

## OUTCOME XM-DAC-41146-HND\_D\_1.1

**Civil society, especially groups in situations of exclusion, participate and influence actively on the exercise of their rights, leaving no one behind.**

The record on qualitative progress in legal and political provisions lead by women politicians (Gender Equality Commission, congresswomen, female mayors and councilors, Forum for Women Politicians) and women civil society organizations and with the technical support and political backing of UN Women, is summarized bellow: – The Administrative act of the National Electoral Council established that political parties must present a work in which 15% of the resources are destined to promote women's leadership and that this must be signed by the Secretary for Women of each party (Certification 498- 2022) – Integration of a gender perspective in the General Budget of the Nation 2023 (GBN), ensuring investment to all the levels to achieve SDG 5: 50% increase in budget allocations for Women's Institutions; budget allocated in Security and Justice institutions for the prevention, protection, and investigation of VAW, including the timely investigation of femicides ; new funds for women's access to credit; special scholarships for the education of women ; 300% increase budget for Casas Refugio and 400% for VAW prevention. – Establishment and approval of the rules of procedure of the Gender Equality Commission of the Association of Municipalities of Honduras (AMHON) and inclusion of a gender approach in the AMHON Institutional Plan 2023-2028. UN Women provided technical assistance to National Congress Gender Equity Commission, SEMUJER and women's organizations for participatory formulation, consultation processes and development of advocacy strategies for the approval of Chapter V of GBN. In particular, UN Women contributed to: developing a training process for congresswomen and women organizations, the promotion and strengthening of the Inter-institutional Budget Board, the development of an analysis of past budgets to demonstrate gaps. In terms of strengthening the capacities of women politicians elected for the period 2023-2026, through a Diploma (80 hours) taught by a recognized university, the formulation of gender-sensitive municipal budgets was achieved in 40 municipalities (as a degree project) and as a consequence provision for gender equality were included in some municipalities. At the level of strengthening the existing data on the political participation of women, through technical support to the Political Observatory for Women, two Reports were prepared and published: Report No. 4. Results of National Elections 2021 Honduras, Balance of Parity and Alternation, and; Report No. 5 Violence against women in politics in the electoral and post-electoral period. Report 4 was widely disseminated, being a source of information for different media and key players since it is the only report of its kind and because of the rigor of its methodology. In addition to demonstrating that the parties complied with parity and alternation, the aforementioned report showed that the obstacles to the participation of women are based on the practices of political parties of leading their lists with men and not financially supporting the campaigns of women. It is also highlighted that the reports of the Women's Political Observatory and UN Women were mentioned in the electoral reports of the EU and OAS on the electoral process in Honduras.

## OUTCOME XM-DAC-41146-HND\_D\_2.1

**The State and Honduran society implement policies, strategies and programs that allow the transition to an adequate and inclusive economic transformation and decent work for women and men.**

Given that 2022 was considered a bridge stage for a second phase of the Women's Local Economy and

