

## OUTCOME XM-DAC-41146-MAR\_D\_1.1

### **Public policies and budgets at national and local levels are gender sensitive and are enhanced by comprehensive and dynamic normative frameworks and standards**

During 2022, outcome 1.1 was partially achieved. In terms of gender responsive budgeting (GRB), the 2022 gender analysis of the national budgets of 38 ministerial departments has indicated progress in mainstreaming gender equality in the strategic focus of budget programmes, objectives and indicators. Out of 396 objectives, 110 are gender sensitive (28 per cent), and 184 performance indicators are gender sensitive out of a total of 812 (23 per cent). While the number of gender sensitive budget programmes increased from 64 in 2020 to 68 in 2022, gender-sensitive indicator targets observed a varying degree of achievement, namely explained by the long-term repercussions of the Covid-19 pandemic. Moreover, significant progress has been made towards achieving gender sensitive local governance. In 2022, local authorities and locally elected officials of the different regions of Morocco were supported in the implementation of gender-sensitive local planning and budgeting. UNW Morocco CO technically supported the development of a methodological guide on gender sensitive local planning and budgeting that was institutionalized and disseminated at national level to serve as a standardized framework for gender sensitive local governance.

## OUTCOME XM-DAC-41146-MAR\_D\_1.3

### **Strengthened production of gender statistics to enable the monitoring of national policies and reporting commitments under the SDGs**

Significant progress was made towards the achievement of outcome 1.3 in 2022. Specifically, the High Commission for Planning has greater capacity to produce gender statistics, and policymakers and advocates for gender data have access to studies and data collection techniques which both provide current gender statistics and inform future gender statistics production. This strengthens stakeholder capacity to monitor national policies and reporting commitments under the SDGs. The production of gender statistics improved as a result of several key changes (i) the High Commission for Planning (HCP) data producers increased their capacities and gender statistics knowledge and (ii) public policymakers and advocates accessed innovative studies and analysis which included gender-sensitive, evidence-based data to inform efforts to reduce persistent gender gaps, particularly in the area of women's economic empowerment. In 2022, UNW Morocco CO significantly contributed to these results by providing capacity building and technical support. For instance, the CO organized the first workshop of a series capacity building trainings aiming at reinforcing the gender knowledge and analytical competencies of data producers. Furthermore, the HCP developed a satellite account on unpaid household activities with UN Women support. This groundbreaking data collection in Morocco and the MENA region quantified and valued the unpaid work performed by Moroccan households and highlighted women's participation in activities not covered by national accounts. Gender-sensitive data presented in this satellite account will enable the monitoring of public policies and will be used as evidence to initiate advocacy actions to promote women's economic empowerment and inclusion. The HCP also conducted an analysis of the dynamics and evolution of social norms and relationships between women and men within Moroccan households with UN Women technical support. This innovative analysis measured the division of household chores while identifying (i) the evolution and constraints that affect the division of time spent on domestic

work vs. time spent at work, and (iii) issues that need to be addressed to improve women's economic inclusion. Moreover, The HCP conducted a study aiming at estimating the economic and social opportunity costs of rural women's economic empowerment and producing Gender-relevant SDG indicators. UN Women supported this study, expected to be completed by Q2 of 2023.

#### OUTCOME XM-DAC-41146-MAR\_D\_1.4

##### **Improved use of gender statistics by different players to inform advocacy, research, policies and programmes**

Significant progress was made towards the achievement of outcome 1.4 in 2022. In 2022, the High Commission for Planning (HCP) developed, online platforms, infographics, communication material with the aim to make gender statistics more accessible and user-friendly, while also improving stakeholders use of these statistics. Morocco CO provided technical support to the HCP for the drafting of ToRs to recruit experts/consultants who developed a set of online tools and user-friendly knowledge products to enhance the accessibility and availability of gender statistics. For instance, the HCP (NSO), with the technical and financial support of UNW Morocco CO developed (i) an ergonomic platform dedicated to gender-sensitive statistics; (ii) Infographics of key results of household satellite accounts published in 2014; (iii) two videos to present the main results of the VAW survey (published both in French and Arabic to reach a larger audience) and (iv) a web platform and a video on the gender analysis. Here is the link to platform: [http://plateforme-odd.hcp.ma/ODD\\_HCP/fr/](http://plateforme-odd.hcp.ma/ODD_HCP/fr/) This platform will also allow the HCP to monitor the progress of the use of statistics as it allows to generate accurate reports on the number of data users and producers having accessed the platform.

