

## OUTCOME XM-DAC-41146-IRQ\_D\_4.1

### **Resilience, positive coping mechanisms and livelihoods opportunities improved for displaced and vulnerable women in camps and host communities**

In the targeted communities in Kirkuk and Ambar, reporting rates for GBV cases increased, as did the outreach to GBV survivors through protection services. Members of these communities are better able to access protection and legal services for women and girls GBV survivors and those at risk of GBV. Approximately 2,000 community members, GBV service providers and representatives of public institutions (including justice professionals) in the selected locations enhanced their knowledge of GBV risks and GBV services provided which led to these improvements in GBV reporting and service access. Furthermore, more than 500 women in the selected communities (specifically displaced and refugee women and women belonging to host communities) improved their access to productive and financial assets and skills through vocational training and income generating opportunities, engaging in temporary employment opportunities based on demand-driven marketable skills, and receiving cash for work assistance through UN Women-supported projects. These livelihood opportunities will allow women to meet their immediate economic needs in the short- and long-term by equipping them with transferrable skills that can be applied beyond the duration of project interventions.

## OUTCOME XM-DAC-41146-IRQ\_D\_4.2

### **Iraqi government and stakeholders implement commitments on women, peace and security.**

Iraqi Government and key stakeholders (including non-ministerial entities) developed and are now able to use 8 sectoral plans at federal level and 1 plan at regional level in Kurdistan to strengthen the implementation of the UNSCR1325 NAPII at the national and local (governorate) level. The plans – which include clear outcomes, activities, baselines, indicators and targets – ensure the clear definition of roles and responsibilities of line ministries and non-ministerial entities with regards to NAP II pillars and expected results. As such, the plans strongly contribute to enhance coordination, transparency and accountability of all stakeholders for the implementation and monitoring of the Plan and specifically with regards to the protection and promotion of women and girls’ rights and their effective participation in peacebuilding and security sectors with a view of enhancing protection, social protection, social cohesion and peaceful societies. UN Women provided technical and coordination support during the planning process.

## OUTCOME XM-DAC-41146-IRQ\_D\_7.1

### **People in Iraq have strengthened capacity, enabling inclusive access to and engagement in economic activities**

During the reporting period UN Women completed a comprehensive analytical and strategic planning exercise and initiated resource mobilization efforts focused on the implementation of women's economic empowerment (WEE) projects. The implementation of Outcome activities has been rescheduled for 2023

pending the results of resource mobilization and allocation of financial resources for project implementation.

#### **OUTCOME XM-DAC-41146-IRQ\_D\_8.1**

**Strengthened and effective inclusive, people centred, gender-responsive, human rights-based policies and national systems contribute to gender equality, the promotion of protection, social protection, social cohesion and peaceful societies, with focus on the most vulnerable populations, including women, youth and minorities**

Iraqi Government and key stakeholders (including non-ministerial entities) developed and are now able to use 8 sectoral action plans at federal level and 1 action plan at regional level in Kurdistan to strengthen the implementation of the UNSCR1325 NAPII at the national and local (governorate) level. The plans clearly outline the roles and responsibilities of governmental entities and civil society actors with regards to the implementation of INAP II pillars. As such, they represent an effective gender-responsive and human-rights based tool that will be used by all relevant stakeholders for comprehensive implementation, monitoring and reporting of progress and results related to the promotion and protection of women and girls's rights as well as for the promotion of protection, social protection, social cohesion and peaceful societies, with a focus on the most vulnerable populations, including women, youth and minorities. UN Women provided technical and coordination support during the planning process. Furthermore, women leaders are able to contribute to building peaceful societies, raise awareness on the importance of women inclusion in peacebuilding and promote the implementation of the WPS Agenda through their engagement in the implementation of action plans.

#### **OUTCOME XM-DAC-41146-IRQ\_D\_8.2**

**People in Iraq, particularly underserved, marginalised and vulnerable populations, have equitable and sustainable access to quality gender and age-responsive protection and social protection systems and services**

More than 1,500 women and girls in targeted communities are able to pursue their rights through courts and legal pathways and have a better understanding of their basic rights as per Iraqi local laws. Specifically, women and girls in the targeted communities understand the legal pathways and means of litigation, while women and girls GBV survivors and/or those at risk of GBV are able to access protection services (including psychosocial and referral support provided in-person and through GBV hotline services). Stakeholders in local communities are also aware of GBV risks and the gendered impact of the COVID-19 crisis. Furthermore, women's centers in Kirkuk and Anbar are now able to provide a comprehensive set of services including legal aid, case management, counselling, awareness raising, health care and childcare services to the women in need (women and girls GBV survivors and/or at risk of GBV). Staff of the centers possess enhanced knowledge and skills on GBV case management and can deliver higher quality GBV prevention and response services.

#### **OUTCOME XM-DAC-41146-IRQ\_D\_8.3**

**People in Iraq participate in and benefit from effective mechanisms – at national, sub-national and community levels – that prevent, mitigate and manage conflict, and contribute to social cohesion and peaceful coexistence, with particular focus on women and youth leadership in decision-making, peace-building and reconciliation**

processes.

The Department for Women's Empowerment in the General Secretariat of the Iraqi Council of Ministers (DWE) developed and is now able to start implementing a second National Strategy for Iraqi Women (2023–2030). The strategy aims to foster women's political, economic and social empowerment and protection, thus contributing to increase social cohesion and women's role in decision-making and leadership. The strategy represents a fundamental step towards the effective mainstreaming and institutionalization of women's empowerment and leadership across the work of Iraqi legislative and executive institutions. UN Women provided technical and financial support to national Iraqi women's machineries enhancing the DWE ability to develop the Second National Strategy for Iraqi Women (2023–2030) in a consultative process.

#### OUTCOME XM-DAC-41146-IRQ\_O\_1

**UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.**

UN Women continues to promote a culture of risk management, accountability, transparency, and harmonization of business practices. Regular coordination and planning meetings are held at the project level and country programme level. Advances are monitored closely and new advances are better planned for. Corporate checklists are prepared and submitted on time. Knowledge generation and RBM capacities of personnel are strengthened to inform and guide programming.

#### OUTCOME XM-DAC-41146-IRQ\_O\_2

**UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.**

UN Women Iraq and Yemen Cluster Office continues to leverage and expand its partnerships, communication and advocacy capabilities to increase support for the gender equality agenda. Strategic partnerships with civil society and women leaders enabled UNWomen to reach out to a large number of audience and create platforms within its network to advocate for the WPS agenda and further expand its impact within the grassroots community.

#### OUTCOME XM-DAC-41146-IRQ\_O\_3

**UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture**

To deliver impact at scale, UN Women continues to provide substantive technical advice to the Humanitarian Coordination Team (HCT) composed of Heads of UN Agencies. UN Women is leading the Gender task efforts across UN agencies and providing the required support for the RC when needed.

#### OUTCOME XM-DAC-41146-IRQ\_O\_4

**With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.**

UN Women Iraq personnel are able to implement UN Women's mandate in accordance with UN values, including respect for diversity. The CO continues to implement learning activities for its personnel through online trainings and webinars. Personnel continue to participate in mentoring and capacity building opportunities aimed at promoting diversity at every level.

#### **OUTCOME XM-DAC-41146-IRQ\_O\_5**

**UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.**

At the country level, UN Women is able to effectively and efficiently discharge and report on its business processes. This is achieved through developing and following a comprehensive MERP, and a comprehensive knowledge management plan. High quality and accuracy of inter-related operational, financial, and logistical activities are ensured at all levels.