

OUTCOME XM-DAC-41146-MAR_D_1.1

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Public policies and budgets at national and local levels are gender sensitive and are enhanced by comprehensive and dynamic normative frameworks and standards | MAR_D_1.1A | 2017 (Baseline) | 0 | N/A |
| | Nbr of gender-based national sectorial strategies effectively designed and implemented in Morocco | 2018 (Milestone) | - | 2 |
| | | 2019 (Milestone) | - | 0 |
| | | 2020 (Milestone) | - | 0 |
| | | 2021 (Milestone) | 6 | 0 |
| | | 2022 (Target) | 6 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| MAR_D_1.1B Nbr of initiatives aiming to assess gender allocations impacts in Morocco | 2017 (Baseline) | 0 | N/A |
| | 2018 (Milestone) | - | 0 |
| | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Milestone) | 2 | 0 |
| | 2022 (Target) | 2 | 2 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| MAR_D_1.1C Number of laws on gender equality and women empowerment adopted and/or modified in line with international standards | 2017 (Baseline) | 3 | N/A |
| | 2018 (Milestone) | - | 1 |
| | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Milestone) | 6 | 1 |
| | 2022 (Target) | 6 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2018 (Baseline) | No | N/A |
| | 2019 (Milestone) | No | - |
| | 2020 (Milestone) | No | - |
| | 2021 (Milestone) | No | - |
| | 2022 (Target) | Yes | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_D_0.7.1 | (Baseline) | - | N/A |
| Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review) | 2022 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2A | (Baseline) | - | N/A |
| SP 2.5.1a: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2B | (Baseline) | - | N/A |
| SP 2.5.2: Number of finance ministries with capacities to integrate gender-responsive budgeting (GRB) in public finance management systems with UN-Women's support | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2C | (Baseline) | - | N/A |
| SP 2.5.3: Number of national AIDS coordinating bodies and/or relevant sectoral ministries that have strengthened capacity to integrate gender-responsive actions into national HIV strategies, with UN-Women's support | 2018 (Milestone) | Yes | False |
| | 2019 (Milestone) | - | False |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.2D | (Baseline) | - | N/A |
| SP 2.5.4a: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support | 2018 (Milestone) | - | False |
| | 2019 (Milestone) | - | False |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.2E | (Baseline) | - | N/A |
| SP 2.5.4b: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support | 2018 (Milestone) | - | 0 |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2F | (Baseline) | - | N/A |
| SP 2.5.1b: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support | 2018 (Milestone) | - | False |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | True |

OUTPUT MAR_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Sectoral ministries, local authorities, the parliament and evaluation bodies have enhanced capacities and tools to plan, implement and evaluate gender sensitive strategies and make strategic budget allocation | MAR_D_1.1.1A | 2017 (Baseline) | 0 | N/A |
| | Nbr of sectoral ministries whose capacities have been strengthened in GRB through the Knowledge Management Platform | 2018 (Milestone) | 0 | 0 |
| | | 2019 (Milestone) | 0 | 2 |
| | | 2020 (Milestone) | 6 | 13 |
| | | 2021 (Milestone) | 6 | 21 |
| | | 2022 (Target) | 15 | 13 |
| | MAR_D_1.1.1B | 2022 (Baseline) | 1 | N/A |
| | Number of WEE relevant policies endorsed that promote male engagement in unpaid caregiving and household responsibilities (ROAS) | | | |
| | MAR_D_1.1.1C | 2017 (Baseline) | 0 | N/A |

| | | | |
|--|------------------|-----|-------|
| Regional Development Program (RDP) integrating DRR/Gender and using SICg | 2018 (Milestone) | 0 | 0 |
| | 2019 (Milestone) | 0 | 2 |
| | 2020 (Milestone) | 3 | 3 |
| | 2021 (Milestone) | 3 | 5 |
| | 2022 (Target) | 5 | 4 |
| MAR_D_1.1.1D | 2017 (Baseline) | 3 | N/A |
| Number of data of The Ministry of Family, Solidarity, Equality and Social Development available to ensure the gender intersectorial coordination and the monitoring of the SDGs | 2018 (Milestone) | 0 | 2 |
| | 2019 (Milestone) | 1 | 0 |
| | 2020 (Milestone) | 0 | 0 |
| | 2021 (Target) | 2 | - |
| | | | |
| MAR_D_1.1.1E | 2018 (Baseline) | 1 | N/A |
| Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year | 2019 (Milestone) | 3 | - |
| | 2020 (Milestone) | 3 | 0 |
| | 2021 (Target) | 3 | 0 |
| | | | |
| MAR_D_1.1.1F | 2020 (Baseline) | 0 | N/A |
| Number of strengthened gender entities within sectoral ministries | 2021 (Milestone) | 5 | 0 |
| | 2022 (Target) | - | 1 |
| | | | |
| MAR_D_1.1.1G | 2021 (Baseline) | No | N/A |
| Availability of digital tools to mainstream GE in the public service. | 2022 (Target) | Yes | False |

| | | | |
|---|---------------|---|-----|
| SP_D_0.1.d | (Baseline) | - | N/A |
| Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2022 (Target) | - | 1 |
| SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Target) | - | 0 |
| SP_D_0.1.f | (Baseline) | - | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2022 (Target) | - | 3 |
| SP_D_0.1.h | (Baseline) | - | N/A |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2022 (Target) | - | 1 |

| | | | |
|---|---------------|---|-----|
| SP_D_0.2.c | (Baseline) | - | N/A |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | 2022 (Target) | - | 11 |

| | | | |
|---|-----------------|---|-----|
| SP_D_0.2.d | 2022 (Baseline) | 1 | N/A |
| Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | | | |

