

# Country-Level Indicator Data for Iraq

OUTCOME XM-DAC-41146-IRQ\_D\_4.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESUL	т
Resilience, positive coping mechanisms and	SP_D_0.4.1	(Baseline)	-	N/A	
livelihoods opportunities improved for displaced and vulnerable women in camps and host communities	Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	True	
		2023 (Milestone)	-	-	
		2024 (Target)	-	-	
•	Complementary Indicator :				

#### OUTPUT IRQ\_D\_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls at risk and SGBV survivors have access to comprehensive redress,	IRQ_D_4.1.3A	2017 (Baseline)	0	N/A
including justice, appropriate health and	# of judicial professionals trained on GBV	2022 (Milestone)	-	49
psychological support services		2023 (Milestone)	-	-
		2024 (Target)	-	-
	IRQ_D_4.1.3B	2017 (Baseline)	0	N/A
	# activities implemented to raise awareness	2022 (Milestone)	-	1

on GBV, targeting men and boys	2023 (Milestone)	
	2024 (Target)	
SP_D_0.4.c	2021 (Baseline)	O N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and	2022 (Milestone)	- 9
	2023 (Milestone)	
development settings (CO, HQ)	2024 (Target)	
SP_D_0.4.d	2022 (Baseline)	0 N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings	2022 (Milestone)	- 1200
	2023 (Milestone)	
(CO, HQ)	2024 (Target)	

# OUTPUT IRQ\_D\_4.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women (displaced, refugee and host country nationals) are supported through	IRQ_D_4.1.5A	2020 (Baseline)	0	N/A
productive and financial assets and skills, graduating from short-term interventions	# of women receiving cash for work disaggregated by status (displaced, refugee etc.), type of work and geographical location	2022 (Milestone)	-	134
into longer-term employment opportunities and have increased access to comprehensive essential services,		2023 (Milestone)	-	-
		2024 (Target)	-	-
particularly in women-only centers, for preventing and responding to GBV				
	IRQ_D_4.1.5B	2020 (Baseline) /35	0	N/A

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# of women supported to establish or expand businesses through micro	2022 (Milestone)	- 34
asset/grants , disaggregated by status, type of business and geographical location	2023 (Milestone)	
or business and goograpmed location	2024 (Target)	
SP_D_0.4.d	(Baseline)	- N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	- 1200
	2023 (Milestone)	
	2024 (Target)	

B - Baseline

M - Milestones

T - Target

#### OUTCOME XM-DAC-41146-IRQ\_D\_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
Iraqi government and stakeholders implement commitments on women, peace and security.	IRQ_D_4.2A	2022 (Baseline)	0	N/A
	% of women leaders who report increased government engagement to promote and institute gender responsive plans and policies	2022 (Milestone)	-	70
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	9
plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	-
goriation aquality (00)	2024 (Target)	-	-

# • Complementary Indicator :

# OUTPUT IRQ\_D\_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A conducive environment is enabled, and national institutions supported, to ensure	IRQ_D_4.2.1B	2017 (Baseline)	NAP 1325 is not fully operational	N/A
validation, endorsement and implementation of a National Action Plan on UNSCR 1325	NAP on SCR 1325 is fully operational.	2023 (Milestone)	-	-
of a National Action Flatton onser 1325		2024 (Target)	-	-
	IRQ_D_4.2.1C  Operation Room 1325 implements NAP 1325 across line ministries	2017 (Baseline)	NAP 1325 not implemented within line ministries	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Target)	-	-
	IRQ_D_4.2.1D	2018 (Baseline)	4	N/A
	# of Governmental and non-Governmental organizations supported through grants to provide services to survivors of GBV including psychosocial support, legal aid and income generating activities.	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Target)	-	-

SP_D_0.1.e	(Baseline)	- N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	- 51
	2023 (Milestone)	
	2024 (Target)	

M - Milestones

B - Baseline

T - Target

## OUTCOME XM-DAC-41146-IRQ\_D\_7.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq have strengthened capacity, enabling inclusive access to and engagement in economic activities	IRQ_D_7.1A	2022 (Baseline)	0	N/A
	Number of young people and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship by age, sex, rural and urban (SDG 4.4.1) (CF Indicator 2.2b)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2  Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	(Baseline)	-	N/A
	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Target)	-	-
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## • Complementary Indicator :

