

# Country-Level Strategic Plan Indicator Data for Iraq

Data as of:  
8 May 2024

## OUTCOME XM-DAC-41146-IRQ\_D\_4.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resilience, positive coping mechanisms and livelihoods opportunities improved for displaced and vulnerable women in camps and host communities	SP_D_0.4.1	(Baseline)	-	N/A
	Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-

## OUTPUT IRQ\_D\_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls at risk and SGBV survivors have access to comprehensive redress, including justice, appropriate health and psychological support services	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.d			
	Number of women accessing information,			

goods, resources and/or services through  
UNW supported platforms and programs in  
humanitarian and development settings  
(CO, HQ)

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#### OUTPUT IRQ\_D\_4.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women (displaced, refugee and host country nationals) are supported through productive and financial assets and skills, graduating from short-term interventions into longer-term employment opportunities and have increased access to comprehensive essential services, particularly in women-only centers, for preventing and responding to GBV	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

#### OUTCOME XM-DAC-41146-IRQ\_D\_4.2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Iraqi government and stakeholders implement commitments on women, peace and security.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-

#### OUTPUT IRQ\_D\_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A conducive environment is enabled, and	SP_D_0.1.e			

national institutions supported, to ensure validation, endorsement and implementation of a National Action Plan on UNSCR 1325	Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)
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OUTCOME XM-DAC-41146-IRQ\_D\_7.1

B – Baseline                      M – Milestones                      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq have strengthened capacity, enabling inclusive access to and engagement in economic activities	SP_D_0.2.2  Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.4.3  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women’s equal access to and use of services, goods and/resources, including social protection (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
● Complementary Indicator :				

## OUTPUT IRQ\_D\_7.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have increased access to skills development, services and assets, contributing to improved employability and socio-economic status	SP_D_0.4.a			
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.d			
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

## OUTPUT IRQ\_D\_7.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Private sector actors support women entrepreneurship and provide linkages with skills development initiatives and markets	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

## OUTCOME XM-DAC-41146-IRQ\_D\_8.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened and effective inclusive, people centred, gender-responsive, human rights-based policies and national systems contribute to gender equality, the promotion of protection, social protection, social cohesion and peaceful societies, with focus on the most vulnerable populations, including women, youth and minorities	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTPUT IRQ\_D\_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Government and civil society promote and develop evidence-based policies, legislation and mechanisms ensuring access to gender sensitive, inclusive access to quality social protection and protection services.

SP\_D\_01.d  
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

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SP\_D\_01.e  
Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_01.f  
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)

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SP\_D\_07.d  
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

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SP\_D\_07.f

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

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## OUTPUT IRQ\_D\_8.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National Institutions and mechanisms, including with the participation of civil society, are able to promote the effective implementation of WPS commitments as well as women's participation and leadership in decision-making at national, sub-national and community levels.	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.1.h			
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.2.d			
	Number of tools introduced that support innovative financing and accountability,			

including related to digital financing, for gender equality (CO)

## OUTCOME XM-DAC-41146-IRQ\_D\_8.2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq, particularly underserved, marginalised and vulnerable populations, have equitable and sustainable access to quality gender and age-responsive protection and social protection systems and services	SP_D_0.4.1  Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		• Complementary Indicator :	2025 (Target)	-
	SP_D_0.4.3  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women’s equal access to and use of services, goods and/resources, including social protection (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
• Complementary Indicator :				

## OUTPUT IRQ\_D\_8.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Marginalized and vulnerable populations in Iraq, including women and girls, have improved access to quality gender-and-age sensitive, integrated, shock responsive and inclusive protection and social protection systems and services.

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)

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SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

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SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

## OUTCOME XM-DAC-41146-IRQ\_D\_8.3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq participate in and benefit from SP_D_0.3.1 effective mechanisms – at national, sub-national and community levels – that prevent, mitigate and manage conflict, and contribute to social cohesion and peaceful coexistence, with particular focus on women and youth leadership in decision-making, peace-building and reconciliation processes.	Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	NA
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

## OUTPUT IRQ\_D\_8.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and youth enjoy increased participation in leadership, decision-making and peace-building mechanisms influencing political parties, service delivery organizations, media and local governments to promote gender equality in	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender			

leadership and participation.

equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

## OUTPUT IRQ\_D\_8.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community mechanisms are able to implement gender-responsive strategies to prevent violent extremism and promote peacebuilding and social cohesion.	SP_D_0.5.c			
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			
	SP_D_0.5.d			
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.5.f			
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality			



and women's empowerment, especially  
women's organizations) (CO, RO, HQ)

OUTCOME XM-DAC-41146-IRQ\_O\_1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-IRQ\_O\_2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2C	(Baseline)	-	N/A
	Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-IRQ\_O\_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_3G	(Baseline)	-	N/A
	Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• QCPR Indicator :			

#### OUTCOME XM-DAC-41146-IRQ\_O\_4

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of	SP_O_4G	(Baseline)	-	N/A
	Percentage of the relevant indicators from	2022 (Milestone)	-	-

personnel that embodies UN values.  the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	70	-
	2025 (Target)	-	-
• QCPR Indicator :			

OUTCOME XM-DAC-41146-IRQ\_O\_5

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.	SP_O_5A  Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B  Percentage of evaluations rated “good and above” (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-