



Country-Level Strategic Plan Indicator Data for Georgia

OUTCOME XM-DAC-41146-GEO_D_1.1

OUTCOME STATEMENT By 2025, all people in Georgia enjoy improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision making (UNSDCF Outcomel) Complementary Indicator: Py_D_0.1.4 SP_D_0.1.4 2021 (Baseline) 0 N/A 2022 (Milestone) 3 4 2023 (Milestone) 5 - 2024 (Milestone) 7 - 2025 (Target) 8 - SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) Complementary Indicator: 2022 (Milestone) 3 4 2022 (Milestone) 5 - 2024 (Milestone) 7 - 2025 (Target) 8 - 2022 (Milestone) 3 - 2023 (Milestone) 3 - 2024 (Milestone) 3 - 2024 (Milestone) 3 - 2024 (Milestone) 3 - 2024 (Milestone) 4 - 2024 (Milestone) 5 - 2024 (Milestone) 2026 (Milestone) 3 - 2026 (Milestone) 3 - 2026 (Milestone) 3 - 2026 (Milestone) 3 - 2026 (Milestone) 4 -				B - Baseline	M - Milestones	T - Target
improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision making (UNSDCF Outcome!) • Complementary Indicator: SP_D_0.1.5 SP_D_0.1.5 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) 2023 (Milestone) 5 - 2024 (Milestone) 7 - 2025 (Target) 8 - SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2024 (Milestone) 3 4 4 - 2023 (Milestone) 5 - 2024 (Milestone) 7 - 2025 (Target) 8 - 2020 (Baseline) 0 N/A 2023 (Milestone) 2 2 2023 (Milestone) 3 - 2024 (Milestone) 4 -	OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT	
Number of laws that were adopted, revised or repealed to advance gender equality and increased representation and participation of women in decision making (UNSDCF Outcome1) • Complementary Indicator: SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) 2022 (Milestone) 5 - 2024 (Milestone) 7 - 2025 (Target) 8 - SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2024 (Milestone) 3 4 2022 (Milestone) 3 5 - 2025 (Target) 2020 (Baseline) 2022 (Milestone) 3 7 - 2025 (Target) 3 7 - 2026 (Milestone) 3 7 - 2027 (Milestone) 2028 (Milestone) 2029 (Milestone) 2029 (Milestone) 2020 (Milestone) 2020 (Milestone) 2020 (Milestone) 2020 (Milestone) 2020 (Milestone) 2020 (Milestone)		SP_D_0.1.4	2021 (Baseline)	0	N/A	
and increased representation and participation of women in decision making (UNSDCF Outcome!) Complementary Indicator: 2024 (Milestone) 2024 (Milestone) 7 2025 (Target) 8 - SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2024 (Milestone) 2025 (Target) 2020 (Baseline) 2022 (Milestone) 2022 (Milestone) 2023 (Milestone) 3 - 2024 (Milestone)	resilient and accountable institutions, rule of	or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	3	4	
(UNSDCF Outcomel) 2024 (Milestone) 7 - SP_D_0.1.5 2020 (Baseline) 0 N/A Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2022 (Milestone) 2 2 2023 (Milestone) 3 - 2024 (Milestone) 4 -	and increased representation and		2023 (Milestone)	5	-	
SP_D_0.1.5 SP_D_0.1.5 2020 (Baseline) 0 N/A Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2024 (Milestone) 2025 (Target) 2020 (Baseline) 2022 (Milestone) 2023 (Milestone) 3 -	•		2024 (Milestone)	7	-	
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2022 (Milestone) 2023 (Milestone) 3 - 2024 (Milestone) 4 -	·		2025 (Target)	8	-	
sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) 2023 (Milestone) 3 - 2024 (Milestone) 4 -		Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on	2020 (Baseline)	0	N/A	
plans that are adopted with a focus on gender equality (CO) 2023 (Milestone) 3 - 2024 (Milestone) 4 -			2022 (Milestone)	2	2	
2024 (Milestone) 4 -			2023 (Milestone)	3	-	
• Complementary Indicator: 2025 (Target) 5 -			2024 (Milestone)	4	-	
2 Complementary indicator. 2020 (raigos)	•	Complementary Indicator :	2025 (Target)	5	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	19	N/A
Number of institutions putting in places policies and practices to address gender-	2022 (Milestone)	21	9
based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	24	-
gender stereotypes (CO)	2024 (Milestone)	78	-
Complementary Indicator :	2025 (Target)	81	-
SP_D_0.6.2	2021 (Baseline)	1	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	1	-
Complementary Indicator :	2024 (Milestone)	1	-
Complementary indicator.	2025 (Target)	1	-
SP_D_0.7.1	(Baseline)	-	N/A
Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards	2022 (Milestone)	-	-
(derived from QCPR indicator 1.4.13) (Desk Review)	2023 (Milestone)	-	-
,	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality	2022 (Milestone)	-	-
Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT GEO_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Laws, policies and capacities for women's political empowerment and for gender mainstreaming are developed and sustained at the national and local levels	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

More and better-quality data and analysis are available to promote and track the progress of gender equality and women's empowerment

SP_D_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

SP_D_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multilevel disaggregated gender statistics, sexdisaggregated data and knowledge (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTPUT GEO_D_1.1.3

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Women and their organizations in all their diversity are empowered to engage in and influence political life and decision-making at all levels in Georgia