## OUTPUT IRQ\_D\_7.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have increased access to skills development, services and assets,	IRQ_D_7.1.1A	2022 (Baseline)	0	N/A
contributing to improved employability and socio-economic status	# of jobs and livelihood support services delivered disaggregated by type. (CF	2022 (Milestone)	-	0
	Indicator 2.2.1.a)	2023 (Milestone)	-	-
		2024 (Target)	-	-
	SP_D_0.4.a	(Baseline)	-	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	9
		2023 (Milestone)	-	-
	women (co, ko, ng)	2024 (Target)	-	-
	SP_D_0.4.c	(Baseline)	-	N/A
	7/	35		

Number of women's organizations with
increased capacities to deliver and/or
monitor the quality of services, resources and
goods for women in humanitarian and
development settings (CO, HQ)

ZUZZ (MIIESTONE)	-	Э	
2023 (Milestone)	-	-	
2024 (Target)	-	-	

SP_D_0.4.d	(Baseline)	- N/A
Number of women accessing information, goods, resources and/or services through	2022 (Milestone)	- 1200
UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	
	2024 (Target)	

## OUTPUT IRQ\_D\_7.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Private sector actors support women entrepreneurship and provide linkages with skills development initiatives and markets	IRQ_D_7.1.2A	2022 (Baseline)	0	N/A
	Number of new private sector partnerships established. (CF Indicator 2.2.2.b)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Target)	-	-
	SP_D_0.4.a	(Baseline)	-	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Target)	-	-

#### OUTCOME XM-DAC-41146-IRQ\_D\_8.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened and effective inclusive, people centred, gender-responsive, human rights-	Number of institutions with capacity to	2022 (Baseline)	0	N/A
based policies and national systems contribute to gender equality, the promotion of protection, social protection, social		2022 (Milestone)	-	0
	contribute to gender equality, the promotion of protection, social protection, social	2023 (Milestone)	-	-
		2024 (Target)	-	-

T - Target

M - Milestones

B - Baseline

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	0
women's empowerment (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Target)	-	-
• Complementary indicator.			

SP_D_0.1.7 (Baseline) - N/A  Number of adopted National Action Plans on 2022 (Milestone) - False	R STATEMENT	YEAR	BMTS	REPORTED RESULT
ZOZZ (MIICSTOTIC)		(Baseline)	-	N/A
Women, Peace and Security with monitoring		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
2024 (Target)		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating	2022 (Milestone)	-	-
all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk	2023 (Milestone)	-	-
	2024 (Target)	-	-
Review)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (\$/2019/800, paragraph120) that show progress (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

# OUTPUT IRQ\_D\_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and civil society promote and develop evidence-based policies, legislation	IRQ_D_8.1.1A	2022 (Baseline)	0	N/A
and mechanisms ensuring access to gender sensitive, inclusive access to quality social protection and protection services.	Number of policies and legislations adopted and or accumulated that address gender-	2022 (Milestone)	0	0
	sensitive inclusive access to quality social protection services. (CF Indicator 1.1.1.a)	2023 (Milestone)	-	-
	processing, resp. (e. maioater mino)	2024 (Target)	-	-
	SP_D_0.1.d	(Baseline)	-	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Target)	-	-
	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and	2022 (Milestone)	-	51
		2023 (Milestone) 4/35	-	-

women's empowerment through national
and/or local (multi) sectoral strategies,
policies and/or action plans (CO, HQ)

,		
2024 (Target)		

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)  2022 (Milestone)  - 9  2023 (Milestone)	SP_D_0.1.f	(Baseline)	- N/A
institutional reforms/strategies/policies that 2023 (Milestone) promote gender equality and women's	capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's	2022 (Milestone)	- 9
		2023 (Milestone)	
		2024 (Target)	

SP_D_0.7.d	(Baseline)	- N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women	2022 (Milestone)	- 2
participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2023 (Milestone)	
	2024 (Target)	

SP_D_0.7.f	(Baseline)	- N/A
Percentage of UN entities that track and report on allocations and/or expenditures on	2022 (Milestone)	
gender equality using gender equality markers and are allocating substantial	2023 (Milestone)	
resources to programmes with gender	2024 (Target)	
equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)		