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B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Strengthened production of gender statistics to enable the monitoring of national policies and reporting commitments under the SDGs | MAR_D_1.3A Percentage of national minimum core set of gender indicators (BMSGI) produced and published in the previous 5 years | 2018 (Baseline) | TBD | N/A |
| | | 2019 (Milestone) | TBD | 0 |
| | | 2020 (Milestone) | TBD | 0 |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Target) | TBD | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| MAR_D_1.3B | 2018 (Baseline) | 0 | N/A |
| Number of data producers with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier II et Tier III SDGs indicators, with UN Women's support. | 2019 (Milestone) | 1 | 0 |
| | 2020 (Milestone) | 20 | 24 |
| | 2021 (Milestone) | - | 0 |
| | 2022 (Target) | 20 | 18 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------|------|-----------------|
| SP_D_0.2.3 | (Baseline) | - | N/A |
| Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) | 2022 (Target) | - | 0 |

- Complementary Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_6.3A | (Baseline) | - | N/A |
| SP 1.3.1: Number of intergovernmental processes where UN-Women has provided substantive inputs to strengthen gender perspectives (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT MAR_D_1.3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Capacity of the NSS is strengthened to produce the gender-related Tier I and II indicators to address national data gaps | MAR_D_1.3.1A | 2017 (Baseline) | 1 | N/A |
| | Number of quality based tools used to produce the gender related Tier I/ II SDGs indicators | 2018 (Milestone) | 2 | 1 |
| | | 2019 (Milestone) | Yes | True |
| | | 2020 (Milestone) | Yes | True |
| | | 2021 (Milestone) | No | True |
| | | 2022 (Target) | Yes | False |
| | MAR_D_1.3.1B | 2018 (Baseline) | No | N/A |
| | Estimates of the cost of violence against women are produced by the HCP with UNW's support | 2019 (Milestone) | No | False |
| | | 2020 (Milestone) | Yes | True |
| | | 2021 (Target) | - | True |
| | MAR_D_1.3.1C | 2018 (Baseline) | 0 | N/A |
| | Number of trainings/capacity building | 2019 (Milestone) | 0 | 0 |

| | | | |
|--|------------------|-----|-------|
| workshops targeting data producers facilitated in SDGs monitoring, with a focus on SDG5. | 2020 (Milestone) | 3 | 0 |
| | 2021 (Milestone) | 3 | 0 |
| | 2022 (Target) | 15 | 0 |
| MAR_D_1.3.ID | 2018 (Baseline) | No | N/A |
| SDG gender-related Tier I/II indicators are produced by reprocessing existing data (including all relevant levels of disaggregation). | 2019 (Milestone) | No | False |
| | 2020 (Milestone) | Yes | False |
| | 2021 (Milestone) | Yes | False |
| | 2022 (Milestone) | yes | False |
| | 2023 (Target) | Yes | - |
| MAR_D_1.3.IE | 2020 (Baseline) | 0 | N/A |
| Number of expertise mobilized to support the production and strengthening of gender indicators | 2021 (Milestone) | 2 | - |
| | 2022 (Target) | 2 | 2 |
| SP_D_0.6.b | (Baseline) | - | N/A |
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2022 (Target) | - | 18 |
| SP_D_0.6.c | (Baseline) | - | N/A |
| Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or | 2022 (Target) | - | 0 |

analyzed (CO)

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| | | B - Baseline | M - Milestones | T - Target |
|--|--|------------------|----------------|-----------------|
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
| Improved use of gender statistics by different players to inform advocacy, research, policies and programmes | MAR_D_1.4A | 2018 (Baseline) | 1 | N/A |
| | Number of national reports on (a) the implementation of the SDGs from a gender perspective developed with the support of UN Women (SP indicator 6.2) | 2019 (Milestone) | 1 | 0 |
| | | 2020 (Milestone) | 2 | 0 |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Target) | 2 | 1 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| MAR_D_1.4B | 2018 (Baseline) | 0 | N/A |
| Number of data users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier II et Tier III SDGs indicators, with UN Women's support. | 2019 (Milestone) | 0 | 0 |
| | 2020 (Milestone) | 20 | 100 |
| | 2021 (Milestone) | - | 0 |
| | 2022 (Target) | 20 | 18 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------|------|-----------------|
| SP_D_0.6.2 | (Baseline) | - | N/A |
| Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) | 2022 (Target) | - | 0 |

- Complementary Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_6.2A | (Baseline) | - | N/A |
| SP 1.2.1: Number of thematic briefings and dialogues convened by UN-Women at the global level in preparation for intergovernmental processes (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_6.2B | (Baseline) | - | N/A |
| SP 1.2.2: Number of dialogues convened and platforms created by UN-Women for non-governmental organizations to contribute to global policy discussions | 2018 (Milestone) | 2 | 0 |
| | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | - | 0 |