Territory Program (MELYT), priority was given to continuing relationships with strategic allies in order to: improve access and use of tools, business, financial services and digital; support the construction of an environment of well-being, social protection, decent work and strengthened care systems to take advantage of economic opportunities and organizations and networks of women strengthened and organizationally expanded to promote the economic empowerment of women. During this year the new government took over and began to open spaces to approach issues long demanded by Women civil society organizations. With SEMUJER (Secretary for Women's Affairs): the Gender Policy of the Agri-Food Sector is being addressed with the Secretary of Agriculture and Livestock (SAG ) under the joint decision of both Ministers, which is expected to end in 2023. The other joint line is working with the private sector to develop their investments with a gender focus, promoting the WEPs principles achieving the subscription of 4 companies. In addition to the foregoing UN Women with SEMUJER and Secretary of Social Development (SEDESOL ) and Ciudad Mujer joined efforts to put together a Central American Colloquium: "The care society in rural areas: horizon for a sustainable recovery with gender equality", from October 26 to 28, 2022. This event was organized in preparation for the XV Regional Women Conference (CRM) ECLAC/ UN Women. This event was led by UN Women with WeEffect our strategic ally on Women's Economic Empowerment with a joint venture of 5 International Development Organizations more. Around the Colloquium, together with WeEffect and Diakonia Sweden, a parallel event was organized at the XV CRM; Care and rurality in Central American contexts. Within this process, SEMUJER Minister Doris Garcia, with prior preparation supported by UN Women, was able to position herself very well before the conference and became part of the conference secretariat. With Central American Bank for Economic Integration (CABEI) it was possible to take the first steps to launch the new trinational Inclusive Financial Ecosystem (EFI) regional program. This initiative has opened a great interest that makes explicit the coherence with the need in the subject. We have been able to begin to respond to strategic stakeholders, such as Inter-American Investment Corporation of the Inter-American Development Bank (IDB Invest) as well as national Financial Institutions, private and public banks as well as saving and loan cooperatives, associations and the National Cooperative Women Council. A new agreement has already been signed with the new government to support the economic empowerment of women in conjunction with the Business Development Centers for Micro, Small and Medium-Sized Companies (CDEMIPYMEs) of Lempa and Occidente with technical assistance for gender-sensitive business development. The proposal is to accompany the strengthening of the organizational structures of the social economy sector (Associative Companies, Savings and Credit Banks and Cooperatives) of women and/or ensuring the inclusive participation of women entrepreneurs or businesswomen in a clear link with chains of value. In addition, discussions have been held with the Presidential Delegate of Ciudad Mujer to accompany the Economic Autonomy Module through an agreement with National Entrepreneurship and Small Business Service (SENPRENDE).

#### OUTCOME XM-DAC-41146-HND\_D\_3.1

**The State and the Honduran population reduce the violence and conflict that affects them, with particular attention to violence against women and youth.**

Although the level of impact described has not been reached, 2022 was a year to look at tangible results from the work carried out by UN Women through the Spotlight Initiative to prevent and respond to Violence Against Women and Girls (VAWG) in Honduras. At the national level, the new Equity and Equality Plan was developed under the leadership of the Secretariat for Women's Affairs. The plan constitutes the policy that governs the obligations of all government institutions in the area of gender equality. UN Women supported the socialization of the plan with civil society and government actors at the local level, and participated in its participatory validation. At the legislative level, a draft law proposal has been prepared to prevent the disappearance of girls, adolescents and women, guaranteeing their protection, protection and well-being. The law known as Purple Alert, was developed through a highly participatory process in which justice operators and women's and feminist organizations, as well as government officials, members of the Inter-Institutional Commission for Monitoring the Investigations of Violent Deaths of Women and Femicides

(CISIMVMF), contributed to the elaboration and validation. The Purple Alert includes replicable processes identified in the Knowledge and Learning Mission carried out at the end of August in the State of Mexico, in which 15 people from the CISIMVMF participated. UN Women coordinated the process of drafting and socializing the proposed law, as well as the exchange of experiences with Mexico. Civil society has improved coordination mechanisms to design innovative and comprehensive strategies to prevent and respond to violence against women and girls. The Spotlight Initiative has contributed to promoting processes for the exchange of experiences and systematization of good practices among civil society organizations for their replication. On the other hand, it has contributed to knowledge management through the preparation of strategic studies such as the Study of Social and Institutional Tolerance towards Violence Against Women and Girls, which provides evidence-based arguments for intervention in favor of changing social norms that favor violence against women and girls. Another great achievement was the mobilization of a new project with the INL for 3 million dollars, for a period of 3 years, that will allow to focus efforts in 3 of the 5 municipalities where Spotlight was implemented with two key components: prevention and response to VAWG.

