

OUTCOME XM-DAC-41146-MYM_D_1.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2023, the enabling environment for the implementation of the WPS agenda and the integration of gender equality in humanitarian, peace and development frameworks, programming and policies is strengthened.	MYM_D_1.1A	2023 (Baseline)	1000	-
	Number of strategies, policies and/or action plans that are adopted by stakeholders with a focus on gender equality	2022 (Milestone)	4	4
		2023 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.1C	2022 (Baseline)	0	N/A
Percentage of Myanmar Humanitarian Fund supported projects that have scored at least a 2a on the Gender and Age Marker	2022 (Milestone)	90	100
	2023 (Target)	93	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.D	2021 (Baseline)	Yes	N/A
Humanitarian Country Team response plan and strategy in Myanmar demonstrates integration of gender equality	2022 (Milestone)	yes	True
	2023 (Target)	yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	5	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	0
	2023 (Target)	4	-

- Complementary Indicator :

OUTPUT MYM_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Stakeholders have increased access to gender data and analysis for informed policymaking and multi-sectoral response planning and programming across the humanitarian, peace and development nexus	MYM_D_1.1.1A	2021 (Baseline)	18	N/A
	Number of new gender-responsive research and analysis pieces produced by UN Women to promote the inclusion of GiHA, WPS and GEWE in in policy, planning and programming	2022 (Milestone)	8	11
		2023 (Target)	5	-
	MYM_D_1.1.1B	2018 (Baseline)	0	N/A
	Number of government institutions supported by UN Women that produce sex-disaggregated or gender-specific data	2023 (Target)	-	-
	MYM_D_1.1.1C	2018 (Baseline)	1	N/A
Number of key policy and planning				

documents directly or indirectly supported by UN Women that are in line with the CSW, Beijing +20, CEDAW, and nationally adopted gender equality commitments (especially NSPAW), or that make substantive reference to gender equality and women empowerment.

MYM_D_1.1.1D

2018 (Baseline)

0 N/A

Number of new sectoral plans that include, implement and monitor gender-responsive budgeting

SP_D_0.4.c

2023 (Baseline)

30 N/A

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

2023 (Target)

- -

SP_D_0.6.c

2021 (Baseline)

18 N/A

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

2022 (Milestone)

4 11

2023 (Target)

1 -

OUTPUT MYM_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Humanitarian, peace and development stakeholders/duty bearers have increased capacity to integrate GEWE, GiHA and WPS in their work	MYM_D_1.1.2A	2021 (Baseline)	3	N/A
	Number of tools produced by UN Women to support the integration of GEWE, GiHA and WPS in policy, planning and programmatic frameworks and/or funding mechanisms	2022 (Milestone)	2	6
		2023 (Target)	2	-
	MYM_D_1.1.2B	2021 (Baseline)	2	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through strategies, policies and/or action plans with UN Women support	2022 (Milestone)	10	57
		2023 (Target)	10	-
	MYM_D_1.1.2C	2021 (Baseline)	5	N/A
	Number of humanitarian, peace and development coordination bodies/workstreams co-chaired by UN Women which focus on gender and meet regularly (once per quarter)	2022 (Milestone)	5	4
		2023 (Target)	5	-
	SP_D_0.7.b	2021 (Baseline)	5	N/A
	GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global,	2022 (Milestone)	-	0
		2023 (Target)	4	-

OUTCOME XM-DAC-41146-MYM_D_1.2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT**INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

By 2023, the participation and leadership of women in decision-making and political processes across the humanitarian, peace and development nexus is increased

MYM_D_1.2A

Percentage of humanitarian, peace and development coordination bodies supported by UN Women which have engaged with women's CSOs for humanitarian, peace and development planning, policies and programming.

