2024 (Milestone)	4	–

		Year	BMTS	Reported Result
		2025 (Target)	4	–
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)		2021 (Baseline)	3	N/A
		2022 (Milestone)	5	5
		2023 (Milestone)	6 including 2021 baseline	–
		2024 (Milestone)	8	–
		2025 (Target)	10	–
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)		2020 (Baseline)	2000	N/A
		2022 (Milestone)	3000	4360
		2023 (Milestone)	4000	–
		2024 (Milestone)	4500	–
		2025 (Target)	5000	–

OUTCOME XM-DAC-41146-GEO_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	(Baseline)	–	N/A
		2021 (Milestone)	–	–
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–

2024 (Milestone)		-	-
2025 (Target)		-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	–	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	–	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	–	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	–	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	–	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively leads, coordinates & promotes accountability for the implementation of GEWE commitments in the UNCT	GEO_O_1.1A	2016 (Baseline)	60%	N/A
	% of joint GTG advocacy initiatives formulated in GTG AWP resulting in a positive government policy response (change of law, internal policy, decree, established monitoring and reporting practice, allocation of budgets for GEWE, etc.)	2021 (Milestone)	–	2
		2022 (Milestone)	2 additional	3
		2023 (Milestone)	2 additional	–
		2024 (Milestone)	–	–
		2025 (Target)	10 additional	–
	GEO_O_1.1B	2020 (Baseline)	55%	N/A
	Percentage of UNCT Gender SWAP Scorecard actions completed	2021 (Milestone)	–	0
		2022 (Milestone)	20%	85
		2023 (Milestone)	40%	–
		2024 (Milestone)	–	–

		2025 (Target)	80	–
GEO_O_1.1C		2015 (Baseline)	36%	N/A
% of UNCT meetings initiated by UN Women/ Chair of GTG that result in a joint action to improve UN coordination on GEWE		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-GEO_O_2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale	SP_O_2A	(Baseline)	–	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2021 (Milestone)	3	20
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
	• QCPR Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2020 (Baseline)	1	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2021 (Milestone)	1	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	–	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	–	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2021 (Milestone)	–	True
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	–	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2021 (Milestone)	–	–
	2022 (Milestone)	–	Yes
	2023 (Milestone)	–	–
● QCPR Indicator :	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	–	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	–	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	–	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	–	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	–	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	–	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT GEO_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate	GEO_O_2.1A	2017 (Baseline)	No	N/A
	Existence of a new Country Strategy of CSOs engagement	2021 (Milestone)	-	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	-	-
		2025 (Target)	Yes	-
	GEO_O_2.1B	2015 (Baseline)	1	N/A
	Number of private business companies and private sector partners implementing WEPs	2021 (Milestone)	-	True
		2022 (Milestone)	500 annual	True
		2023 (Milestone)	500 annual	-
		2024 (Milestone)	-	-
		2025 (Target)	500 annual	-

GEO_O_2.1C Number of individual commitments made to HeForShe online and offline by men and boys	2017 (Baseline)	324 online, 150 offline	N/A
	2021 (Milestone)	–	True
	2022 (Milestone)	Webpage users - 41,000; Facebook reach - 3,000,000	True
	2023 (Milestone)	Webpage users - 42,000; Facebook reach - 3,000,000	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Webpage users - 45,000; Facebook reach - 3,200,000	–
GEO_O_2.1D Number of mentions of UN Women in media	2015 (Baseline)	232	N/A
	2021 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	To be established in 2020	–
GEO_O_2.1E Number of visitors of CO website & Facebook	2015 (Baseline)	Web - 1224; FB - 117,097	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
GEO_O_2.1F New non-core resources mobilized for the implementation of SN 2016-2020 as per SN Resource Mobilization Plan	2016 (Baseline)	1,762,000 USD	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTCOME XM-DAC-41146-GEO_O_3