OUTPUT MAR_D_1.4.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Accessibility and dissemination of gender statistics to NSS and data users is Increased | MAR_D_1.4.3A | 2017 (Baseline) | no | N/A |
| | Development and dissemination of an analytical methodology to enhance the various stakeholders analytical skills | 2018 (Milestone) | No | False |
| | | 2020 (Target) | yes | - |
| | MAR_D_1.4.3B | 2018 (Baseline) | No | N/A |
| | A user-friendly online platform for key gender statistics is established by HCP (NSO) with UNW's support | 2019 (Milestone) | No | False |
| | | 2020 (Milestone) | Yes | True |
| | | 2021 (Milestone) | Yes | True |
| | | 2022 (Target) | YES | True |
| | MAR_D_1.4.3C | 2018 (Baseline) | 0 | N/A |
| | Number of produced infographics and extension documents | 2019 (Milestone) | 0 | 0 |
| | | 2020 (Milestone) | 3 | 3 |

| | | | |
|---|------------------|---|------|
| | 2021 (Milestone) | 3 | 7 |
| | 2022 (Target) | 3 | 3 |
| MAR_D_1.4.3D | 2020 (Baseline) | 1 | N/A |
| Number of communication events around gender statistics | 2021 (Milestone) | 0 | - |
| | 2022 (Target) | 1 | True |
| SP_D_0.6.d | (Baseline) | - | N/A |
| Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO) | 2022 (Target) | - | 1 |

OUTPUT MAR_D_1.4.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| The institutionalization of user-producer dialogues to increase accessibility, quality and demand for gender statistics is initiated /enhanced | MAR_D_1.4.4A | 2018 (Baseline) | 0 | N/A |
| | Number of meetings to facilitate collaboration between users and producers with the support of UN Women | 2019 (Milestone) | 1 | 5 |
| | | 2020 (Milestone) | 2 | 2 |
| | | 2021 (Milestone) | 2 | 0 |
| | | 2022 (Target) | 2 | 1 |
| SP_D_0.6.e | | (Baseline) | - | N/A |
| Number of countries with institutionalized | | 2022 (Target) | - | False |

user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

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B – Baseline

M – Milestones

T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|---------------|------|-----------------|
| Strengthened policy and financial environment to enable gender-responsive national adaptation and effective monitoring of the SDGs | SP_D_0.6.1 | (Baseline) | - | N/A |
| | Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) | 2022 (Target) | - | - |

- Complementary Indicator :

OUTPUT MAR_D_1.6.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|---------------|------|-----------------|
| Capacity of all directorates of the national statistics office is strengthened to integrate gender into planning processes and studies' implementation, and awareness-raising initiatives are undertaken to sensitize the national statistics system in favour of an enabling legal framework and coordination mechanism | SP_D_0.6.b | (Baseline) | - | N/A |
| | Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2022 (Target) | - | 18 |

OUTCOME XM-DAC-41146-MAR_D_2.1

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| An enabling environment is established to promote economic empowerment and decent employment for women | MAR_D_2.1A | 2017 (Baseline) | 40 | N/A |
| | Number of rural women supported to gain access, use and/or control of productive resources by UN-Women | 2018 (Milestone) | - | 100 |
| | | 2019 (Milestone) | 200 | 280 |
| | | 2020 (Milestone) | - | 390 |
| | | 2021 (Milestone) | - | 276 |
| | | 2022 (Target) | 30 | 260 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_D_0.4.2 | (Baseline) | - | N/A |
| SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review) | 2022 (Target) | - | - |
| <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.1A | (Baseline) | - | N/A |
| SP 3.8.1: Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women developed and/or being implemented with support from UN-Women | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.1B | (Baseline) | - | N/A |
| SP 3.8.2: Number of gender-responsive macroeconomic policies (including fiscal, monetary and trade) developed and/or being implemented with support from UN-Women | 2020 (Milestone) | - | NA |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.1C | (Baseline) | - | N/A |
| SP 3.8.3: Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are developed and/or being implemented with support from UN-Women | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.1D | (Baseline) | - | N/A |
| SP 3.8.4: Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN-Women | 2020 (Milestone) | - | NA |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.1E | (Baseline) | - | N/A |
| SP 3.8.5: Number of countries with strengthened capacities to undertake gender-responsive socio-economic impact assessments in response to the COVID-19 crisis, with a focus on at-risk populations | 2020 (Milestone) | - | NA |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.1F | (Baseline) | - | N/A |
| SP 3.8.6: Number of countries with strengthened capacities to implement women's empowerment policies, informed by socio-economic impact assessment, focused on at-risk populations | 2020 (Milestone) | - | NA |
| | 2021 (Target) | - | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.3A | (Baseline) | - | N/A |
| SP 3.10.1: Number of new and/or improved gender-responsive policies on land developed and/or being implemented with the support of UN-Women | 2018 (Milestone) | - | 0 |
| | 2019 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.3B | (Baseline) | - | N/A |
| SP 3.10.2: Number of rural women supported to gain access, use and/or control of productive resources by UN-Women | 2018 (Milestone) | 120 | 62 |
| | 2019 (Target) | - | 120 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.3C | (Baseline) | - | N/A |
| SP 3.10.3: Number of countries that use the Buy from Women Platform to connect women farmers to information, markets and/or finance (info might still be collected through RMS) | 2018 (Milestone) | - | - |
| | 2019 (Target) | - | - |