2023 (Baseline)

1000

-

2022 (Milestone)

70

0

2023 (Target)

80

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.2B	2023 (Baseline)	65	-
Percentage of women-led and women's right CSOs supported by UN Women which are still operational by the end of the SN	2022 (Milestone)	100	100
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.2C (Provisional) Number and/or percentage of women that influence or participate in formal and informal peace processes or negotiations (by role [mediator/advisor/stakeholder]) with UN Women's support.	2021 (Baseline)	tbd	N/A
	2022 (Milestone)	10	0
	2023 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	3,6	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Target)	1	-

OUTPUT MYM_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women mediators and negotiators have increased skills to participate and/or lead in peace negotiations	MYM_D_1.2.1A	2022 (Baseline)	0	N/A
	Number of women mediators and/or negotiators trained by UN Women to participate in peace processes	2022 (Milestone)	25	0
		2023 (Target)	25	-
	MYM_D_1.2.1B	2022 (Baseline)	0	N/A
	(Provisional if peace or political process is initiated) Number of partners and stakeholders who have been supported by UN Women to integrate WPS/GEWE/GiHA into policy, planning and programmatic frameworks	2022 (Milestone)	1	0
		2023 (Target)	1	-
SP_D_0.4.a		2023 (Baseline)	30	N/A
		2023 (Target)	-	-

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2023 (Target)

SP_D_0.4.c

2023 (Baseline)

30 N/A

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

2023 (Target)

- -

SP_D_0.7.h

2021 (Baseline)

0 N/A

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

2022 (Milestone)

1 0

2023 (Target)

1 -

OUTPUT MYM_D_1.2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Women, women-led and women's right civil society organizations have increased capacity and skills to participate in, lead and to influence formal and informal decision making and political processes and claim accountability across the nexus, including through evidence-based advocacy

MYM_D_1.2.2A

Number of women, and women-led and women's right CSOs supported by UN Women to lead advocacy on GEWE/GiHA/WPS

2021 (Baseline)

32 N/A

2022 (Milestone)

18 45

2023 (Target)

18 -

MYM_D_1.2.2B

2021 (Baseline)

68 N/A

Number of women-led and women's right organizations that have strengthened capacities to exercise their leadership role towards the achievement of gender equality and women's empowerment in WPS and humanitarian processes	2022 (Milestone)	30	220
	2023 (Target)	30	-
MYM_D_1.2.2C	2021 (Baseline)	93	N/A
Number of women's right and women-led organizations that report increased technical or organizational capacities to deliver services, resources and goods for women in humanitarian and development settings as a result of UN Women support	2022 (Milestone)	25	24
	2023 (Target)	25	-
SP_D_0.4.d	2023 (Baseline)	1000	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Target)	-	-
SP_D_0.5.d	2021 (Baseline)	5	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	220
	2023 (Target)	4	-

OUTPUT MYM_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women- led and women's right civil society organizations have increased capacity to develop and implement social cohesion initiatives	MYM_D_1.2.3A	2021 (Baseline)	0	N/A
	Number of women-led and women's right organization led gender responsive social cohesion initiatives supported by UN Women	2022 (Milestone)	1	2
		2023 (Target)	1	-
	MYM_D_1.2.3B	2023 (Baseline)	1	N/A
	Number of measures implemented with UN support to: a) Eliminate gender-based discrimination and segregation in labour market; b) Increase women's access to and use of digital technologies, digital finance, e-commerce and digital value chains; c) Ensure women's economic security and empowerment; d) Address discriminatory gender and social norms, stereotypes and practices; and e) Promote the recognition, reduction, and redistribution of unpaid care and domestic work	2023 (Target)	-	-
	SP_D_0.4.d	2023 (Baseline)	1000	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Target)	-	-

SP_D_0.5.d	2021 (Baseline)	51	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	68	2
	2023 (Target)	21	-

OUTCOME XM-DAC-41146-MYM_D_1.3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2023, women and girls' safety, physical and mental health and security are increasingly assured and their human rights increasingly respected	MYM_D_1.3A	2023 (Baseline)	15	-
	Number of IDP and vulnerable communities where the availability of VAW/GBV prevention initiatives and/or response services have increased with the support of UN Women	2022 (Milestone)	8	26
		2023 (Target)	8	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.3B	2023 (Baseline)	100	-
Number of WHRDs and women-led and women's right CSOs supported by UN Women who report an increase in their ability to respond to their own safety and security needs.	2022 (Milestone)	15	3
	2023 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.3C	2021 (Baseline)	tbd	N/A
Percentage of women, men, girls and boys who report that they disagree or strongly disagree with locally relevant harmful social norms (e.g., victim-blaming attitudes, discriminatory attitudes towards survivors)	2022 (Milestone)	60	64
	2023 (Target)	65	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2021 (Baseline)	8%	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	NA
	2023 (Target)	60%	-