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	(Baseline)	–	N/A
	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2021 (Milestone)	–	–
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	–	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2020 (Baseline)	1	N/A
	2021 (Milestone)	1	1
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2020 (Baseline)	1	N/A
	2021 (Milestone)	1	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	–	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2020 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2021 (Milestone)	1	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	–	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	–	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	–	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.11: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT GEO_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High Quality of Country Programme through knowledge, innovation, results-based management and evaluation	GEO_O_3.1A	2017 (Baseline)	1	N/A
	Number of innovative initiatives including information-sharing to support south-south, north-south cooperation	2021 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	80	-
	GEO_O_3.1B	2016 (Baseline)	No	N/A
	Existence of national gender equality profile based on gender data sets available, dis-aggregated by relevant characteristics	2021 (Milestone)	-	True
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	-	-
		2025 (Target)	Yes	-
	GEO_O_3.1C	2016 (Baseline)	80%	N/A

% of DRF outcomes and outputs that have baseline data and annual target data monitored and analyzed	2021 (Milestone)	–	95%
	2022 (Milestone)	95%	100
	2023 (Milestone)	95%	–
	2024 (Milestone)	–	–
	2025 (Target)	100%	–
GEO_O_3.1D % of programme funds dedicated to strengthening national capacities (QCPR)	2014 (Baseline)	48.9%	N/A
	2021 (Milestone)	–	True
	2022 (Milestone)	TBD	True
	2023 (Milestone)	TBD	–
	2024 (Milestone)	–	–
	2025 (Target)	To be established in 2021	–
GEO_O_3.1E Number of CO inputs in UN Women's virtual platforms	2015 (Baseline)	4	N/A
	2021 (Milestone)	–	0
	2022 (Milestone)	2 new	6
	2023 (Milestone)	2 new	–
	2024 (Milestone)	–	–
	2025 (Target)	10	–
GEO_O_3.1F % of programme staff and personnel trained on RBM	2017 (Baseline)	50%	N/A
	2021 (Milestone)	–	70
	2022 (Milestone)	80%	99
	2023 (Milestone)	90%	–

		2024 (Milestone)	–	–
		2025 (Target)	100%	–
GEO_O_3.1G % of planned country-level evaluations being conducted		2015 (Baseline)	100%	N/A
		2021 (Milestone)	–	80
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	95	–
GEO_O_3.1H % of management response activities overdue		2015 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-GEO_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	–	N/A
		2021 (Milestone)	–	–
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–

| | 2025 (Target) | – | – |

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	–	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	1	N/A
	2021 (Milestone)	1	True
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	–	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	–	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	–	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	–	N/A
	2021 (Milestone)	–	–
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	–	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	–	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	–	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	–	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	–	N/A
	2021 (Milestone)	–	–
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	–	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	–	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	–	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT GEO_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved Management of Financial and Human Resources in pursuit of results	GEO_O_4.1A % of donor reports submitted on time	2016 (Baseline)	100%	N/A
		2021 (Milestone)	–	100
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	100	–
	GEO_O_4.1B % of donor reports that meet quality standards	2016 (Baseline)	100%	N/A
		2021 (Milestone)	–	100
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	100	–
	GEO_O_4.1C Implementation rate for programme	2015 (Baseline)	93% Core and 95% non-core	N/A
		2021 (Milestone)	–	95

resources (core and non-core)	2022 (Milestone)	95%	92
	2023 (Milestone)	95%	–
	2024 (Milestone)	–	–
	2025 (Target)	95%	–
GEO_O_4.1D Compliance with BCP	2015 (Baseline)	Yes	N/A
	2021 (Milestone)	–	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	–	–
	2025 (Target)	Yes	–
GEO_O_4.1E Compliance with UN Security Risk Management	2015 (Baseline)	Yes	N/A
	2021 (Milestone)	–	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	–	–
	2025 (Target)	Yes	–
GEO_O_4.1F Reporting on Greenhouse Gas emissions for travel and operations	2017 (Baseline)	No	N/A
	2021 (Milestone)	–	True
	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–

	2025 (Target)	Yes	–
GEO_O_4.1G % of annual PMD reviews completed on time	2015 (Baseline)	100%	N/A
	2021 (Milestone)	–	100
	2022 (Milestone)	–	100
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	100	–
GEO_O_4.1H % of staff who have completed mandatory on-line courses	2015 (Baseline)	85%	N/A
	2021 (Milestone)	–	95
	2022 (Milestone)	–	100
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	100	–