#### OUTCOME XM-DAC-41146-HND\_D\_4.1

### **The Honduran State implements policies, strategies and programs that allows strengthen the sustainability and resilience of their development.**

The Honduran government has started promoting the creation of Gender Offices in different State Ministries. In the area of emergency and humanitarian attention, for the first time in the country's history, the leading body responsible for the organization and prompt response to emergencies, Permanent Contingency Commission (COPECO, with the rank of Ministry) has created a Directorate of Gender, among whose functions are: Promote, manage, accompany the creation and review of public policies on gender and emergencies, humanitarian crisis situations in Honduras. To promote the creation of regulations, protocols for the inclusion of gender in emergencies and humanitarian situations in the corresponding institutions in the State of Honduras Promote equal workspaces, free for all humanitarian personnel of the Honduran government. Represent COPECO before the Humanitarian Network of Honduras and accompany the implementation of gender implementation measures in humanitarian action in the country. To promote the review of data collection instruments, damage assessment and needs analysis, risk analysis, impact analysis with a gender approach in emergency situations and humanitarian crises. Contribute to the creation of an inclusive humanitarian community in terms of gender equality and sexual diversity from the Human Rights and gender perspective. Promote inter-institutional capacity building processes on gender, inclusion and emergencies for National Risk Management System (SINAGER), COPECO and all instances involved in emergency care in Honduras. Review regulations to achieve international standards in inclusion, gender in emergency care and humanitarian crises. To promote the review and development of action protocols for inclusion and a gender approach in the face of different expressions of emergencies and humanitarian crises (fires, floods, droughts, famines, etc.), To encourage ongoing processes of institutional specialization within the framework of SINAGER for inclusion and a gender approach in humanitarian care and preparation, care, and reconstruction. To encourage the dialogue with civil society organizations at local/municipal, regional and national levels for inclusion, the gender approach in humanitarian care and emergency response. The process of creating this directorate and its proposed functions was strongly accompanied and assisted by UN Women. Likewise, we offered technical assistance to both COPECO and the National Migration Institute, which have included in 2022 the creation and distribution of emergency kits differentiated by gender, for the first time in history, to care for women in emergency situations. COPECO specifically requested help from UN Women to define the contents and criteria for preparing its differentiated kits. In terms of capacity building and behavioral changes, COPECO and the National Human Rights Commissioner (CONADEH) have also included training processes, directed to their staff, on gender in emergencies, data disaggregation, inclusion of disabled people (with an emphasis on women), masculinities and violence, which were provided by UN Women. In collaboration with GENCAP and other

agencies, UN Women has contributed to the creation of the gender humanitarian action guide and the Roadmap for Gender Inclusion in Humanitarian Action in Honduras. Both documents guide and contribute to sustainability and deepening of gender inclusion actions in humanitarian action in the country, as well as build on the progress already achieved. Evidence: <https://tnh.gob.hn/nacional/inicia-operaciones-la-direccion-de-genero-en-copeco/>

#### OUTCOME XM-DAC-41146-HND\_O\_1

##### **Ensuring an accountable organization through Principled Performance**

UNWomen Honduras accomplished 99% of its processes (procurement, programme and finance) according to guidelines and procedures of the agency, pending of the updates in policies to work with the last instructions; all of these are verified by the Regional Office in line with Office Structure, in regards to DOAs at the national and RO level.

#### OUTCOME XM-DAC-41146-HND\_O\_2

##### **Advancing Partnerships & Resourcing**

In 2022 UN Women has managed to expand its project portfolio in most of its areas of work, mobilizing resources with new donors such as the Duchy of Luxembourg for an Economic Empowerment project, SDC for a project to strengthen political participation, and the Office of International Narcotics and Law Enforcement Affairs for a violence prevention project. Relations were also maintained with more traditional donors such as the European Union and the Italian Cooperation Agency for possible follow-up to the Spotlight Initiative and the second phase of the trinational MELYT project. At the programmatic level, UN Women has diversified its partnerships with the private sector, with grassroots women's organizations and networks, and with key governance actors at the local level, especially the Association of Municipalities of Honduras. These new partnerships allow UN Women to broaden its scope for intervention.