- Complementary Indicator :

OUTPUT MYM_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women affected by crisis and vulnerable women have increased access to effective services and protection mechanisms (cash transfer, GBV referrals and legal services).	MYM_D_1.3.1A	2021 (Baseline)	tbd	N/A
	Number of women and girls who have accessed GBViE/VAW services through UN Women Support who report that the services were delivered according to their needs and priorities as per satisfaction survey (rating "satisfied")	2022 (Milestone)	200	208
		2023 (Target)	200	-
	MYM_D_1.3.1B	2021 (Baseline)	378	N/A
	Number of women and girls who have accessed GBViE/VAW services and support through UN Women support	2022 (Milestone)	1616	734
		2023 (Target)	1616	-
	MYM_D_1.3.1C	2021 (Baseline)	7	N/A
	Number of women-led and women's right	2022 (Milestone)	8	42

organizations with increased capacities to deliver GBV/VAW services, resources and goods for women in humanitarian and development settings	2023 (Target)	8	-
SP_D_0.4.c	2021 (Baseline)	93	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	57	42
	2023 (Target)	14	-
SP_D_0.5.d	2023 (Baseline)	15	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Target)	-	-

OUTPUT MYM_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Men and boy's positive attitudes and behaviors towards gender equality is promoted	MYM_D_1.3.2A	2021 (Baseline)	1	N/A
	Number of community measures (advocacy campaign, community engagements etc.) implemented by UN Women with the aim of	2022 (Milestone)	10	44
		2023 (Target)	1	-

promoting positive attitudes and behaviors towards gender equality, among men and boys

SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2021 (Baseline)	0	N/A
	2022 (Milestone)	tbd	44
	2023 (Target)	1	-
SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Baseline)	5	N/A
	2023 (Target)	-	-

OUTPUT MYM_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women human rights defenders and women civil society organizations have increased capacity to access resources (including mechanisms for reporting human rights violations) to ensure their safety and security in crisis context	MYM_D_1.3.3A	2022 (Baseline)	11	N/A
	Number of women-led and women's right CSOs and WHRDs supported by UN Women to increase their safety and security	2022 (Milestone)	15	3
		2023 (Target)	15	-

SP_D_0.5.a	2021 (Baseline)	985063	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	999999	0
	2023 (Target)	284579	-

OUTCOME XM-DAC-41146-MYM_D_1.4

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2023, more women and girls, including the most vulnerable and marginalized groups, access, contribute to and benefit from relief and recovery efforts and have increased economic security and capacity to withstand the negative socio-economic impact of the crisis.	MYM_D_1.4A	2023 (Baseline)	15	-
	Percentage of women supported by UN Women through livelihoods and WEE initiatives who report increase in income	2022 (Milestone)	60	0
		2023 (Target)	70	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MYM_D_1.4B	2021 (Baseline)	0	N/A
Change in ratio of women to men participants in ecosystem programmes, such as accelerators and incubators, that have been supported to be more gender smart through UN Women interventions	2022 (Milestone)	20	0
	2023 (Target)	30	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2020 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	0
	2023 (Target)	1	-

- Complementary Indicator :

OUTPUT MYM_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women-led and women's right CSOs have increased capacity to design and implement interventions which respond to the relief and recovery needs of crisis affected women and girls.	MYM_D_1.4.1A	2021 (Baseline)	59	N/A
	Number of women-led and women's right CSOs supported by UN Women to implement relief and recovery programming	2022 (Milestone)	20	13
		2023 (Target)	99	-
SP_D_0.5.a	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2021 (Baseline)	985063	N/A
		2022 (Milestone)	999999	3946490.66
		2023 (Target)	284579	-
SP_D_0.6.c		2023 (Baseline)	1	N/A

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

2023 (Target)

- -

OUTPUT MYM_D_1.4.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

The most vulnerable women workers and women led MSMEs have increased access to capacity building initiatives, services and capital.