#### OUTCOME XM-DAC-41146-MAR\_D\_1.6

##### **Strengthened policy and financial environment to enable gender-responsive national adaptation and effective monitoring of the SDGs**

Some progress was made towards the achievement of outcome 1.6 in 2022. UN Women supported the High Commission for Planning (HCP) in building capacities of statistics producers and in developing an interactive database on gender statistics and studies ("StatsGenre"). The database was officially launched within the framework of International Women's Day on March 10, 2022 supported with infographics to create an enabling environment for data information and knowledge dissemination. Media coverage this initiative enabled a wider audience to access the work of the HCP on gender statistics and will influence gender-responsive national adaptation and effective monitoring of the SDGs.

#### OUTCOME XM-DAC-41146-MAR\_D\_2.1

##### **An enabling environment is established to promote economic empowerment and decent employment for women**

Significant progress has been made towards the achievement of outcome 2.1 in 2022. During 2022, the Ministry of Solidarity and Social Inclusion, National Women's Machinery, continued the operationalization of Maroc-Attamkine – the National Integrated Program for Women's Economic Empowerment (WEE), developed in 2019 in partnership with UN Women Morocco CO, at the national and territorial levels. The National Commission for Women's Economic Empowerment, chaired by the Head of Government and coordinated by the national women's machinery, formed as a result of Maroc-Attamkine. Fourteen (14) ministerial departments and national entities developed actions plans that include measures aligned

with the areas of interventions identified in the multi-stakeholders National Program for WEE. This helps formalize the commitment of the different stakeholders towards WEE and facilitates the monitoring of Maroc-Attamkine. The women's machinery, with the technical support of UN Women, enabled the inclusion of these WEE measures. . Two MoUs, developed with the support of UN Women, were signed at regional level to initiate the implementation of Maroc-Attamkine at the territorial level. Regarding gender-responsive sustainable finance , The Ministry of Economy and Finance (MEF) began a public-private partnership through the signature of an MoU on financing equality with the Women's machinery, the Moroccan Banking Association (GPBM) and a public guarantee fund (Tamwilcom). The aim of the MoU is to accelerate realization of governmental objectives on WEE and engage the private sector to commit to increasing women's economic inclusion in Morocco. The MoU constitutes an integrated multi-partner framework (PPP) for promoting financing for gender equality in Morocco. UN Women provided technical and advisory support to the development of this partnership and associated advocacy for the establishment of a national sustainable finance mechanism. Significant progress has also been made in the area of the care economy , a necessary part of the economy for women's employability and economic inclusion. Five (5) relevant ministerial departments increased their prioritization of the care economy as an intrinsic factor for WEE in their strategic planning following exposure to preliminary findings from two strategic studies. These studies highlighted the need for inclusive recovery policies and the potential of care economy, particularly the early childhood education and care (ECCE) sector. UN women carried out these studies in the reporting year. Building upon this momentum, a third study will be conducted in 2023, exploring the budgetary spaces available for public investments in the care sector. This will generate quantifiable data to further advocate for WEE through care economy. The MoU on gender-responsive sustainable finance is expected to be operationalized in 2023 and will develop a gender-sensitive guarantee mechanism as well as a gender-sensitive financial debt instrument that will have a real impact on women's lives and significantly contribute to improving women's economic participation. The production and use of data on the care economy will support advocacy initiatives aimed at enhancing women's economic empowerment and inclusion through the care economy.

#### OUTCOME XM-DAC-41146-MAR\_D\_3.1

### **Stakeholders are committed to prevent VAW and to deliver quality essential services to WSV**

Outcome 3.1 was successfully achieved in 2022. Institutional representatives from the Office of the Public Prosecutor / tribunals; the Ministry of Health / hospitals; the Women's machinery / housing centers for WSV; the police forces; and Royal Guard / specialized units strengthened their culture of monitoring and evaluation of essential services provision following a self-assessment on the implementation of the protocol at institutional level. The assessment generated recommendations to improve the service provision for WSV. This process will inform future regional evaluations on the quality of the service provision for WSV for better inter-sectoral coordination. The established culture of self-assessment reflects a strong sense of ownership and a clear commitment to service provision to ensure that quality services are provided. UNW further supported intersectoral coordination with service providers for WSV through the monitoring and evaluation of the territorial protocol for providing coordinated services to WSV. Police forces more adequately deploy in response to the prevalence of various forms of violence, taking into account occurrence time and geographical location. This is a result of the Police response to VAWG becoming increasingly informed by data analysis collected by the VAW field Units. For example, when the data collected in one district showed a low rate of complaints on cyber-violence, the National Police strengthened its communication strategy in this area on the services available to survivors of this particular form of violence. The National Police is committed to ensure a better coordination of their local response to deliver quality essential services to WSV. In 2022, In this regard: (i) The High Commission for Planning (HCP) developed a user-friendly online platform to display key gender statistics, including statistics from the national prevalence VAW study; (ii) the Office of the Public Prosecutor (OPP) published the annual report of judicial statistics, which includes VAW