OUTPUT MAR_D_2.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Strategic national initiatives on Women's Economic Empowerment (WEE) are implemented to strengthen the policy framework promoting WEE | MAR_D_2.1.2A | 2018 (Baseline) | 0 | N/A |
| | A national plan for women's economic empowerment is produced | 2019 (Milestone) | yes | True |
| | | 2020 (Milestone) | yes | 0 |
| | | 2021 (Milestone) | yes | 0 |
| | | 2022 (Target) | 2 | 3 |
| MAR_D_2.1.2B | Number of implemented actions of the action plan of the Moroccan chapter of the African Women Leadership Network | 2019 (Baseline) | 0 | N/A |
| | | 2020 (Milestone) | 0 | 0 |
| | | 2021 (Target) | 2 | 0 |
| MAR_D_2.1.2C | Number of private sector companies joining the WEPs global initiative | 2019 (Baseline) | 0 | N/A |
| | | 2020 (Milestone) | 3 | 3 |

| | | | |
|---|------------------|-----|------|
| | 2021 (Milestone) | 4 | 2 |
| | 2022 (Target) | 15 | 0 |
| MAR_D_2.1.2D | 2020 (Baseline) | No | N/A |
| A gender-sensitive socio-economic impact assessment of the COVID-19 crisis is conducted | 2021 (Target) | Yes | True |
| SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Target) | - | 3 |
| SP_D_0.1.f | (Baseline) | - | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2022 (Target) | - | 3 |
| SP_D_0.2.d | 2018 (Baseline) | 0 | N/A |
| Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | 2019 (Milestone) | 0 | - |
| | 2020 (Milestone) | 0 | - |
| | 2021 (Milestone) | 0 | - |
| | 2022 (Target) | 1 | 1 |

| | 2022 (Target) | | |
|---|-----------------|---|-----|
| SP_D_0.4.c | 2022 (Baseline) | 1 | N/A |
| Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | | |
| SP_D_0.5.d | 2022 (Baseline) | 0 | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | | | |

OUTPUT MAR_D_2.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Local initiatives to secure sustainable income and decent employment for vulnerable women are implemented | MAR_D_2.1.3A | 2020 (Baseline) | 1 | N/A |
| | Number of WEE initiatives targeting women in vulnerable sectors | 2021 (Milestone) | 2 | 1 |
| | | 2022 (Target) | 40 | 650 |
| | MAR_D_2.1.3B | 2022 (Baseline) | 0 | N/A |
| | Number of CSOs/NGOs and entities implementing youth-friendly prevention and | | | |

treatment programs for boys and girls that provide support and protection services to vulnerable youth. (UNSCDF)

| | | | |
|--|-----------------|---|-----|
| MAR_D_2.1.3C | 2022 (Baseline) | 0 | N/A |
| Number of national stakeholders supported in implementing public policies to prevent and combat discrimination, including violence against women and gender-based discrimination. (UNSCDF) | | | |
| MAR_D_2.1.3D | 2021 (Baseline) | 1 | N/A |
| Number of stakeholders able to advance GEWE and prevent VAW through scaled partnerships on social norms (nuanced ROAS indicator) | | | |
| SP_D_0.1.f | 2022 (Baseline) | 3 | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | |
| SP_D_0.1.g | (Baseline) | - | N/A |
| Number of national AIDS coordinating bodies and/or national multi-sectoral HIV | 2023 (Target) | - | - |

programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

| | | | |
|--|-----------------|----|-----|
| SP_D_0.3.b | 2022 (Baseline) | 2 | N/A |
| Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | | | |
| SP_D_0.3.f | 2022 (Baseline) | No | N/A |
| Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | | | |
| SP_D_0.4.a | (Baseline) | - | N/A |
| | 2022 (Target) | - | 4 |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |
| SP_D_0.4.c | (Baseline) | - | N/A |
| | 2022 (Target) | - | 1 |
| Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and | | | |

goods for women in humanitarian and development settings (CO, HQ)

| | | | |
|--|-----------------|---|-----|
| SP_D_0.4.d | (Baseline) | - | N/A |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | 2022 (Target) | - | 236 |
| SP_D_0.4.e | 2022 (Baseline) | 1 | N/A |
| Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | | | |

OUTCOME XM-DAC-41146-MAR_D_3.1

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Stakeholders are committed to prevent VAW and to deliver quality essential services to WSV | MAR_D_3.1A | 2017 (Baseline) | 0 | N/A |
| | Number of strengthened legislation addressing GBV and gender-based discriminations | 2018 (Milestone) | - | 1 |
| | | 2019 (Milestone) | - | 0 |

| | | |
|------------------|---|---|
| 2020 (Milestone) | - | 0 |
| 2021 (Milestone) | 2 | 2 |
| 2022 (Target) | 2 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|-----------------|------|-----------------|
| SP_D_0.3.2 | 2022 (Baseline) | 2 | N/A |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2022 (Target) | - | 3 |

- Complementary Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1A | (Baseline) | - | N/A |
| SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support | 2018 (Milestone) | 1 | False |
| | 2019 (Milestone) | - | False |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1B | (Baseline) | - | N/A |
| SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1C | (Baseline) | - | N/A |
| SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1D | (Baseline) | - | N/A |
| SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1E | (Baseline) | - | N/A |
| SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2018 (Milestone) | - | False |
| | 2019 (Milestone) | - | False |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1F | (Baseline) | - | N/A |
| SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1G | (Baseline) | - | N/A |
| SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1H | (Baseline) | - | N/A |
| SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.II | (Baseline) | - | N/A |
| SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1J | (Baseline) | - | N/A |
| SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | False |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1K | (Baseline) | - | N/A |
| SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | 20 |
| | 2021 (Target) | - | 1 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_D_3.4 | (Baseline) | - | N/A |
| SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review) | 2022 (Target) | - | - |