MYM_D_1.4.2A

Number of women accessing information, goods, resources and/or services on economic empowerment through UN-Women -support

2021 (Baseline)

61993

N/A

2022 (Milestone)

1200

1078

2023 (Target)

1000

-

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

2021 (Baseline)

166647

N/A

2022 (Milestone)

1200

70827

2023 (Target)

1000

-

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

2023 (Baseline)

1

N/A

2023 (Target)

-

-

OUTPUT MYM_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacity of the private sector, and the entrepreneurship ecosystem to promote women's economic empowerment and gender equality through their value chain is increased	MYM_D_1.4.3A	2021 (Baseline)	6	N/A
	Number of private sector entrepreneurship ecosystem actors who have received support from UN Women on WEE	2022 (Milestone)	3	6
		2023 (Target)	12	-
	SP_D_0.1.e	2021 (Baseline)	79	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	33	6
		2023 (Target)	26	-

OUTPUT MYM_D_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Agencies, Funds and Programs (AFPs) have increased capacities in operationalizing gender responsive procurement practices	MYM_D_1.4.4A	2022 (Baseline)	0	N/A
	Percentage of UN AFPs which report increased capacities to engage in gender responsive procurement as a result of UN Women's support	2022 (Milestone)	60	0
		2023 (Target)	80	-
	SP_D_0.2.d	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

2022 (Milestone)

2023 (Target)

1 -

OUTCOME XM-DAC-41146-MYM_O_2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Advancing partnerships & resourcing;
Effectively influencing for impact & scale

SP_O_2B

(Baseline)

- N/A

Contributions received through pooled and thematic funding mechanisms (Desk Review)

2022 (Target)

- -

OUTPUT MYM_O_2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women has established a broad range of strategic partnerships with development partners and other UN agencies for healthy resource base and improved Gender Quality and Women's Empowerment Outcomes.

MYM_O_2.1A

2017 (Baseline)

2 N/A

Number of first time ever, quality of tools/knowledge products,

2022 (Milestone)

5 5

2023 (Target)

tbd -

MYM_O_2.1B

2017 (Baseline)

3 N/A

Number of IEC innovations with reach

MYM_O_2.1C	2017 (Baseline)	6	N/A
Number of further trainings for staff on procurement, finance, budget, RBM			

OUTPUT MYM_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women's corporate communication and branding enhances advocacy on GEWE and improves UN Women's positioning	MYM_O_2.2A	2021 (Baseline)	TBD	N/A
	Number of unique visitors to the UN Women Myanmar Country Office's webpage as part of the UN Women Asia-Pacific's website.	2022 (Milestone)	3500	0
		2023 (Target)	4500	-
	MYM_O_2.2B	2018 (Baseline)	3	N/A
	Number of donors funding UN Women programmes focused on UN Women's strategic priority areas			

OUTCOME XM-DAC-41146-MYM_O_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Nurturing an empowered workforce and
advancing an inclusive UN-Women culture

OUTPUT MYM_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women has relevant staff, financial resources and operational capacity to implement the OEE, support the delivery of the DRF and meet requirements from RO and HQ, including field offices	MYM_O_3.1A Existence of lessons learning products about different UN Women programmes	2018 (Baseline)	no	N/A
		2022 (Milestone)	100	90
		2023 (Target)	100	-
	MYM_O_3.1B Percentage of AWP indicators on track (on track & achieved)	2018 (Baseline)	0	N/A
	MYM_O_3.1C Percentage of programme evaluations rated as satisfactory, very good and excellent	2018 (Baseline)	0	N/A

OUTCOME XM-DAC-41146-MYM_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and	SP_O_5A	(Baseline)	-	N/A

coordination products, services and processes

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

2022 (Target)	-	-
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

OUTPUT MYM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women has improved capacities for results-based management including strong strategic planning, monitoring, reporting, and evaluation practices	MYM_O_4.1A	2017 (Baseline)	3	N/A
	Number of proposals ready for funding	2022 (Milestone)	100	100
		2023 (Target)	100	-
	MYM_O_4.1B	2018 (Baseline)	20	N/A
	Percentage of staff completing UN Women mandatory courses			
	MYM_O_4.1C	2018 (Baseline)	Not Available (to be conducted in Q1 of 2019)	N/A
	Percentage of all staff surveyed who express confidence in country office leadership and direction			
	MYM_O_4.1D	2018 (Baseline)	0	N/A

Percentage of shared facilities and ICT supply
with Common Chapter partner