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	IRQ_D_8.1.2A	2022 (Baseline)	0	N/A
including with the participation of civil society are able to promote the effective	Number of implemented national action	2022 (Milestone)	-	9
implementation of WPS commitments as well as women's participation and leadership in	social integration. (CF Indicator 1.1.2.b)	2023 (Milestone)	-	-
decision-making at national, sub-national and community levels.		2024 (Target)	-	-
	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and	2022 (Milestone)	-	51
	women's empowerment through national and/or local (multi) sectoral strategies,	2023 (Milestone)	-	-
	policies and/or action plans (CO, HQ)	2024 (Target)	-	-
	SP_D_0.1.f	(Baseline)	-	N/A
	Number of institutions that have increased capacities to design and implement	2022 (Milestone)	-	23
	institutional reforms/strategies/policies that promote gender equality and women's	2023 (Milestone)	-	-
	empowerment (CO)	2024 (Target)	-	-
	SP_D_0.1.h	(Baseline)	-	N/A
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
	women's empowerment (CO, RO, HQ)	2024 (Target)	-	-

SP_D_0.2.d	(Baseline)	- N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	- 2
	2023 (Milestone)	
	2024 (Target)	

B - Baseline

M - Milestones

T - Target

#### OUTCOME XM-DAC-41146-IRQ\_D\_8.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
People in Iraq, particularly underserved, marginalised and vulnerable populations,	IRQ_D_8.2A	2022 (Baseline)	0	N/A
have equitable and sustainable access to quality gender and age-responsive protection and social protection systms and services	Number of victims of sexual/gender-based violence in the previous 12 months who	2022 (Milestone)	-	False
	reported their victimization to competent authorities or other officially recognized	2023 (Milestone)	-	-
	conflict resolution mechanisms (SDG 16.3.1) (CF1.3b)	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access	2022 (Milestone)	-	True
services after experiencing violence or discrimination (CO)	2023 (Milestone)	-	-
dissiff middon (00)	2024 (Target)	-	-

• Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Target)	-	-
(00)			

## • Complementary Indicator :

## OUTPUT IRQ\_D\_8.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Marginalized and vulnerable populations in Iraq, including women and girls, have	IRQ_D_8.2.1A	2022 (Baseline)	0	N/A
improved access to quality gender-and-age sensitive, integrated, shock responsive and	Percentage of targeted marginalized and vulnerable population covered with	2022 (Milestone)	70	100
inclusive protection and social protection	interventions integrated, inclusive protection and social protection system and services.	2023 (Milestone)	70	-
systems and services.	(CF Indicator 1.2.1.c)	2024 (Target)	70	-
	SP_D_0.4.a	(Baseline)	-	N/A
	Number of institutions with strengthened capacities to improve the provision of	2022 (Milestone)	-	9
	essential services, goods and/or resources for women (CO, RO, HQ)	or 2023 (Milestone)	-	-
	women (co, ko, ng)	2024 (Target)	-	-
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5r_U_U.4.D	(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and	2022 (Milestone)	-	True
standard operating procedures to strengthen EVAWG services in line with the Essential	2023 (Milestone)	-	-
Services Package (CO)	2024 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or	2022 (Milestone)	-	9
monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	-	-
	2024 (Target)	-	-
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	1200
	2023 (Milestone)	-	-
	2024 (Target)	-	-

OUTCOME XM-DAC-41146-IRQ\_D\_8.3

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Populo in Iraq participate in and honefit from IRO D. 9.24

reopie in iraq participate in ana penelit irom	IKY_D_0.3A
effective mechanisms – at national, sub-	
national and community levels – that prevent,	Number of pe
mitigate and manage conflict, and contribute	mechanisms
to social cohesion and peaceful coexistence,	and manage
with particular focus on women and youth	cohesion and
leadership in decision-making, peace-	disaggregate
building and reconciliation processes.	population g
ballaling and reconciliation processes.	