statistics and elaborated an integrated national action plan to end early and forced child marriage; (iii) the police forces continued to collect and disseminate VAW data (including the number of complaints received and processed, number of complaints dropped, authors' profiles, etc.). These efforts reflect stakeholders' commitment to improve the quality of targeted essential services provision to WSV. UN Women supported each of these steps taken by duty bearers to better produce data, knowledge, and communication tools informing VAW policies. An increasing number of national institutions, private sector companies, NGOs, and other relevant stakeholders engaged in VAW prevention efforts. Stakeholders demonstrated national ownership over the 16 Days campaigns as a result of UNW's continuous advocacy. UNW is solicited by current partners and non-partners to conduct awareness-raising activities during the 16 Days campaign. This is a testimony of an increased commitment to prevent VAW. This year, new key strategic partner, the Ministry of Youth, Culture, and Communication, jointly organized, with UN Women, a film festival on women's rights and gender-based discrimination that mobilized more than 700 people. In addition, the National Commission for Data Protection organized an event to launch a new platform dedicated to the protection of private citizens' lives and the processing personal data of children, adolescents and women, including WSV when they report VAW cases to national institutions. UN Women partnered with the Commission to launch this platform.

#### OUTCOME XM-DAC-41146-MAR\_D\_3.2

### **Cities and local stakeholders develop responses to develop empowering public spaces for women and girls**

Significant progress was achieved for Outcome 3.2 in 2022. CSO worked to strengthen the capacities of local elected representatives and local authorities in their response to VAW by advocating for gender-sensitive local planning and budgeting. Stakeholders formulated a gender-sensitive city policy and prepared a gender-sensitive budget after learning about gender-sensitive approaches and key principles to prevent VAW in public spaces. They also have demonstrated improved understanding of gender mainstreaming techniques and tools and an improved ability to monitor the budgets of districts. UN Women support CSOs in this work by providing financial support – through a 85000 USD grant- enabling the recruitment of an expert who developed training material and facilitated trainings to local elected representatives and local authorities. Association Ennakhil developed awareness-raising modules on gender equality and safety for women and girls in public spaces, especially on how to recognize and react to GBV in public spaces. The aim of these awareness-raising workshops was to improve the participants' understanding of gender-based violence in public spaces; to acquire knowledge of the legal framework of the fight against gender-based violence in public spaces; to understand how to take actions to prevent gender-based violence in public spaces. UNW supported the development of these modules, One of the positive externalities of this work to improve stakeholders' abilities to develop empowering public spaces for women and girls was that the City of Marrakech (Marrakech Municipality) requested support from Ennakhil NGO to design a public green space responding to international standards and norms in terms of accessibility and safety for women and girls (gender sensitive).

#### OUTCOME XM-DAC-41146-MAR\_O\_1

### **Enhanced coordination, coherence and accountability of the UN system to commit on gender equality and women's empowerment**

As chair of the GTG, in 2022 Morocco CO continued fostering the GEWE dialogue through capacity strengthening, knowledge enhancement, and by leading the effective implementation of accountability tools such as the UNCT-SWAP GES and piloting the implementation of the new GTG standards and procedures.

**Increased engagement of partners in support of UN-Women's mandate**

In 2022, increased engagement of external partners and donors was manifest through the secured partnership with the French Development Agency and the mobilization of a 3M US\$. Furthermore, the CO was able to convince the Finnish government to fund the CO to (i) promote sustainable finance for gender equality in Morocco and (ii) support the implementation of the WPS National Action Plan. Moreover, UNW CO witnessed increased engagement from the UNDS agencies as the latter voluntarily allocated joint resources to support the implementation of joint initiatives during the 16 day campaign.

**Improved management of financial and human resources in pursuit of results**

During the reporting period, the Office ensured compliance with the guidelines and policies related to operations management. The Office has indeed updated on a regular basis the BCP via the online BCCMA, the DRP and followed the requirements of the UN Security Management System by ensuring the safety and security of personnel and the security of the premises and assets. In addition, the risk register has been updated and reviewed in a timely manner and in compliance with the Enterprise Risk Management policy & framework requirements. The Office designed a SharePoint structure which is now being used and implementing the recommended actions to improve its monitoring following a quality assurance mission provided by the RO.