- SDG Indicator :
- Common Indicator :

OUTPUT MAR_D_3.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Capacities of national and local authorities are strengthened to adopt and implement comprehensive public policies, in line with international standards, to prevent and respond to VAWG, including access to quality essential services | MAR_D_3.1.1A | 2022 (Baseline) | 0 | N/A |
| | Number of stakeholders with strengthened capacities on the implementation of national legal framework and policies (UNSCDF) | | | |
| | MAR_D_3.1.1B | 2017 (Baseline) | 3 | N/A |
| | Number of institutional partners technically supported on implementing public policies against VAWG and gender-based discriminations , including sectorial essential services and multi-sectorial coordination | 2018 (Milestone) | 2 | 3 |
| | | 2019 (Milestone) | 1 | 5 |
| | | 2020 (Milestone) | 1 | 6 |
| | | 2021 (Milestone) | 8 | 8 |
| | | 2022 (Target) | 9 | 6 |
| | MAR_D_3.1.1C | 2017 (Baseline) | 8 | N/A |

| | | | |
|--|------------------|-----|-------|
| Number of local and/or national knowledge and data on EVAWG and gender-based discriminations supported and disseminated by UN Women | 2018 (Milestone) | 2 | - |
| | 2019 (Milestone) | 2 | - |
| | 2020 (Milestone) | 2 | 8 |
| | 2021 (Milestone) | 16 | 16 |
| | 2022 (Target) | 18 | 13 |
| SP_D_0.1.a | 2022 (Baseline) | Yes | N/A |
| Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO) | | | |
| SP_D_0.1.g | (Baseline) | - | N/A |
| | 2022 (Target) | - | False |
| Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) | | | |
| SP_D_0.4.a | (Baseline) | - | N/A |
| | 2022 (Target) | - | 4 |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |
| SP_D_0.4.b | (Baseline) | - | N/A |
| | 2022 (Target) | - | True |
| Number of countries supported to develop | | | |

and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)

| | | | |
|--|-----------------|-----|-----|
| SP_D_0.4.e | (Baseline) | - | N/A |
| Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | 2022 (Target) | - | 1 |
| SP_D_0.6.f | 2022 (Baseline) | No | N/A |
| Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) | 2023 (Target) | Yes | - |

OUTPUT MAR_D_3.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Capacities of gender equality advocates are enhanced towards social mobilization and innovative transformative approaches to promote favorable social norms, attitudes, and behaviors related to women's rights to enjoy a life free from violence in public and private spaces | MAR_D_3.1.2A | 2017 (Baseline) | 0 | N/A |
| | Number of interagency EAWG initiatives coordinated by UN-Women, such as the UNITE Campaign | 2018 (Milestone) | 2 | 5 |
| | | 2019 (Milestone) | 4 | 3 |
| | | 2020 (Milestone) | 6 | - |
| | | 2021 (Milestone) | 8 | - |

| | | | |
|---|------------------|----|-----|
| MAR_D_3.1.2B | 2017 (Baseline) | 42 | N/A |
| Number of advocacy initiatives against violence and all forms of discrimination carried out with UN Women's support (by civil society organizations, national institutions, local authorities, academic institutions, the private sector) | 2018 (Milestone) | 7 | 28 |
| | 2019 (Milestone) | 7 | 26 |
| | 2020 (Milestone) | 7 | 14 |
| | 2021 (Milestone) | 70 | 12 |
| | 2022 (Target) | 77 | 6 |
| MAR_D_3.1.2C | 2022 (Baseline) | 0 | N/A |
| Number of stakeholders with enhanced capacity to ensure the monitoring and evaluation of public policies | | | |
| SP_D_0.2.a | 2022 (Baseline) | 0 | N/A |
| Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) | | | |
| SP_D_0.2.b | 2022 (Baseline) | 0 | N/A |
| Number of gender financing assessments conducted by government partners (CO) | | | |
| SP_D_0.2.c | 2022 (Baseline) | 10 | N/A |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | | | |

| | | | |
|---|-----------------|----|-----|
| SP_D_0.3.c | (Baseline) | - | N/A |
| Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO) | 2022 (Target) | - | 1 |
| SP_D_0.6.b | 2022 (Baseline) | 18 | N/A |
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | | | |
| SP_D_0.6.e | 2022 (Baseline) | No | N/A |
| Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO) | | | |

OUTCOME XM-DAC-41146-MAR_D_3.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

| | | | | |
|---|--|------------------|---|-----|
| Cities and local stakeholders develop responses to develop empowering public spaces for women and girls | MAR_D_3.2A | 2017 (Baseline) | 0 | N/A |
| | Urban development/revitalization/economic development projects in public spaces in the sites of intervention are assessed as economically viable and safe from SVAWG | 2018 (Milestone) | - | 0 |
| | | 2019 (Milestone) | - | 0 |
| | | 2020 (Milestone) | - | 0 |
| | | 2021 (Milestone) | 3 | 0 |
| | | 2022 (Target) | 3 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_D_1.1 | (Baseline) | - | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Target) | - | - |
| <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.2A | (Baseline) | - | N/A |
| SP 4.12.1: Number of safe cities/safe public spaces partnerships in place which include women in decision-making positions | 2018 (Milestone) | 1 | 0 |
| | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 2 |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2B | (Baseline) | - | N/A |
| SP 4.12.2: Number of local development plans developed or strengthened with the support of UN-Women that are gender-responsive and address sexual harassment against women and girls in public spaces | 2018 (Milestone) | 2 | 0 |
| | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 1 |
| | 2021 (Target) | - | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2C | (Baseline) | - | N/A |
| SP 4.12.3: Number of countries where different sectors address the elimination of sexual violence against women and girls in public spaces through the transformation of social norms | 2018 (Milestone) | - | True |
| | 2019 (Milestone) | - | False |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | - | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2D | (Baseline) | - | N/A |
| SP 4.12.4: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL | 2018 (Milestone) | 2 | 266 |
| | 2019 (Milestone) | - | 2217 |
| | 2020 (Milestone) | - | 1307 |
| | 2021 (Target) | - | 17 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2E | (Baseline) | - | N/A |
| SP 4.12.5: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_D_3.4 | (Baseline) | - | N/A |
| SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review) | 2022 (Target) | - | - |