Number of people participated in national
mechanisms that aim to prevent, mitigate
and manage conflict, and contribute to social
cohesion and peaceful coexistence
disaggregated by sex, age, disability and
population group (16.7.1 modified)

ZUZZ (Raseline)	no	N/ A
2022 (Milestone)	yes	False
2023 (Milestone)	-	-
2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among	2022 (Milestone)	-	NA
individuals (CO)	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Target)	-	-
<ul> <li>Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's	2022 (Milestone)	-	4
empowerment, including women's organizations, in key normative, policy and	2023 (Milestone)	-	-
peace processes (CO, RO, HQ)	2024 (Target)	-	-

# OUTPUT IRQ\_D\_8.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and youth enjoy increased participation in leadership, decision-making	IRQ_D_8.3.1A  Number of women, adolescents/youth are engaged and participating in leadership	2022 (Baseline)	0	N/A
and peace-building mechanisms influencing political parties, service delivery organizations		2022 (Milestone)	200	210
media and local governments to promote	decision-making and peacebuilding mechanisms. (CF Indicator 1.3.1.b)	ng 2023 (Milestone) 300	-	
gender equality in leadership and participation.	moditaliante. (et maleater leille)	2024 (Target)	400	-
	SP_D_0.5.c	(Baseline)	-	N/A
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that	2022 (Milestone)	-	4
	enable meaningful and safe participation and engagement by gender equality	2023 (Milestone)	-	-
	advocates and civil society organizations working on gender equality and women's	2024 (Target)	-	
	empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			

SP_D_0.5.d	(Baseline)	- N/A
Number of civil society organizations working on gender equality and women's	2022 (Milestone)	- 42
empowerment, especially women's organizations, that have strengthened	2023 (Milestone)	
capacity to exercise their leadership role towards the achievement of gender equality	2024 (Target)	
and women's empowerment (CO, RO, HQ)		

SP_D_0.5.f	(Baseline)	- N/A
Number of initiatives developed and implemented to prevent, monitor and	2022 (Milestone)	- 0
mitigate violence against women in politics (VAWP) and in public life (including gender	2023 (Milestone)	
equality advocates in civil society organizations working on gender equality and	2024 (Target)	
women's empowerment, especially women's organizations) (CO, RO, HQ)		

# OUTPUT IRQ\_D\_8.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community mechanisms are able to implement gender-responsive strategies to	IRQ_D_8.3.2A	2022 (Baseline)	0	N/A
prevent violent extremism and promote peacebuilding and social cohesion.	Number of community members participating in resilience program and are	2022 (Milestone)	-	2244
peaceballaling and social corresion.	sensitized in social cohesion and peacebuilding and prevention of extremism.	2023 (Milestone)	-	-
	(CF Indicator 1.3.2.c)	2024 (Target)	-	-

SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that	2022 (Milestone)	-	4
enable meaningful and safe participation and engagement by gender equality	2023 (Milestone)	-	-
advocates and civil society organizations working on gender equality and women's	2024 (Target)	-	-
empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's	2022 (Milestone)	-	9
empowerment, especially women's	2023 (Milestone)	-	-
organizations, that have strengthened capacity to exercise their leadership role	2024 (Target)	-	-
towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and	2022 (Milestone)	-	4
mitigate violence against women in politics (VAWP) and in public life (including gender	2023 (Milestone)	-	-
equality advocates in civil society organizations working on gender equality and	2024 (Target)	-	-
women's empowerment, especially women's organizations) (CO, RO, HQ)			

#### OUTCOME XM-DAC-41146-IRQ\_O\_1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that	SP_O_1A	(Baseline)	-	N/A
manages its financial and other resources	lmplementation rate for regular resources (Desk Review) mmatic ambitions and fiduciary	2022 (Milestone)	-	-
programmatic ambitions and fiduciary		2023 (Milestone)	-	-
obligations.		2024 (Target)	-	-

B - Baseline

M - Milestones

T - Target

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_ID	(Baseline)	- N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	
requirements (Desk Review)	2023 (Milestone)	
	2024 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b)	2022 (Milestone)	-	-
Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	-	-
c) divolvio security policies (besk review)	2024 (Target)	-	-

## OUTPUT IRQ\_O\_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management , accountability, harmonization	IRQ_O_1.2A	2017 (Baseline)	1 meeting held	N/A
of business practices and transparency in its		2023 (Milestone)	-	-
operations in Iraq	UN-Women programming	2024 (Target)	Yes	-

## OUTPUT IRQ\_O\_1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Knowledge generation and RBM capacity is strengthened to inform and guide	IRQ_O_1.3A	2023 (Baseline)	0	N/A
programming for gender equality and the	Number of knowledge products produced and disseminated	2023 (Milestone)	-	-
empowerment of women	<u> </u>	2024 (Target)	3	-