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.h

Number of multi-stakeholder dialogue

processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

OUTCOME XM-DAC-41146-GEO_D_2.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2025, all people without discrimination	SP_D_0.1.4	2021 (Baseline)	0	N/A	
benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3)	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	3	4	
		2023 (Milestone)	5	-	
	Complementary Indicator :	2024 (Milestone)	7	-	
		2025 (Target)	8	-	
	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2020 (Baseline)	0	N/A	
		2022 (Milestone)	2	2	
		2023 (Milestone)	3	-	
		2024 (Milestone)	4	-	
	Complementary Indicator :	2025 (Target)	5	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality	2022 (Milestone)	-	-
objectives (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT GEO_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be (self-)employed and/or start/develop their businesses

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

The capacities of the representatives of government, public institutions and private companies strengthened to develop and deliver legislation, policies, services and programs for women's economic empowerment

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

SP_D_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-

OUTCOME XM-DAC-41146-GEO_D_3.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2025, all people in Georgia have equitable	Number of countries and/or other actors	2021 (Baseline)	No	N/A	
and inclusive access to quality, resilient and gender-sensitive services delivered in		2022 (Milestone)	-	True	
accordance with international human rights standards (UNSDCF Outcome 2)		2023 (Milestone)	Yes	-	
	Complementary Indicator :	2024 (Milestone)	Yes	-	
•		2025 (Target)	Yes	-	
	SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2017 (Baseline)	No	N/A	
		2022 (Milestone)	No	True	
•		2023 (Milestone)	Yes	-	
		2024 (Milestone)	Yes	-	
	Complementary Indicator :	2025 (Target)	Yes	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	No	N/A
Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	Yes	True
implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
(00)	2025 (Target)	Yes	-

• Complementary Indicator:

SP_D_0.7.4	(Baseline)	- N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating	2022 (Milestone)	
all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

OUTPUT GEO_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Ending violence against women and domestic violence (EVAW/DV) legislation and policies are further improved to meet international standards

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Violence against women and domestic violence services and the capacities of service providers are further improved to meet international standards

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

SP_D_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics

(VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT GEO_D_3.1.3

OUTCOME XM-DAC-41146-GEO_D_4.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR **BMTS** REPORTED RESULT Negative gender stereotypes, social norms SP_D_0.3.b and attitudes that condone violence against Number of community or organizational women and harmful practices transformed level UN Women programmes that address to enable respect for women's rights and behaviour and/or social/gender norms gender equality using evidence/practice-based methodologies (CO, HQ) SP_D_0.3.c Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

16/25

B - Baseline

M - Milestones

T - Target

By 2025, conflict affected communities enjoy	y SP_D_0.1.5	2020 (Baseline)	0	N/A
human rights, enhanced human security and resilience (UNSDCF Outcome 4)	Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	2	2
	plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	3	-
	gondor oquality (00)	2024 (Milestone)	4	-
•	Complementary Indicator :	2025 (Target)	5	-
	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	(Baseline)	-	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk	2022 (Milestone)	-	-
Review)	2023 (Milestone)	-	-
Common Indicator :	2024 (Milestone)	-	-
• Common indicator:	2025 (Target)	-	-

OUTPUT GEO_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Governmental, public and civil society organizations possess the required capacities to implement WPSA-relevant policies and programmes

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Women are enabled and capacitated to take part in decision-making processes around the Women, Peace and Security (WPS) agenda SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT GEO_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IDP and conflict affected women (in Abkhazia, Georgia and across ABL) have enhanced human security and resilience through women's economic empowerment and end violence against women interventions	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			
OUTCOME XM-DAC-41146-GEO_O_1			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
	,	2023 (Milestone) 0/25	-	-

	2024 (Milestone)		
	2025 (Target)		
SP_O_1B	(Baseline)	- N/A	
Implementation rate for other resources (Desk Review)	2022 (Milestone)		
	2023 (Milestone)		
	2024 (Milestone)		
	2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
(Desk Review)	2025 (Target)	-	-
SP_O_IF Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-GEO_O_2 B - Baseline M - Milestones T - Target YEAR **OUTCOME STATEMENT INDICATOR STATEMENT BMTS REPORTED RESULT** Advancing partnerships & resourcing; N/A SP_O_2A (Baseline) Effectively influencing for impact & scale Funding received from (a) public partners 2022 (Milestone) (b) private sector (QCPR 4.3.5) (Desk Review) 2023 (Milestone) 2024 (Milestone)

• QCPR Indicator:

SP_O_2D	(Baseline)	- N/A
Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

YEAR	BMTS	REPORTED RESULT
(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-
(Baseline)	-	N/A
2022 (Milestone)	-	Yes
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-
	(Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone)	(Baseline) - 2022 (Milestone) - 2023 (Milestone) - 2024 (Milestone) - 2025 (Target) - (Baseline) - 2022 (Milestone) - 2023 (Milestone) - 2024 (Milestone) -

OUTCOME XM-DAC-41146-GEO_O_3

B - Baseline T - Target M - Milestones

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Advancing business transformation	SP_O_3A	(Baseline)	- N/A
	Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	
	Governance Framework (Desk Review)	2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_3B Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
· · · · · · · · · · · · · · · · · · ·		2023 (Milestone)	
	2024 (Milestone)		
		2025 (Target)	

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture Average time to select a candidate/complete a recruitment prod (Desk Review)	Average time to select a candidate/complete a recruitment process	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	_	_

T - Target

M - Milestones

B - Baseline

OUTCOME XM-DAC-41146-GEO_O_4

2025 (Target)