- SDG Indicator :
- Common Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------|------|-----------------|
| SP_D_4.1 | (Baseline) | - | N/A |
| SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting) | 2022 (Target) | - | 2 |

- SDG Indicator :

OUTPUT MAR_D_3.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Capacities of national and local authorities and stakeholders are strengthened to adopt and implement local responses to develop safe public spaces for women and girls | MAR_D_3.2.1A | 2017 (Baseline) | 0 | N/A |
| | Existence and operationalization of a mechanism to track adoption and implementation of local responses to develop safe spaces for women and girls | 2018 (Milestone) | 0 | 0 |
| | | 2019 (Milestone) | 1 | 0 |
| | | 2020 (Milestone) | 0 | 0 |
| | | 2021 (Milestone) | 2 | 0 |
| | | 2022 (Target) | 1 | 0 |
| SP_D_0.3.f | Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | (Baseline) | - | N/A |
| | | 2022 (Target) | - | True |

OUTPUT MAR_D_3.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|----------------------------|-----------------|
| Enhanced knowledge of women, girls, men and boys on EVAWG gender-based discriminations and masculinities to engage equally as active citizens in their communities | MAR_D_3.2.2A Number of women, men, girls and boys informed on EVAWG, gender-based discriminations, and masculinities through UNW's and CSOs advocacy and information campaigns supported by UNW | 2017 (Baseline) | 5607 men and 1767 women | N/A |
| | | 2018 (Milestone) | 2500 men and 2200 women | 5550 |
| | | 2019 (Milestone) | 3500 men and 3200 women | 24927 |
| | | 2020 (Milestone) | 4500 men and 4200 women | 4092 |
| | | 2021 (Milestone) | 5500 men and 5200 women | 57663 |
| | | 2022 (Target) | 7 000 men and 10 000 women | 28000 |
| | MAR_D_3.2.2B Number of local and/or national knowledge and data on EVAWG and gender-based discriminations supported by UN Women | 2017 (Baseline) | 8 | N/A |
| | | 2018 (Milestone) | 2 | 9 |
| | | 2019 (Milestone) | 2 | 2 |
| | | 2020 (Milestone) | 2 | 0 |
| | | 2021 (Milestone) | 16 | 0 |
| | | 2022 (Target) | +10% | 20.5 |
| | SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | (Baseline) | - | N/A |
| | | 2022 (Target) | - | 2 |

| | | | |
|--|---------------|---|-----|
| SP_D_0.3.c | (Baseline) | - | N/A |
| Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO) | 2022 (Target) | - | 1 |

OUTCOME XM-DAC-41146-MAR_O_1

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Enhanced coordination, coherence and accountability of the UN system to commit on gender equality and women's empowerment | SP_O_1A | (Baseline) | - | N/A |
| | SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting) | 2018 (Milestone) | - | - |
| | | 2019 (Milestone) | - | - |
| | | 2020 (Milestone) | - | - |
| | | 2021 (Milestone) | - | - |
| | | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_1B | (Baseline) | - | N/A |
| SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1C | (Baseline) | - | N/A |
| SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_ID | (Baseline) | - | N/A |
| SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1E | (Baseline) | - | N/A |
| SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1F | (Baseline) | - | N/A |
| SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |

OUTPUT MAR_O_1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| UNW coordinates and promotes mainstreaming of gender equality and women's empowerment within the UN system | MAR_O_1.1A | 2017 (Baseline) | 6 | N/A |
| | Number of Gender Thematic group meetings led by UNW | 2018 (Milestone) | 6 | 8 |
| | | 2019 (Milestone) | 6 | 5 |
| | | 2020 (Milestone) | 6 | 5 |
| | | 2021 (Milestone) | 6 | 5 |
| | | 2022 (Target) | 4 | 3 |
| | MAR_O_1.1B | 2017 (Baseline) | 2 | N/A |
| | Number of joint programmes related to GE on VAW/ SDGs/Governance signed | 2018 (Milestone) | 1 | 1 |
| | | 2019 (Milestone) | 1 | 3 |
| | | 2020 (Milestone) | 1 | 1 |
| | | 2021 (Milestone) | 4 | 0 |

| | | | |
|--|------------------|-----|------|
| | 2022 (Target) | 1 | 1 |
| MAR_O_1.1C | 2018 (Baseline) | No | N/A |
| The UNCT – SWAP Gender Equality Score Card exercise has been fully carried out, the baseline established and action plans elaborated | 2019 (Milestone) | Yes | True |
| | 2020 (Milestone) | Yes | True |
| | 2021 (Milestone) | - | True |
| | 2022 (Target) | - | True |
| MAR_O_1.1D | 2021 (Baseline) | No | N/A |
| Gender mainstreamed through at least 75% of UNSDCF outcomes | 2022 (Target) | Yes | True |
| MAR_O_1.1E | 2021 (Baseline) | Yes | N/A |
| UNCT SWAP Gender Equality Scorecard progress is monitored and reported annually under RCO-UNW co-leadership | 2022 (Target) | Yes | True |