#### OUTCOME XM-DAC-41146-HND\_O\_3

##### **Advancing business transformation**

UN Women has complied at all levels with the requirements with donors, Responsible Parties, personnel, Government, Civil Society, International Cooperation and Private sector. Reporting to donors were presented in a timely manner. All this actions led by UNWomen were supported in the framework of our mandate (employees/10 and consultants/8 and UNV/1), all of them have been implemented this period with high ethical and leadership standards. One of the most common modalities requested by donors are Partner Agreements (PAs), this allows UN Women to have action strategic support in the field, strengthening CSOs and Government in the areas of influence of the projects. How is these organizations strengthened through improvement and innovations initiatives? Within the framework of the implementation of Partner Agreements, UN Women Honduras compiled formats in editable versions for use by counterparts at the level of procurement processes, recruitment and selection of consultancies, especially finance for these inputs for effective control and monitoring of the resources of the agreement (expenditure controls, bank reconciliations, requests for budget changes), which are socialized in a start-up training with counterparts. This type of training and templates are applied in several of the CSOs, strengthening their policies and their administrative-financial manuals. In compliance with the mandatory courses of INFOSECURITY, ANTI-FRAUD and PSEA, the capacities of the programmatic and administrative staff of the PAs are strengthened, and organizations that do not have a policy based on preventing labor and sexual harassment, are supported to

generate these manuals, oriented to those of UN. UN Women Honduras has a file structure, which are standard for OEEF and DRF that allow information from the Donor Agreement, when a project starts, monitoring reports, procurement processes, payment processes, budget reviews, signed PAs and their respective follow-up support documents, project evaluations, policies and procedures updated, etc. All this within the reach of all office staff, avoiding loss of information when colleagues leave the organization, lack of tracking of a file when someone on the team is Annual Leave or Sick Leave, as well as having inputs on hand for internal reports, audits inputs, or simply maintaining a historical memory in a systematic order. The Honduras Office receives policy updates in all areas such as asset, Finance, Procurement, partner agreements, travel, etc. and tries and frames its actions in compliance with these, in these there is no room for innovation since they are instructed by HQ and RO.

#### **OUTCOME XM-DAC-41146-HND\_O\_4**

### **Nurturing a diverse and empowered workforce and advancing an inclusive UN-Women culture**

UNWOMEN Honduras's team is 100% committed to the values of the agency, with one vision: Achieve the mandate of the agency: ending violence against women and empowering them economically and politically, constructing peace societies for women and empowering those at the center of the spaces in which we have incidence. The office has an inclusive culture within its team, with stakeholders and beneficiaries, this is strengthened with training processes and internal dynamics, that allow to encourage and develop this sensibilities. 100% of the staff and consultants has an awareness of the responsibility to represent UN/UNWomen in any space. Our inclusive culture includes to encourage women and people with disabilities to apply in the vacancies. The atmosphere of the office is so respectful of race, believes and sexuality, no body is been judged, the tolerance is a one of the biggest values in our team.

#### **OUTCOME XM-DAC-41146-HND\_O\_5**

### **Effective normative, operational and coordination products, services and processes**

UNWomen harmonizes their projects with the common programmatic goals, aligned with the Strategic Plan of the agency, this result in strategic partnership, for example supporting women to end violence cycles and empowering them with economic autonomy. As UNS, has a good coordination with the agencies which work in the framework of Joint Programs: o The Spotlight Initiative with UNDP, UNICEF and UNFPA; o Two PBF-funded projects: one with OHCHR and UNDP and the other with UNHCR and TROCAIRE. OMT is one space to work SMART, projecting UN in the mandate "delivery as one" being effective reducing process, taking advance to do procurement processes jointly and have scale economies. Dynamics to work in partnership with international cooperation to make events of high impact, catching different targets of audiences with a reduced investment.