B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and	SP_O_2C	(Baseline)	-	N/A
expands its partnerships, communications and advocacy capabilities to increase	Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	0
equality agenda, while securing sustainable	dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	-	-
resourcing for the delivery of its own mandate.	traditional partitlers (CO, NO, NQ)	2024 (Target)	Yes	-
OUTPUT IRQ_O_2.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	VEAD	RMTS	DEDODTED DESIILT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women's communication capacity provide a foundation for effective	IRQ_O_2.3A	2023 (Baseline)	No	N/A
partnerships and engagement on gender equality and the empowerment of women	Annual communication strategy is developed and finalized	2023 (Milestone)	-	-
equality and the empowerment of women		2024 (Target)	Yes	-

# OUTPUT IRQ\_O\_2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for	IRQ_O_2.4A	2022 (Baseline)	Yes	N/A
commitments to gender equality and women's empowerment in Iraq	Support to UNCT and other UN Agencies is provided and technical expertise is made	2023 (Milestone)	-	-
women's empowerment in rad	available on issues of GEWE	2024 (Target)	Yes	-

#### OUTCOME XM-DAC-41146-IRQ\_O\_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver	SP_O_3A	(Baseline)	-	N/A
impact at scale, through agile and ethical leadership rooted in a continuous improvement culture  Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	2024 (Target)	-	-	

T - Target

M - Milestones

B - Baseline

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_3G	(Baseline)	- N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	
(Desk Review)	2023 (Milestone)	
QCPR Indicator :	2024 (Target)	

#### OUTPUT IRQ\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Iraq refines its cluster-based	IRQ_O_3.2A	2017 (Baseline)	no	N/A
business model, and delivers impact at scale	Risk management matrix completed and updated biannually	2023 (Milestone)	-	-
	-p	2024 (Target)	Yes	-
	IRQ_O_3.2B Compliance with policies and procedures	2017 (Baseline) Partial complic	ance with SOPs by all staff	N/A
	and implementation of the SOPs has improved leading to more efficient and	2023 (Milestone)	-	-
	effective implementation (procurement, mission planning, etc.), and reflected in performance appraisals.	2024 (Target)	-	-
	IRQ_O_3.2C	2017 (Baseline)	2	N/A
	# of mid-term and annual reviews conducted annuall	2023 (Milestone)	-	-
		2024 (Tarant)	-	-

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2024 (Turger) - -

B - Baseline

M - Milestones

T - Target

IRQ_O_3.2D	2017 (Baseline)	6 N/A
Number of month end and year-end certification completed accurately within the	2023 (Milestone)	
deadline	2024 (Target)	
IRQ_O_3.2E	2017 (Baseline)	0 N/A
Audit recommendations implemented	2023 (Milestone)	
	2024 (Target)	

#### OUTCOME XM-DAC-41146-IRQ\_O\_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4G  Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Target)	70	-

QCPR Indicator:

OUTPUT IRQ\_O\_4.3

OUTCOME STATEMENT INDICATOR STATEMENT , VEAD RMTS DEPOTTED DESUIT

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OUTCOME STATEMENT	INDICATOR STATEMENT	ILAK	DIVITO	KLI OKTED KLJOLI

UN Women Iraq personnel are able to IRQ_O_4.3A implement UN Women's mandate in	2023 (Baseline)	No N/A
accordance with UN values, including respect UNW Iraq CO staff retreat oragnized	2023 (Milestone)	
for diversity	2024 (Target)	Yes -

## OUTCOME XM-DAC-41146-IRQ\_O\_5

OUTCOME STATEMENT IN	NDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively S discharges of all business processes that		(Baseline)	-	N/A
advance integrated delivery of its normative,		2022 (Milestone)	-	-
Regional and Country level, including through shared services.		2023 (Milestone)	-	-
		2024 (Target)	-	-

B - Baseline

M - Milestones

T - Target

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
,	2023 (Milestone)	-	-
	2024 (Target)	-	-

## OUTPUT IRQ\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is able to discharge and report of its business processes to advance the integrated delivery of its mandate.	ort on IRQ_O_5.1A	2023 (Baseline)	Yes	N/A
	UNW provides support to UNCT in conducting CCA, gender report, and other essential	2023 (Milestone)	-	
	documents.	2024 (Target)	Yes	-