OUTCOME XM-DAC-41146-MAR_O_2

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Increased engagement of partners in support of UN-Women's mandate | SP_O_2A | (Baseline) | - | N/A |
| | SP O_2.1: Number of initiatives led by UN | 2018 (Milestone) | - | - |

| | | | |
|--|------------------|---|----|
| Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | 1 |
| | 2021 (Milestone) | 1 | 1 |
| • QCPR Indicator : | 2022 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2B | (Baseline) | - | N/A |
| SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | 1 |
| | 2020 (Milestone) | - | 1 |
| | 2021 (Milestone) | Yes | 1 |
| | 2022 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2C | 2010 (Baseline) | 0 | N/A |
| SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D | 2017 (Baseline) | Yes | N/A |
| SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | True |
| | 2021 (Target) | Yes | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2E | (Baseline) | - | N/A |
| SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2F | (Baseline) | - | N/A |
| SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |
| • QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2G | (Baseline) | - | N/A |
| SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2H | (Baseline) | - | N/A |
| SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2I | (Baseline) | - | N/A |
| SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2J | (Baseline) | - | N/A |
| SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2K | (Baseline) | - | N/A |
| SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2L | (Baseline) | - | N/A |
| SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2M | (Baseline) | - | N/A |
| SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT MAR_O_2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Effective partnerships between the CO and major donors and stakeholders, including civil society, private sector, regional and international organisations are strengthened and developed | MAR_O_2.1A | 2017 (Baseline) | 5 | N/A |
| | Number of new donors approached | 2018 (Milestone) | 3 | 8 |
| | | 2019 (Milestone) | 2 | 2 |
| | | 2020 (Milestone) | 2 | 9 |
| | | 2021 (Milestone) | 3 | 6 |
| | | 2022 (Target) | 3 | 1 |
| | MAR_O_2.1D | 2022 (Baseline) | 3 | N/A |
| | Number of Gender Thematic group meetings led by UNW | | | |
| | MAR_O_2.1E | 2022 (Baseline) | 0 | N/A |
| | A resource mobilization strategy is developed | 2023 (Target) | 1 | - |

and regularly updated.

OUTPUT MAR_O_2.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN Women is a recognized hub of knowledge for achieving gender equality and women's empowerment | MAR_O_2.3A An annual communication plan is elaborated/updated | 2017 (Baseline) | Yes | N/A |
| | | 2018 (Milestone) | Yes | - |
| | | 2019 (Milestone) | Yes | True |
| | | 2020 (Milestone) | Yes | True |
| | | 2021 (Milestone) | Yes | False |
| | | 2022 (Target) | Yes | True |
| | | 2022 (Target) | Yes | True |
| | MAR_O_2.3B Number of knowledge and communication products produced and disseminated (publications, brochures, audiovisual productions...) | 2017 (Baseline) | 18 | N/A |
| | | 2018 (Milestone) | 10 | - |
| | | 2019 (Milestone) | 10 | 20 |
| | | 2020 (Milestone) | 10 | 160 |
| | | 2021 (Milestone) | 10 | 125 |
| | | 2022 (Target) | 10 | 85 |
| | | 2022 (Target) | 10 | 85 |
| | MAR_O_2.3C Number of press articles and media reports on UN Women Maghreb activities and campaigns | 2017 (Baseline) | 15 | N/A |
| | | 2018 (Milestone) | 30 | - |
| | | 2019 (Milestone) | 20 | 139 |
| | | 2020 (Milestone) | 25 | 420 |

| | | | |
|---|------------------|-------|-------|
| MAR_O_2.3D Number of followers on social media platforms | 2021 (Milestone) | 30 | 190 |
| | 2022 (Target) | 25 | 174 |
| | 2017 (Baseline) | 800 | N/A |
| | 2018 (Milestone) | 2100 | - |
| | 2019 (Milestone) | 8600 | 22666 |
| | 2020 (Milestone) | 12100 | 37365 |
| | 2021 (Milestone) | 15600 | 55270 |
| | 2022 (Target) | 19100 | 48887 |

OUTCOME XM-DAC-41146-MAR_O_3

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| High quality of programmes through knowledge, innovation, results-based management and evaluation | SP_O_3A | (Baseline) | - | N/A |
| | SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting) | 2018 (Milestone) | - | - |
| | | 2019 (Milestone) | - | - |
| | | 2020 (Milestone) | - | - |
| | | 2021 (Milestone) | - | - |
| | | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3B | (Baseline) | - | N/A |
| SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3C | 2017 (Baseline) | Yes | N/A |
| SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | Yes | 3 |
| | 2020 (Milestone) | No | 0 |
| | 2021 (Target) | Yes | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3D | 2017 (Baseline) | No | N/A |
| SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | Yes | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3E | 2010 (Baseline) | 0 | N/A |
| SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3F | 2017 (Baseline) | 0 | N/A |
| SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | 0 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3G | (Baseline) | - | N/A |
| SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |
| • QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3H | (Baseline) | - | N/A |
| SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3I | (Baseline) | - | N/A |
| SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3J | (Baseline) | - | N/A |
| SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3K | (Baseline) | - | N/A |
| SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3L | (Baseline) | - | N/A |
| SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------|------|-----------------|
| SP_O_5B | (Baseline) | - | N/A |
| Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Target) | - | - |

OUTPUT MAR_O_3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Programmes are designed and implemented using results based management strategy and human based approach | MAR_O_3.1A | 2017 (Baseline) | NA | N/A |
| | Percentage of project documents reviewed and approved | 2018 (Milestone) | 100% | |
| | | 2019 (Milestone) | 100% | 100% |
| | | 2020 (Milestone) | 100% | 100 |
| | | 2021 (Milestone) | 100% | 100% |
| | | 2022 (Target) | 100% | 100 |
| | MAR_O_3.1C | 2022 (Baseline) | 0 | N/A |
| | Average reaction time for first request to process vouchers and PO vouchers in service tracker | | | |

OUTPUT MAR_O_3.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
| | | | | |

Programmes accountability is enhanced through reporting and evaluation

MAR_O_3.2A

Number of of evaluations rated satisfactory or above

| | | |
|------------------|---|-----|
| 2017 (Baseline) | 3 | N/A |
| 2018 (Milestone) | 1 | 1 |
| 2019 (Milestone) | 3 | 3 |
| 2020 (Milestone) | 1 | 3 |
| 2021 (Milestone) | 1 | 0 |
| 2022 (Target) | 2 | 0 |

MAR_O_3.2B

% of planned evaluation conducted

| | | |
|------------------|------|-----|
| 2017 (Baseline) | 100% | N/A |
| 2018 (Milestone) | - | |
| 2019 (Milestone) | 70 | 80% |
| 2020 (Milestone) | 75 | 75 |
| 2021 (Milestone) | 80 | 80% |
| 2022 (Target) | 80% | 64 |

OUTCOME XM-DAC-41146-MAR_O_4

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Improved management of financial and human resources in pursuit of results

SP_O_4A

SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)

| | | |
|------------------|---|-----|
| (Baseline) | - | N/A |
| 2018 (Milestone) | - | - |
| 2019 (Milestone) | - | - |
| 2020 (Milestone) | - | - |
| 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4B | (Baseline) | - | N/A |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4C | (Baseline) | - | N/A |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4D | 2017 (Baseline) | NO | N/A |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | True |
| | 2020 (Milestone) | - | False |
| | 2021 (Target) | NO | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4E | (Baseline) | - | N/A |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4F | (Baseline) | - | N/A |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G | 2010 (Baseline) | 0 | N/A |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| • QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4H | (Baseline) | - | N/A |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4I | (Baseline) | - | N/A |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4J | (Baseline) | - | N/A |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4K | (Baseline) | - | N/A |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4L | (Baseline) | - | N/A |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4M | (Baseline) | - | N/A |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4N | (Baseline) | - | N/A |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4O | (Baseline) | - | N/A |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4P | (Baseline) | - | N/A |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4Q | (Baseline) | - | N/A |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4R | (Baseline) | - | N/A |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4S | (Baseline) | - | N/A |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT MAR_O_4.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Financial and human resources are adequately managed to ensure an efficient programmes implementation | MAR_O_4.2A | 2017 (Baseline) | 1.5 | N/A |
| | Average turnover time for the identification of qualified candidates and complete recruitment (in months) | 2018 (Milestone) | 1 | 1 |
| | | 2019 (Milestone) | 1 | 15 |
| | | 2020 (Milestone) | 1 | 4 |
| | | 2021 (Milestone) | 1 | 15 |
| | | 2022 (Target) | 1.5 | 1.5 |
| | MAR_O_4.2B | 2017 (Baseline) | 70% | N/A |
| | Percentage of annual performance management and development (PMD) reviews and mandatory courses completed on time | 2018 (Milestone) | 80% | |
| | | 2019 (Milestone) | 90% | 80 |
| | | 2020 (Milestone) | 100% | 76 |
| | | 2021 (Milestone) | 100% | 100% |
| | | 2022 (Target) | 100% | 100 |

| | | | |
|---|------------------|-------------------|-----|
| MAR_O_4.2C | 2017 (Baseline) | 80% | N/A |
| Compliance with month-end and year-end closure instructions | 2018 (Milestone) | 90% | |
| | 2019 (Milestone) | 100% | 95 |
| | 2020 (Milestone) | 100% | 95 |
| | 2021 (Milestone) | 100% | 90% |
| | 2022 (Target) | 100% | 100 |
| MAR_O_4.2D | 2017 (Baseline) | 80% | N/A |
| Percentage of compliance with business continuity plans and processes | 2018 (Milestone) | 90% | |
| | 2019 (Milestone) | 100% | 100 |
| | 2020 (Milestone) | 100% | 100 |
| | 2021 (Milestone) | 100% | 80% |
| | 2022 (Target) | 100% | 90 |
| MAR_O_4.2E | 2018 (Baseline) | 0% | N/A |
| Overall Information Security & Compliance Risk Level | 2019 (Milestone) | 0% | - |
| | 2020 (Milestone) | Low (20% or Less) | 10 |
| | 2021 (Milestone) | Low (20% or Less) | 100 |
| | 2022 (Target) | Low (20% or Less) | 83 |